

Victoria Government Gazette

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WORKPLACE INJURY REHABILITATION AND COMPENSATION ACT 2013

PREMIUMS ORDER (No. 33) 2025/2026

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PERIODICAL

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WorkCover Premiums Order (No. 33) 2025/2026

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Workplace Injury Rehabilitation and Compensation Act 2013 WORKCOVER PREMIUMS ORDER (NO. 33) 2025/2026

Order in Council

The Governor in Council under section 448 of the **Workplace Injury Rehabilitation and Compensation Act 2013** makes the attached WorkCover Premiums Order (No. 33) 2025/2026.

This Order comes into operation on 1 July 2025.

Dated 27 May 2025

Responsible Minister:

THE HON BEN CARROLL MP

Minister for WorkSafe and the TAC

SAMUAL WALLACE Clerk of the Executive Council

PART 1 - PRELIMINARY

1 Citation

This order may be cited as the WorkCover Premiums Order (No. 33) 2025/2026.

2 Application

This Order comes into operation on 1 July 2025.

3 Calculation of premium

This Order specifies the premiums payable by employers under Part 10 of the Act in respect of the premium period beginning on 1 July 2025 and ending on 30 June 2026.

4 Identifying defined terms

- (1) Many of the terms used in this Order are defined.
- (2) Most defined terms are defined in subclause 5(2), but some are defined in the Part, clause, subclause or paragraph in which they are found and others are defined in the Act.
- (3) Most of the terms that are defined in subclause 5(2) are identified by an asterisk appearing at the start of the term: as in "*group". The footnote with the asterisk contains a signpost to subclause 5(2).
- (4) An asterisk usually identifies the first occurrence of a term in a clause or subclause.
- (5) Terms are not identified in headings, notes, examples, tables, outline provisions or diagrams.
- (6) If a term is not identified, disregard that fact in deciding whether or not to apply to that term a definition or other interpretation provision.
- (7) The following basic terms used throughout the Order are not identified with an asterisk:

| rm | is defined in clause 5(2) | |
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| | 5(2) | |
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WorkCover Premiums Order (No. 33) 2025/2026

PART 1 - continued

5 Defined terms and interpretation

- (1) In this Order unless the contrary intention applies, terms have the same meaning as they have in the Act.
- (2) In this Order:
 - 2021/2022 Premiums Order means the WorkCover Premiums Order (No. 29) 2021/2022;
 - 2022/2023 Premiums Order means the WorkCover Premiums Order (No. 30) 2022/2023;
 - 2023/2024 Premiums Order means the WorkCover Premiums Order (No. 31) 2023/2024:
 - 2024/2025 Premiums Order means the WorkCover Premiums Order (No. 32) 2024/2025;
 - Accident Compensation Act means the Accident Compensation Act 1985 as in force from time to time, unless otherwise provided;
 - actual workplace, in relation to an employer, has the meaning given by paragraph 19(1)(a);

associate has the meaning given by clause 26;

authorised agent means a person appointed as an authorised agent:

- (a) under section 32 of the *Accident Compensation Act as in force before 1 December 1992; or
- (b) under section 23 of the Accident Compensation Act as in force on and after 1 December 1992 and before 1 July 2014; or
- (c) under section 501 of the Act as in force on and after 1 July 2014;

Authority means either the Victorian WorkCover Authority or its *authorised agent;

Authority itself means only the Victorian WorkCover Authority;

buy-out premium is the amount calculated in accordance with clause 10;

- *capacity* means ability or power, whether direct or indirect, and includes an ability or power exercisable immediately or at some future time as a result of, or by means of, in breach of, by revocation of, any of, or any combination of, the following:
 - (a) trust;
 - (b) agreement or understanding; and
 - (c) practice;

whether or not legally enforceable;

- claims reporting period means the period commencing on 1 January 2022 and ending on 31 December 2024;
- clause 18 predecessor employer, in relation to an employer, means another employer who is a *predecessor employer of the first-mentioned employer as a result of a determination under clause 18;
- *comparative rate*, in relation to an employer, is the rate calculated in accordance with clause 15;
- constituent workplace has the meaning given by subclause 20(1);

^{*}this term is defined in subclause 5(2)

PART 1 - continued

contiguous, in relation to two or more areas of land, means areas of land that are within the same building or are separated only by a road or railway or other similar area across or around which movement is reasonably possible;

controlling interest has the meaning given by clause 25;

current premium period means the period commencing on 1 July 2025 and ending on 30 June 2026:

current risk period of coverage has the meaning given by clause 30;

current risk workplace means a workplace in respect of which the first *period of coverage during the current premium period is a *current risk period of coverage;

current workplace means a workplace which is or was a workplace during the current premium period;

domestic partner has the same meaning as in section 3 of the Act;

employer has the same meaning as in the Act except where otherwise provided; *entity* includes any of the following:

- (a) an individual;
- (b) a body corporate;
- (c) a body politic;
- (d) a partnership;
- (e) a trust; and
- (f) any other unincorporated association or body of persons,

but, for the purposes of clauses 24, 25 and 26, if a legal person has a number of different capacities in which the person does things, in each of those capacities the person is taken to be a different entity;

group, in relation to an employer, means a group within the meaning of Part 10 of the Act or within the meaning of Part 6 of the *WorkCover Insurance Act, as the case may be;

grouped workplace has the meaning given by subclause 20(1);

imputed workplace, in relation to an employer, has the meaning given by paragraph 19(1)(b);

in force, in relation to a *WorkCover insurance policy, includes a policy deemed to be in force by section 7(3A) of the *WorkCover Insurance Act;

industry classification, in relation to a workplace, is the *WorkCover industry classification determined in accordance with clause 28;

industry rate, in relation to a workplace for a *period of coverage, is the rate determined in accordance with clause 29;

labour hire, in relation to an employer means the supply, whether directly or indirectly, of the labour of one or more *workers employed by the employer, not being a supply of labour determined by the Authority to be a supply of labour in connection with:

- (a) the performance by the employer of a specified task;
- (b) the discharge by the employer of a specified function; or
- (c) the achievement by the employer of a specific outcome;

^{*}this term is defined in subclause 5(2)

PART 1 - continued

labour hire arrangement, in relation to an employer means an arrangement, whether oral or in writing and whether formal or informal, for *labour hire;

labour hire client, in relation to an employer, means a person at whose workplace (or, if the person is not an employer, a place that would be a workplace of the person if the person was an employer) a worker provided by an employer under a *labour hire arrangement works, whether or not the person is a party to a labour hire arrangement with the employer;

last period of coverage, in relation to a workplace, means the last *period of coverage of that workplace during the *preceding premium period;

minimum premium is the amount determined by the *Authority itself and notified in the Government Gazette from time to time;

new risk period of coverage has the meaning given by clause 30;

new risk workplace means a workplace in respect of which the *period of coverage during the current premium period is a *new risk period of coverage;

period of coverage means the period during a *policy period or a premium period, as the case may be, for which a workplace remains in the same *industry classification;

policy period means the period of 12 months ending at 4.00 p.m. on 30 June in any year up to and including 2014;

preceding premium period means the period of 12 months commencing on 1 July 2024 and ending on 30 June 2025;

predecessor employer means:

- (a) in relation to a workplace which has a *predecessor workplace in respect of a specified period, a person who was an employer in relation to that predecessor workplace during that period; or
- (b) a *clause 18 predecessor employer;

predecessor workplace has the meaning given by clause 24;

predominant activity has the meaning given by clause 27;

preliminary premium is the amount calculated in accordance with subclause 9(2);

premium payable is the amount calculated in accordance with clause 8, and includes premium payable as adjusted from time to time;

premium period has the same meaning as in section 3 of the Act, save that the premium period ending on 30 June 2015 commenced at 4.00 p.m. on 30 June 2014;

public sector employer is an employer that is either:

- (a) a public service body within the meaning of the **Public Administration** Act 2004;
- (b) a public entity within the meaning of the Public Administration Act 2004; and/or
- (c) a special body within the meaning of the **Public Administration Act 2004**; but not any employer that is (or is also) an exempt body within the meaning of the **Public Administration Act 2004**;

^{*}this term is defined in subclause 5(2)

PART 1 - continued

rateable remuneration:

- (a) has the same meaning as in section 3 of the Act; but
- (b) if used in relation to a *policy period, has the meaning which applied under section 3(1) of the *WorkCover Insurance Act in respect of that period;

related employer, in relation to the employer whose premium is being calculated, means:

- (a) any *clause 18 predecessor employer of the employer; and/or
- (b) any employer who is a member of a *group of which the employer is a member and who has been determined to be a group employer under subclause 17(2);

relationship of control means a relationship to which subclause 24(8) applies;

relative, in relation to any person (the relevant person), means any of the following, namely:

- (a) the *spouse, *domestic partner, parent, grandparent, brother, sister, uncle, aunt, nephew, niece, lineal descendant or adopted child of the relevant person or of his or her spouse or domestic partner;
- (b) the step-father, step-mother, step-son, step-daughter, half-brother, or half-sister of the relevant person and any person who stands in the place of a parent in relation to the relevant person; and
- (c) the spouse or domestic partner of any person referred to in paragraph (a) or (b) (other than the relevant person);
- *relevant offence* means an offence under section 81, 82, 83 or 83A of the Crimes Act 1958 or under section 248, 248A(2) or 249 of the *Accident Compensation Act or under section 581, 582, 583, 584 or 585 of the Act;

remuneration, in relation to a *period of coverage, has the meaning given by clause 31; *spouse*, in relation to a person, means a person to whom the person is married;

the Act means the Workplace Injury Rehabilitation and Compensation Act 2013; *total cost of claims* has the meaning given by subclause 33(1);

- unrelated predecessor workplace means a workplace of an employer which was a
 *predecessor workplace of another workplace in accordance with a previous
 Premiums Order and which is not in the current premium period a predecessor
 workplace in relation to that other workplace;
- *WorkCover industry classification* means a WorkCover industry classification contained in Schedule 1;
- WorkCover Insurance Act means the Accident Compensation (WorkCover Insurance) Act 1993 as in force from time to time, unless otherwise provided;
- WorkCover insurance policy has the same meaning as in section 3(1) of the*WorkCover Insurance Act and includes a policy deemed to be in force by section 7(3A) of the WorkCover Insurance Act;
- **WorkCover premium** is the amount calculated in accordance with subclause 9(1);

^{*}this term is defined in subclause 5(2)

PART 1 - continued

worker:

- (a) has the same meaning as in section 3 of the Act; but
- (b) if used in relation to a *policy period, has the meaning which applied under section 5(1) of the *Accident Compensation Act in respect of that period;

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workers employed by the employer includes:

- (a) a worker deemed by the *Accident Compensation Act to be working under a contract of service with an employer; and
- (b) a person deemed by the Act to be a worker in relation to a person deemed by the Act to be an employer in relation to that person; and

workplace, in relation to an employer, has the meaning given by clause 19.

(3) In this Order a reference to a period of time includes the first day of the period and the last day of the period, except where otherwise provided.

6 Rounding and numbers

- All numbers are to be rounded to six decimal places except as otherwise provided in this
 clause.
- (2) The *WorkCover premium under subclause 9(1) and the *buy-out premium are to be rounded down to the nearest cent.
- (3) The *premium payable by an employer under clause 8 is to be rounded to the nearest cent.
- (4) The deductible benefit under clause 11 is to be rounded to the nearest cent.
- (5) The cost of an individual claim as calculated in accordance with Part 7 is to be rounded to the nearest dollar.
- (6) Remuneration is to be rounded to the nearest dollar.
- (7) Numbers used in a calculation or comparison under this Order may be expressed as or converted to a percentage or a decimal number.

7 Exemption limit

For the purposes of paragraph (b) of the definition of exemption limit in section 3 of the Act, the amount prescribed in respect of the financial year ending 30 June 2026 is \$7,500.

^{*}this term is defined in subclause 5(2)

PART 2 – PREMIUM PAYABLE

EXPLANATORY NOTE

The premium payable by an employer is determined by a range of factors. The primary factors that determine the premium payable by an employer are its remuneration and its industry rate (see clause 9). Remuneration is defined broadly in the Act so as to include wages, salaries, superannuation and other benefits payable to workers. Industry rates are set by the Authority itself (see clause 29) and reflect the claims experience of the industries in which the employer operates.

If an employer is either a small employer or a new employer, its premium is calculated using its remuneration and its industry rate. The premium payable for all other employers is calculated using the employer's remuneration and an experience rated premium rate (see subclause 9(3)). If an employer operates in more than one industry, it will be given a weighted industry rate (see clause 13).

Performance rating is the method by which premium rates are adjusted to take into account the actual claims experience of an employer (see clause 12). Performance rating compares the claims experience of an individual employer to the average claims experience within the relevant industry. Employers whose experience is better than the industry average receive a discount against the industry rate. Those whose experience is worse than the industry average receive a loading on top of the industry rate. The larger an employer, the more its own experience impacts on its premium rate.

Premium rate increases from year to year are generally capped (see clauses 9 and 14). Capping generally applies to workplaces that continue from one year to the next and that retain the same industry classification. Capping also applies to the imputed workplaces of labour hire employers.

Other factors that affect the premium payable by an employer are the deductible benefit (see clause 11), the minimum premium (defined in subclause 5(2)) and any buy-out premium (see clause 10).

The premium payable is subject to GST, which is applied after the premium is calculated (see clause 8).

8 Premium payable

The premium payable by an employer is the sum of *WorkCover premium and the *buy-out premium, together with the GST payable in accordance with A New Tax System (Goods and Services Tax) Act 1999 of the Commonwealth.

9 WorkCover premium

WorkCover premium

- (1) The WorkCover premium of an employer is the greater of:
 - (a) the amount produced by deducting the deductible benefit from the *preliminary premium; and
 - (b) the *minimum premium.

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PART 2 - continued

Preliminary premium

(2) The preliminary premium is the sum of the amounts produced by applying the following formula to each *period of coverage at each workplace of that employer during the current premium period:

R_{cov} x premium rate

where:

premium rate, in relation to a *period of coverage at a workplace, is the rate calculated in accordance with subclause (3); and

 R_{cov}^{θ} is the remuneration for the period of coverage at a workplace.

Premium rate

(3) The premium rate for a *period of coverage at a workplace is calculated in accordance with this subclause.

Current risk period of coverage

The premium rate for a period of coverage at a workplace is:

EPR x WIR x CF

if the period of coverage is a *current risk period of coverage.

New risk period of coverage

(b) The premium rate for a period of coverage at a workplace is:

if the period of coverage is a *new risk period of coverage (other than a period of coverage at an *imputed workplace).

Imputed workplace

The premium rate for a period of coverage at a workplace is:

EPR x IR x CF

if the period of coverage is a period of coverage at an imputed workplace.

Definitions

(4) In this clause:

CF is the capping factor calculated in accordance with clause 14;

deductible benefit is the amount calculated in accordance with clause 11;

EPR is the employer performance rating calculated in accordance with clause 12;

IR is the *industry rate for that workplace for that *period of coverage; and

WIR is the employer's weighted industry rate calculated in accordance with clause 13.

^{*}this term is defined in subclause 5(2)

PART 2 - continued

10 Buy-out premium

EXPLANATORY NOTE

9

The Authority's obligation to indemnify an employer in respect of the employer's liability to pay compensation and damages in accordance with the Act is subject to an excess in respect of each claim.

An employer may elect to eliminate the excess payable, in which case an additional amount is added to the employer's WorkCover premium (referred to as the buy-out premium). That election is generally made on registration.

Employers may change their election from time to time. However, for a change to have effect in the current premium period an employer must notify the Authority in writing by 1 August 2025.

Calculating the buy-out premium

- (1) The buy-out premium for an employer is zero unless the employer has made a buy-out election.
- (2) If the employer has made a buy-out election then the buy-out premium is calculated in accordance with the following formula:
 - *WorkCover premium x buy-out value

where:

buy-out value is the amount determined by the *Authority itself and notified in the Government Gazette from time to time.

Electing to eliminate excess on registration

- (3) An employer makes an election in accordance with this subclause if:
 - (a) the employer is an employer to which section 434(3) of the Act applies; and
 - (b) the employer informs the Authority of its buy-out election at the time that it applies for registration under section 434(3) of the Act in the form and manner prescribed by the Authority; and
 - (c) the application for registration is made within the time prescribed by section 434(3) of the Act.

Maintaining a buy-out election

- (4) An employer makes an election in accordance with this subclause if:
 - (a) prior to the current premium period the employer made an election under section 72(6) of the Act to eliminate the excess under section 72(1) of the Act; and
 - (b) the employer has not revoked its election by notice in writing to the Authority on or before 1 August 2025.

Making a new buy-out election

- (5) An employer makes an election in accordance with this subclause if:
 - (a) prior to the current premium period the employer had not made an election under section 72(6) of the Act to eliminate the excess under section 72(1) of the Act; and
 - (b) the employer informs the Authority of its election by notice in writing to the Authority on or before 1 August 2025.

^{*}this term is defined in subclause 5(2)

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PART 2 - continued

(6) For the avoidance of doubt, an election under section 72(6) of the Act made other than in accordance with subclause (3), (4) or (5) has no effect for the purposes of subclause (2).

Definitions

(7) In this clause:

buy-out election means an election under section 72(6) of the Act to eliminate the excess under section 72(1) of the Act made in accordance with subclause (3), (4) or (5); and

notice in writing includes notice to the Authority provided by using a form provided on the website maintained by the Authority.

11 Deductible benefit

An employer's deductible benefit shall be calculated in accordance with the following formula:

> *preliminary premium x deductible amount x N 365 $_{\rm EMP}R_{\rm 0}$

where:

deductible amount is the amount determined by the *Authority itself and notified in the Government Gazette from time to time;

 $_{EMP}R_{\theta}$ is the remuneration for the employer for the current premium period; and N is the total number of days in the current premium period on which an employer was registered and/or is likely to be required to be registered under Part 10 of the Act.

12 Employer performance rating

EXPLANATORY NOTE

The employer performance rating is a measure of the employer's occupational health and safety performance by reference to claims made against the employer. The calculation takes into account the employer's claims history relative to the employer's industry (referred to as the performance index) and its size (referred to as the size adjustment factor).

The performance index is a comparison of the actual performance of a given employer (referred to as the employer's claims cost rate) with the average performance of the industries in which that employer has been operating during the relevant period (referred to as the employer's industry average claims cost rate).

The size adjustment factor regulates the impact that an employer's performance has on its premium so that the claims history (good or bad) of a larger employer will have more of an impact on its premium than the claims history (good or bad) of a smaller employer.

An employer performance rating of one is considered average. Anything greater than one represents a worse than average performance and anything less than one represents a performance that is better than average.

^{*}this term is defined in subclause 5(2)

PART 2 - continued

Employer performance rating calculation

(1) Unless subclause (4) applies, the employer performance rating for an employer is:

1 + size adjustment factor x (performance index - 1) x (T ÷ 1096)

where:

T is the number of days during the *claims reporting period on which:

- (a) a *WorkCover insurance policy was *in force in respect of the employer, a *predecessor employer or a *related employer; or
- (b) the employer, a predecessor employer or a related employer was required to be registered under Part 10 of the Act.

Size adjustment factor

(2) An employer's size adjustment factor is:

$$X^T \div (X^T + \text{sizing value})$$

where:

sizing value is the value determined by the *Authority itself and notified in the Government Gazette from time to time; and

 X^T is the sum of the amounts produced by applying the formula IR x R_{CQV} to each experience period workplace of the employer for each relevant *period of coverage.

Performance index

(3) An employer's performance index is:

where:

AP is the sum of the amounts produced by applying the formula ICCR x R_{CQV} to each experience period workplace of the employer for each relevant *period of coverage:

AR is the sum of R_{COV} for each experience period workplace of the employer for each relevant *period of coverage;

C is the sum of the *total cost of claims for the *claims reporting period in respect of:

- (a) each workplace which is an experience period workplace in relation to the employer; and
- (b) each workplace (other than an experience period workplace or an *unrelated predecessor workplace) which was a workplace of the employer or any *related employer prior to 1 July 2021;

ECCR is the employer's claims cost rate which is:

$$(C - V) \div AR$$

IACCR is the employer's industry average claims cost rate, which is:

$$AP \div AR$$

V, in relation to the employer, is the old claim recoveries calculated in accordance with subclause 36(2).

^{*}this term is defined in subclause 5(2)

PART 2 - continued

Employer performance rating is 1 for certain employers

- (4) If:
 - (a) an employer is a small employer;
 - (b) an employer is a new employer; or
 - (c) it is not otherwise possible to calculate an employer performance rating for an employer,

then this subclause applies and the employer performance rating for that employer is 1.

Definitions

(5) In this clause:

experience period workplace, in relation to an employer, means:

- (a) any workplace that was a workplace of the employer or any *related employer at any time during the period 1 July 2021 to 30 June 2024;
- (b) any workplace which was a workplace of another employer at any time during the period 1 July 2021 to 30 June 2024 and which is a *predecessor workplace in relation to:
 - (i) a workplace referred to in (a) or (b) of this definition; or
 - (ii) a *current workplace of the employer;

ICCR, in relation to a workplace, is the industry claims cost rate determined in accordance with clause 29 for that workplace for that *period of coverage;

IR is the *industry rate for that workplace for that *period of coverage;

- N^{I} , in relation to an employer, means the number of days during the *preceding premium period:
 - (a) on which the employer was required to be registered under Part 10 of the
 - (b) on which a *related employer was required to be registered under Part 10 of the Act (other than days that were included under paragraph (a) of this definition); and
 - (c) on which the *predecessor employer mentioned in paragraph (b) of the definition of R^I was the employer in relation to the workplace mentioned in paragraph (b) of the definition of R^I (other than days that were included under paragraphs (a) or (b) of this definition),

but if N¹ equals zero it is taken to be 1;

new employer means an employer that:

- (a) was first required to be registered under Part 10 of the Act on or after the first day of the *preceding premium period;
- (b) was not required by section 7(1) of the *WorkCover Insurance Act to obtain and keep *in force a *WorkCover insurance policy;
- (c) has no *related employer that was:
 - (i) required by section 7(1) of the WorkCover Insurance Act to obtain and keep in force a WorkCover insurance policy; or
 - (ii) required to be registered under Part 10 of the Act; and
- (d) has no workplace that has a *predecessor workplace that was a workplace before the first day of the preceding premium period;

^{*}this term is defined in subclause 5(2)

PART 2 - continued

 R^{1} , in relation to an employer, is the sum of:

- (a) the remuneration of the employer and any *related employer for the *preceding premium period; and
- (b) the remuneration of a *predecessor employer (other than remuneration that is otherwise included in the calculation of R¹ for this premium period for the employer) during the preceding premium period in respect of operations carried out during any *period of coverage at any workplace which:

P1

- (i) is a *current workplace of the employer; or
- (ii) was a workplace of the employer during the preceding premium period;

 \mathbf{R}_{COV} is the remuneration for the *period of coverage at the workplace;

relevant period of coverage means:

- (a) in relation to a workplace referred to in paragraph (a) of the definition of *experience period workplace*, each *period of coverage at that workplace during the period 1 July 2021 to 30 June 2024 where during that period of coverage the workplace was a workplace of the employer or any *related employer; and
- (b) in relation to a workplace referred to in paragraph (b) of the definition of experience period workplace, all periods of coverage at that workplace during the period 1 July 2021 to 30 June 2024 and preceding the date on which that workplace became a *predecessor workplace to a workplace referred to in paragraph (a) and (b) of the definition of experience period workplace;

small employer means an employer with a total annualised remuneration for the *preceding premium period of less than or equal to \$200,000; and

total annualised remuneration, in relation to an employer, is $(R^1 \times 365) \div N^1$.

^{*}this term is defined in subclause 5(2)

PART 2 - continued

13 Weighted industry rate

EXPLANATORY NOTE

The Premiums Order calculates a single premium rate for an employer's workplaces where the industry classification has not changed from the preceding premium period (i.e. current risk workplaces). However, some employers have current risk workplaces with different industry classifications. The weighted industry rate is calculated to ensure that the single premium rate takes into account the different industries in which the employer operates.

The weighted industry rate is calculated by reference to the industry rate and remuneration for each current risk workplace. However, if the same industry classification applies to each of the employer's current risk workplaces then the weighted industry rate will be equal to the applicable industry rate.

General rule

(1) Unless subclause (2) applies, an employer's weighted industry rate is:

$$X^1 \div A$$

where:

A is the sum of the amounts produced by applying the following formula to each relevant workplace in respect of the *last period of coverage at that workplace:

$$(R_{COV}^{-1} \times 365) \div N_{COV}$$

 X^{l} is the sum of the amounts produced by applying the following formula to each relevant workplace in respect of the *last period of coverage at that workplace:

IR x
$$(R_{COV}^{-1} \times 365) \div N_{COV}$$

Exception for certain small employers

- (2) If:
 - (a) an employer is a small employer;
 - (b) subclause 13(2) of the *2024/2025 Premiums Order applied in relation to the calculation of the employer's premium in the *preceding premium period;
 - (c) C for the employer has a value of zero; and
 - (d) the employer's comparative rate is less than $X^1 \div A$,

then this subclause applies and the employer's weighted industry rate is the employer's *comparative rate.

Definitions

(3) In this clause:

C has the meaning given by subclause 12(3);

IR is the *industry rate for that workplace for that *period of coverage;

 N_{cov} is the number of days in the *last period of coverage at the workplace;

 R_{COV}^{I} is the remuneration for the *last period of coverage at the workplace;

relevant workplace means a workplace which:

(a) was a workplace of an employer during the *preceding premium period;and

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PART 2 - continued

- (b) is either:
 - (i) a *current risk workplace of the employer; or
- (ii) a current risk workplace of any *related employer; and *small employer* has the meaning given by subclause 12(5).

14 Capping factor

EXPLANATORY NOTE

The capping factor limits increases in an employer's premium rate for certain workplaces so that an employer's premium rate for those workplaces will not rise by more than the capping value from one year to the next. This protects employers from receiving dramatic increases in the amount they have to pay from one year to the next due to an increase in the premium rate.

Increases in an employer's premium rate are capped by a percentage of the premium rate, expressed in the form of a number in the capping value. For example, a capping value of 1.3 would cap increases in the premium rate at 30%. The Authority itself determines the capping value by reference to the nature of the employer.

The capping factor is calculated by comparing the employer's premium rate for the previous year (referred to as the comparative rate: see clause 15) to the employer's uncapped premium rate for the current premium period (referred to as the potential employer rate) to ascertain whether any increase in the premium rate from the previous year would be greater than the capping value. If it would, then capping will generally be applied. However, the capping factor cannot be less than the minimum capping factor. The minimum capping factor ensures a transition to the employer's uncapped premium rate.

The capping factor applies to workplaces where the industry classification has not changed from the preceding premium period (i.e. current risk workplaces) and to imputed workplaces. The capping factor does not apply in relation to workplaces that were not operating in the preceding premium period (i.e. new risk workplaces).

If an employer is paying less than its full premium because of the capping factor, then the premium rate will increase each year until the employer is paying the uncapped premium rate.

- (1) The capping factor (CF) for an employer is the lesser of:
 - (a) 1; and
 - (b) (*comparative rate x capping value) ÷ (potential employer rate),

but if CF is less than the minimum capping factor then CF is the minimum capping factor.

Definitions

(2) In this clause

cappable period of coverage, in relation to an employer, means a *period of coverage in the current premium period which is:

- (a) a *current risk period of coverage at a *current workplace of the employer; or
- (b) a period of coverage at an *imputed workplace of the employer;

PART 2 - continued

capping value, in relation to an employer, is the value determined by the *Authority itself and notified in the Government Gazette from time to time that is applicable to the employer;

minimum capping factor, in relation to an employer, is the value determined by the *Authority itself and notified in the Government Gazette from time to time that is applicable to the employer;

potential cappable premium is the sum of the amounts produced by applying the following formula to each cappable period of coverage at a workplace of the employer during the current premium period, where (for the purposes of this definition only) CF is 1:

R_{COV} x premium rate;

potential employer rate is:

potential cappable premium $\div R_{pop}$;

premium rate, in relation to a *period of coverage at a workplace, is the rate calculated in accordance with subclause 9(3);

 R_{cov} is the remuneration for the *period of coverage at the workplace; and

 R_{PCP} is the remuneration for all *periods of coverage used in the calculation of the potential cappable premium.

15 Comparative rate

EXPLANATORY NOTE

The comparative rate is used in the calculation of the capping factor (see clause 14). The comparative rate is a measure of the employer's premium rate for the previous year.

For an employer that continues to operate at the same workplaces and in the same industry from one year to the next, the comparative rate will be equal to that employer's "current risk premium rate" from the previous year.

If an employer has imputed workplaces, predecessor workplaces or related employer workplaces, the premiums for those workplaces are also taken into account in the calculation of the comparative rate.

Comparative rate calculation

The comparative rate for an employer is:

$$CP_{SUM} \div R_{SUM}$$

where:

 CP_{SUM} is the sum of the calculated premium calculated in accordance with subclause (2) for all periods of comparative coverage; and

 R_{SUM} is the sum of all the remuneration for all periods of comparative coverage.

Calculated premium

(2) Calculated premium is calculated in accordance with this subclause.

Comparative current risk period of coverage

If a period of comparative coverage was a current risk period of coverage under the *2024/2025 Premiums Order, the calculated premium for the period of comparative coverage is:

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where:

IMCF is the industry mix and capping factor for the person that was the employer in relation to the workplace during the *period of coverage, calculated in accordance with the following formula:

$$(AP^{R1} \times_{CR} R^1) \div U$$

where:

U is the sum of the amounts produced by applying the following formula to each *period of coverage used in the calculation of $_{CR}R^{1}$:

$$R_{COV}^{-1}$$
 x EPR¹ x IR₁

but IMCF is 1 if:

- the WorkCover premium was the minimum premium under the 2024/2025 Premiums Order for the person that was the employer in relation to the workplace during the period of comparative coverage; or
- (ii) the value of IMCF is zero or less than zero or cannot be calculated.

Comparative new risk period of coverage

(b) If a period of comparative coverage was a new risk period of coverage under the 2024/2025 Premiums Order and was not a period of coverage at an imputed workplace, the calculated premium for the period of comparative coverage is:

Comparative coverage at an imputed workplace

(c) If a period of comparative coverage was a period of coverage at an imputed workplace, the calculated premium for the period of comparative coverage is:

$$R_{COV}^{-1} \times EPR^1 \times IR_1 \times CF^1$$

Definitions

(3) In this clause:

APRI is the applicable premium rate in relation to the workplace for the *period of coverage, calculated in accordance with paragraph 9(3)(a) of the *2024/2025 Premiums Order and by reference to the person that was the employer in relation to the workplace during that period of coverage;

- CF¹ is the capping factor (CF) for the person that was the employer in relation to the workplace during that *period of coverage, calculated in accordance with subclause 14(1) of the *2024/2025 Premiums Order, but CF¹ is 1 if:
 - (a) the WorkCover premium was the minimum premium under the 2024/2025 Premiums Order for the person that was the employer in relation to the workplace during the period of comparative coverage; or
 - (b) the value of CF¹ is zero or cannot be calculated;

 $_{\it CR}{\it R}^{\it I}$ is the amount produced by aggregating the value of R $_{\rm COV}$ for each current risk period of coverage in the *preceding premium period for the person that was the employer in relation to the workplace during that period of coverage;

PART 2 - continued

*EPR*¹ is the employer performance rating for the person that was the employer in relation to the workplace during that *period of coverage, calculated in accordance with clause 12 of the *2024/2025 Premiums Order, but EPR¹ is 1 if:

- (a) the WorkCover premium was the minimum premium under the 2024/2025 Premiums Order for the person that was the employer in relation to the workplace during the period of comparative coverage; or
- (b) the value of EPR¹ is zero or less than zero or cannot be calculated;

*IR*₁ is the industry rate for the workplace for the *last period of coverage, determined in accordance with clause 29 of the *2024/2025 Premiums Order;

period of comparative coverage means:

- (a) the *last period of coverage for any workplace that is a *current risk workplace of the employer or any *related employer during the current premium period; and
- (b) all *periods of coverage used in the calculation of the preliminary premium of the employer or a related employer in the *preceding premium period (except any period of coverage included in paragraph (a), above) if the employer or any related employer has an *imputed workplace during the current premium period and if that employer or a related employer had an imputed workplace during the preceding premium period; and

 R_{COV}^{I} is the remuneration for the *last period of coverage at the workplace.

16 Calculating premium before the publication date

- (1) If the *Authority itself calculates the *premium payable by an employer before the publication date, then for the purpose of that calculation any reference to a relevant value or rate in this Order shall be construed as a reference to a value or rate as determined by the Authority itself.
- (2) If the *Authority itself has calculated the *premium payable by an employer before the publication date, then the Authority must recalculate the premium payable by that employer after the publication date.

Definitions

(3) In this clause:

publication date means the earliest date at which every relevant value or rate for the current premium period has been published in the Government Gazette; and

relevant value or rate means:

- (a) the buy-out value within the meaning of subclause 10(2);
- (b) the capping value within the meaning of subclause 14(2);
- (c) the deductible amount within the meaning of clause 11;
- (d) the default industry claims cost rate within the meaning of subclause 29(6);
- (e) the default industry rate within the meaning of subclause 29(6);
- (f) the industry claims cost rate for the current premium period for an *industry classification determined in accordance with subclause 29(1);
- (g) the industry rate for the current premium period for an industry classification determined in accordance with subclause 29(1);
- (h) the minimum capping factor within the meaning of subclause 14(2);
- (i) the *minimum premium; and
- (i) the sizing value within the meaning of subclause 12(2).

PART 3 – EMPLOYERS

17 Application of grouping provisions

- (1) The grouping provisions in Part 10 of the Act shall not apply for any of the purposes of this Order, other than clauses 19, 20 and 24(8)(e), unless the Authority makes a determination under subclause (2).
- (2) The *Authority itself may determine that an employer, which is a member of a *group, is a group employer for the purposes of this Order.

18 Predecessor employer of a labour hire employer

- (1) The *Authority itself may determine that an employer (in this clause called *employer A*) that:
 - (a) had *in force a *WorkCover insurance policy;
 - (b) was registered under Part 10 of the Act; or
 - (c) was required to be registered but was not registered under Part 10 of the Act, is a predecessor employer of another employer (in this clause called *employer B*) that provides or provided *labour hire in the current premium period.
- (2) In making a determination under subclause (1) the Authority may consider any relevant matter, including:
 - (a) whether employer A has transferred to employer B any asset of employer A's business:
 - (b) whether the clients of employer B are or were substantially the same as the clients of employer A;
 - (c) whether the staff of employer B are or were substantially the same as the staff of employer A;
 - (d) whether the persons who, or who did, direct or control the operations of employer B are substantially the same as the persons who, or who did, direct or control the operations of employer A; and
 - (e) whether there is a *relationship of control between employer A and employer B, within the meaning of subclause 24(8).
- (3) For the avoidance of doubt, the *Authority itself may make a determination under subclause (1) regardless of whether employer A is, or is required to be, registered under Part 10 of the Act.

^{*}this term is defined in subclause 5(2)

PART 4 - WORKPLACES

19 Workplace

General rule

- (1) *Workplace*, in relation to an employer, means:
 - (a) an area, or two or more *contiguous areas, of land in Victoria occupied by the employer where *workers employed by the employer work, or through which such workers pass in the course of their employment, whether or not workers employed by another employer also work in or pass through that area or those areas in the course of their employment (actual workplace); and
 - (b) an area, or two or more contiguous areas, of land in Victoria occupied by a *labour hire client of the employer where workers employed by the employer work, or through which such workers pass in the course of their employment, whether or not workers employed by another employer also work in or pass through that area or those areas in the course of their employment (*imputed workplace*), unless the Authority makes a determination under subclause (2).

Exception for employers that provide ancillary and insignificant labour hire

- (2) The Authority may make a determination in relation to an employer that the provision of *labour hire by the employer is:
 - (a) merely ancillary to the business of the employer; and
 - (b) an insignificant part of the labour hire industry taken as a whole.

Special rules if workers working at a place that is not a workplace of the employer

- (3) If workers employed by the employer are working in a place that is not a workplace of that employer within the meaning of subclause (1), those workers shall be deemed to be working at the workplace of the employer from which that work is managed or controlled or, if there is no such workplace, the place determined by the Authority to be the workplace of the employer in respect of that work. However, this subclause does not apply if subclause (5) applies.
- (4) For the avoidance of doubt, the Authority may under subclause (3) determine that an area, or two or more *contiguous areas, of land outside Victoria is a workplace of an employer.
- (5) If workers employed by the employer which is a member of a *group are not working at a workplace of that employer but are working at a workplace, or place of business, of another member of the group then this subclause applies and the second-mentioned workplace (or place of business, as the case may be) shall be deemed to be the workplace of the employer for the purposes of this Order.

Workplace includes predecessor workplaces

(6) Any reference to a workplace includes any *predecessor workplace which corresponds to the workplace.

20 Workplaces of group employers

When the Authority may treat group workplaces as a single workplace

- (1) If two or more persons (the relevant persons) are:
 - (a) members of a *group;
 - (b) carrying out their respective operations at two or more group workplaces (*the constituent workplaces*) which are *contiguous with each other or occupy (in whole or in part) the same area of land; and
 - (c) the Authority is satisfied of one or more of the matters set out in subclause (3),

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PART 4 - continued

then the Authority may determine that some or all of the constituent workplaces are to be treated as a single workplace (*the grouped workplace*) for the purpose of determining the *predominant activity of each constituent workplace including (for the purpose of removing any doubt) for the purpose of determining the predominant activity under clause 27.

(2) For the purposes of subclause (1), *group workplace* means any place of business (whether or not a workplace of an employer) at which any of the relevant persons (whether or not an employer) carries out its operations, and such place shall be treated as a workplace of that person.

Conditions for treating group workplaces as a single workplace

- (3) The Authority may only make a determination under subclause (1) if it is satisfied that the operations carried on at the *constituent workplaces are:
 - (a) not carried on independently of each other;
 - (b) connected with each other; and/or
 - (c) carried on with an intention either directly or indirectly of minimising the amount of *premium payable by one or other of the relevant persons under this Order.

Effect of treating group workplaces as a single workplace

(4) If the Authority makes a determination under subclause (1), then this Order shall apply as if the *predominant activity and the applicable *industry rate for each *constituent workplace were the same as for the *grouped workplace.

21 Treating one workplace as two or more separate workplaces

The Authority may determine one workplace to be two or more separate workplaces

(1) If, at a workplace of an employer that comprises two or more areas of land that are *contiguous (*the contiguous areas*), the *predominant activity carried on at each of those areas is different, the Authority may determine that each of those areas is a separate workplace of that employer for the purposes of this Order.

When the Authority may not exercise its power

- (2) The Authority may not exercise its power under subclause (1) if any of subclauses (3), (4) or (5) applies. However, these exceptions do not apply if subclause (6) applies.
- (3) This subclause applies in relation to an area if the *predominant activity carried on at the area:
 - (a) is wholly or mainly dependent on;
 - (b) occurs wholly or mainly as a consequence of; or
 - (c) is wholly or mainly ancillary to,

the predominant activity carried on at one or more of the other contiguous areas.

(4) This subclause applies in relation to an area if the goods and/or services produced or provided by the employer from operations carried on in the area are wholly or mainly produced or provided (as the case may be) for the use of or purposes of, or to support the operations carried on in, one or more of the other contiguous areas.

^{*}this term is defined in subclause 5(2)

PART 4 - continued

- (5) This subclause applies in relation to an area if:
 - (a) the *predominant activity carried on at the area comes within one or more of the following categories of services:
 - (i) clerical services;
 - (ii) management services;
 - (iii) administrative services;
 - (iv) sales and marketing services;
 - (v) buying services; and/or
 - (vi) warehousing services associated with manufacturing, wholesaling or retailing; and
 - (b) that activity is carried on wholly or mainly in connection with the operations carried on in one or more of the other contiguous areas.

Special rule for corporate head office management services

- (6) This subclause applies in relation to an area if:
 - (a) the *predominant activity for the relevant area directly corresponds to *WorkCover industry classification M69610 - Corporate Head Office Management Services; and
 - (b) at least one of the workplaces of the employer in connection with which the relevant area is engaged in corporate head office management services is not *contiguous with any of the contiguous areas.
- (7) For the purposes of subclause (6)(a), a *predominant activity does not directly correspond to *WorkCover industry classification M69610 Corporate Head Office Management Services if that is the WorkCover industry classification to which such predominant activity most closely corresponds.
- (8) For the purposes of subclause (6)(b), the expression *workplaces of the employer* includes an area, or two or more contiguous areas, of land outside Victoria but within Australia, not otherwise being a workplace for the purposes of this Order, which would be a workplace if subclause 19(1) applied.

* * * *

23 Labour hire homogenous workplaces

- (1) Subject to subclause (2), two or more *imputed workplaces of an employer may be treated for the purposes of this Order as a single workplace if the *industry classification of each of the imputed workplaces is or is expected to be the same.
- (2) The Authority may determine that one or more *imputed workplaces that have been treated as a single workplace pursuant to subclause (1) shall not be treated as a single workplace for the purposes of this Order.

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PART 4 - continued

24 Predecessor workplace

EXPLANATORY NOTE

In certain circumstances, the claims history (including both claims costs and remuneration) of one workplace (referred to as the predecessor workplace) may be used in the calculation of premium for a different workplace. This is referred to as one workplace "inheriting" the claims history of another workplace. Inheritance of claims history may occur whether the predecessor workplace is that of the employer or of a different employer. Inheritance of claims history generally occurs where the predominant activity carried on at the predecessor workplace is now carried on in the new workplace and where there is a relationship of control between the two employers.

General rule

- (1) Unless subclause (5) applies, a workplace (in this clause called *workplace A*) is a predecessor workplace of another workplace (in this clause called *workplace B*) if:
 - (a) the relevant activity is being carried on, in substance, in workplace B; and
 - (b) the relevant activity is being carried on, in substance, in workplace B in succession to the carrying on of that activity in workplace A.
- (2) A workplace may be a predecessor workplace under subclause (1) even if:
 - (a) employer B is different from employer A;
 - (b) the location of workplace B is different from the location of workplace A;
 - (c) workplace A continues to be a workplace of employer A;
 - (d) the relevant activity is still being carried on in workplace A; or
 - (e) the relevant activity is not the *predominant activity in workplace B.

Application of general rule in relation to grouped workplaces

- (3) For the purposes of subclause (1), if the Authority has made a grouped workplace determination in relation to workplace A, then the *predominant activity of workplace A shall be read as a reference to the predominant activity of the workplace ascertained in accordance with clause 27 as if the determination had not been made.
- (4) For the purposes of subclause (1), if:
 - (a) the Authority has made a grouped workplace determination in relation to workplace B; and
 - (b) the *predominant activity of workplace B, as a result of the determination, is the same as the predominant activity in workplace A,

then a reference to the activity that is being carried on, in substance, at workplace B shall be read as a reference to the predominant activity in workplace B.

Exception to general rule

- (5) If:
 - (a) employer B is a different *entity from employer A; and
 - (b) the Authority makes a determination under subclause (6),

then subclause (1) does not apply, unless both employer A and employer B are public authorities.

^{*}this term is defined in subclause 5(2)

PART 4 - continued

When the Authority may make a determination

- (6) The Authority may make a determination that workplace A is not a predecessor workplace of workplace B if the Authority is satisfied that:
 - (a) no *relationship of control exists between employer A and employer B or has existed since the commencement of the relevant test period or the combined test period, as the case may be; or
 - (b) no relationship of control between employer A and employer B existed at any time during the relevant test period or the combined test period, as the case may be.

When the Authority may revoke a determination

(7) The Authority may revoke a determination under subclause (6) if the Authority is satisfied that a *relationship of control between employer A and employer B exists or has existed at any time during the relevant test period or the combined test period, as the case may be.

When a relationship of control is taken to exist

- (8) For the purposes of this clause, a relationship of control shall be taken to exist or to have existed (as the case may be) between employer B and employer A if:
 - (a) at any time in the relevant test period employer A has or had a *controlling interest in employer B;
 - (b) any *entity which at any time in the relevant test period has or had a controlling interest in employer A also has or had at any time in the relevant test period (not necessarily being the same time) a controlling interest in employer B;
 - (c) any entities acting together which at any time in the relevant test period have or had a controlling interest in employer A also have or had at any time in the relevant test period (not necessarily being the same time) a controlling interest in employer B;
 - (d) at any time in the relevant test period employer B has or had a controlling interest in employer A; or
 - (e) at any time during the combined test period, employer A and employer B are or were a *group or part of a group.

When the Authority may disregard a relationship of control

- (9) For the purposes of making a determination under subclause (6) or revoking such a determination under subclause (7), the *Authority itself may disregard a *relationship of control which would otherwise be taken to exist or to have existed (as the case may be) between employer B and employer A by reason that an *entity (in this subclause called the *relevant entity*), whether employer A or employer B or another entity, has or had a *controlling interest in an employer of a kind specified in subclause (8), if the Authority itself is satisfied that it would be reasonable to do so having regard to:
 - (a) the nature or degree of the relevant entity's independence, if any, from employer A or employer B during the relevant test period;
 - (b) the nature and degree of the relevant entity's ownership interest (whether directly or indirectly) in employer A or employer B during the relevant test period;
 - (c) the nature and degree of any financial interest that the relevant entity has or had (whether directly or indirectly) in or in relation to employer A or employer B during the relevant test period;

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PART 4 - continued

- (d) whether any other entity has or had a controlling interest in employer A or employer B during the relevant test period;
- (e) the nature of any connection (whether of a business, family or other nature) between the relevant entity and any other entity referred to in paragraph (d); and
- (f) any other matters that the Authority considers relevant.

Obtaining information

- (10) In considering whether to make a determination under subclause (6) or revoke such a determination under subclause (7) the Authority may obtain and consider any relevant information and may request information from employer A or employer B and the Authority need not make or revoke a determination if:
 - (a) employer A or employer B fails or refuses to provide information to the Authority;
 - (b) the Authority considers that the information provided to it by employer A or employer B in relation to the existence of a *relationship of control is incorrect; or
 - (c) the Authority considers that the information provided to it by employer A or employer B is insufficient to enable it to determine that no relationship of control exists between employer A and employer B.

Definitions

(11) In this clause:

combined test period means the period beginning one year prior to the commencement of the relevant period and ending one year after the end of the relevant period;

employer A means the *entity that is or was the employer in relation to workplace A at any time during the relevant test period or the combined test period;

employer B means the *entity that is or was the employer in relation to workplace B at any time during the relevant test period or the combined test period;

grouped workplace determination means a determination under:

- (a) subclause 20(1) of this Order;
- (b) subclause 20(1) of any Premiums Order in operation from 1 July 2015; or
- (c) item 2(5) of Schedule 1 of any Premiums Order in operation until 30 June 2015:

public authority means a body, whether incorporated or unincorporated, that is established by or under an Act for a public purpose;

relevant activity means the *predominant activity carried on in workplace A;

relevant period means the premium period or *policy period in which the relevant activity commenced in workplace B; and

relevant test period means:

- (a) in relation to a *controlling interest in employer B: the period beginning at the commencement of the relevant period and ending one year after the end of the relevant period; and
- (b) in relation to a controlling interest in employer A: the period beginning one year prior to the commencement of the relevant period and ending at the end of the relevant period.

^{*}this term is defined in subclause 5(2)

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PART 4 - continued

25 Controlling interest

(1) For the purpose of subclauses 24(8) and (9), an *entity has, or entities acting together have, a controlling interest if any one or more of the following applies:

50% stake test – company

- (a) in the case of a company, the entity, or the entity and its *associates between them, or the entities acting together:
 - (i) are able to exercise, or control the exercise of or substantially influence the exercise of, 50% or more of the voting power in the company (either directly, or indirectly through one or more interposed entities);
 - (ii) have the right to receive for their own benefit (either directly, or indirectly through one or more interposed entities) 50% or more of any dividends that the company may pay; or
 - (iii) have the right to receive for their own benefit (either directly, or indirectly through one or more interposed entities) 50% or more of any distributions of capital of the company;

40% stake test – company

- (b) in the case of a company, the entity, or the entity and its associates between them, or the entities acting together (in this paragraph called the *assumed controller*):
 - (i) are able to exercise, or control the exercise of or substantially influence the exercise of, 40% or more of the voting power in the company (either directly, or indirectly through one or more interposed entities);
 - (ii) have the right to receive for their own benefit (either directly, or indirectly through one or more interposed entities) 40% or more of any dividends that the company may pay; or
 - (iii) have the right to receive for their own benefit (either directly, or indirectly through one or more interposed entities) 40% or more of any distribution of capital of the company;

unless employer A or employer B or the assumed controller satisfies the Authority that an entity (other than the assumed controller) either alone or together with its associates controls the company;

50% stake test – partnership

- (c) in the case of a partnership, the entity, or the entity and its associates between them, or the entities acting together:
 - (i) owns or own together (whether or not beneficially) 50% or more of the capital of the partnership (either directly, or indirectly through one or more interposed entities);
 - (ii) is or are together entitled (whether or not beneficially) to 50% or more of any profits of the partnership (either directly, or indirectly through one or more interposed entities); or
 - (iii) are able to exercise, or control the exercise of or substantially influence the exercise of, 50% or more of the voting power in the partnership (either directly, or indirectly through one or more interposed entities);

^{*}this term is defined in subclause 5(2)

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40% stake test – partnership

- (d) in the case of a partnership, the entity, or the entity and its associates between them, or the entities acting together (in this paragraph called the *assumed controller*):
 - owns or own together (whether or not beneficially) (either directly, or indirectly through one or more interposed entities) 40% or more of the capital of the partnership;
 - (ii) is or are together entitled (whether or not beneficially) (either directly, or indirectly through one or more interposed entities) to 40% or more of any profits of the partnership; or
 - (iii) are able to exercise, or control the exercise of or substantially influence the exercise of, 40% or more of the voting power in the partnership (either directly, or indirectly through one or more interposed entities);

unless employer A or employer B or the assumed controller satisfies the Authority that an entity (other than the assumed controller) either alone or together with its associates controls the partnership;

50% stake test – trustee

(e) in the case of a trustee of a trust, the entity, or the entity and its associates between them, or the entities acting together have a beneficial entitlement (either directly, or indirectly through one or more interposed entities) to 50% or more of any distribution of the trust income or the trust capital; or

40% stake test – trustee

- (f) in the case of a trustee of a trust, the entity, or the entity and its associates between them, or the entities acting together (in this paragraph called the *assumed controller*) have a beneficial entitlement (either directly, or indirectly through one or more interposed entities) to 40% or more of any distribution of the trust income or the trust capital unless employer A or employer B or the assumed controller satisfies the Authority that an entity (other than the assumed controller) either alone or together with its associates controls the trust.
- (2) For the purpose of paragraph (1)(e), an *entity who, as a result of the exercise of a power or discretion by the trustee of a discretionary trust or by any other entity or by that trustee and any other entity, may benefit either directly, or indirectly through one or more interposed entities under that trust, shall be deemed to have a beneficial entitlement to 50% or more of any distribution of the trust income or the trust capital unless:
 - (a) the trust has not made a distribution of corpus or income to that entity in the three years immediately preceding the commencement of the relevant test period; and
 - (b) no power of appointment has been exercised in favour of the entity.

Other tests

- (3) For the purpose of subclauses 24(8) and (9), an *entity, either alone or together with its *associates or other entities, has a controlling interest if:
 - (a) the entity, or the entity and its associates between them, or the entities acting together constitute more than 50% of the board of management (by whatever name called) of employer A or employer B, as the case may be;
 - (b) the entity, or the entity and its associates between them, or the entities acting together control the composition of that board;

PART 4 - continued

- (c) the entity, or the entity and its associates between them, or the entities acting together have the *capacity to substantially influence decision-making, directly or indirectly, in relation to the financial and operating policies of employer A or employer B, as the case may be (whether or not it exercises that capacity);
- (d) in the case of a company, the directors or a majority of the directors or one or more of the directors, being a director or directors who is or are entitled to exercise a majority of voting power at meetings of the directors, of the company is or are accustomed or under an obligation (whether formal or informal) to act in accordance with the directions, instructions or wishes of that entity or those entities acting together;
- (e) in the case of a trustee of a trust, the entity, either alone or together with its associates or other entities:
 - (i) has the power to obtain the beneficial enjoyment of the trust capital or income (whether or not by exercising its power of appointment or revocation, and whether with or without another entity's consent);
 - (ii) is able to control the application of the trust capital or income in any manner (whether directly or indirectly);
 - (iii) has the capacity to gain the beneficial enjoyment in subparagraph (i) or the control in subparagraph (ii); or
 - (iv) acting either alone or in concert, can remove or appoint the trustee, or one or more of the trustees, of the trust; or
- (f) in the case of a trustee of a trust, the trustee is accustomed to act, is under an obligation (whether formally or informally) to act, or might reasonably be expected to act, in accordance with the directions, instructions or wishes of the entity or two or more entities, at least one of which is the entity or an associate of the entity.

Direct and indirect interests

(4) For the purpose of determining whether an *entity and its *associates, or entities acting together, have a controlling interest, if an interest is both direct and indirect and (apart from this subclause) would be counted more than once in applying subclause (1), (2) or (3), only the direct interest is to be counted.

Definitions

(5) In this clause: *relevant test period* has the meaning given by subclause 24(11).

26 Associates

Associates of a natural person

- (1) For the purposes of clause 25, the following are *associates of an *entity (in this subclause called the *primary entity*) that is a natural person (otherwise than in the *capacity of trustee):
 - (a) a *relative of the primary entity;
 - (b) a partnership in which the primary entity is a partner;
 - (c) a trustee of a trust if the primary entity, or another entity that is an associate of the primary entity because of another paragraph of this subclause, benefits under the trust:

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PART 4 - continued

- (d) a company if:
 - (i) the company is sufficiently influenced by:
 - (A) the primary entity;
 - (B) another entity that is an associate of the primary entity because of another paragraph of this subclause;
 - (C) another company that is an associate of the primary entity because of another application of this paragraph; or
 - (D) two or more entities covered by the preceding sub-subparagraphs; or
 - (ii) a majority voting interest in the company is held by:
 - (A) the primary entity;
 - (B) the entities that are associates of the primary entity because of subparagraph (i) and the other paragraphs of this subclause; or
 - (C) the primary entity and the entities that are associates of the primary entity because of subparagraph (i) and the other paragraphs of this subclause.

Associates of a company

- (2) For the purposes of clause 25, the following are *associates of a company (in this subclause called the *primary entity*):
 - (a) a partnership in which the primary entity is a partner;
 - (b) a trustee of a trust if the primary entity, or another *entity that is an associate of the primary entity because of another paragraph of this subclause, benefits under the trust:
 - (c) another entity (in this paragraph called the *controlling entity*) if:
 - (i) the primary entity is sufficiently influenced by:
 - (A) the controlling entity; or
 - (B) the controlling entity and another entity or entities;
 - (ii) a majority voting interest in the primary entity is held by the controlling entity; or
 - (iii) a majority voting interest in the primary entity is held by the controlling entity and the entities that, if the controlling entity were the primary entity, would be associates of the controlling entity because of:
 - (A) subclause (1);
 - (B) subparagraph (i);
 - (C) another paragraph of this subclause; or
 - (D) subclause (3);
 - (d) another company (in this paragraph called the *controlled company*) if:
 - (i) the controlled company is sufficiently influenced by:
 - (A) the primary entity;
 - (B) another entity that is an associate of the primary entity because of another paragraph of this subclause;
 - (C) a company that is an associate of the primary entity because of another application of this paragraph; or
 - (D) two or more entities covered by the preceding sub-subparagraphs; or

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PART 4 - continued

- (ii) a majority voting interest in the controlled company is held by:
 - (A) the primary entity;
 - (B) the entities that are associates of the primary entity because of subparagraph (i) and the other paragraphs of this subclause; or
 - (C) the primary entity and the entities that are associates of the primary entity because of subparagraph (i) and the other paragraphs of this subclause; or
- (e) any other entity that, if a third entity that is an associate of the primary entity because of paragraph (d) were the primary entity, would be an associate of that third entity because of subclause (1), because of another paragraph of this subclause or because of subclause (3).

Associates of a trustee

- (3) For the purposes of clause 25, the following are *associates of a trustee (in this subclause called the *primary entity*):
 - (a) any *entity that benefits under the trust;
 - (b) if a natural person benefits under the trust any entity that, if the natural person were the primary entity, would be an associate of that natural person because of subclause (1) or because of this subclause; and
 - (c) if a company is an associate of the primary entity because of paragraph (a) or (b)

 any entity that, if the company were the primary entity, would be an associate of the company because of subclause (2) or because of this subclause.

Associates of a partnership

- (4) For the purposes of clause 25, the following are *associates of a partnership (in this subclause called the *primary entity*):
 - (a) a partner in the partnership;
 - (b) if a partner in the partnership is a natural person any *entity that, if that natural person were the primary entity, would be an associate of that natural person because of subclause (1) or (3); and
 - (c) if a partner in the partnership is a company any entity that, if the company were the primary entity, would be an associate of the company because of subclause (2) or (3).

Interpretation

- (5) For the purposes of this clause:
 - (a) a reference to an *entity benefiting under a trust is a reference to the entity benefiting, or being capable (whether by the exercise of a power of appointment or otherwise) of benefiting, under the trust, either directly or through any interposed companies, partnerships or trusts;
 - (b) a company is sufficiently influenced by an entity or entities if the company, or its directors, are accustomed or under an obligation (whether formal or informal), or might reasonably be expected, to act in accordance with the directions, instructions or wishes of the entity or entities (whether those directions, instructions or wishes are, or might reasonably be expected to be, communicated directly or through interposed companies, partnerships or trusts); and
 - (c) an entity or entities hold a majority voting interest in a company if the entity or entities are in a position to cast, or control the casting of, more than 50% of the maximum number of votes that might be cast at a general meeting of the company.

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PART 5 - CLASSIFICATIONS AND RATES

27 Predominant activity

EXPLANATORY NOTE

This clause is directed to ascertaining the principal activity at a workplace (referred to as the predominant activity), using the value added approach. The value added approach identifies and characterises the predominant activity of a workplace based on an economic measure of its production functions. A production function is the transformation of intermediate inputs, through the application of labour and capital, to produce outputs.

The value added approach is based on the approach to determining the principal activity of a producing unit adopted by the Australian Bureau of Statistics in Australian System of National Accounts: Concepts, Sources and Methods (2013). The ABS defines the "principal activity of a producing unit" as the "activity with value added that exceeds the value added of any other activity carried out by the same unit". Value added is the difference between output and intermediate consumption for each producing unit and thereby measures the value created by production. Value added represents the contribution of labour and capital to the production process. The method of determining value added will vary as between market and non-market outputs.

(1)

- (a) **Predominant activity**, in relation to a *period of coverage at an *actual workplace of an employer, means the activity of the employer which during that period contributes, or is likely to contribute, more than any other activity of the employer to the value of the goods and/or services produced or provided by the operations carried on in that workplace.
- (b) **Predominant activity**, in relation to a period of coverage at an *imputed workplace of an employer means the activity of the *labour hire client which during that period contributes, or is likely to contribute, more than any other activity of the client to the value of goods and/or services produced or provided by operations carried on in that workplace.
- (2) In determining the predominant activity in relation to a workplace, regard may be had to, but must not be limited by, measures of activity during the preceding period of 12 months or less consisting of data taken from:
 - (a) a financial statement prepared and signed by a registered company auditor, accountant or tax agent; or
 - (b) if an employer did not engage a registered company auditor, accountant or tax agent during the period to which the information refers, a return by the employer.

28 Industry classification

- (1) The industry classification of a workplace is the *WorkCover industry classification in Schedule 1 to which the *predominant activity at that workplace corresponds or most closely corresponds.
- (2) For the purposes of determining the industry classification in accordance with subclause (1):
 - (a) regard must be had to the introduction to, and all relevant elements of, Schedule 1;
 - (b) consideration must be given to the industrial characteristics of the *predominant activity without regard to the risk of injury associated with the predominant activity or with any of the occupations of or functions performed by workers engaged in operations at that workplace; and

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PART 5 - continued

(c) the predominant activity at a workplace does not correspond or most closely correspond to a *WorkCover industry classification if workplaces predominantly engaged in that activity are expressly excluded from that classification in any of the elements of Schedule 1.

29 Industry rate / industry claims cost rate

Industry rate and industry claims cost rate determined by the Authority

(1) The industry rate and the industry claims cost rate for the current premium period for each *industry classification are the rates determined by the *Authority itself and notified in the Government Gazette from time to time.

Industry rate and industry claims cost rate for a workplace

(2) Unless subclause (3), (4) and/or (5) apply, the industry rate or the industry claims cost rate (as the case may be) for a workplace for a *period of coverage is the rate for the current premium period that corresponds to the *industry classification of that workplace for that period of coverage.

Exception to subclause (2) if a different industry classification applies

- (3) If:
 - (a) the *industry classification for a workplace of an employer (*the relevant workplace*) under this Premiums Order is different from the 2024/2025 industry classification for the relevant workplace;
 - (b) the *predominant activity at the relevant workplace on 1 July 2025 is the same as the 2024/2025 predominant activity at the relevant workplace; and
 - (c) application of this subclause would result in a lower employer performance rating for that employer than the employer performance rating calculated in accordance with subclause (2),

then this subclause applies and the industry rate or the industry claims cost rate (as the case may be) for the relevant workplace for a relevant period of coverage is the rate for the current premium period for the industry classification that corresponds to the 2024/2025 industry classification.

Exception to subclause (2) if subclause 29(3) previously applied to a workplace

(4) If, since 1 July 2015, subclause 29(3) was applied in relation to the workplace then this subclause applies and the industry rate or the industry claims cost rate (as the case may be) for a workplace for a period of coverage is the rate for the current premium period for the industry classification that most closely corresponds to the industry classification that was used to calculate the employer's WorkCover premium for the premium period in which subclause 29(3) under the relevant Premiums Order was applied.

Exception to subclause (2) if employer fails to provide sufficient information

(5) If, in the opinion of the Authority, an employer has failed to provide sufficient information to enable the Authority to determine the industry classification and/or the remuneration for a period of coverage at a workplace, the industry rate shall be deemed to be the default industry rate and the industry claims cost rate shall be deemed to be the default industry claims cost rate.

^{*}this term is defined in subclause 5(2)

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PART 5 - continued

Definitions

- (6) In this clause:
 - 2024/2025 industry classification means the industry classification for a workplace of an employer for the *last period of coverage that was used in the calculation of the employer's WorkCover premium under the *2024/2025 Premiums Order;
 - 2024/2025 predominant activity means the predominant activity at a workplace of an employer for the *last period of coverage that was used in the calculation of the employer's WorkCover premium under the *2024/2025 Premiums Order;
 - default industry rate is the rate for the current premium period determined by the *Authority itself to be the default industry rate, and notified in the Government Gazette from time to time;
 - default industry claims cost rate is the rate for the current premium period determined by the *Authority itself to be the default industry claims cost rate, and notified in the Government Gazette from time to time;

relevant period of coverage means:

- (a) the *last period of coverage; and
- (b) any *period of coverage during the period 1 July 2021 and 30 June 2024 where the predominant activity for that period of coverage used in the calculation of the employer's WorkCover premium under the relevant Premiums Order was the same as the 2024/2025 predominant activity; and
- *relevant Premiums Order*, in relation to a *period of coverage, means the WorkCover Insurance Premiums Order that applied in the period of coverage.

30 Coverage classification

- (1) Each *period of coverage at a workplace in the current premium period is to be classified in accordance with this clause as either:
 - (a) a new risk period of coverage; or
 - (b) a current risk period of coverage.

New risk period of coverage

(2) Unless subclause (4), (5) or (6) applies, the relevant period is to be classified as a new risk period of coverage.

Current risk period of coverage

- (3) For the avoidance of doubt, the relevant period for an *imputed workplace is to be classified as a new risk period of coverage.
- (4) If
 - (a) the remuneration paid or payable to workers during the *last period of coverage at the workplace was greater than zero;
 - (b) the 2024/2025 industry classification for the workplace was determined in accordance with the *2024/2025 Premiums Order; and
 - (c) either:
 - (i) the *industry classification for the workplace for the relevant period is the same as the 2024/2025 industry classification for the workplace; or
 - (ii) the *predominant activity at the workplace during the relevant period is the same as the 2024/2025 predominant activity at the workplace,

then this subclause applies and the relevant period is to be classified as a current risk period of coverage.

^{*}this term is defined in subclause 5(2)

PART 5 - continued

- (5) If the activities carried on or to be carried on by the employer at the workplace during the relevant period are substantially the same as the activities carried on at two or more workplaces during the *last period of coverage, then this subclause applies and the Authority may determine that the relevant period is to be classified as a current risk period of coverage.
- (6) If:
 - (a) the Authority has made a grouped workplace determination in relation to the workplace for the relevant period;
 - (b) the Authority has not made a grouped workplace determination in relation to the workplace for the *last period of coverage; and
 - (c) the activities carried on or to be carried on by the employer at the workplace during the relevant period are substantially the same as the activities carried on at the workplace during the last period of coverage,

then this subclause applies and the Authority may determine that the relevant period is to be classified as a current risk period of coverage.

Definitions

(7) In this clause:

2024/2025 industry classification has the meaning given by subclause 29(6); 2024/2025 predominant activity has the meaning given by subclause 29(6); grouped workplace determination has the meaning given by subclause 24(11); and relevant period means the *period of coverage to be classified.

^{*}this term is defined in subclause 5(2)

PART 6 – REMUNERATION

31 Remuneration

Remuneration for premium periods

(1) The remuneration for a *period of coverage at a workplace of an employer during a premium period is the sum of the *rateable remuneration paid or payable to *workers employed by the employer in respect of operations carried out at that workplace during that period.

Remuneration if worker working at two or more workplaces and division of remuneration not identified

- (2) If a worker is engaged in operations at two or more workplaces of an employer and the remuneration paid or payable to the worker in respect of operations in each workplace is not identified, the proportion of the remuneration attributable to each workplace is the same proportion as the number of hours during which the worker is engaged in operations in that workplace bears to the total number of hours during which the worker is or was engaged in operations in those workplaces.
- (3) If an employer has two or more workplaces, and the proportion of remuneration attributable to each workplace is not reasonably ascertainable under subclause (2), the Authority may deem the proportion of remuneration attributable to each workplace and the Authority may, subject to such terms and conditions as it determines, require the employer to pay premium on the basis of the deemed proportions.

32 Use of estimates by the Authority

- (1) In calculating the *premium payable by an employer the Authority must use:
 - (a) the certified remuneration; or
 - (b) the Authority's estimate of certified remuneration

but if the certified remuneration or the Authority's estimate of the certified remuneration is not available at the time of the calculation of the premium the Authority may use:

- (c) the employer's estimate of remuneration; or
- (d) the Authority's estimate of remuneration.

Definitions

- (2) In this clause:
 - Authority's estimate of certified remuneration means the *rateable remuneration estimated by the Authority pursuant to section 442(3) of the Act or assessed by the Authority pursuant to section 23(4) of the *WorkCover Insurance Act, as the case may be;
 - Authority's estimate of remuneration means an estimate of *rateable remuneration by the Authority under section 440 of the Act or an estimate or assessment of rateable remuneration by the Authority under section 18 or 24 of the *WorkCover Insurance Act, as the case may be;
 - *certified remuneration* means the *rateable remuneration certified by the employer pursuant to section 442(1) of the Act or section 23(3) of the *WorkCover Insurance Act, as the case may be; and
 - *employer's estimate of remuneration* means an estimate of *rateable remuneration provided by the employer under section 439 or 443 of the Act or section 18 or 20 of the *WorkCover Insurance Act, as the case may be.

^{*}this term is defined in subclause 5(2)

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PART 7 – COST OF CLAIMS AND RECOVERIES

EXPLANATORY NOTE

Claim costs are used in the calculation of the employer performance rating (see clause 12). They provide a measure of the employer's occupational health and safety performance by reference to the cost of the claims made against the employer.

The total cost of claims, in relation to a workplace, is the total of the costs of all individual claims, calculated in accordance with this Part, received by the Authority during the claims reporting period (see subclauses 33(1) and (2)). The cost of an individual claim cannot be less than zero.

The general rules to calculate the cost of an individual claim are set out in subclauses 33(3) and (4).

The cost of claims received by the Authority between 1 January 2024 and 31 December 2024 is calculated in accordance with subclause 33(3). That rule limits the cost of those claims to the payment of weekly compensation and the payment of compensation for the death of a worker.

The cost of other claims is calculated in accordance with subclause 33(4). The cost of those claims includes any payments of compensation, common law damages, settlement amounts, costs and expenses, and estimated future costs, in relation to the claim.

In some cases, the cost of an individual claim includes an estimate of the Authority's future liability in respect of the claim. Those estimates are made in accordance with subclause 33(5).

Certain claims are taken to have a cost of zero (see clause 34). For example, if no payments of compensation and no payment of damages have been made in respect of a claim, the claim is taken to have a cost of zero, even if the Authority has paid other costs or expenses in relation to the claim (such as legal costs or costs incurred in assessing the claim).

The date on which the costs of individual claims are calculated, and the information on which that calculation is based, is determined in accordance with clause 35.

The cost of an individual claim is generally reduced by the amount of any recoveries relating to the claim. A recovery is an amount of money received by or on behalf of the Authority in relation to a claim from a person other than the employer, such as a negligent third party (see subclause 36(1)).

For the purpose of calculating the employer performance rating (see clause 12), the Authority sets off certain recoveries in relation to old claims—claims received between 1 July 1993 and 31 December 2021—against the total cost of claims. Those recoveries are called old claim recoveries. Old claim recoveries are calculated in accordance with subclause 36(2).

33 Cost of claims

Total cost of claims

The total cost of claims, in relation to a workplace of an employer, is the total of the costs of all individual claims calculated in accordance with this Part received by the Authority during the *claims reporting period in respect of workers engaged in operations at that workplace, being *workers employed by the employer.

PART 7 - continued

Cost of an individual claim

- (2) Unless clause 34 applies, the cost of an individual claim:
 - (a) received by the Authority during the period commencing on 1 January 2024 and ending on 31 December 2024 is calculated in accordance with subclause (3); and
 - (b) received by the Authority at any other time during the *claims reporting period is calculated in accordance with subclause (4),

but if the cost of the claim is less than zero the cost of the claim is taken to be zero.

The general rules for calculating the cost of an individual claim

- (3) If this subclause applies, then the cost of the claim is the lesser of:
 - (a) \$501,200; and
 - (b) the sum of:
 - the payments of compensation, if any, of weekly payments made pursuant to the Act or the *Accident Compensation Act by the Authority in respect of the claim; and
 - (ii) the payments of compensation, if any, made pursuant to Division 8 of Part 5 of the Act, other than payments pursuant to section 239 or 240 of the Act, but the amount in (b):
 - (iii) shall not include any remuneration paid or payable to relevant *authorised agents in accordance with their agency agreements;
 - (iv) shall be reduced by an amount equivalent to the sum of the amounts of all input tax credits and decreasing adjustments within the meaning of A New Tax System (Goods and Services Tax) Act 1999 of the Commonwealth which have arisen in relation to the payments referred to in (b);
 - (v) shall be reduced by any recoveries relating to the claim that relate to either the payment of compensation in the form of weekly payments made pursuant to the Act or Accident Compensation Act, or the payment of compensation made pursuant to Division 8 of Part 5 of the Act, other than payments pursuant to section 239 or 240 of the Act;
 - (vi) if the employer elected under section 125A(6) of the Accident Compensation Act or section 72(6) of the Act to eliminate the excess under section 125A(3) of the Accident Compensation Act or under section 72(1) of the Act, as the case may be, does not include payments which would otherwise have been met by the employer under the excess;
 - (vii) if the worker has been found guilty of a *relevant offence, shall not include any payments, costs or expenses to which the offence relates;
 - (viii) shall not include any payments by way of interest required under sections 114D and 114E of the Accident Compensation Act or under section 179 or 193 of the Act in respect of a claim;
 - (ix) shall not include any payment by the Authority to an employer for an amount that was recovered under section 138(6) of the Accident Compensation Act or section 369(7) of the Act that represents the employer's liability to pay compensation under section 125(1)(a) or 125A(3) of the Accident Compensation Act or section 72(1) of the Act, as the case may be; and

^{*}this term is defined in subclause 5(2)

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- (x) if the employer has paid to the Authority an amount referable to its excess under section 72(1)(c) of the Act (as indexed pursuant to section 545 of the Act) or section 125A(3)(c) of the Accident Compensation Act (as indexed pursuant to section 100C of the Accident Compensation Act), as the case may be in relation to the claim, shall not include any payment by the Authority of that amount.
- (4) If this subclause applies, then the cost of the claim is the lesser of:
 - (a) \$501,200; and
 - (b) the sum of:
 - the payments of compensation, if any, made pursuant to the Act or the *Accident Compensation Act by the Authority in respect of the claim;
 - (ii) the payments, if any, of damages at common law or of amounts paid in settlement of claims or proceedings for such damages in respect of the claim;
 - (iii) costs (excluding legal costs) and expenses, if any, paid by the Authority in relation to the claim;
 - (iv) the amount estimated in accordance with subclause (5) (excluding any estimated legal costs) to be the Authority's outstanding liability to make payments in respect of the claim; and
 - (v) the lesser of:
 - (A) the sum of legal costs and estimated legal costs; and
 - (B) \$93,800,

but the amount in (b):

- (vi) shall not include any remuneration paid or payable to relevant *authorised agents in accordance with their agency agreements;
- (vii) shall be reduced by an amount equivalent to the sum of the amounts of all input tax credits and decreasing adjustments within the meaning of A New Tax System (Goods and Services Tax) Act 1999 of the Commonwealth which have arisen in relation to the payments, costs and expenses referred to in subparagraphs (i), (ii) and (iii);
- (viii) shall be reduced by recoveries made by the Authority in relation to the claim;
- (ix) if the employer elected under section 125A(6) of the Accident Compensation Act or section 72(6) of the Act to eliminate the excess under section 125A(3) of the Accident Compensation Act or under section 72(1) of the Act, as the case may be, does not include payments which would otherwise have been met by the employer under the excess;
- (x) if the worker has been found guilty of a *relevant offence, shall not include any payments, costs or expenses to which the offence relates;
- (xi) shall not include any payments by way of interest required under sections 114D and 114E of the Accident Compensation Act or under section 179 or 193 of the Act in respect of a claim;
- (xii) shall not include any payment by the Authority to an employer for an amount that was recovered under section 138(6) of the Accident Compensation Act or section 369(7) of the Act that represents the employer's liability to pay compensation under section 125(1)(a) or 125A(3) of the Accident Compensation Act or section 72(1) of the Act, as the case may be; and

^{*}this term is defined in subclause 5(2)

PART 7 - continued

(xiii) if the employer has paid to the Authority an amount referable to its excess under section 72(1)(c) of the Act (as indexed pursuant to section 545 of the Act) or section 125A(3)(c) of the Accident Compensation Act (as indexed pursuant to section 100C of the Accident Compensation Act), as the case may be in relation to the claim, shall not include any payment by the Authority of that amount.

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- (5) The estimations referred to in subclause (4):
 - (a) must be made by the *Authority itself and in accordance with procedures determined by the Authority itself;
 - (b) must include an amount equivalent to the sum of all amounts, of which the Authority has notice, paid in relation to the claim or in satisfaction or purported satisfaction of the employer's or the Authority's liability or potential liability in respect of the claim (other than any amount paid in satisfaction of the liability of the employer under section 125(1)(a) or 125A(3) of the *Accident Compensation Act or section 72(1) of the Act) which have not been reimbursed to the employer by the *authorised agent or the Authority; and
 - (c) constitute an estimate of the future cost of claims for the purposes of the definition of estimated future claim cost in section 460 of the Act.

Definitions

- (6) In this clause:
 - estimated legal costs, in relation to a claim, means the amount estimated in accordance with subclause (5) to be the Authority's future liability for legal costs, if any, in respect of a claim;
 - internal lawyer means an Australian legal practitioner (as defined in section 6 of the Legal Profession Uniform Law) who engages in legal practice as an employee of the Authority;
 - law practice has the same meaning as in section 6 of the Legal Profession Uniform Law;

legal costs means:

- (a) amounts that the Authority has been charged by, or is liable to pay, a law practice for the provision of legal services in relation to a claim including disbursements but not including interest; and
- (b) amounts referable to the provision of legal services by an internal lawyer on a claim including disbursements but not including interest;

Legal Profession Uniform Law means Schedule 1 of the Legal Profession Uniform Law Application Act 2014;

legal services has the same meaning as in section 6 in Part 1.2 of the Legal Profession Uniform Law:

recovery has the meaning given by subclause 36(1);

weekly payments, in relation to the Act, has the same meaning as in section 3 of the Act; and

weekly payments, in relation to the *Accident Compensation Act, has the same meaning as in section 5 of the Accident Compensation Act.

^{*}this term is defined in subclause 5(2)

PART 7 - continued

34 Individual claims with zero cost

- (1) If, in relation to an individual claim:
 - (a) the Authority has, in the course of a review of an objection lodged by an employer under section 114I of the *Accident Compensation Act or section 79 of the Act, set aside a decision to accept the claim for compensation against the employer pursuant to section 114N(1)(b) of the Accident Compensation Act or section 84(1)(b) of the Act;
 - (b) the Supreme Court has, on an appeal by the employer pursuant to section 114O of the Accident Compensation Act or section 85 of the Act, determined pursuant to section 114O of the Accident Compensation Act or section 87(2) of the Act that:
 - the alleged worker was not a worker within the meaning of the Act or the Accident Compensation Act; or
 - (ii) the claimed employer was not the correct employer of the worker at the time of the relevant injury or death; or
 - (c) the County Court has, on an application filed pursuant to section 265(a) of the Act, determined that no compensation is payable,

then this subclause applies and the cost of the claim is zero.

- (2) If, in relation to an individual claim:
 - (a) no payments of compensation pursuant to the Act or the *Accident Compensation Act (other than any provisional payments made pursuant to Division 8 or Division 10 of Part 5 of the Act or section 92D or Division 2BA of Part IV of the Accident Compensation Act); and
 - no payment of damages at common law or amounts paid in settling of claims or proceedings for such damages,

have been made, then this subclause applies and the cost of the claim is zero.

- (3) If an individual claim is in respect of an injury caused to a worker while the worker is participating in a return to work program funded and operated by the *Authority itself or approved by the Authority itself, then this subclause applies and the cost of the claim is zero.
- (4) If:
 - (a) an individual claim is a negligent third party TAC claim; and
 - (b) the Authority has recovered money from the TAC in relation to the claim, then this subclause applies and the cost of the claim is zero.

Definitions

- (5) In this clause:
 - negligent third party TAC claim means a TAC claim made in relation to an injury or death, if the Authority has determined that the injury or death was caused under circumstances creating in a person, other than the employer or any *related employer or a person for whose acts or omissions the employer is or may be vicariously liable, a legal liability to pay damages in respect of the injury or death:
 - **TAC claim** means a claim in respect of injury or death for which compensation is required under the Act to be paid and which arises out of a transport accident within the meaning of section 3 of the **Transport Accident Act 1986** on or after 1 July 2000; and
 - the TAC means the Transport Accident Commission, a body corporate established pursuant to the Transport Accident Act 1986.

PART 7 - continued

35 Calculating the cost of individual claims

General rule

- (1) Subject to subclauses (2) and (3), the cost of an individual claim is calculated:
 - (a) at a time nominated by the *Authority itself (the *relevant time*); and
 - (b) on the basis of information in the possession of the Authority at the relevant time.

Updating the cost of an individual claim

- (2) If the *Authority itself is satisfied that the worker to whom the individual claim relates has been found guilty of a *relevant offence, then the Authority may update the cost of the claim that was calculated in accordance with subclause (1) at any time to exclude:
 - (a) any payments, costs or expenses to which the offence relates; and
 - (b) any amount or any part of any amount estimated in accordance with subclause 33(5), in accordance with procedures determined by the Authority itself.
- (3) If the *Authority itself is satisfied that subclause 34(1) applies to an individual claim, then the Authority may update the cost of the claim that was calculated in accordance with subclause (1) at any time.

36 Recoveries

Definition of recovery

- (1) A recovery is an amount of money received by or on behalf of the Authority in relation to a claim from a person other than the employer or any *related employer, but a recovery does not include:
 - (a) in the case of a TAC claim (other than a negligent third party TAC claim) any monies received by or on behalf of the Authority from the TAC;
 - (b) any amount repaid as an overpayment unless the overpayment relates to a claim received in the *claims reporting period;
 - (c) any amount recovered under section 138(6) of the *Accident Compensation Act or section 369(7) of the Act by the Authority from a third party that represents the employer's liability to pay compensation under section 125(1)(a) or 125A(3) of the Accident Compensation Act or section 72(1) of the Act;
 - (d) any amount of money received by or on behalf of the Authority in relation to a claim to which subclause 34(1) applies;
 - (e) interest recovered from an *authorised agent; and
 - (f) any amount of money received by or on behalf of the Authority in relation to a finding of guilt for a *relevant offence.

Old claim recoveries for the calculation of V

- (2) Old claim recoveries, in relation to an employer, is the sum of any allowable recoveries in relation to old claims against:
 - (a) the employer; and
 - (b) any *related employer,

other than claims made in relation to an *unrelated predecessor workplace.

^{*}this term is defined in subclause 5(2)

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Time at which a recovery taken to be made

- (3) Subject to subclause (4), a recovery is taken to have been made when the amount of the recovery is received by the Authority.
- If the Authority receives a payment which comprises or includes two or more recoveries, the amount of each such recovery shall be taken to have been received when the Authority applies that amount to the claim to which it relates.

Definitions

(5) In this clause:

allowable recoveries, in relation to an old claim, is the lesser of:

- (a) \$501,200;
- (b) the sum of any recoveries received in relation to the claim between 1 April 2022 and 31 March 2025; and
- (c) the current net cost in relation to the claim as at the relevant time;

current net cost means the sum of any past costs in relation to the claim less the sum of any past recoveries in relation to the claim, but if the current net cost is less than zero then the current net cost is taken to be zero;

negligent third party TAC claim has the meaning given by subclause 34(5);

old claim means a claim received by the Authority or an *authorised agent between 1 July 1993 and 31 December 2021;

past cost means the amount, if any, by which the claim increased the total cost of claims in relation to the employer or any *related employer in accordance with a previous Premiums Order;

past recoveries means the amount, if any, of recoveries in relation to the claim that were used in the calculation of V or Q in relation to the employer or any *related employer in accordance with a previous Premiums Order;

recovery has the meaning given by subclause 36(1);

relevant time is the time nominated by the *Authority itself referred to in paragraph 35(1)(a);

TAC claim has the meaning given by subclause 34(5); and

the TAC has the meaning given by subclause 34(5).

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PART 8 – PAYMENT OF PREMIUM AND DISCOUNTS

38 General rule: employer may elect to pay annually or by instalments

Unless clause 39 or 40 applies, an employer may elect to pay its premium by monthly or quarterly instalments or by an annual payment.

39 Exceptions to general rule

Unless clause 40 applies:

- (a) If the *premium payable for an employer is \$1,000 or less the employer shall pay its premium by an annual payment.
- (b) If an employer has failed to make an election under clause 38 and the premium payable for the employer is less than \$50,000 then the employer shall pay its premium by quarterly instalments.
- (c) If the employer has failed to make an election under clause 38 and the premium payable is \$50,000 or more an employer shall pay its premium by monthly instalments.
- (d) Notwithstanding anything in this clause, if in the past an employer elected to pay amounts payable as premium by monthly instalments, the employer shall pay its premium by monthly instalments unless and until the employer makes a further election under clause 38.
- (e) Notwithstanding anything in this clause, if in the past an employer elected to pay amounts payable as premium by quarterly instalments, the employer shall pay its premium by quarterly instalments unless and until the employer makes a further election under clause 38.

40 Authority may determine instalments

The Authority may determine that an employer must pay its premium monthly, quarterly or annually or may determine some other interval for payment. If the Authority makes such a determination, then this clause applies and the employer's premium is due in accordance with the Authority's determination.

41 Due date for payment of premium

Annual payment of premium

(1) An annual payment of premium is due on 1 November 2025 or such later date as the *Authority itself may determine. For the avoidance of doubt, an annual payment of premium may be made by one or more payments.

Quarterly payment of premium

(2) Quarterly payments of premium are payable in four equal instalments or as varied in accordance with guidelines issued by the *Authority itself and are due on 1 October, 1 December, 1 March and 1 June each year, unless those dates are deferred in accordance with guidelines issued by the Authority itself.

Monthly payment of premium

(3) Monthly payments of premium are payable in equal instalments or as varied in accordance with guidelines issued by the *Authority itself and are due on 1 October 2025 and on the first day of each month thereafter until 1 July 2026, unless those dates are altered in accordance with guidelines issued by the Authority itself.

^{*}this term is defined in subclause 5(2)

PART 8 - continued

Other payment of premium

(4) Payments of premium other than by monthly, or quarterly instalments or by an annual payment are payable in instalments determined by the Authority and on dates determined by the Authority.

42 5% discount on premium

Unless clause 43 or 46 applies, if:

- (a) an employer pays its 5% discounted premium (in full) by the 5% discount date; and
- (b) all other premium liabilities of an employer have been paid in full, then the amount the employer is liable to pay shall be the 5% discounted premium.

43 5% discount on adjusted premium

Unless clause 46 applies, if:

- (a) an employer is issued with an adjustment notice on or after the 5% discount date; and
- (b) the amount the employer was liable to pay under clause 42 was the 5% discounted premium,

then this clause applies and the amount the employer is liable to pay is the adjusted premium specified in the current adjustment notice less the smaller of:

- (i) the 5% discount amount;
- (ii) 5% of the adjusted premium specified in the current adjustment notice; and
- (iii) if more than one adjustment notice has been issued to the employer and this clause has previously been applied, the smallest of any previous 5% discount amounts calculated under this clause.

44 3% discount on premium

Unless clause 45 applies, if:

- (a) an employer does not pay its 5% discounted premium by the 5% discount date but pays its 3% discounted premium (in full) by the 3% discount date; and
- (b) all other premium liabilities of an employer have been paid in full, then this clause applies and the amount the employer is liable to pay shall be the 3% discounted premium.

45 3% discount on adjusted premium

If:

- (a) the employer is issued with an adjusted premium notice on or after the 3% discount date; and
- (b) the amount the employer was liable to pay under clause 44 was the 3% discounted premium,

then this clause applies and the amount the employer is liable to pay is the adjusted premium specified in the current adjustment notice less the smaller of:

- (i) the 3% discount amount;
- (ii) 3% of the adjusted premium specified in the current adjustment notice; and
- (iii) if more than one adjustment notice has been issued to the employer and this clause has previously been applied, the smallest of any previous 3% discount amounts calculated under this clause.

^{*}this term is defined in subclause 5(2)

PART 8 - continued

46 Certain cases where 5% discount may not apply

If:

- (a) an employer makes an application under this clause;
- (b) the employer paid its 5% discounted premium on or before the 5% discount date; and
- (c) the 5% discount applies and the amount is less than the 3% discount amount, then this clause applies and the amount the employer is liable to pay under this Part is the amount calculated pursuant to clauses 44 and 45 as if the employer had not paid its 5% discounted premium on or before the 5% discount date.

47 Employer cannot receive two discounts

For the avoidance of doubt:

- (a) an employer can only receive either a discount pursuant to clauses 42 and 43 or a discount pursuant to clauses 44 and 45, and not both discounts; and
- (b) if clause 46 applies to an employer then clauses 42 and 43 do not thereafter apply to the employer.

48 Power of authority to determine payment intervals if employer fails to pay premium

If the employer fails to pay its premium as required by this Part then the Authority may determine the interval and the instalments payable in such interval for the payment of premium by the employer.

49 Definitions

In this Part:

- 3% discount amount means 3% of the most recent notified premium at the 3% discount date;
- 3% discount date means 1 October 2025 or such later date as the *Authority itself may determine;
- 3% discounted premium, in relation to an employer, is the most recent notified premium at the 3% discount date, discounted by 3%;
- 5% discount amount means 5% of the most recent notified premium at the 5% discount date;
- 5% discount date means 18 August 2025 or such later date as the *Authority itself may determine:
- 5% discounted premium, in relation to an employer, is the most recent notified premium at the 5% discount date, discounted by 5%;
- *adjusted premium*, in relation to an employer, means the amount specified in an adjustment notice as *premium payable for 2025/2026 by the employer;
- adjustment notice means a notice issued under section 451 or 473 of the Act;
- earlier adjustment notice means an adjustment notice issued before the current adjustment notice;
- its premium, in relation to an employer, means the *premium payable by the employer for the current premium period;

^{*}this term is defined in subclause 5(2)

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PART 8 - continued

notified premium, in relation to an employer, means:

- (a) the amount specified in a notice of premium as *premium payable for 2025/2026 by the employer; or
- (b) the adjusted premium specified in an adjustment notice issued to the employer;

other premium liabilities means any one or more of the following:

- an amount payable or purportedly payable as premium under the Act, the *Accident Compensation Act or the *WorkCover Insurance Act;
- an amount payable as a default penalty in respect of an amount payable or purportedly payable as premium under the Act, the Accident Compensation Act or the WorkCover Insurance Act; and/or
- (c) an amount payable as a late payment penalty or interest in respect of an amount payable or purportedly payable as premium or penalty under the Act, the Accident Compensation Act or the WorkCover Insurance Act,

that was due and payable on or before the 5% discount date or the 3% discount date as applicable;

previous 3% discount amount means 3% of the adjusted premium specified in an earlier adjustment notice; and

previous 5% discount amount means 5% of the adjusted premium specified in an earlier adjustment notice.

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SCHEDULE 1 WORKCOVER INDUSTRY CLASSIFICATION

GENERAL INTRODUCTION

Explanatory Provisions

- 1. The General Introduction to Schedule 1 provides essential information, definitions and instructions that apply across more than one division or across all divisions of Schedule 1. These must be considered as part of the process under this schedule for allocating workplaces to specific *WorkCover industry classifications (abbreviated to "classes" within this schedule), based on the workplace's *predominant activity.
- 2. In addition, each division has an introduction that provides essential information about the nature of activities included within that division. All definitions and instructions in the introductions must be considered as part of the process for allocating workplaces to specific classes within Schedule 1, based on the *predominant activity of the workplace.
- 3. In accordance with clause 28, the *industry classification to which a workplace is classified for an employer is the *WorkCover industry classification in this schedule to which the *predominant activity at that workplace corresponds or most closely corresponds.
- 4. Classes, which are denoted by a single letter and a five digit numeric code, are organised within broad divisions (each identified by a single letter), subdivisions (each identified by a two digit code) and groups (each identified by a three digit code). The classes are based on the *Australian and New Zealand Standard Industrial Classification 2006 (ANZSIC)* developed by the Australian Bureau of Statistics (ABS) in collaboration with Statistics New Zealand and accessible via the ABS website at www.abs.gov.au.
- 5. The classification of a workplace to a class is a two step process. The first step is to determine the *predominant activity at the workplace in accordance with clause 27. It is only after that step has been completed that Schedule 1 is considered, in step two. Step two is to identify the class in Schedule 1 to which the predominant activity corresponds or most closely corresponds as set out in subclause 28(1) and the flow chart in item 38.
- 6. For this purpose, regard must be had to all elements of this schedule, that is the General Introduction, headings, the general provisions, introductions to divisions, industry descriptions, exclusions/references and the listed activities.
- 7. In addition to general provisions relating to how to classify a workplace, this introduction also contains general provisions in relation to the following matters:
 - (a) Definitions and Abbreviations;
 - (b) Business Formation:
 - (c) Installation;
 - (d) Internal Management and Office Administration;
 - (e) Manufacturers' Sales;
 - (f) Rental, Hiring and Leasing of Machinery, Plant or Vehicles;
 - (g) Repair and Maintenance; and
 - (h) Public and Non-Public Sector Employers.

Operative provisions

Operative provisions and Non-operative material

- 8. This schedule contains both operative provisions and non-operative material.
 - (a) The operative provisions are all provisions other than the non-operative material.

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SCHEDULE 1 - continued

- (b) The only parts of this schedule that are non-operative material are:
 - (i) explanatory provisions (identified by the heading "Explanatory provisions");
 - (ii) provisions that identify a particular classification issue (identified by the heading "Issue"); and
 - (iii) examples (identified by the heading "Example"); and
- (c) The only purpose for which the non-operative material is to be used is as guidance, to assist in understanding the way in which the operative provisions of this schedule are to be applied.

Definitions and Abbreviations

- 9. In this schedule, unless the contrary intention applies:
 - arm's length entity, in relation to an employer whose workplace is to be classified, means an *entity that:
 - (a) is not a member of the same *group as the employer; or
 - (b) would not have a relationship of control with the employer within the meaning of subclause 24(8);

customer, in relation to an employer whose workplace is to be classified, means only a customer that is an arm's length entity in relation to that employer;

member, in relation to a *group, means an employer who is a member of the group;

n.e.c. means not elsewhere classified;

operational services means day-to-day, regional or divisional services and includes:

- (a) management services; or
- (b) organisational services; or
- (c) administrative services; or
- (d) buying services; or
- (e) marketing services;

and which are not high level strategic management services;

out-of-State workplace means an area, or two or more *contiguous areas, of land outside Victoria occupied by the employer, or by an entity that is a member of the same group as the employer, which would be a workplace within the meaning of subclause 19 if it was located in Victoria.

predominant industry, in relation to more than one workplace (including any out-of-state workplace) of the employer or *group, means the *predominant activity of the workplaces treated as a single workplace;

WorkCover industry classification is abbreviated to class in this schedule.

10. In this schedule, where the word "include", "includes" or "including" appears, the matters to which that word refers are intended to be non-exhaustive.

Listed activities within a class

- 11. (a) Where an activity has been listed under a class, that activity cannot be treated as corresponding or most closely corresponding to a different class.
 - (b) An activity can correspond or most closely correspond to a class even if it is not listed as an activity in that class (i.e. the listed activities in a class are examples only and are not exhaustive).

^{*}this term is defined in clause 5(2)

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SCHEDULE 1 - continued

Effect of exclusion references

12. The *predominant activity at a workplace cannot correspond or most closely correspond to a class if workplaces predominantly engaged in that activity are expressly excluded from that class.

Determining when an activity most closely corresponds to a class

13. Even if not expressly excluded from a class, a *predominant activity that appears to most closely correspond to a particular class may most closely correspond to another class.

Example

Where an employer's predominant activity is growing vegetables undercover, this may appear to correspond to A01110 Nursery Production Undercover, which is defined to include growing plants undercover. However, growing vegetables undercover most closely corresponds to A01220 Growing Vegetables Undercover, which is specific to vegetable growing.

14. If a *predominant activity does not appear to correspond to a class, it will be classified to the class with which it most closely corresponds.

Example

Where an employer's predominant activity is providing dog obedience training, there is no class to which this activity corresponds. However, providing dog obedience training most closely corresponds to S95390 Other Personal Services.

Classification Issue: Business formation

Issue

15. A large number of new businesses start up in any given period. Before commencing regular operations, some employers need to undertake significant capital and/or other business formation activities ("capital and business formation activities") such as seeking out potential clients, obtaining equipment and premises and purchasing or preparing software. In many instances, these employers may decide to undertake these activities themselves. This raises the issue of whether the relevant workplaces of these employers should be given the classification corresponding to the capital and business formation activity or the classification corresponding to the business *predominant activity for which the capital and business formation activity is being undertaken.

Rule

16. A workplace at which capital and business formation activities are undertaken is classified according to the *predominant activity of the operations that are ultimately conducted at the workplace, or, if such operations have not commenced, the operations that are intended to be conducted at the workplace, rather than to the class corresponding to the capital and business formation activity.

Example

An employer starting a new manufacturing business may undertake the construction of a factory in preparation for the conduct of the business. In those circumstances the workplace will be classified to the appropriate class in Division C - Manufacturing and not to a class in Division E - Construction.

^{*}this term is defined in clause 5(2)

SCHEDULE 1 - continued

Classification Issue: Installation

Issue

17. Installation, that is the placement of a product into position for use, including erection, assembly and fixing, can be undertaken in conjunction with other activities (e.g. manufacture or sales) or in isolation. This raises the issue of whether the workplace that undertakes installation activities is to be classified to installation or to some other activity.

Rule

18. A workplace predominantly engaged in manufacturing or selling its products to other persons and that also installs the products it manufactures or sells at the customer's premises (where installation is ancillary to the *predominant activity) is classified according to the predominant activity undertaken at the workplace, and not to an installation class.

Examples

- (a) An employer selling hot water systems to members of the public may arrange for the installation of the hot water system in the purchaser's dwelling. If the predominant activity of the workplace is selling hot water systems then installation is an ancillary activity and the workplace is classified to the appropriate class in Division G -Retail Trade
- (b) An employer manufacturing elevators may also arrange for the installation of the elevator. If the predominant activity of the workplace is manufacturing elevators then installation is an ancillary activity and the workplace is classified to the appropriate class in Division C - Manufacturing.
- (c) An employer manufacturing built-in furniture or joinery may arrange for the installation of the furniture or joinery. If the predominant activity of the workplace is manufacturing furniture or joinery then installation is an ancillary activity and the workplace is classified to the appropriate class in Division C Manufacturing.
- (d) An employer manufacturing commercial or industrial boilers may also arrange for the installation of the boilers. If the predominant activity of the workplace is manufacturing the boilers then installation is an ancillary activity and the workplace is classified to the appropriate class in Division C Manufacturing.
- 19. A workplace that is predominantly engaged in installation of a product will be classified to the appropriate class corresponding to the installation activity.

Example

Table 1 gives examples of some of the different classes for workplaces predominantly engaged in installation activities.

Table 1: Classification of workplaces predominantly engaged in installation activities

| Installation of | Class | | | | |
|--|--|--|--|--|--|
| Division E - Construction | | | | | |
| Electrical machinery (heavy, on-site assembly); telephone, telegraph or telex equipment - distribution lines, electricity or communication, construction | E31090 Other Heavy and Civil Engineering Construction | | | | |

^{*}this term is defined in clause 5(2)

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SCHEDULE 1 - continued

| Installation of | Class | | | | |
|---|---|--|--|--|--|
| Structural steel components for buildings or other structures | E32240 Structural Steel Erection Services | | | | |
| Hot water systems, plumbing (except marine), septic tanks | E32310 Plumbing Services | | | | |
| Electric wiring installation, electric light or power, computer cabling; telephone, telegraph or telex equipment - telecommunication cable or wire installation (except transmission or distribution lines) | E32320 Electrical Services | | | | |
| Air conditioning duct-work, air conditioning equipment, heating equipment (except industrial furnaces), refrigeration equipment | E32330 Air Conditioning and Heating Services | | | | |
| Fire alarm systems and sprinklers | E32340 Fire and Security Alarm Installation Services | | | | |
| Curtains, blinds and awnings, insulation materials, elevators, escalators | E32390 Other Building Installation Services | | | | |
| Floor coverings | E32430 Tiling and Carpeting Services | | | | |
| Glass (in windows or doors or as covered by the term glazing) | E32450 Glazing Services | | | | |
| Division M - Professional, Scientific and | Technical Services | | | | |
| Computer Software | M70000 Computer System Design and Related Services | | | | |
| Division S - Other Services | | | | | |
| Car air-conditioning, car radio/CD player, car security system, car mobile phone | S94110 Automotive Electrical Services | | | | |
| Motor vehicle gas tank | S94190 Other Automotive Repair and Maintenance | | | | |

Classification Issue: Internal Management and Office Administration

Issue

- 20. Some workplaces engage in the provision of management, organisational or administrative services to other workplaces of the same employer or *group. These services may be corporate head office management services or may be lower level operational services. This raises the issue of the correct classification of such workplaces.
- 21. Corporate head office management services are high level strategic management services, including services directed at meeting corporate regulatory requirements, managing the company structure, providing strategic leadership, business and staff development and monitoring the performance of all of the company's workplaces or all of the other workplaces within the business *group. A workplace predominantly engaged in corporate head office management services does not predominantly undertake operational control of,

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SCHEDULE 1 - continued

or activities directly integral to, the other workplace activities of the employer or group (including design of products, marketing, production control, cost accounting, managing contracts, purchases and sales of products etc.). Corporate head office management services are provided to all the workplaces and out-of-State workplaces of a large multi-workplace employer or group of employers, not just some of those workplaces.

Rule

- 22. Workplaces that are predominantly engaged in the provision of operational services to:
 - (a) other workplaces, including out-of-State workplaces, of the employer; or
 - (b) other workplaces, including out-of-State workplaces, within the same *group as the employer,

whether those other workplaces are in the same industry or different industries, are classified according to the predominant industry of the workplaces to which they provide these services.

23. Workplaces that are predominantly engaged in corporate head office management services (and that meet the other requirements set out in the class) are classified to class M69610 Corporate Head Office Management Services.

Example

A workplace that provides day-to-day management services (e.g. accounting, purchasing, payroll and human resource services) to the other workplaces of the employer that are predominantly engaged in footwear manufacturing will be classified to class C13520 Footwear Manufacturing and not to class M69610 Corporate Head Office Management Services.

Classification Issue: Manufacturers' Sales

Issue

24. Workplaces predominantly engaged in manufacturing products also often sell those products, whether to consumers or other businesses. This raises the issue of whether such workplaces are classified to Division C - Manufacturing or to either Division F - Wholesale Trade or Division G - Retail Trade.

Rule

25. Workplaces that are predominantly engaged in the manufacture of a product, and which also sell that product, are classified to manufacturing.

Example

A bakery that is predominantly engaged in the manufacturing of baked goods and also sells those goods directly to the consumer from the same premises is classified to manufacturing.

26. A workplace that undertakes both the manufacture and the sale of its product and also sells products sourced from other arm's length entities (that is, a retail or wholesale activity) is classified according to its *predominant activity, which may be manufacturing, retailing or wholesaling depending on the circumstances.

^{*}this term is defined in clause 5(2)

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SCHEDULE 1 - continued

Classification Issue: Rental, Hiring and Leasing of Machinery, Plant or Vehicles

Issue

27. Workplaces that are engaged in renting, hiring and leasing of machinery, plant or vehicles ("equipment") may do so with or without an operator. Other workplaces are involved in leasing equipment to arm's length entities under financial lease arrangements. This raises the issue of the correct classification of such workplaces.

Rule

- 28. Workplaces predominantly engaged in renting, hiring and leasing equipment without an operator are classified to Division L Rental, Hiring and Real Estate Services.
- 29. Workplaces predominantly engaged in renting, hiring or leasing equipment with an operator are classified to the appropriate class within the Division that corresponds to the workplace where the equipment is predominantly used. This is because the output being provided is a particular service, rather than just the provision of equipment for rent, hire or lease.

Examples

When construction machinery is hired in conjunction with the operator, the service being paid for is a construction service and not just for the use of equipment for a period.

Other examples of hire with operator include:

- (a) hire of forestry machinery with operator (class A05100 Forestry Support Services);
- (b) hire of agricultural machinery (excluding forestry) with operator (class A05290 Other Agriculture and Fishing Support Services);
- (c) hire of mining machinery with operator (class B10900 Other Mining Support Services);
- (d) hire of earthmoving machinery with operator (class E32120 Site Preparation Services);
- (e) crane or construction machinery (except earthmoving) hire with operator (class E32920 Hire of Construction Machinery with Operator);
- (f) hire of motor vehicles with driver (class I46230 Taxi and Other Road Transport);
- (g) hire of boats with crew (class I48200 Water Passenger Transport); and
- (h) hire of aircraft with crew (class I49000 Air and Space Transport).
- 30. Workplaces predominantly engaged in the leasing of equipment to other arm's length entities under financial lease arrangements are classified to class K62300 Non-Depository Financing, because they are predominantly engaged in providing finance for the purchase of the equipment.
- 31. Workplaces predominantly engaged in the hire of linen or uniforms are classified to class S95310 Laundry and Dry-Cleaning Services, as the hire is an integral part of a broader laundry service.

Classification Issue: Repair and Maintenance

Explanatory Provisions

32. Repair and maintenance activities, including rebuilding and reconditioning, are carried out on a wide range of items of plant, equipment, household appliances, personal goods, buildings and other structures. The classification of workplaces undertaking these activities is based on the degree to which the processes used are interchangeable between the creation, repair and maintenance of a product.

SCHEDULE 1 - continued

33. Workplaces predominantly engaged in repair and maintenance are classified to Division C - Manufacturing or Division E - Construction if a similar process is used for the creation, repair and maintenance of a product.

Example

Workplaces predominantly engaged in repair of installed security systems are classified to E32340 Fire and Security Alarm Installation Services because the processes used to install security systems are highly interchangeable with the repair or maintenance of installed security systems.

34. Workplaces predominantly engaged in repair and maintenance are classified to Division S - Other Services where a different process is used for the creation, repair and maintenance of a product.

Example

Workplaces predominantly engaged in shoe repair are classified to S94910 Clothing and Footwear Repair because the processes used to manufacture shoes are not highly interchangeable with the repair of shoes.

35. Table 2 gives examples of some of the different classes for workplaces predominantly engaged in repair and maintenance activities.

Table 2: Classification of workplaces predominantly engaged in repair activities

| Classified to | | | | |
|---|--|--|--|--|
| | | | | |
| C16120 Printing Support Services | | | | |
| C20100 Glass and Glass Product Manufacturing | | | | |
| C22100 Iron and Steel Forging | | | | |
| C23130 Automotive Electrical Component Manufacturing | | | | |
| C23190 Other Motor Vehicle Parts Manufacturing | | | | |
| Group 239 Other Transport Equipment Manufacturing | | | | |
| C24390 Other Electrical Equipment Manufacturing | | | | |
| C24390 Other Electrical Equipment Manufacturing | | | | |
| | | | | |
| Division E - Construction | | | | |
| | | | | |
| Group 941 Automotive Repair and Maintenance | | | | |
| S94210 Domestic Appliance Repair and Maintenance | | | | |
| | | | | |

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SCHEDULE 1 - continued

| Repair and maintenance of | Classified to | | | |
|--|---|--|--|--|
| Electronic and precision equipment | S94220 Electronic (Except Domestic Appliance) and Precision Equipment Repair and Maintenance | | | |
| Machinery and equipment not elsewhere classified | S94290 Other Machinery and Equipment Repair and Maintenance S94910 Clothing and Footwear Repair | | | |
| Clothing and footwear | | | | |
| Bicycles, furniture, jewellery, luggage, musical instruments (including electrical), saddlery, sports equipment, sunglasses, watches, wheelchairs etc. | S94990 Other Repair and Maintenance n.e.c. | | | |

- 36. Workplaces predominantly engaged in providing cleaning or gardening services or undertaking forestry activities are classified to the relevant classes in Division A Agriculture, Forestry and Fishing or Division N Administrative and Support Services.
- 37. Where repair activities are carried out as an incidental activity by workplaces that are predominantly engaged in some other activity, the workplaces are classified according to their *predominant activity.

Classification Issue: Public Sector and Non-Public Sector Employers

Issue

38. Public sector and non-public sector employers may have different claims experiences. This raises the issue of cross subsidisation of premiums because all employers in a sector are assigned to the same class.

Explanatory provisions

39. Various activities, including rail passenger transport, correctional and detention services, primary education, secondary education, special school education, technical and vocational education and training, hospitals and psychiatric hospitals, are carried out by both public sector and non-public sector employers. The classification of workplaces undertaking these activities is based on the nature of the employer, as defined in the Order.

Rule

40. Workplaces of public sector employers are classified to the *public sector employer classification where one exists.

^{*}this term is defined in clause 5(2)

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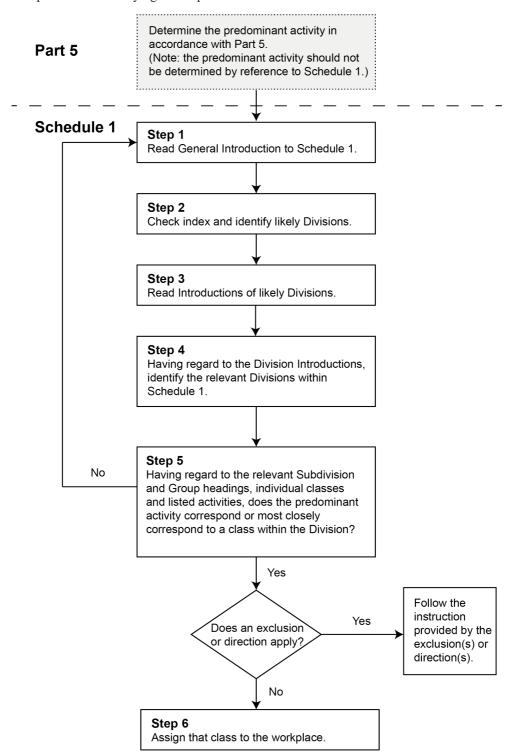
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SCHEDULE 1 - continued

Classification flow chart

41. The process for classifying a workplace to a class is set out in the flow chart below.



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| A | Agr | iculture, Forestry and Fishing | 63 | \mathbf{C} | Mai | nufacturing | 93 |
|---|-----------|--|-----------|--------------|-----|----------------------------------|-----|
| | 01 | Agriculture | 66 | | 11 | Food Product Manufacturing | 95 |
| | 011 | Nursery and Floriculture | | | 111 | Meat and Meat Product | |
| | | Production | 66 | | | Manufacturing | 95 |
| | 012 | Mushroom and Vegetable Growing | 68 | | 112 | _ | 96 |
| | | Fruit and Tree Nut Growing | 69 | | 113 | Dairy Product Manufacturing | 97 |
| | | Sheep, Beef Cattle and Grain | | | 114 | Fruit and Vegetable Processing | 98 |
| | | Farming | 71 | | | Oil and Fat Manufacturing | 99 |
| | 015 | Other Crop Growing | 73 | | 116 | _ | |
| | 016 | Dairy Cattle Farming | 73 | | | Manufacturing | 100 |
| | 017 | Poultry Farming | 74 | | 117 | Bakery Product Manufacturing | 101 |
| | 018 | Deer Farming | 74 | | 118 | Sugar and Confectionery | |
| | 019 | Other Livestock Farming | 74 | | | Manufacturing | 103 |
| | 02 | Aquaculture | 76 | | 119 | Other Food Product | |
| | | Aquaculture | 76 | | | Manufacturing | 104 |
| | | • | | | 12 | Beverage and Tobacco | |
| | 03 | Forestry and Logging | 77 | | 14 | Product Manufacturing | 106 |
| | 030 | Forestry and Logging | 77 | | 121 | Beverage Manufacturing | 106 |
| | 04 | Fishing, Hunting and Trapping | 78 | | | Cigarette and Tobacco Product | 100 |
| | | Fishing | 78 | | 122 | Manufacturing | 107 |
| | | Hunting and Trapping | 80 | | | Č | |
| | | | | | 13 | Textile, Leather, Clothing and | |
| | 05 | Agriculture, Forestry and Fishing Support Services | 81 | | 121 | Footwear Manufacturing | 108 |
| | 051 | Forestry Support Services | 81 | | | Textile Manufacturing | 108 |
| | | Agriculture and Fishing Support | 01 | | 132 | Leather Tanning, | |
| | 032 | Services | 81 | | | Fur Dressing and Leather Product | |
| _ | | | | | 122 | Manufacturing | 109 |
| В | Min | ing | 83 | | | Textile Product Manufacturing | 110 |
| | 06 | Coal Mining | 85 | | | Knitted Product Manufacturing | 112 |
| | | Coal Mining | 85 | | 133 | Clothing and Footwear | 112 |
| | 07 | Oil and Gas Extraction | | | | Manufacturing | 113 |
| | | Oil and Gas Extraction Oil and Gas Extraction | 86 | | 14 | Wood Product Manufacturing | 115 |
| | | | 86 | | 141 | 2 | |
| | 08 | Metal Ore Mining | 87 | | | Dressing | 115 |
| | 080 | Metal Ore Mining | 87 | | 149 | Other Wood Product | |
| | 09 | Non-Metallic Mineral Mining | | | | Manufacturing | 116 |
| | 0) | and Quarrying | 89 | | 15 | Pulp, Paper and | |
| | 091 | Construction Material Mining | 89 | | | Converted Paper Product | |
| | | Other Non-Metallic Mineral | | | | Manufacturing | 118 |
| | | Mining and Quarrying | 90 | | 151 | Pulp, Paper and Paperboard | |
| | 10 | | | | | Manufacturing | 118 |
| | 10 | Exploration and Other Mining Support Services | 91 | | 152 | Converted Paper Product | |
| | 101 | Exploration | 91 | | | Manufacturing | 118 |
| | | Other Mining Support Services | 92 | | | - | |
| | 107 | Other willing Support Services | 12 | | | | |

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| 16 | Printing (Including the | | 22 | Fabricated Metal Product | 1.10 |
|-----|---|------|--------|---|------|
| | Reproduction of Recorded | | | Manufacturing | 149 |
| | Media) | 121 | 221 | Iron and Steel Forging | 149 |
| 161 | Printing and Printing Support | | 222 | Structural Metal Product | |
| | Services | 121 | | Manufacturing | 149 |
| 162 | Reproduction of Recorded Media | 122 | | Metal Container Manufacturing | 153 |
| 17 | Petroleum and Coal Product | | 224 | Sheet Metal Product | |
| | Manufacturing | 123 | | Manufacturing (Except Metal | |
| 170 | Petroleum and Coal Product | | | Structural and Container | |
| | Manufacturing | 123 | | Products) | 153 |
| 10 | Č | | 229 | Other Fabricated Metal Product | |
| 18 | Basic Chemical and | | | Manufacturing | 154 |
| | Chemical Product Manufacturing | 125 | 23 | Transport Equipment | |
| 101 | Basic Chemical Manufacturing | 125 | | Manufacturing | 158 |
| | | 123 | 231 | Motor Vehicle and Motor Vehicle | |
| | Basic Polymer Manufacturing | 12/ | | Part Manufacturing | 158 |
| 183 | Fertiliser and Pesticide Manufacturing | 128 | 239 | Other Transport Equipment | 100 |
| 104 | E | 120 | | Manufacturing | 160 |
| 184 | Pharmaceutical and Medicinal | 129 | 2.4 | <u> </u> | 100 |
| 185 | Product Manufacturing Classing Compound and Toiletry | | 24 | Machinery and Equipment | 163 |
| 103 | Cleaning Compound and Toiletry Preparation Manufacturing | 130 | 241 | Manufacturing Professional and Scientific | 103 |
| 189 | Other Basic Chemical Product | 130 | 241 | | 163 |
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| | Manufacturing | 131 | 242 | Computer and Electronic | 165 |
| 19 | Polymer Product and Rubber | | 2.42 | Equipment Manufacturing | 165 |
| | Product Manufacturing | 133 | 243 | Electrical Equipment | 167 |
| 191 | Polymer Product Manufacturing | 133 | 244 | Manufacturing | 167 |
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| | Manufacturing | 137 | 2.45 | Manufacturing | 169 |
| 20 | Non-Metallic Mineral | | 245 | Pump, Compressor, Heating | |
| | Product Manufacturing | 138 | | and Ventilation Equipment | 170 |
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| | Manufacturing | 138 | 246 | Specialised Machinery and | 170 |
| 202 | Ceramic Product Manufacturing | | 2.40 | Equipment Manufacturing | 172 |
| | Cement, Lime, Plaster and | | 249 | Other Machinery and Equipment | |
| | Concrete Product Manufacturing | 139 | | Manufacturing | 175 |
| 209 | Other Non-Metallic Mineral | | 25 | Furniture and Other | |
| | Product Manufacturing | 141 | | Manufacturing | 177 |
| 21 | - | | 251 | Furniture Manufacturing | 177 |
| 21 | Primary Metal and Metal Product Manufacturing | 143 | 259 | Other Manufacturing | 179 |
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| | 691 692 693 694 695 696 | Technical Services (Except Computer System Design and Related Services) Scientific Research Services Architectural, Engineering and Technical Services Legal and Accounting Services Advertising Services Market Research and Statistical Services Management and Related Consulting Services Veterinary Services Other Professional, Scientific and Technical Services Computer System Design | 301 301 304 305 305 305 307 1 308 | | 772 Edu 80 801 802 81 810 82 821 | Public Order and Safety Services Regulatory Action Preschool and School Education School Education Tertiary Education Tertiary Education Adult, Community and Other Education Adult, Community and Other Education | \$ 324 326 328 329 329 329 334 336 336 |
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SCHEDULE 1 - continued

DIVISION A - AGRICULTURE, FORESTRY AND FISHING

INTRODUCTION

- 1. The Agriculture, Forestry and Fishing Division includes workplaces predominantly engaged in growing crops, raising animals, growing and harvesting timber, and harvesting fish and other animals from farms or their natural habitats and workplaces predominantly engaged in providing support services to workplaces engaged in production activities.
- 2. This Division distinguishes between two kinds of activities: production activities and support services to production activities. Production activities include horticulture, livestock production, aquaculture, forestry and logging, and fishing, hunting and trapping.

Definitions

3. In this Division:

agistment means the activity where a workplace takes in all or some livestock owned or leased by an arm's length entity in exchange for a fee for basic care and feed and does not include the activity where an *entity owns land and leases that land to another entity (**the lessee**) to graze the lessee's livestock;

agriculture means the growing and cultivation of horticultural and other crops (excluding forestry) and the controlled breeding, raising or farming of animals (excluding aquaculture);

aquaculture includes the controlled breeding, raising or farming of fish, molluscs and crustaceans;

fishing, hunting and trapping includes gathering or catching marine life such as fish or shellfish, or other animals, from their uncontrolled natural environments in water or on land:

forestry and logging includes growing, maintaining and harvesting forests, gathering forest products and felling, hewing or rough shaping of timber in the forest;

other grain growing means growing cereal or coarse grains or other cereal crops (except rice); and

under cover includes greenhouses, cold frames, cloth houses and lath houses.

Classification Issue: Mixed farming activities involving sheep, beef cattle and/or other grain growing

Issue

4. Some workplaces are engaged in mixed farming which involves undertaking two or more of the following activities: sheep farming, beef cattle farming or other grain growing ("mixed farming activities"). Such workplaces may also be engaged in undertaking other activities in addition to mixed farming ("non-mixed farming activities"). This raises the issue of the correct classification of such workplaces.

Rules

 Workplaces engaged in mixed farming activities must be classified according to one of the following rules, which constitute exceptions to clauses 27 and 28(1) of the Premiums Order.

^{*}this term is defined in clause 5(2)

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- 6. Where an individual mixed farming activity:
 - contributes more than four times each other mixed farming activity to the value of goods produced at a workplace; and
 - b) is the *predominant activity when all the activities at the workplace (including non-mixed farming activities) are considered;

the workplace is to be classified to one of the following classifications:

A01410 – Sheep Farming (Specialised)

A01420 – Beef Cattle Farming (Specialised)

A01490 – Other Grain Growing

- 7. Where there is no individual mixed farming activity that contributes more than four times each other mixed farming activity to the value of goods produced at the workplace, the workplace is to be classified to:
 - a) A01440 Sheep-Beef Cattle Farming where:
 - i. the workplace:
 - (A) is not engaged in other grain growing; or
 - (B) is engaged in other grain growing but the combined activity of sheep and beef cattle farming contributes more than four times the activity of other grain growing to the value of goods produced at the workplace; and
 - ii. the combined activity of sheep and beef cattle farming is the *predominant activity when all the activities at the workplace (including non-mixed farming activities) are considered;

or

- b) A01450 Grain-Sheep and/or Grain-Beef Cattle Farming where:
 - the workplace is engaged in other grain growing and one or both of sheep farming and beef cattle farming; and
 - ii. where the workplace is engaged in all three of other grain growing, sheep farming and beef cattle farming, the combined activity of sheep and beef cattle farming does not contribute more than four times other grain growing to the value of goods produced at the workplace; and
 - iii. the combined activity of other grain growing and one or both of sheep farming and beef cattle farming as applicable is the predominant activity when all activities at the workplace (including non-mixed farming activities) are considered.
- 8. Where both mixed farming activities and non-mixed farming activities are undertaken at a workplace and where neither item 6 nor item 7 applies, the workplace will be classified according to clauses 27 and 28(1) of the Premiums Order, by reference to the *predominant activity undertaken at the workplace.

Classification Rule: Nursery and floriculture production

9. Nursery and floriculture production and the growing of vegetables are classified according to whether or not they are grown outdoors or under cover.

^{*}this term is defined in clause 5(2)

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SCHEDULE 1 - continued

Classification Rule: Agistment

10. Agistment services are included as activities in the appropriate classes of Subdivision 01 Agriculture, namely horse farming, sheep farming, beef cattle farming and dairy cattle farming. Workplaces that carry out such activities on a fee or contract basis are given the same classification as workplaces that undertake the same activity for their own account and risk.

Exclusions

- 11. Workplaces excluded from this Division include workplaces predominantly engaged in the following activities:
 - a) operating prison farms (these workplaces are included in Division O Public Administration and Safety);
 - b) operating research farms (these workplaces are included in Division M Professional, Scientific and Technical Services);
 - c) operating fishing vessels that gather and process fish or other seafood (these workplaces are included in Division C Manufacturing); and
 - d) owning and leasing land, whether for agricultural or any other non-residential purpose (these workplaces are classified to class L67120 Non-Residential Property Operators in Division L Rental, Hiring and Real Estate Services).

Subdivisions

- 12. This Division contains the following subdivisions:
 - 01 Agriculture
 - 02 Aquaculture
 - 03 Forestry and Logging
 - 04 Fishing, Hunting and Trapping
 - 05 Agriculture, Forestry and Fishing Support Services

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SCHEDULE 1 - continued

DIVISION A - AGRICULTURE, FORESTRY AND FISHING

Subdivision 01 – AGRICULTURE

Group Class

Title and Description

Group 011

NURSERY AND FLORICULTURE PRODUCTION

A01110 **Nursery Production (Under Cover)**

This class consists of workplaces predominantly engaged in propagating and/or growing plants (or parts of plants) under cover. Included in this class are workplaces predominantly engaged in propagating and/or growing plant nursery products (except nursery stock for forests), bulbs, corms or tubers under cover.

Activities

Bedding plant growing (under cover) Bulb propagating (under cover) Fruit tree nursery operation (under cover) Nursery production n.e.c. (under cover)

Ornamental plant growing (under cover) Perennial growing (under cover) Seedling growing (under cover)

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Vine stock nursery operation (under cover)

Exclusions/References

Workplaces predominantly engaged in

- a) propagating and/or growing plants (or parts of plants) outdoors are included in class A01120 Nursery Production (Outdoors);
- b) growing turf for transplanting are included in class A01130 Turf Growing;
- c) growing cut flowers or foliage for display or growing flowers for seed collection under cover are included in class A01140 Floriculture Production (Under Cover);
- d) operating plant tissue culture laboratories are included in class M69250 Scientific Testing and Analysis Services; and
- e) growing nursery stock for forests are included in class A05100 Forestry Support Services.

A01120 **Nursery Production (Outdoors)**

This class consists of workplaces predominantly engaged in propagating and/or growing plants (or parts of plants) outdoors. Included in this class are workplaces predominantly engaged in propagating and/or growing plant nursery products (e.g. ornamental plants, fruit trees or seedlings), bulbs, corms, or tubers outdoors.

Activities

Bulb propagating (outdoors) Fruit tree nursery operation (outdoors) Nursery production n.e.c. (outdoors)

Ornamental plant growing (outdoors) Seedling growing (outdoors)

Vine stock nursery operation (outdoors)

Exclusions/References

Workplaces predominantly engaged in

- a) propagating and/or growing plants (or parts of plants) under cover are included in class A01110 Nursery Production (Under Cover);
- b) growing turf for transplanting are included in class A01130 Turf Growing;
- c) growing cut flowers or foliage for display or growing flowers for seed collection outdoors are included in class A01150 Floriculture Production (Outdoors);
- d) operating plant tissue culture laboratories are included in class M69250 Scientific Testing and Analysis Services; and
- e) growing nursery stock for forests are included in class A05100 Forestry Support Services.

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SCHEDULE 1 - continued

Group Class Title and Description A01130 **Turf Growing** This class consists of workplaces predominantly engaged in growing turf for transplanting. **Activities** Turf growing

A01140 Floriculture Production (Under Cover)

This class consists of workplaces predominantly engaged in growing and/or producing floriculture products such as cut flowers or foliage, or flower seeds under cover.

Activities

Orchid growing (under cover) Display foliage growing (under cover) Flower growing (under cover) Rose growing (under cover) Gerbera growing (under cover) Seed, flower, growing (under cover)

Exclusions/References

Workplaces predominantly engaged in

- a) growing and/or producing floriculture products outdoors are included in class A01150 Floriculture Production (Outdoors);
- b) operating plant tissue culture laboratories are included in class M69250 Scientific Testing and Analysis Services; and
- c) growing bulbs or ornamental plants under cover are included in class A01110 Nursery Production (Under Cover).

A01150 Floriculture Production (Outdoors)

This class consists of workplaces predominantly engaged in growing and/or producing floriculture products outdoors, such as cut flowers or foliage, or flower seeds.

Activities

Calla lily growing (outdoors) Display foliage growing (outdoors) Flower growing (outdoors) Hydrangea growing (outdoors) Peony growing (outdoors)

Gerbera growing (outdoors) Orchid growing (outdoors) Rose growing (outdoors) Seed, flower, growing (outdoors)

Exclusions/References

Workplaces predominantly engaged in

- a) growing and/or producing floriculture products under cover are included in class A01140 Floriculture Production (Under Cover);
- b) operating plant tissue culture laboratories are included in class M69250 Scientific Testing and Analysis Services; and
- c) growing bulbs or ornamental plants outdoors for sale are included in class A01120 Nursery Production (Outdoors).

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SCHEDULE 1 - continued

Group Class

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Title and Description

Group 012 MUSHROOM AND VEGETABLE GROWING

A01210 Mushroom Growing

This class consists of workplaces predominantly engaged in growing cultivated mushrooms in climate-controlled environments.

Activities

Cultivated mushroom growing

Mushroom spawn growing

Exclusions/References

Workplaces predominantly engaged in

- a) growing truffles are included in class A01230 Vegetable Growing (Outdoors);
- b) gathering forest mushrooms are included in class A03010 Forestry.

A01220 **Vegetable Growing (Under Cover)**

This class consists of workplaces predominantly engaged in growing vegetable crops under cover (including hydroponic systems).

Activities

Capsicum growing (under cover) Cucumber growing (under cover) Herb growing (under cover)

Sprout growing (under cover) Tomato growing (under cover) Truffle growing (under cover)

Lettuce growing (under cover)

Vegetable growing n.e.c. (under cover)

Exclusions/References

Workplaces predominantly engaged in

- a) growing cultivated mushrooms are included in class A01210 Mushroom Growing;
- b) growing vegetables outdoors in open fields are included in class A01230 Vegetable Growing (Outdoors); and
- c) processing vegetables, including freezing, dehydrating or canning, are included in class C11400 Fruit and Vegetable Processing.

A01230 **Vegetable Growing (Outdoors)**

This class consists of workplaces predominantly engaged in growing vegetable crops outdoors. Workplaces predominantly engaged in growing fresh herbs, melons, and tomatoes (outdoors) are also included in this class.

Activities

Asparagus growing (outdoors)

Bean growing (outdoors; except dry

field beans or soybeans) Capsicum growing (outdoors)

Carrot growing (outdoors)

Cucumber growing (outdoors)

Garlic growing (outdoors)

Herb growing (outdoors)

Kumara growing (outdoors)

Lettuce growing (outdoors)

Melon growing (outdoors)

Onion growing (outdoors)

Pea growing (outdoors; except dry

field peas)

Potato growing (outdoors)

Sugar beet growing (outdoors)

Sweetcorn growing (outdoors)

Tomato growing (outdoors) Truffle growing (outdoors)

Vegetable growing n.e.c. (outdoors)

Vegetable seed growing (outdoors)

Sch. 1

SCHEDULE 1 - continued

Group Class

Title and Description

Exclusions/References

Workplaces predominantly engaged in

- a) growing cultivated mushrooms are included in class A01210 Mushroom Growing;
- b) growing vegetables under cover are included in class A01220 Vegetable Growing (Under Cover); and
- c) growing dry field peas, beans or soybeans are included in class A01490 Other Grain Growing.

Group 013 FRUIT AND TREE NUT GROWING

A01310 Grape Growing

This class consists of workplaces predominantly engaged in growing table or wine grapes or sun-drying grapes.

Activities

Grape growing

Grape sun-drying

Table grape growing

Vineyard operation

Wine grape growing

Exclusions/References

Workplaces predominantly engaged in

- a) processing, drying (except sun-drying), preserving or crushing grapes are included in class C11400 Fruit and Vegetable Processing; and
- b) manufacturing wine are included in class C12140 Wine and Other Alcoholic Beverage Manufacturing.

A01320 Kiwifruit Growing

This class consists of workplaces predominantly engaged in growing kiwifruit.

Activities

Kiwifruit growing

A01330 Berry Fruit Growing

This class consists of workplaces predominantly engaged in growing or sun-drying berry fruit.

Activities

Berry fruit growing
Blackberry growing
Blackcurrant growing
Blueberry growing
Blueberry growing
Boysenberry growing
Conclusions

Growle was a services

Cranberry growing

Exclusions/References

Workplaces predominantly engaged in the drying (except sun-drying) or otherwise preserving fruit are included in class C11400 Fruit and Vegetable Processing.

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SCHEDULE 1 - continued

Group Class

Title and Description

A01340 Apple and Pear Growing

This class consists of workplaces predominantly engaged in growing or sundrying apples, pears or other pome fruits such as nashi pears or quinces.

Activities

Apple growing Pear growing
Nashi pear growing Quince growing

Exclusions/References

Workplaces predominantly engaged in drying (except sun-drying) or otherwise preserving fruit are included in class C11400 Fruit and Vegetable Processing.

A01350 Stone Fruit Growing

This class consists of workplaces predominantly engaged in growing or sundrying stone fruit such as apricots, cherries, nectarines, peaches and plums.

Activities

Apricot growing Peach growing
Cherry growing Plum or prune growing
Nectarine growing

Exclusions/References

Workplaces predominantly engaged in drying (except sun-drying) or otherwise preserving fruit are included in class C11400 Fruit and Vegetable Processing.

A01360 Citrus Fruit Growing

This class consists of workplaces predominantly engaged in growing or sundrying citrus fruit.

Activities

Citrus fruit growing Mandarin growing
Citrus orchard operation Orange growing
Grapefruit growing Tangelo growing

Lemon growing

Exclusions/References

Workplaces predominantly engaged in drying (except sun-drying) or otherwise preserving fruit are included in class C11400 Fruit and Vegetable Processing.

A01370 Olive Growing

This class consists of workplaces predominantly engaged in growing or sundrying olives.

Activities

Olive growing

Exclusions/References

- a) drying (except sun-drying) or otherwise preserving fruit (including olives) are included in class C11400 Fruit and Vegetable Processing; and
- b) manufacturing olive oil are included in class C11500 Oil and Fat Manufacturing.

Sch. 1

SCHEDULE 1 - continued

Group Class Title and Description

A01390 Other Fruit and Tree Nut Growing

This class consists of workplaces predominantly engaged in growing or sundrying tree nuts, tropical fruit, subtropical fruit, and other fruit not elsewhere classified.

Activities

Almond growing Macademia nut growing Avocado growing Mango growing Banana growing Passionfruit growing Brazil nut growing Pawpaw growing Cashew nut growing Pecan nut growing Persimmon growing Chestnut growing Coconut growing Pineapple growing Feijoa growing Tamarillo growing Walnut growing Fig growing

Loquat growing

Exclusions/References

Workplaces predominantly engaged in drying (except sun-drying) or otherwise preserving fruit are included in class C11400 Fruit and Vegetable Processing.

Group 014 SHEEP, BEEF CATTLE AND GRAIN FARMING

A01410 Sheep Farming (Specialised)

Subject to the rules in the Introduction to Division A about mixed farming activities, this class consists of workplaces predominantly engaged in farming sheep.

Activities

Prime lamb raising Sheep farming
Raw sheep milk production Wool growing

Sheep agistment service

A01420 Beef Cattle Farming (Specialised)

Subject to the rules in the Introduction to Division A about mixed farming activities, this class consists of workplaces predominantly engaged in farming beef cattle. Also included in this class are workplaces predominantly engaged in dairy cattle replacement farming and providing dairy cattle agistment services.

Activities

Beef cattle farming

Dairy cattle agistment service

Buffalo, domesticated, grazing

Dairy cattle replacement farming

Exclusions/References

Workplaces predominantly engaged in operating beef cattle feedlots are included in class A01430 Beef Cattle Feedlots (Specialised).

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SCHEDULE 1 - continued

Group Class

Title and Description

A01430 Beef Cattle Feedlots (Specialised)

This class consists of workplaces predominantly engaged in operating feedlots for beef cattle. A feedlot is a confined area with watering and feeding facilities where cattle are hand or mechanically fed for the purposes of production.

Activities

Beef cattle feedlot operation

Exclusions/References

Workplaces predominantly engaged in farming beef cattle are included in class A01420 Beef Cattle Farming (Specialised) subject to the rules in the Introduction to Division A about mixed farming activities.

A01440 Sheep-Beef Cattle Farming

Subject to the rules in the Introduction to Division A about mixed farming activities, this class consists of workplaces predominantly engaged in farming both sheep and beef cattle.

Activities

Sheep and beef cattle farming

A01450 Grain-Sheep and/or Grain-Beef Cattle Farming

Subject to the rules in the Introduction to Division A about mixed farming activities, this class consists of workplaces predominantly engaged in growing grain in conjunction with sheep farming and/or beef cattle farming.

Activities

Beef cattle farming and grain growing Grain growing and sheep and/or beef cattle farming Prime lamb raising and grain growing Sheep farming and grain growing

A01460 Rice Growing

This class consists of workplaces predominantly engaged in growing rice.

Activities

Rice growing

A01490 Other Grain Growing

Subject to the rules in the Introduction to Division A about mixed farming activities, this class consists of workplaces predominantly engaged in growing cereal or coarse grains or other cereal crops (except rice). Also included are workplaces predominantly engaged in growing oilseeds, pasture seeds, lupins, field peas or beans.

Activities

Oat growing

Barley growing
Cereal grain growing

Cereal grain growing
Coarse grain growing
Field pea or field bean growing
Safflower growing
Safflower growing

ricid pea of field beam growing

Grain seed growing

Lupin growing

Maize growing

Millet growing

Sorghum growing (except forage sorghum)

Soybean growing

Sunflower growing

Wheat growing

Sch. 1

SCHEDULE 1 - continued

Group Class

Title and Description

Exclusions/References

Workplaces predominantly engaged in

- a) growing forage sorghum are included in class A01590 Other Crop Growing n.e.c.; and
- b) growing rice are included in class A01460 Rice Growing.

Group 015 OTHER CROP GROWING

A01510 Sugar Cane Growing

This class consists of workplaces predominantly engaged in growing sugar cane.

Activities

Sugar cane growing

A01520 Cotton Growing

This class consists of workplaces predominantly engaged in growing cotton.

Activities

Cotton growing

A01590 Other Crop Growing n.e.c.

This class consists of workplaces predominantly engaged in growing horticultural crops and plants not elsewhere classified, including animal fodder crops such as hay, sudan grass and silage.

Activities

Arrowroot growing Lucerene growing
Bamboo growing Mustard growing

Broom millet growing Pasture growing for hay or silage

Flax seed growing Peanut growing

Fodder growing Pharmaceutical/cosmetic plant growing

Forage sorghum growing

Ginger growing

Hop growing

Jute growing

Seed growing n.e.c.

Spice crop growing

Sudan grass growing

Tobacco growing

Lavender growing Vegetable growing for fodder

Exclusions/References

Workplaces predominantly engaged in growing edible herbs are included in either class A01220 Vegetable Growing (Under Cover) or A01230 Vegetable Growing (Outdoors).

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SCHEDULE 1 - continued

Group Class

Title and Description

Group 016

DAIRY CATTLE FARMING

A01600 Dairy Cattle Farming

This class consists of workplaces predominantly engaged in farming dairy cattle. Also included are workplaces predominantly engaged in sharemilking i.e. where the workplace is contracted to milk the herd and/or perform other farm duties for a share of the milk income.

Activities

Dairy cattle farming

Sharemilking dairy cattle

Raw cattle milk production

Exclusions/References

Workplaces predominantly engaged in farming dairy cattle for replacement, or dairy cattle agistment service, are included in class A01420 Beef Cattle Farming (Specialised).

Group 017

POULTRY FARMING

A01710 Poultry Farming (Meat)

This class consists of workplaces predominantly engaged in raising poultry for production of meat or in hatching meat breed chicks. This class also includes the raising of game birds for meat or in hatching game birds for raising for meat.

Activities

Chicken farming (for meat)

Poultry farming (for meat)

Duck farming

Poultry hatchery operation (meat breeds)

Game bird farming

Turkey farming

Goose farming

Exclusions/References

Workplaces predominantly engaged in

- a) farming poultry for the production of eggs or in hatching egg breed chicks are included in class A01720 Poultry Farming (Eggs);
- b) farming ostriches or emus are included in class A01990 Other Livestock Farming n.e.c.; and
- c) processing poultry meat are included in class C11120 Poultry Processing.

A01720 Poultry Farming (Eggs)

This class consists of workplaces predominantly engaged in farming poultry for production of eggs or in hatching egg breed chicks.

Activities

Egg farm operation

Poultry hatchery operation (egg breeds)

Poultry farming (for eggs)

Exclusions/References

Workplaces predominantly engaged in raising poultry (including game birds) for the production of meat or in hatching meat breed chicks or game birds for raising for meat are included in class A01710 Poultry Farming (Meat).

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SCHEDULE 1 - continued

| Group Class | Title and Description | | |
|--------------------|--|------------------------|--|
| Group 018 | DEER FARMING | | |
| A01800 | Deer Farming | | |
| | This class consists of workplaces predominantly engaged in farming deer. | | |
| | Activities | | |
| | Deer breeding | Deer velvet production | |
| | Deer farming for venison | | |
| Group 019 | OTHER LIVESTOCK FA | RMING | |

Group 019

A01910 **Horse Farming**

This class consists of workplaces predominantly engaged in farming horses.

Activities

Horse agistment service

Stud farm operation (horses)

Horse breeding

A01920 **Pig Farming**

This class consists of workplaces predominantly engaged in farming pigs.

Activities

Pig farming Pig raising

A01930 Beekeeping

This class consists of workplaces predominantly engaged in raising bees, including collecting honey, royal jelly, bees' wax, or other bee products.

Activities

Apiculture Beekeeping

Exclusions/References

Workplaces predominantly engaged in manufacturing honey are included in class C11990 Other Food Product Manufacturing n.e.c.

A01990 Other Livestock Farming n.e.c.

This class consists of workplaces predominantly engaged in breeding or raising farm or domestic animals not elsewhere classified.

Activities

Alpaca farming Goat farming Bird breeding (except poultry or game birds) Livestock raising n.e.c. Cat breeding Ostrich farming Crocodile farming Pet breeding Dairy goat farming Rabbit farming Dog breeding Snake farming Emu farming Worm farming

Fur skin animal (including possum and ferret) farming

Exclusions/References

- a) aquaculture are included in the appropriate classes of Group 020 Aquaculture; and
- b) breeding poultry or game birds for either meat or eggs are included in the appropriate classes of Group 017 Poultry Farming.

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SCHEDULE 1 - continued

Subdivision 02 – AQUACULTURE

| Group | Class | |
|-------|-------|--|

Group 020 AQUACULTURE

A02010 Offshore Longline and Rack Aquaculture

This class consists of workplaces predominantly engaged in offshore farming of molluscs and seaweed using longlines (rope) or racks.

Title and Description

Activities

Mussel farming (longline)

Offshore longline or rack aquaculture

Oyster farming (rack)

Paua farming (longline or rack)

Pearl oyster farming (rack)

Seaweed farming (longline or rack)

A02020 Offshore Caged Aquaculture

This class consists of workplaces predominantly engaged in offshore farming of finfish using cages.

Activities

Finfish farming (caged) Trout farming (caged)
Salmon farming (caged) Tuna farming (caged)

A02030 Onshore Aquaculture

This class consists of workplaces predominantly engaged in farming finfish, crustaceans or molluscs in tanks or ponds onshore.

Activities

Crustacean or mollusc breeding or farming (pond)
(pond or tank)
Fish breeding or farming (pond or tank)
Fish hatchery operation
Ornamental fish farming
Paua farming (pond)

Prawn farming (pond or tank)

Trout farming (pond or tank)
Tuna farming (pond or tank)
Yabby farming (pond or tank)

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SCHEDULE 1 - continued

Subdivision 03 – FORESTRY AND LOGGING

Group Class

Title and Description

Group 030 FORESTRY AND LOGGING

A03010 Forestry

This class consists of workplaces predominantly engaged in growing standing timber in native or plantation forests, or timber tracts, for commercial benefit. This class also includes the gathering of forest products such as mushrooms, kauri gum or resin from forest environments.

Activities

Forest product gathering Pine cone collecting
Forestry growing operation Resin gathering

Kauri gum digging Sphagnum moss gathering

Native orchid gathering

Exclusions/References

Workplaces predominantly engaged in

- a) providing support services to forestry, including silvicultural services such as planting, pruning or thinning, or forest nursery operation are included in class A05100 Forestry Support Services;
- b) logging forests are included in class A03020 Logging;
- c) investing in any of the above activities are included in class K62400 Financial Asset Investing; and
- d) distilling eucalyptus oil are included in class C18990 Other Basic Chemical Product Manufacturing n.e.c.

A03020 Logging

This class consists of workplaces predominantly engaged in logging native or plantation forests, including felling, cutting and/or roughly hewing logs into products such as railway sleepers or posts. This class also includes workplaces predominantly engaged in cutting trees and scrubs for firewood.

Activities

Firewood cutting (forest)

Logging

Railway sleeper hewing

Rough shaping of forest timber

Mine timber hewing (forest) Snigging

Pole hewing (forest)

Post shaping (forest)

Timber hewing (forest)

Tree cutting or felling

Exclusions/References

- a) gathering forest products are included in class A03010 Forestry;
- b) log sawmilling or woodchipping are included in class C14110 Log Sawmilling; and
- c) transporting logs to sawmills are included in class I46100 Road Freight Transport.

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Subdivision 04 – FISHING, HUNTING AND TRAPPING

Group Class

Title and Description

FISHING Group 041

A04110 **Rock Lobster and Crab Potting**

This class consists of workplaces predominantly engaged in catching rock lobsters or crabs from their natural habitats of ocean or coastal waters. using baited pots.

Activities

Crab fishing or potting

Saltwater crayfish fishing

Rock lobster fishing or potting

Exclusions/References

Workplaces predominantly engaged in

- a) operating vessels which gather and process fish and other seafoods are included in class C11200 Seafood Processing;
- b) wholesaling fresh or frozen rock lobsters are included in class F36040 Fish and Seafood Wholesaling; and
- c) farming crustaceans in tanks or ponds onshore are included in class A02030 Onshore Aquaculture.

A04120 **Prawn Fishing**

This class consists of workplaces predominantly engaged in catching prawns from ocean or coastal waters.

Activities

Prawn fishing

Scampi fishing

Exclusions/References

Workplaces predominantly engaged in

- a) operating vessels which gather and process fish and other seafoods are included in class C11200 Seafood Processing;
- b) farming prawns in onshore ponds are included in class A02030 Onshore Aquaculture; and
- c) wholesaling fresh or frozen prawns are included in class F36040 Fish and Seafood Wholesaling.

A04130 **Line Fishing**

This class consists of workplaces predominantly engaged in line fishing in inshore, mid-depth or surface waters. This class includes workplaces engaged in several fishing methods, including surface or bottom long lining, trolling, or hand or powered-reel fishing. This includes gutting and de-heading of fish except where these activities are conducted as part of the onboard processing of fish.

Activities

Bottom long line fishing Line fishing

Squid jigging

Surface long line fishing

Ocean trolling

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SCHEDULE 1 - continued

Group Class

Title and Description

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Exclusions/References

Workplaces predominantly engaged in

- a) operating vessels which gather and process fish and other seafoods are included in class C11200 Seafood Processing; and
- b) trawling, seining or netting are included in class A04140 Fish Trawling, Seining and Netting.

A04140 Fish Trawling, Seining and Netting

This class consists of workplaces predominantly engaged in trawling, seining or netting in mid-depth to deep ocean or coastal waters using a variety of net fishing methods. Trawling methods involve one or two boats towing a very large bag net, either on the sea bed or in mid-depth waters. Seining methods include purse, danish or beach seining. Netting methods include surface or bottom gill netting. This includes gutting and de-heading of fish except where these activities are conducted as part of the onboard processing of fish.

Activities

Beach seining, fishing

Bottom gill netting, fishing

Danish seining, fishing

Finfish trawling

Pair trawling

Purse seining

Set netting, fishing

Surface netting, fishing

Exclusions/References

Workplaces predominantly engaged in

- a) operating vessels which gather and process fish and other seafoods are included in class C11200 Seafood Processing;
- b) line fishing are included in class A04130 Line Fishing;
- c) hatching or farming fish in controlled environments are included in the appropriate classes of Group 020 Aquaculture; and
- d) wholesaling fresh or frozen finfish are included in class F36040 Fish and Seafood Wholesaling.

A04190 Other Fishing

This class consists of workplaces predominantly engaged in fishing not elsewhere classified or in other types of marine life gathering. This includes gutting and de-heading of fish except where these activities are conducted as part of the onboard processing of fish.

Activities

Abalone/paua fishing Pearling (except pearl oyster farming)

Freshwater eel fishing Seaweed harvesting
Freshwater fishing n.e.c. Spat catching
Marine water fishery product gathering Turtle hunting

Marine water fishery product gathering
Oyster catching (except from cultivated

oyster beds)

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SCHEDULE 1 - continued

Group Class

Title and Description

Exclusions/References

Workplaces predominantly engaged in

- a) operating vessels which gather and process fish and other seafoods are included in class C11200 Seafood Processing;
- b) hatching or farming seaweed, fish, crustaceans or molluscs in controlled environments are included in the appropriate classes of Group 020 Aquaculture; and
- c) potting for rock lobsters or crabs are included in class A04110 Rock Lobster and Crab Potting.

Group 042 HUNTING AND TRAPPING

A04200 Hunting and Trapping

This class consists of workplaces predominantly engaged in hunting, trapping or taking animals, birds or reptiles in the wild for commercial, population control or pest control purposes.

Activities

Bird trapping Game preserve, commercial, operation

Buffalo hunting Kangaroo hunting
Crocodile hunting Mutton bird catching
Culling of wild animals Possum hunting and trapping
Deer hunting Rabbit hunting or trapping

Dingo hunting or trapping Snake catching

Fur skin animal hunting or trapping

Exclusions/References

Workplaces predominantly engaged in pest control for industrial or domestic purposes are included in class N73120 Building Pest Control Services.

Group Class

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SCHEDULE 1 - continued

Subdivision 05 – AGRICULTURE, FORESTRY AND FISHING SUPPORT **SERVICES**

FORESTRY SUPPORT SERVICES Group 051

A05100 **Forestry Support Services**

This class consists of workplaces predominantly engaged in providing support services to forestry. Services include silvicultural services, such as planting, pruning and thinning trees, forest reafforestation, forest plantation conservation or maintenance. This class also includes workplaces predominantly engaged in operating forestry planting stock nurseries.

Title and Description

Activities

Forest conservation service Forest nursery operation or service Forest pest control service (except aerial or wild animal control) Forest planting

Reafforestation service

Silvicultural service

Timber plantation maintenance Timber tract maintenance Tree pruning (forest) Tree thinning (forest)

Exclusions/References

Workplaces predominantly engaged in

- a) planting or propagating non-forest nursery stock are included in either class A01110 Nursery Production (Under Cover) or A01120 Nursery Production (Outdoors);
- b) wild animal pest control are included in class A04200 Hunting and Trapping;
- c) aerial pest control services are included in class A05290 Other Agriculture and Fishing Support Services;
- d) forest fire fighting services are included in class O77130 Fire Protection and Other Emergency Services;
- e) logging operations are included in class A03020 Logging; and
- f) transporting logs to sawmills are included in class I46100 Road Freight Transport.

Group 052 AGRICULTURE AND FISHING SUPPORT SERVICES A05210 **Cotton Ginning**

This class consists of workplaces predominantly engaged in ginning cotton.

Activities

Cotton ginning

A05220 **Shearing Services**

This class consists of workplaces predominantly engaged in providing shearing services for sheep, goats and other livestock raised predominantly for their fleece or hair.

Activities

Alpaca shearing Goat shearing

Sheep shearing

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SCHEDULE 1 - continued

Group Class

Title and Description

A05290 Other Agriculture and Fishing Support Services

This class consists of workplaces predominantly engaged in providing agricultural and fishing support services not elsewhere classified.

Activities

Aerial crop spraying or dusting

Aerial mustering

Aerial pest control or baiting Aerial seeding service Aerial topdressing

Agricultural support service n.e.c. Aquaculture support service Artificial insemination service

Crop harvesting Dairy herd testing Farm irrigation service

Farrier service

Fertiliser spreading (including aerial)

Fishing support service
Fruit or vegetable picking
Hay or silage baling or pressing
Irrigation system operation (supply of

water on the farm) Livestock dipping

Livestock drafting or droving

Seed dressing service Seed grading or cleaning

Wool classing (including reclassing and

bulk classing)

Exclusions/References

- a) providing domestic pet boarding services are included in class S95390 Other Personal Services n.e.c.;
- b) constructing fences or clearing land are included in the appropriate classes of Division E Construction;
- c) providing veterinary, animal hospital or animal quarantine services are included in class M69700 Veterinary Services (for veterinary clinics and animal quarantine stations) and O77190 Other Public Order and Safety Services (for government quarantine services);
- d) research in agricultural sciences (including the operation of research farms) are included in class M69100 Scientific Research Services;
- e) state government agricultural advisory or extension services are included in class O75200 State Government Administration;
- f) providing wool testing services are included in class M69250 Scientific Testing and Analysis Services;
- g) packing fresh fruit are included in class N73200 Packaging Services; and
- h) blacksmithing are included in class C21210 Iron and Steel Casting.

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SCHEDULE 1 - continued

DIVISION B – MINING

INTRODUCTION

1. The Mining Division includes workplaces that are predominantly engaged in either mining or mining support activities.

Definitions

2. In this Division:

mining means all operations necessary for the extraction of natural resources, including:

- a) underground or open cut mining;
- b) dredging;
- c) quarrying;
- d) well operations or evaporation pans;
- e) recovery from ore dumps or tailings;
- f) beneficiation;
- g) iron ore pelletising;
- h) briquetting; and
- i) other preparation work customarily performed at the mine site, or as a part of mining activity, including the removal of overburden;

mining support activities includes the provision of mining support services integral to the mining process on a contract or fee basis and exploration (except geophysical surveying);

natural resources includes:

- a) naturally occurring mineral solids, such as coal and ores;
- b) liquid minerals, such as crude petroleum; and
- c) gases, such as natural gas.

Classification Issue: Beneficiation of Minerals

Issue

3. Beneficiation is the process whereby mined material is reduced to particles that can be separated into mineral and waste, the former suitable for further processing or direct use. Beneficiation operations are primarily mechanical and involve such processes as grinding, washing and magnetic separation, and centrifugal separation. These activities are generally carried out at or near mine sites as an integral part of mining operations. In contrast, manufacturing operations primarily use chemical and electro-chemical processes, such as electrolysis and distillation to transform mined materials into new products. This raises the issue of the correct classification of a workplace predominantly engaged in beneficiation of minerals.

Rule

4. Workplaces predominantly engaged in beneficiating ores or other minerals are classified to the appropriate class in this Division.

General Provisions

 Workplaces in this Division are grouped and classified according to the natural resource mined or to be mined.

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6. The products produced by workplaces classified to the Mining Division involve the minimum amount of processing to produce a marketable product.

Exclusions

7. Workplaces excluded from this Division include workplaces predominantly engaged in refining or smelting of minerals or ores (other than preliminary smelting of gold), or in the manufacture of such products of mineral origin as coke or cement (these workplaces are included in Division C - Manufacturing).

Subdivisions

- 8. This Division contains the following subdivisions:
 - 06 Coal Mining
 - 07 Oil and Gas Extraction
 - 08 Metal Ore Mining
 - 09 Non-Metallic Mineral Mining and Quarrying
 - 10 Exploration and Other Mining Support Services

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SCHEDULE 1 - continued

DIVISION B - MINING

Subdivision 06 - COAL MINING

| Group Class | Title and Description | |
|--------------------|-----------------------|--|
| | | |

Group 060 COAL MINING B06000 Coal Mining

This class consists of workplaces predominantly engaged in open-cut or underground mining of black or brown coal.

Activities

Black coal mining Lignite mining

Brown coal mining Peat cutting (except horticultural)

Exclusions/References

- a) extraction of horticultural peat are included in class B09900 Other Non-Metallic Mineral Mining and Quarrying; and
- b) peat briquetting, where the peat is purchased and not mined, is included in class C17090 Other Petroleum and Coal Product Manufacturing.

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Subdivision 07 – OIL AND GAS EXTRACTION

Group Class

Title and Description

Group 070

B07000

OIL AND GAS EXTRACTION

Oil and Gas Extraction

This class consists of workplaces predominantly engaged in producing crude oil, natural gas or condensate through the extraction of oil and gas deposits.

Activities

Liquefied natural gas production Natural gas extraction

Oil shale mining Petroleum gas extraction

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Exclusions/References

- a) refining heavy and light component crude oil, manufacturing and/or blending materials into petroleum fuel, and manufacturing fuel from liquefied petroleum gases are included in class C17010 Petroleum Refining and Petroleum Fuel Manufacturing;
- b) operating pipelines for the transport of oil, gas or other materials are included in class I50210 Pipeline Transport; and
- c) processing natural gas or liquid hydrocarbons for the manufacture of fertilisers is included in class C18310 Fertiliser Manufacturing.

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SCHEDULE 1 - continued

Subdivision 08 – METAL ORE MINING

Title and Description Group Class

METAL ORE MINING Group 080

B08010 **Iron Ore Mining**

This class consists of workplaces predominantly engaged in mining iron ore or iron sands. Workplaces primarily engaged in the production of sinter and other agglomerates, except those associated with blast furnace operations, are classified in this class.

Activities

Iron ore dressing or beneficiating Iron ore mining

Iron sand mining

Bauxite mining

Exclusions/References

Workplaces predominantly engaged in

- a) operating blast furnaces to produce pig iron from iron ore are included in class C21100 Iron Smelting and Steel Manufacturing; and
- b) production of direct reduced iron/hot briquetted iron are included in class C21100 Iron Smelting and Steel Manufacturing.

B08020 **Bauxite Mining**

This class consists of workplaces predominantly engaged in mining bauxite or other aluminium ores.

Activities

Aluminium ore mining

Exclusions/References

Workplaces predominantly engaged in production of alumina are included in class C21310 Alumina Production.

B08030 **Copper Ore Mining**

This class consists of workplaces predominantly engaged in mining copper or copper-gold ore.

Activities

Copper ore leaching Copper ore mining

Electro won copper production

Exclusion/References

Workplaces predominantly engaged in custom smelting or refining of copper are included in class C21330 Copper, Silver, Lead and Zinc Smelting and Refining.

B08040 **Gold Ore Mining**

This class consists of workplaces predominantly engaged in mining gold ore and in beneficiating gold ore, or in the preliminary extraction of gold from ore mined by the same workplace by smelting or by extraction of gold from a liquor.

Activities

Alluvial gold mining Gold ore roasting and flotation extraction, including metallurgical hydro-extraction Eluvial gold mining Gold bullion production Gold washing or sluicing

Gold dredging Reworking of molluck heaps or tailings Gold mining

for gold

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Group Class

Title and Description

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Exclusions/References

Workplaces predominantly engaged in

- a) custom smelting or refining of gold are included in class C21390 Other Basic Non-Ferrous Metal Manufacturing; and
- b) mining or beneficiating copper-gold are included in class B08030 Copper Ore Mining.

B08050 Mineral Sand Mining

This class consists of workplaces predominantly engaged in mining mineral sand (except iron sand).

Activities

 Ilmenite sand mining
 Rutile sand mining

 Leucoxene sand mining
 Synthetic rutile production

 Mineral sand mining (except iron sand)
 Zircon sand mining

Monazite sand mining

Exclusions/References

Workplaces predominantly engaged in mining iron sand are included in class B08010 Metal Ore Mining.

B08060 Nickel Ore Mining

This class consists of workplaces predominantly engaged in mining nickel ore.

Activities

Nickel ore mining

B08070 Silver-Lead-Zinc Ore Mining

This class consists of workplaces predominantly engaged in mining ores of silver, lead or zinc.

Activities

Lead ore mining Silver ore mining Silver-lead-zinc ore mining Zinc ore mining

Exclusions/References

Workplaces predominantly engaged in roasting of sulphide concentrate or in smelting or refining of silver, lead or zinc are included in class C21330 Copper, Silver, Lead and Zinc Smelting and Refining.

B08090 Other Metal Ore Mining

This class consists of workplaces predominantly engaged in mining metallic mineral ore not elsewhere classified.

Activities

Antimony ore mining Molybdenite mining

Beryllium ore mining Platinum group metal mining

Bismuth ore mining
Iron pyrite mining
Manganese ore mining
Metallic ore mining n.e.c.
Tantalite mining
Tin ore mining
Tungsten ore mining
Uranium ore mining

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SCHEDULE 1 - continued

Subdivision 09 - NON-METALLIC MINERAL MINING AND QUARRYING

Group Class Title and Description CONSTRUCTION MATERIAL MINING Group 091

B09110 **Gravel and Sand Quarrying**

This class consists of workplaces predominantly engaged in quarrying, washing or screening sand or natural gravel.

Activities

Pebble quarrying Rock, ornamental, gathering

River gravel quarrying, washing or

Sand quarrying, washing or screening

screening

Exclusions/References

Workplaces predominantly engaged in

- a) quarrying, crushing or screening crushed or broken stone are included in class B09190 Other Construction Material Mining;
- b) quarrying silica for industrial purposes are included in class B09900 Other Non-Metallic Mineral Mining and Quarrying; and
- c) incidental quarrying of earth soil or filling carried out as part of construction are included in the appropriate classes of Division E - Construction.

B09190 **Other Construction Material Mining**

This class consists of workplaces predominantly engaged in quarrying, crushing or screening crushed or broken stone or in quarrying dimension stone or construction materials not elsewhere classified. This class also includes the quarrying of clay, marble, granite, limestone, slate or dolomite for use as a manufacturing input.

Activities

Aggregate quarrying Earth, soil or filling quarrying Bentonite quarrying Fullers earth quarrying Blue metal stone quarrying Granite quarrying Brick shale quarrying Limestone quarrying Building stone quarrying Marble quarrying Cement clay quarrying Road fill quarrying Chalk quarrying Sandstone quarrying Clay quarrying Slate quarrying Construction material crushing or screening Stone quarrying

Dimension stone quarrying Tile clay quarrying

Exclusions/References

- a) quarrying river gravel are included in class B09110 Gravel and Sand Quarrying;
- b) manufacture, within the same workplace, of non-metallic mineral products (e.g. brick, glass, cement, slate paving, cut and polished ornamental stone) are included in the appropriate classes of Division C - Manufacturing;
- c) manufacture of products from crushed concrete are included in class C20340 Concrete Product Manufacturing; and
- d) incidental quarrying of earth soil, crushing of concrete or filling carried out as part of construction are included in the appropriate classes of Division E -Construction.

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Group Class

Title and Description

Group 099

OTHER NON-METALLIC MINERAL MINING AND **QUARRYING**

B09900

Other Non-Metallic Mineral Mining and Quarrying

This class consists of workplaces predominantly engaged in mining or quarrying non-metallic minerals, except construction materials. Workplaces predominantly engaged in producing salt by evaporation of seawater or brines, mining salt from natural salt beds or rocks, or in crushing, screening or washing of salt are also included.

Activities

Abrasives mining Horticultural peat extraction

Alabaster mining Jade mining Alum mining Kyanite mining Lithium mineral mining Alunite mining Barite mining Magnesite mining Chrysoprase mining Mica mining

Mineral pigment mining n.e.c. Diamond mining

Diatomite mining Opal mining

Felspar quarrying Phosphate rock mining Quartz quarrying n.e.c. Flint quarrying Fluorspar mining

Salt harvesting

Gemstone mining Silica mining (for industrial purposes)

Glauconite mining Talc quarrying Vermiculite mining Graphite mining Green sand mining Zeolite mining

Gypsum mining

Exclusions/References

- a) cutting peat as a result of the removal of overburden from brown coal mines are included in class B06000 Coal Mining;
- b) refining salt are included in class C11990 Other Food Product Manufacturing
- c) manufacturing cooking or table salt are included in class C11990 Other Food Product Manufacturing n.e.c.; and
- d) gemstone cutting are included in class C25910 Jewellery and Silverware Manufacturing.

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SCHEDULE 1 - continued

Subdivision 10 – EXPLORATION AND OTHER MINING SUPPORT SERVICES

Group Class Title and Description

Group 101 EXPLORATION

B10110 Petroleum Exploration

This class consists of workplaces predominantly engaged in exploring for crude petroleum and natural gas.

Activities

Natural gas exploration

Petroleum exploration

Exclusions/References

Workplaces predominantly engaged in

- a) providing geological or geophysical surveying services, not involving drilling or blasting, on a contract or fee basis are included in class M69220 Surveying and Mapping Services; and
- b) providing testing, assaying or similar laboratory type services on a contract or fee basis are included in class M69250 Scientific Testing and Analysis Services.

B10120 Mineral Exploration

This class consists of workplaces predominantly engaged in exploring for minerals (except for crude petroleum or natural gas).

Activities

Mineral exploration

Exclusions/References

- a) providing geological or geophysical surveying services, not involving drilling or blasting, on a contract or fee basis are included in class M69220 Surveying and Mapping Services; and
- b) providing ore testing, assaying or similar laboratory type services on a contract or fee basis are included in class M69250 Scientific Testing and Analysis Services.

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Group Class

Title and Description

Group 109

OTHER MINING SUPPORT SERVICES

B10900 Other Mining Support Services

This class consists of workplaces predominantly engaged in providing mining support services integral to the mining process.

Activities

Cementing oil and gas well castings Directional drilling or redrilling Geological or geophysical surveying services involving drilling or blasting

Mining draining and pumping service Oil and gas field support service n.e.c.

Exclusions/References

- a) carrying out an entire mining operation are classified according to the deposit type;
- b) providing geological or geophysical surveying services, not involving drilling or blasting, on a contract or fee basis are included in class M69220 Surveying and Mapping Services;
- c) providing ore testing, assaying or similar laboratory type services on a contract or fee basis are included in class M69250 Scientific Testing and Analysis Services;
- d) providing services incidental to the mining industry, such as catering and transport, are coded to the appropriate industry for that activity;
- e) undertaking general exploration contracts for particular minerals or in providing related drilling services are included in class B10120 Mineral Exploration;
- f) undertaking site preparation and removal of overburden (except for mining) done on a contract or fee basis are included in class E32120 Site Preparation Services: and
- g) removal of overburden as part of mining activities are included in the relevant class (according to the material mined) in Division B Mining.

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SCHEDULE 1 - continued

DIVISION C – MANUFACTURING

INTRODUCTION

- 1. The Manufacturing Division includes:
 - workplaces predominantly engaged in the physical or chemical transformation
 of materials, substances or components that are products of agriculture, forestry,
 fishing, mining, other manufacturing workplaces, or are recovered from scrap or
 waste into different products, whether by machine or by hand (except agriculture and
 construction); and
 - b) workplaces where the activities may not be appropriately described as involving transformation of materials, substances or components but where the activities are appropriately classified to manufacturing.

General Provisions

- Activities that may not be appropriately described as involving transformation of materials, substances or components into different products but that are classified to manufacturing include:
 - a) milk bottling and pasteurising;
 - b) processing and/or canning or bottling;
 - c) fresh fish packaging (including oyster shucking and fish filleting);
 - d) processing fish aboard vessels that also catch fish;
 - e) printing and related support activities;
 - f) ready-mixed concrete production;
 - g) leather tanning and dressing;
 - h) grinding of lenses to prescription;
 - i) wood preserving and treatment;
 - i) electroplating, plating, metal heat treating and polishing;
 - k) fabricating signs and advertising displays;
 - 1) tyre retreading;
 - m) ship, boat, railway rolling stock and aircraft repair and maintenance; and
 - n) substantial alteration, renovation or reconstruction of goods such as transport equipment.
- 3. Assembly of component parts of manufactured products, either self-produced or purchased from other workplaces, is manufacturing for the purposes of this schedule.

Examples

Assembly of self-manufactured prefabricated components at a construction site is considered manufacturing, as the assembly is incidental to the manufacturing activity. Conversely the on-site assembly of components manufactured by another arm's length entity is considered to be construction.

Exclusions

- 4. Workplaces excluded from this Division include workplaces predominantly engaged in the following activities:
 - a) logging and production of crops or livestock (these workplaces are included in Division A - Agriculture, Forestry and Fishing);
 - b) hewing or rough shaping of timber in the forest (these workplaces are included in Division A Agriculture, Forestry and Fishing);

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- c) screening, crushing, dressing or other rudimentary treatment of minerals and construction materials (these workplaces are included in Division B Mining);
- d) beneficiation (these workplaces are included in Division B Mining);
- e) sorting and separating waste and scrap without significant transformation (these workplaces are included in Division D Electricity, Gas, Water and Waste Services);
- f) construction of structures and fabricating operations performed at the site of construction (these workplaces are included in Division E Construction); and
- g) publishing and the combined activity of publishing and printing (these workplaces are included in Division J Information Media and Communications).

Cross-references

- 5. The General Introduction contains information on:
 - a) Repair and Maintenance
 - b) Installation
 - c) Manufacturers' Sales

Subdivisions

- 6. The Manufacturing Division contains the following subdivisions:
 - 11 Food Product Manufacturing
 - 12 Beverage and Tobacco Product Manufacturing
 - 13 Textile, Leather, Clothing and Footwear Manufacturing
 - 14 Wood Product Manufacturing
 - 15 Pulp, Paper and Converted Paper Product Manufacturing
 - 16 Printing (Including The Reproduction of Recorded Media)
 - 17 Petroleum and Coal Product Manufacturing
 - 18 Basic Chemical and Chemical Product Manufacturing
 - 19 Polymer Product and Rubber Product Manufacturing
 - 20 Non-Metallic Mineral Product Manufacturing
 - 21 Primary Metal and Metal Product Manufacturing
 - 22 Fabricated Metal Product Manufacturing
 - 23 Transport Equipment Manufacturing
 - 24 Machinery and Equipment Manufacturing
 - 25 Furniture and Other Manufacturing

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SCHEDULE 1 - continued

DIVISION C - MANUFACTURING

Subdivision 11 – FOOD PRODUCT MANUFACTURING

Group Class

Title and Description

Group 111 MEAT AND MEAT PRODUCT MANUFACTURING C11110 Meat Processing

This class consists of workplaces predominantly engaged in processing meat, including slaughtering animals (except poultry), boning, cutting, freezing, preserving, packing meat (except poultry) or canning meat (except poultry, seafood, bacon, ham and corned meat). Workplaces predominantly engaged in manufacturing meat from abattoir by-products (except from products of poultry slaughtering) and rendering lard or tallow are also included.

Activities

Abattoir operation (except poultry)
Animal meat packing and freezing
Animal oil or fat, unrefined, manufacturing
Lard or tallow rendering
Meat extract or essence manufacturing
Meat manufacturing (except bacon, ham
and poultry)

Meat or bone meal manufacturing (except fish or poultry meal)
Meat packing (except poultry)
Meat, canned, manufacturing (except poultry, bacon, ham and corned meat)
Meat, dehydrated, manufacturing (except poultry)
Meat, frozen, manufacturing

(except poultry)

Exclusions/References

Workplaces predominantly engaged in

- a) slaughtering, dressing, processing and packing poultry are included in class C11120 Poultry Processing;
- b) manufacturing or canning cured meats are included in class C11130 Cured Meat and Smallgoods Manufacturing;
- c) manufacturing refined animal oils or fats are included in class C11500 Oil and Fat Manufacturing;
- d) manufacturing neatsfoot oil are included in class C18990 Other Basic Chemical Product Manufacturing;
- e) retailing fresh meat are included in class G41210 Fresh Meat, Fish and Poultry Retailing; and
- f) wholesaling meat are included in class F36020 Meat, Poultry and Smallgoods Wholesaling.

C11120 Poultry Processing

This class consists of workplaces predominantly engaged in slaughtering and dressing birds (including poultry and game birds) and/or preparing and processing, boning, chilling, freezing or packaging (including canning) the whole or selected parts of bird carcasses.

Activities

Game bird (e.g. pheasant, quail slaughtering) Frozen poultry manufacturing Poultry abattoir operation Poultry croquette manufacturing Poultry meat or bone meal manufacturing Poultry meat packing Poultry meat processing (including canning)

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Group Class

Title and Description

Exclusions/References

Workplaces predominantly engaged in manufacturing poultry-based smallgoods are included in class C11130 Cured Meat and Smallgoods Manufacturing.

C11130 Cured Meat and Smallgoods Manufacturing

This class consists of workplaces predominantly engaged in manufacturing cured and preserved meats, such as bacon or ham, and in manufacturing smallgoods or prepared meat products not elsewhere classified. Workplaces cure the meat by salting, drying, pickling or smoking.

Activities

Bacon manufacturing

Corned meat manufacturing

(including canned)

Croquette manufacturing (except poultry)

Croquette manufacturing (except poultry)

Sausage manufacturing

Frankfurter manufacturing Saveloy manufacturing
Ham, canned, manufacturing Smallgoods manufacturing

Exclusions/References

Workplaces predominantly engaged in

- a) manufacturing fish pates are included in class C11200 Seafood Processing;
- b) manufacturing croquettes from poultry meat are included in class C11120 Poultry Processing;
- c) manufacturing refined lard are included in class C11500 Oil and Fat Manufacturing;
- d) manufacturing meat paste (including ham paste) are included in class C11990 Other Food Product Manufacturing n.e.c.; and
- e) packing cured meat or smallgoods on a fee or contract basis are included in class N73200 Packaging Services.

Group 112 SEAFOOD PROCESSING

C11200 Seafood Processing

This class consists of workplaces predominantly engaged in processing fish or other seafoods. Processes include skinning or shelling, grading, filleting, boning, crumbing, battering and freezing of the seafood. This class also includes workplaces predominantly engaged in operating vessels which gather and process fish or other seafoods.

Activities

Crustacean, processed, manufacturing (including cooked and/or frozen) n.e.c.

Fish cleaning or filleting
Fish fillet manufacturing
Fish loaf or cake manufacturing
Fish paste manufacturing
Fish pate manufacturing

Fish, dried or smoked, manufacturing

Mollusc, processed, manufacturing (including shelled)

Oyster, shelling, freezing or bottling

in brine

Scallop, preserved, manufacturing Seafood, canned, manufacturing Seafood, preserved, manufacturing

Whole fin fish freezing

Exclusions/References

Fish, canned, manufacturing

Workplaces predominantly engaged in gathering fish or other seafoods are included in the appropriate classes of Group 041 Fishing.

Sch. 1

SCHEDULE 1 - continued

Group Class Title and Description Group 113 DAIRY PRODUCT MANUFACTURING

C11310 Milk and Cream Processing

This class consists of workplaces predominantly engaged in processing raw milk. Processes include pasteurisation of milk and separation to produce milk and cream with varying fat content.

Activities

Cream, pasteurised, manufacturing (except canned)
Milk, low fat, manufacturing
Milk, pasteurised, manufacturing

Skim milk manufacturing
Standard milk manufacturing
Ultra heat treatment milk manufacturin

Ultra heat treatment milk manufacturing

Exclusions/References

Workplaces predominantly engaged in

- a) manufacturing or canning buttermilk, condensed or evaporated milk, flavoured milk or sour cream are included in class C11330 Cheese and Other Dairy Product Manufacturing;
- b) manufacturing milk or yoghurt substitutes from non-dairy substances such as soy, are included in class C11990 Other Food Product Manufacturing n.e.c.; and
- c) manufacturing canned cream are included in class C11330 Cheese and Other Dairy Product Manufacturing.

C11320 Ice Cream Manufacturing

This class consists of workplaces predominantly engaged in manufacturing ice cream or frozen confectionery.

Activities

Confections, frozen, manufacturing Fruit ice, frozen, manufacturing Gelato manufacturing

Ice cream manufacturing
Sorbet manufacturing

Exclusions/References

- a) manufacturing ice cream mixes or soft serve mixes are included in class C11330 Cheese and Other Dairy Product Manufacturing;
- b) manufacturing frozen bakery and pastry desserts are included in class C11720 Cake and Pastry Manufacturing (Factory based); and
- c) manufacturing ice cream from non-dairy substances such as soy, are included in class C11990 Other Food Product Manufacturing n.e.c.

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SCHEDULE 1 - continued

Group Class

Title and Description

C11330 **Cheese and Other Dairy Product Manufacturing**

This class consists of workplaces predominantly engaged either in manufacturing rennetted or cultured dairy products such as cheese or yoghurt, or in manufacturing other dairy products such as butter, milk powder and condensed or evaporated milk.

Activities

Anhydrous milk fat (butter oil)

manufacturing

Butter manufacturing Buttermilk manufacturing

Casein manufacturing

Cheese manufacturing

Condensed milk manufacturing Cream, canned, manufacturing

Dairy product manufacturing n.e.c.

Dried ice cream, soft serve or milk shake mix manufacturing

Evaporated milk manufacturing

Flavoured milk manufacturing

Infants' milk-based formula and food

manufacturing

Lactose manufacturing

Liquid ice cream, soft serve or milk shake

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mix manufacturing

Malted milk powder manufacturing

Milk and coffee mixtures, condensed or

concentrated, manufacturing

Milk powder manufacturing Sour cream manufacturing

Whey or whey powder manufacturing

Yoghurt manufacturing

Exclusions/References

Workplaces predominantly engaged in

- a) manufacturing processed milk or cream are included in class C11310 Milk and Cream Processing; and
- b) manufacturing ice cream and other frozen confections are included in class C11320 Ice Cream Manufacturing.

Group 114 FRUIT AND VEGETABLE PROCESSING

C11400 Fruit and Vegetable Processing

This class consists of workplaces predominantly engaged in manufacturing canned, bottled, preserved, quick frozen or dried fruit (except sun-dried) and vegetable products. Also included are workplaces predominantly engaged in manufacturing dehydrated vegetable products, soups, sauces, pickles and mixed meat and vegetable products.

Activities

Baby food, canned or bottled, manufacturing (except milk based)

Baked bean manufacturing

Bean/legume, dried or canned,

manufacturing

Chutney or relish manufacturing Coconut, desiccated, manufacturing

Fruit dehydrating or drying

(except sun drying) manufacturing

Fruit juice, 100 percent pure or concentrated, manufacturing

Fruit pulp, puree or spread manufacturing

Fruit salad manufacturing Fruit, frozen, manufacturing

Fruit, preserved, manufacturing (including canned or bottled)

Grape crushing

Jam manufacturing (including conserves,

jellies or fruit spreads)

Mixed meat and vegetable manufacturing Rice preparation, canned, manufacturing

Sauce manufacturing

(except Worcestershire sauce) Spaghetti, canned, manufacturing Vegetable juice manufacturing

Sch. 1

SCHEDULE 1 - continued

Group Class

Title and Description

Vegetable salad manufacturing
Vegetable soup manufacturing
Vegetable, frozen, manufacturing
Vegetable, preserved, manufacturing
(including canned, dehydrated, dried or

Vinegar manufacturing (except wine vinegar)

Exclusions/References

quick frozen)

Workplaces predominantly engaged in

- a) manufacturing potato crisps or corn chips are included in class C11910 Potato, Corn and Other Crisp Manufacturing;
- b) manufacturing fruit drinks, less than 100 percent pure or concentrated, are included in class C12110 Soft Drink, Cordial and Syrup Manufacturing;
- c) manufacturing wine vinegar are included in class C12140 Wine and Other Alcoholic Beverage Manufacturing;
- d) manufacturing Worcestershire sauce are included in class C11990 Other Food Product Manufacturing n.e.c.;
- e) packing fresh fruit are included in class N73200 Packaging Services;
- f) manufacturing milk-based infant formula and food are included in class C11330 Cheese and Other Dairy Product Manufacturing; and
- g) sun drying fruit are included in the appropriate classes of Group 013 Fruit and Tree Nut Growing.

Group 115 OIL AND FAT MANUFACTURING C11500 Oil and Fat Manufacturing

This class consists of workplaces predominantly engaged in manufacturing crude vegetable or marine animal oil, fat, cake or meal, margarine, compound cooking oil or fat, blended table or salad oil, or refined or hydrogenated oil or fat not elsewhere classified. Workplaces predominantly engaged in manufacturing refined animal oil are also included in this class.

Activities

Animal oil, refined, manufacturing Cotton seed oil manufacturing Deodorised vegetable oil manufacturing Edible oil or fat, blended, manufacturing Fish or other marine animal oil or meal manufacturing Lard, refined, manufacturing
Margarine manufacturing
Olive oil manufacturing
Tallow, refined, manufacturing
Vegetable oil, meal or cake manufacturing

Exclusions/References

- a) rendering lard or tallow are included in class C11110 Meat Processing;
- b) distilling or refining essential oils are included in class C18990 Other Basic Chemical Product Manufacturing n.e.c.; and
- c) manufacturing neatsfoot oil are included in class C18990 Other Basic Chemical Product Manufacturing.

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SCHEDULE 1 - continued

Group Class

Title and Description

Group 116 GRAIN MILLAND CEREAL PRODUCT MANUFACTURING C11610 Grain Mill Product Manufacturing

This class consists of workplaces predominantly engaged in milling flour or meal intended for human consumption from grains, vegetables or plants. Processes include blending and cleaning the grain, treating it with heat and moisture and then passing it through a succession of rollers to produce a variety of flour grades, from coarsely to finely ground products.

Activities

Arrowroot manufacturing

Baking powder manufacturing

Barley malt manufacturing

Barley meal or flour manufacturing

Cornflour manufacturing Cornmeal manufacturing

Dextrin manufacturing
Dextrose manufacturing (except prepared)

Glucose manufacturing
Gluten manufacturing

Malt extract manufacturing

Malt manufacturing

Pollard manufacturing (from wheat,

barley or rye)

Rice flour, meal or offal manufacturing

Rice manufacturing (including parboiled)

Rice starch manufacturing

Rye flour, meal or offal manufacturing

Sago manufacturing

Self-raising flour manufacturing

Semolina manufacturing Starch manufacturing Tapioca manufacturing

Unpopped corn manufacturing

(for popcorn)

Wheat germ manufacturing
Wheaten bran manufacturing
Wheaten flour manufacturing
Wheaten malt manufacturing

Wheatmeal manufacturing

Exclusions/References

Workplaces predominantly engaged in

- a) manufacturing prepared cereal breakfast food are included in class C11620 Cereal, Pasta and Baking Mix Manufacturing;
- b) manufacturing grain offal, crushed grain or cereals for animal or bird feed and fodder are included in class C11920 Prepared Animal and Bird Feed Manufacturing;
- c) repacking and wholesaling flour or cereal foods are included in class F36090 Other Grocery Wholesaling;
- d) manufacturing malted milk-based powder and mixtures are included in class C11330 Cheese and Other Dairy Product Manufacturing; and
- e) manufacturing pharmaceutical and medicinal products for human use are included in class C18410 Human Pharmaceutical and Medicinal Product Manufacturing.

C11620 Cereal, Pasta and Baking Mix Manufacturing

This class consists of workplaces predominantly engaged in manufacturing prepared cereal foods (including oatmeal), fresh and dried pasta, and prepared baking mixes.

Sch. 1

SCHEDULE 1 - continued

Group Class

Title and Description

Activities

Baking mix, prepared, manufacturing Bread mix, dry, manufacturing Cake mix manufacturing Cereal food manufacturing n.e.c. Coatings made from cereal food (except biscuit or breadcrumb) manufacturing

Custard powder manufacturing Dessert, dried prepared, manufacturing

Noodle manufacturing Oatmeal manufacturing

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Oats, hulled or shelled, manufacturing Oats, kilned or unkilned, manufacturing Pasta, fresh or dried, manufacturing

Pastry mix manufacturing

Prepared breakfast cereal manufacturing

Exclusions/References

Workplaces predominantly engaged in

- a) milling flour from grains, vegetables and plants are included in class C11610 Grain Mill Product Manufacturing;
- b) manufacturing fresh or frozen bread dough are included in class C11710 Bread Manufacturing (Factory based);
- c) manufacturing frozen pastry products are included in class C11720 Cake and Pastry Manufacturing (Factory based);
- d) repacking and wholesaling flour or cereal foods are included in class F36090 Other Grocery Wholesaling; and
- e) manufacturing grain offal, crushed grain or cereals for animal or bird feed and fodder are included in class C11920 Prepared Animal and Bird Feed Manufacturing.

Group 117 BAKERY PRODUCT MANUFACTURING C11710 **Bread Manufacturing (Factory based)**

This class consists of workplaces predominantly engaged in manufacturing leavened and unleavened bread from factory based premises. Workplaces predominantly engaged in manufacturing bread dough (either fresh or frozen), breadcrumbs, or baking bread from home are also included.

Activities

(factory based)

Bagel manufacturing (factory based) Bread bakery operation (factory or home based)

Bread dough, frozen, manufacturing (factory based)

Bread roll manufacturing (factory based) Bread, leavened or unleavened, manufacturing (factory based)

Breadcrumb manufacturing (factory based) English muffin manufacturing

Fruit loaf manufacturing (factory based) Panini manufacturing (factory based) Pita bread manufacturing (factory based)

Exclusions/References

- a) manufacturing cakes and pastries from factory based premises are included in class C11720 Cake and Pastry Manufacturing (Factory based);
- b) manufacturing bread and selling directly to consumers from the same premises are included in class C11740 Bakery Product Manufacturing (Non-factory based); and
- c) retailing bakery products not manufactured on the same premises are included in class G41290 Other Specialised Food Retailing.

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SCHEDULE 1 - continued

Group Class

Title and Description

C11720 Cake and Pastry Manufacturing (Factory based)

This class consists of workplaces predominantly engaged in manufacturing cakes, pastries, pies or similar bakery products (including frozen bakery products) from either factory based premises or home. Also included are workplaces predominantly engaged in finishing cakes (such as adding icing or jam).

Activities

Cake icing or decorating (factory or home based)

Cake or pastry-based pudding and dessert manufacturing (factory or home based)

Cake or pastry-based slice manufacturing (factory or home based)

Cake or pastry manufacturing (factory or home based)

Cake or pastry, frozen, manufacturing (factory based)

Crumpet manufacturing (factory based) Doughnut manufacturing (factory based) Pastry manufacturing (includes frozen dough; factory based)

Pie manufacturing (including meat, fruit or vegetable pies; factory based)

Exclusions/References

Workplaces predominantly engaged in

- a) manufacturing cake mixes are included in class C11620 Cereal, Pasta and Baking Mix Manufacturing;
- b) manufacturing and selling directly to consumers cakes or pastries manufactured on the same premises are included in class C11740 Bakery Product Manufacturing (Non-factory based); and
- c) retailing bakery products (not manufactured on the same premises) are included in class G41290 Other Specialised Food Retailing.

C11730 Biscuit Manufacturing (Factory based)

This class consists of workplaces predominantly engaged in manufacturing biscuits from either factory based premises or home.

Activities

Biscuit dough manufacturing (factory based)

Biscuit manufacturing (except pet food biscuits; factory or home based)

Ice cream cone or wafer manufacturing (factory based)

Exclusions/References

- a) manufacturing pet food biscuits are included in class C11920 Prepared Animal and Bird Feed Manufacturing;
- b) manufacturing and selling directly to consumers biscuits manufactured on the same premises are included in class C11740 Bakery Product Manufacturing (Non-factory based); and
- c) retailing bakery products (not manufactured on the same premises) are included in class G41290 Other Specialised Food Retailing.

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SCHEDULE 1 - continued

Group Class

Title and Description

C11740 Bakery Product Manufacturing (Non-Factory Based)

This class consists of workplaces predominantly engaged in manufacturing and selling directly to consumers, from the same premises, bread and other bakery products. This includes baking of bread from bread dough (including frozen) sourced from other workplaces.

Activities

Manufacturing and selling bread from the same premises (non-factory based)

Manufacturing and selling other bakery products from the same premises (non-factory based)

Exclusions/References

Workplaces predominantly engaged in

- a) manufacturing bread from factory based premises are included in class C11710 Bread Manufacturing (Factory based);
- b) manufacturing cakes and pastries from factory based premises are included in class C11720 Cake and Pastry Manufacturing (Factory based);
- c) manufacturing biscuits from factory based premises are included in class C11730 Biscuit Manufacturing (Factory based); and
- d) retailing bakery products (not manufactured on the same premises) are included in class G41290 Other Specialised Food Retailing.

Group 118 SUGAR AND CONFECTIONERY MANUFACTURING

C11810 Sugar Manufacturing

This class consists of workplaces predominantly engaged in manufacturing raw or refined sugar or molasses from sugar cane, raw cane sugar or sugar beet.

Activities

Brown sugar manufacturing Cane syrup manufacturing Caster sugar manufacturing Icing sugar manufacturing Molasses manufacturing Sugar manufacturing Treacle manufacturing

C11820 Confectionery Manufacturing

Chewing gum manufacturing

This class consists of workplaces predominantly engaged in manufacturing confectionery, chocolate or cocoa products, with or without sugar.

Activities

Chocolate manufacturing
Cocoa product manufacturing
Confectionery manufacturing
Crystallised or glace fruit manufacturing
Drinking chocolate manufacturing

Liquorice manufacturing Marshmallow manufacturing Marzipan manufacturing Nut, candied, manufacturing Popcorn, candied, manufacturing

Exclusions/References

Workplaces predominantly engaged in manufacturing chocolate syrup are included in class C12110 Soft Drink, Cordial and Syrup Manufacturing.

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SCHEDULE 1 - continued

Group Class

Title and Description

Group 119

OTHER FOOD PRODUCT MANUFACTURING

C11910 Potato, Corn and Other Crisp Manufacturing

This class consists of workplaces predominantly engaged in manufacturing potato crisps, corn chips and other crisps.

Corn chip manufacturing

Potato crisp manufacturing

Crisp manufacturing Taco, tortilla or tostada shell manufacturing

C11920 Prepared Animal and Bird Feed Manufacturing

This class consists of workplaces predominantly engaged in manufacturing prepared animal or bird feed, including cereal meal, grain offal or crushed grain for use as animal fodder (from whole grain, except from rice or rye). Workplaces included in this class may manufacture canned, chilled or dried animal or bird feed or treats, including pet milk.

Activities

Animal feed, prepared, manufacturing (except uncanned meat or bone meal or protein-enriched skim milk powder)

Animal food, canned, manufacturing

Bird feed manufacturing Cattle lick manufacturing

Cereal meal manufacturing (for fodder, except from rice or rye)

Chaff manufacturing

Crushed grain manufacturing (including mixed; for fodder)

Dehydrated lucerne manufacturing Dog and cat biscuit manufacturing Fodder, prepared, manufacturing Grain offal manufacturing (for fodder;

except from rice or rye) Lucerne cube manufacturing Lucerne meal manufacturing Pet food, canned, manufacturing Poultry feed, prepared, manufacturing

Sheep lick manufacturing

Exclusions/References

Workplaces predominantly engaged in

- a) slaughtering animals for pet food are included in class C11110 Meat Processing; and
- b) manufacturing rice or rye, meal or offal for use as fodder are included in class C11610 Grain Mill Product Manufacturing.

C11990 Other Food Product Manufacturing n.e.c.

This class consists of workplaces predominantly engaged in manufacturing other food products not elsewhere classified. Included in this class are workplaces predominantly engaged in manufacturing coffee and tea, food flavourings, seasonings and colourings, frozen pre-prepared meals and health supplements.

Activities

Coffee manufacturing Colouring, food, manufacturing Dessert mix, liquid, manufacturing Egg pulping or drying

Flavoured water pack manufacturing (for freezing into flavoured ice) Food dressing manufacturing

Food flavouring manufacturing Food manufacturing n.e.c. Gelatine manufacturing Ginger product manufacturing (except confectionery) Health supplement manufacturing

Herb, processed, manufacturing

Sch. 1

SCHEDULE 1 - continued

Group Class

Title and Description

Honey, blended, manufacturing
Hop extract, concentrated, manufacturing
Jelly crystal manufacturing
Pre-prepared meal, frozen, manufacturing
Rice preparation manufacturing n.e.c.
Salt, cooking or table, manufacturing
Savoury speciality manufacturing
Seasoning, food, manufacturing

Soya bean concentrate, isolate or textured protein manufacturing
Spice manufacturing
Tea blending
Tea manufacturing
Worcestershire sauce manufacturing
Yeast or yeast extract manufacturing

Exclusions/References

- a) manufacturing salt for industrial purposes are included in class C18130 Basic Inorganic Chemical Manufacturing; and
- b) providing catering services are included in class H45130 Catering Services.

Group Class

C12110

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SCHEDULE 1 - continued

Subdivision 12 – BEVERAGE AND TOBACCO PRODUCT MANUFACTURING

Soft Drink, Cordial and Syrup Manufacturing

Group 121 BEVERAGE MANUFACTURING

brewed beer or cider.

This class consists of workplaces predominantly engaged in manufacturing aerated or carbonated soft drinks, mineral or purified waters, fruit drinks (less than 100 percent pure juice), concentrated cordials, syrups or non-alcoholic

Title and Description

Activities

Carbonated water or cordial manufacturing Powder flavour manufacturing Cider, non-alcoholic, manufacturing (for soft drinks)

Cordial manufacturing Purified water manufacturing
Energy drink manufacturing Soda water manufacturing
Fruit drink, less than 100 percent pure juice,
Soft drink manufacturing

manufacturing Syrup, chocolate, caramel or vanilla,

Ginger beer, non-alcoholic, manufacturing manufacturing

Ice manufacturing (except dry ice) Syrup, fruit, manufacturing Mineral water manufacturing Tonic water manufacturing

Exclusions/References

Workplaces predominantly engaged in

- a) manufacturing flavoured milk are included in class C11330 Cheese and Other Dairy Product Manufacturing;
- b) manufacturing fruit purees, or 100 percent fruit juice drinks or concentrates, are included in class C11400 Fruit and Vegetable Processing;
- c) manufacturing dry ice are included in class C18110 Industrial Gas Manufacturing; and
- d) bottling soft drink or cordial on a fee or contract basis are included in class N73200 Packaging Services.

C12120 Beer Manufacturing

This class consists of workplaces predominantly engaged in manufacturing beer, ale, stout or porter.

Activities

Beer manufacturing (except non-alcoholic beer)

Exclusions/References

- a) manufacturing malt or malt extract (including homebrew malt mixtures) are included in class C11610 Grain Mill Product Manufacturing;
- b) bottling beer on a fee or contract basis are included in class N73200 Packaging Services; and
- c) manufacturing, canning or bottling non-alcoholic beers are included in class C12110 Soft Drink, Cordial and Syrup Manufacturing.

Sch. 1

SCHEDULE 1 - continued

Group Class

C12130 Spirit Manufacturing

This class consists of workplaces predominantly engaged in the fermentation, distillation or blending of fortified spirits for human consumption.

Title and Description

Activities

Brandy manufacturing Spirit-based mixed drink manufacturing
Fortified spirit manufacturing Potable spirit manufacturing

Liqueur manufacturing

Exclusions/References

Workplaces predominantly engaged in

- a) manufacturing ethyl alcohol not fit for human consumption are included in class C18120 Basic Organic Chemical Manufacturing; and
- b) bottling (but not blending) spirits on a fee or contract basis are included in class N73200 Packaging Services.

C12140 Wine and Other Alcoholic Beverage Manufacturing

This class consists of workplaces predominantly engaged in manufacturing or blending wine, fermented cider or wine vinegar, or alcoholic beverages not elsewhere classified.

Activities

Beverage n.e.c., alcoholic, manufacturing Sparkling wine manufacturing Carbonated wine manufacturing Wine-based fruit drink 'cooler'

Cider, alcoholic, manufacturing manufacturing
Fortified wine manufacturing Wine manufacturing

Mead manufacturing Wine vinegar manufacturing
Perry, alcoholic, manufacturing Unfortified wine manufacturing

Sherry manufacturing

Exclusions/References

Workplaces predominantly engaged in

- a) manufacturing non-alcoholic grape juice or drink are included in class C12110 Soft Drink, Cordial and Syrup Manufacturing;
- b) growing grapes only are included in class A01310 Grape Growing; and
- c) bottling (but not blending) wine and other alcoholic beverages on a fee or contract basis are included in class N73200 Packaging Services.

Group 122 CIGARETTE AND TOBACCO PRODUCT MANUFACTURING

C12200 Cigarette and Tobacco Product Manufacturing

This class consists of workplaces predominantly engaged in manufacturing cigarettes, cigars, smoking or chewing tobacco, snuff or in redrying tobacco leaf.

Activities

Chewing tobacco manufacturing
Cigar manufacturing
Cigarette manufacturing
Tobacco leaf redrying
Tobacco manufacturing
Tobacco manufacturing

Pipe tobacco manufacturing

Exclusions/References

Workplaces predominantly engaged in drying (except redrying) tobacco leaf are included in class A01590 Other Crop Growing n.e.c.

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SCHEDULE 1 - continued

Subdivision 13 – TEXTILE, LEATHER, CLOTHING AND FOOTWEAR MANUFACTURING

Group Class Title and Description

Group 131 TEXTILE MANUFACTURING

C13110 Wool Scouring

This class consists of workplaces predominantly engaged in scouring, carbonising, carding or combing of wool or in manufacturing unspun wool tops.

Activities

Lanolin manufacturing
Noil, wool, manufacturing
Scoured wool manufacturing
Slag wool manufacturing

Wool, carded or combed, manufacturing

Tops, unspun wool, manufacturing

Wool grease manufacturing

Wool wax manufacturing

Exclusions/References

Workplaces predominantly engaged in manufacturing fellmongered or slipe wool are included in class C13200 Leather Tanning, Fur Dressing and Leather Product Manufacturing.

C13120 Natural Textile Manufacturing

This class consists of workplaces predominantly engaged in spinning yarns or weaving fabrics wholly or predominantly made of natural fibres such as cotton or wool. Also included are workplaces predominantly engaged in manufacturing yarns or woven fabrics wholly or predominantly made from flax or silk.

Activities

Cotton sewing thread manufacturing Tow manufacturing (from flax, hemp or jute)

Tyre cord yarn or fabric, cotton, manufacturing

Woven fabric, cotton, manufacturing Woven fabric, woollen or worsted wool, manufacturing

Yarn, cotton, flax or silk, manufacturing Yarn, woollen, manufacturing

Exclusions/References

Workplaces predominantly engaged in

- a) ginning cotton are included in class A05210 Cotton Ginning;
- b) manufacturing textile furnishings or curtains from fabrics manufactured at the same workplace are included in class C13330 Cut and Sewn Textile Product Manufacturing; and
- c) manufacturing textile floor coverings are included in class C13310 Textile Floor Covering Manufacturing.

C13130 Synthetic Textile Manufacturing

This class consists of workplaces predominantly engaged in spinning yarns or weaving fabrics wholly or predominantly made of synthetic fibres.

Activities

Fabric, woven, manufacturing (elastic or elastomeric) Fabric, woven, manufacturing (predominantly of synthetic fibre) Fibreglass fabric manufacturing Lacing, woven, manufacturing Tyre cord yarn or fabric, synthetic fibre, manufacturing

Yarn, elastic or elastomeric, manufacturing Yarn, synthetic fibre, manufacturing

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SCHEDULE 1 - continued

Group Class

Title and Description

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Exclusions/References

Workplaces predominantly engaged in

- a) manufacturing synthetic or artificial fibres (including tow and staple) are included in class C18290 Other Basic Polymer Manufacturing;
- b) manufacturing textile furnishings or curtains from fabrics manufactured at the same workplace are included in class C13330 Cut and Sewn Textile Product Manufacturing; and
- c) manufacturing textile floor coverings are included in class C13310 Textile Floor Covering Manufacturing.

LEATHER TANNING, FUR DRESSING AND LEATHER Group 132 PRODUCT MANUFACTURING

C13200 Leather Tanning, Fur Dressing and Leather Product Manufacturing

This class consists of workplaces predominantly engaged in the production of fellmongered wool, pelt or slipe wool; and in tanning, currying, dressing, finishing, dyeing, embossing or japanning leather, animal skins or fur. Workplaces predominantly engaged in manufacturing products (except clothing and footwear) such as suitcases, handbags, wallets, saddlery or harnesses of leather or leather substitutes are also included.

Activities

Bag, leather or leather substitute, manufacturing

Bleaching and currying fur

Currying hides

Embossing hides and skins Fellmongery operation Finishing hides and skins

Fur rug manufacturing Fur skin dressing or dyeing

Handbag manufacturing (including metal mesh handbags)

Harness manufacturing

Japanning hides and skins

Leather or leather substitute goods

manufacturing n.e.c.

Leather packing, industrial, manufacturing

Machine belting, leather or leather substitute, manufacturing Pelt finishing and tanning Pulling sheep and lamb skin Saddle manufacturing Scraping fur and pelt

Seat cover, sheepskin, manufacturing

Slipe wool manufacturing

Suitcase manufacturing (including canvas)

Tanning hides and skins

Toy, fur or leather, manufacturing

Wallet manufacturing (including metal

mesh wallets)

Exclusions/References

- a) manufacturing textile or canvas bags (excluding suitcases) for packaging are included in class C13330 Cut and Sewn Textile Product Manufacturing;
- b) manufacturing leather belts or gloves, or fur or leather clothing are included in class C13510 Clothing Manufacturing; and
- c) manufacturing leather footwear are included in class C13520 Footwear Manufacturing.

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SCHEDULE 1 - continued

Group Class

Title and Description

Group 133 TEXTILE PRODUCT MANUFACTURING

C13310 Textile Floor Covering Manufacturing

This class consists of workplaces predominantly engaged in manufacturing carpets, rugs or other textile floor coverings from natural or synthetic fibres, using weaving and tufting processes. This class also includes workplaces predominantly engaged in manufacturing mats or matting of jute or twisted rags.

Activities

Carpet manufacturing Hard fibre floor covering manufacturing
Carpet tile manufacturing (including sisal, coir and grass mat

Floor covering, textile, manufacturing n.e.c. manufacturing)

Floor rug, textile, manufacturing

Jute matting manufacturing

Exclusions/References

Workplaces predominantly engaged in

- a) manufacturing rubber floor coverings or underlays are included in class C19200 Natural Rubber Product Manufacturing; and
- b) manufacturing felt floor coverings or underfelt are included in class C13340 Textile Finishing and Other Textile Product Manufacturing.

C13320 Rope, Cordage and Twine Manufacturing

This class consists of workplaces predominantly engaged in manufacturing rope, cordage, twine, net or related products from natural or synthetic fibres.

Activities

Cable manufacturing (from natural or

synthetic fibres)

Cord manufacturing (except wire rope

or tyre cord)

Cordage manufacturing

Fish net manufacturing

Net manufacturing n.e.c.

Netting, textile, manufacturing

Rope manufacturing (except wire rope)

String manufacturing
Twine manufacturing

Exclusions/References

- a) manufacturing tyre cord yarns or fabrics of synthetic fibres are included in class C13130 Synthetic Textile Manufacturing;
- b) manufacturing tyre cord yarns or fabrics of cotton are included in class C13120 Natural Textile Manufacturing;
- c) manufacturing elastic or elastomeric yarn or fabric are included in class C13130 Synthetic Textile Manufacturing; and
- d) manufacturing wire ropes or cables are included in class C22910 Spring and Wire Product Manufacturing.

Sch. 1

SCHEDULE 1 - continued

Group Class

Title and Description

P1

C13330 Cut and Sewn Textile Product Manufacturing

This class consists of workplaces predominantly engaged in manufacturing textile products (except clothing and footwear) from natural or synthetic fabric, primarily by cutting and sewing. Also included are workplaces predominantly engaged in manufacturing cut and sewn textile products from fabrics woven at the same workplace.

Activities

Animal blanket/cover manufacturing
Awning, textile, manufacturing
Bag or sack, textile or canvas,
manufacturing (for packaging)
Bed linen manufacturing
Blind, textile, manufacturing (including
plastic coated)
Canvas goods manufacturing n.e.c.
Cotton textile furnishing manufacturing
Curtain manufacturing
Cushion manufacturing (except rubber)
Flag or banner, manufacturing
Hose, canvas, manufacturing

Motor vehicle cover manufacturing
Parachute manufacturing
Pillow manufacturing (except rubber)
Sail manufacturing
Seat cover, textile, manufacturing
(except sheepskin)
Shade-cloth manufacturing
Sleeping bag manufacturing
Soft furnishing manufacturing
Synthetic fibre textile furnishing
manufacturing
Tent manufacturing (except oxygen tents or toy tents)
Textile furnishing manufacturing n.e.c.
Woollen textile furnishing manufacturing

Exclusions/References

Life jacket manufacturing

Workplaces predominantly engaged in

- a) manufacturing canvas suitcases, trunks or similar containers, or sheepskin seat covers are included in class C13200 Leather Tanning, Fur Dressing and Leather Product Manufacturing;
- b) manufacturing electric blankets are included in class C24490 Other Domestic Appliance Manufacturing;
- c) manufacturing seat belts are included in class C23190 Other Motor Vehicle Parts Manufacturing;
- d) manufacturing rubber pillows or cushions are included in class C19200 Natural Rubber Product Manufacturing;
- e) manufacturing textile floor coverings are included in class C13310 Textile Floor Covering Manufacturing;
- f) installing curtains are included in class E32390 Other Building Installation Services;
- g) manufacturing clothing (except from fabrics knitted or crocheted at the same workplace) are included in class C13510 Clothing Manufacturing; and
- h) manufacturing footwear are included in class C13520 Footwear Manufacturing.

C13340 Textile Finishing and Other Textile Product Manufacturing

This class consists of workplaces predominantly engaged in finishing textile products, using processes such as automated embroidery, bleaching, dyeing, printing (except screen printing) or pleating on a fee or commission basis. This class also includes workplaces predominantly engaged in manufacturing felt, felt products (except clothing) or other textile products (except clothing) not elsewhere classified.

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SCHEDULE 1 - continued

Group Class

Title and Description

Activities

Badge, woven, manufacturing
Binding, textile, manufacturing
Embroidered apparel manufacturing
Embroidered fabric manufacturing
Felt manufacturing
Gauze manufacturing
Label, printed cloth, manufacturing
Label, woven cloth, manufacturing

Surgical adhesive tape manufacturing

Surgical dressing manufacturing
Surgical tape manufacturing
Textile dyeing
Textile fabric coating
Textile printing (except screen printing)
Textile product manufacturing n.e.c.
Textile surgical suture manufacturing

Underfelt manufacturing

Exclusions/References

Workplaces predominantly engaged in

- a) screen printing and heat transfer onto clothing or fabric are included in class C16110 Printing; and
- b) manufacturing clothing are included in class C13510 Clothing Manufacturing.

Group 134 KNITTED PRODUCT MANUFACTURING

C13400 Knitted Product Manufacturing

This class consists of workplaces predominantly engaged in manufacturing knitted or crocheted fabrics or manufacturing clothing from fabrics knitted or crocheted at the same workplace, including hosiery, cardigans, jackets, pullovers or similar garments.

Activities

Clothing, knitted, manufacturing (from fabrics knitted or crocheted at the same workplace)

Crocheted fabric manufacturing

Custom knitting of pullovers or cardigans (from fabrics knitted or crocheted at the same workplace)

Hosiery manufacturing (from fabrics knitted or crocheted at the same workplace)

Jacket, knitted, manufacturing (from fabrics knitted or crocheted at the same workplace)

Jersey, knitted, manufacturing (from fabrics knitted or crocheted at the same workplace) Knitted fabric manufacturing
Panty hose manufacturing (from fabrics knitted or crocheted at the same workplace)
Sock manufacturing (from fabrics knitted or crocheted at the same workplace)
Stocking manufacturing (from fabrics knitted or crocheted at the same workplace)
Tights manufacturing (from fabrics knitted or crocheted at the same workplace)

Exclusions/References

Workplaces predominantly engaged in manufacturing clothing from knitted or crocheted fabrics not manufactured at the same workplace or from other fabrics are included in class C13510 Clothing Manufacturing.

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Sch. 1

SCHEDULE 1 - continued

Group Class

Title and Description

CLOTHING AND FOOTWEAR MANUFACTURING Group 135 C13510 **Clothing Manufacturing**

This class consists of workplaces predominantly engaged in manufacturing clothing (except from fabrics knitted or crocheted at the same workplace). Included are workplaces manufacturing outerwear, underwear, sleepwear, infant clothing, headwear, fur or leather clothing and clothing accessories. This class also includes workplaces predominantly engaged in providing clothing trade services such as hem stitching, basque knitting or buttonholing.

Activities

Belt manufacturing (for clothing) Clothing accessory manufacturing n.e.c. Clothing manufacturing n.e.c.

Clothing, fur, manufacturing

Clothing, knitted fabric, manufacturing (except from fabrics knitted or crocheted at the same workplace)

Clothing, leather, manufacturing

Clothing, plastic or rubber, manufacturing

Dressmaking - manufacturing or custom tailoring (except from fabrics knitted or crocheted at the same workplace)

Glove manufacturing (except rubber or from fabrics knitted or crocheted at the same workplace)

Handkerchief manufacturing

Hat and cap manufacturing (except from fabrics knitted or crocheted at the same workplace)

Headwear manufacturing (except from fabrics knitted or crocheted at the same workplace)

Helmet, fabric or leather, manufacturing Infants' clothing manufacturing (except from fabrics knitted or crocheted at the same workplace)

Jeans manufacturing

Laces manufacturing

Men's and boys' wear manufacturing (except from fabrics knitted or crocheted at the same workplace)

Outerwear manufacturing (except from fabrics knitted or crocheted at the same workplace)

Sleepwear manufacturing (except from fabrics knitted or crocheted at the same workplace)

Swimwear manufacturing (except from fabrics knitted or crocheted at the same workplace)

Tie manufacturing

Underwear manufacturing (except from fabrics knitted or crocheted at the same workplace)

Uniform manufacturing (except from fabrics knitted or crocheted at the same workplace)

Waterproof clothing manufacturing

Wetsuit manufacturing

Women's and girls' wear manufacturing (except from fabrics knitted or crocheted at the same workplace)

Workwear manufacturing

Exclusions/References

- a) manufacturing clothing from fabrics knitted or crocheted at the same workplace are included in class C13400 Knitted Product Manufacturing;
- b) manufacturing bicycle helmets are included in class C19130 Polymer Foam Product Manufacturing;
- c) manufacturing rubber gloves are included in class C19200 Natural Rubber Product Manufacturing;
- d) manufacturing sports gloves are included in class C25920 Toy, Sporting and Recreational Product Manufacturing; and
- e) manufacturing leather handbags are included in class C13200 Leather Tanning, Fur Dressing and Leather Product Manufacturing.

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SCHEDULE 1 - continued

Group Class

Title and Description

C13520 Footwear Manufacturing

This class consists of workplaces predominantly engaged in manufacturing footwear or footwear components such as uppers and upper parts, and outer and inner soles and heels.

Activities

Boot manufacturing Sandal manufacturing
Footwear component manufacturing Shoe manufacturing
Footwear manufacturing (including safety or protective footwear) Slipper manufacturing
Thongs footwear manufacturing

Orthopaedic shoe manufacturing (excluding

orthopaedic extension footwear)

Exclusions/References

Workplaces predominantly engaged in manufacturing orthopaedic extension footwear are included in class C24120 Medical and Surgical Equipment Manufacturing.

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SCHEDULE 1 - continued

Subdivision 14 – WOOD PRODUCT MANUFACTURING

Group Class Title and Description

Group 141 LOG SAWMILLING AND TIMBER DRESSING C14110 Log Sawmilling

This class consists of workplaces predominantly engaged in manufacturing rough sawn timber and boards.

Activities

Chemical preservation of logs (sawn at the same workplace) Log sawmilling Rough sawn timber manufacturing Sawn firewood (from sawmilling) Shook manufacturing (for containers)

Exclusions/References

Workplaces predominantly engaged in

- a) hewing or rough shaping timber or cutting firewood in forests are included in class A03020 Logging;
- b) manufacturing softwood or hardwood wood chips are included in class C14120 Wood Chipping;
- c) kiln drying, seasoning or chemically preserving timber (except chemical preservation of logs sawn at the same workplace) are included in class C14130 Timber Resawing and Dressing; and
- d) both cutting and retailing firewood (direct selling) are included in class G43100 Non-Store Retailing.

C14120 Wood Chipping

This class consists of workplaces predominantly engaged in manufacturing softwood or hardwood wood chips.

Activities

Hardwood wood chip manufacturing

Softwood wood chip manufacturing

C14130 Timber Resawing and Dressing

This class consists of workplaces predominantly engaged in resawing or dressing timber, timber boards and mouldings. Dressing timber includes seasoning (kiln or air drying) or chemical preservation.

Activities

Air-drying timber Building timber manufacturing Chemically preserving timber (except chemical preservation of logs sawn at the same workplace) Dressed timber or moulding manufacturing Kiln drying timber

Seasoning timber

Wooden flooring manufacturing (solid

timber only)

Exclusions/References

- a) manufacturing wooden structural fittings (including kitchen fittings) or components such as doors, windows and other wooden framing are included in class C14920 Wooden Structural Fitting and Component Manufacturing;
- b) manufacturing veneers or plywood are included in class C14930 Veneer and Plywood Manufacturing; and
- c) manufacturing reconstituted wood products are included in class C14940 Reconstituted Wood Product Manufacturing.

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SCHEDULE 1 - continued

Group Class

Title and Description

Group 149 OTHER WOOD PRODUCT MANUFACTURING C14910 **Prefabricated Wooden Building Manufacturing**

This class consists of workplaces predominantly engaged in manufacturing wooden prefabricated buildings.

Activities

Building, prefabricated wood, manufacturing

Bus shelter, prefabricated wood, manufacturing

Carport, prefabricated wood, manufacturing

Conservatory, prefabricated wood, manufacturing

Garage, prefabricated wood,

manufacturing

Gazebo, prefabricated wood,

manufacturing

Kit set home, prefabricated wood,

manufacturing

Shed, prefabricated wood,

manufacturing

Exclusions/References

Workplaces predominantly engaged in

- a) manufacturing wooden structural fittings (including kitchen fittings) or components such as doors, windows and other wooden framing are included in class C14920 Wooden Structural Fitting and Component Manufacturing;
- b) on-site fabrication of built-in furniture or other joinery or in erecting prefabricated wooden buildings are included in the appropriate classes in Division E - Construction.

C14920 **Wooden Structural Fitting and Component Manufacturing**

This class consists of workplaces predominantly engaged in manufacturing wooden structural fittings and components such as roof trusses, doors, woodframed doors, wall and window frames, shop fronts and joinery (including kitchen fittings) for buildings.

Activities

Finger-jointing manufacturing Prefabricated wooden shop front manufacturing (except on-site fabrication)

Roof truss, wooden, manufacturing

Wood or wood-framed door manufacturing

Wood-framed window manufacturing Wooden kitchen cabinet manufacturing Wooden structural component/fitting

manufacturing

Exclusions/References

- a) manufacturing corestock are included in class C14940 Reconstituted Wood Product Manufacturing;
- b) manufacturing dressed timber, mouldings or floorboards are included in class C14130 Timber Resawing and Dressing;
- c) manufacturing wooden furniture (except custom-made built-in furniture) are included in class C25110 Wooden Furniture and Upholstered Seat Manufacturing;
- d) assembling or installing wooden structural fittings manufactured by other workplaces are included in class E32420 Carpentry Services; and
- e) on-site fabrication of built-in furniture, shop fronts or other joinery are included in class E32420 Carpentry Services.

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SCHEDULE 1 - continued

Group Class

Title and Description

C14930 Veneer and Plywood Manufacturing

This class consists of workplaces predominantly engaged in manufacturing veneers and plywood.

Activities

Core, plywood or veneer, manufacturing Glue laminated lumber (Glulam)

manufacturing

Laminated veneer lumber (LVL) manufacturing

Plywood manufacturing Veneer manufacturing

C14940 Reconstituted Wood Product Manufacturing

This class consists of workplaces predominantly engaged in manufacturing wood boards and sheets from reconstituted wood fibres such as wood chips, sawdust, wood shavings, slabwood or off-cuts. Also included are workplaces that manufacture laminations of timber and non-timber materials (including decorative plastic laminates on boards or other substrates).

Activities

Chip board manufacturing Corestock manufacturing

Fibreboard manufacturing Hardboard manufacturing

Laminations of timber and non-timber materials manufacturing

Medium density fibreboard (MDF)

manufacturing

Oriented strand board (OSB)

manufacturing

Particleboard manufacturing

C14990 Other Wood Product Manufacturing n.e.c.

This class consists of workplaces predominantly engaged in manufacturing wood products not elsewhere classified, including wicker ware, cork, bamboo or cane products (excluding furniture).

Activities

Bamboo product manufacturing (except furniture)

Blind (bamboo, cane or wooden)

manufacturing

Cane product manufacturing

(except furniture)

Container, wooden, manufacturing Ornamental woodwork manufacturing Pallet (wooden) manufacturing Picture or mirror frame, wooden,

manufacturing

Tool handle, wooden, manufacturing Trellis, wooden, manufacturing Wood product manufacturing n.e.c.

Wood turning

Exclusions/References

Workplaces predominantly engaged in

- a) manufacturing shooks for containers are included in class C14110 Log Sawmilling;
- b) manufacturing wooden, wicker, bamboo or cane furniture are included in the appropriate classes of Group 251 Furniture Manufacturing; and
- c) manufacturing wooden toys and sporting goods are included in class C25920 Toy, Sporting and Recreational Product Manufacturing.

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SCHEDULE 1 - continued

Subdivision 15 – PULP, PAPER AND CONVERTED PAPER PRODUCT MANUFACTURING

Group Class

Title and Description

Group 151 PULP, PAPER AND PAPERBOARD MANUFACTURING

C15100 Pulp, Paper and Paperboard Manufacturing

This class consists of workplaces predominantly engaged in manufacturing wood pulp (chemical or mechanical), paper or paperboard. It includes the manufacture of bulk paper from any fibre (including used paper) and the production of pulp from used paper.

Activities

Newsprint manufacturing Paper manufacturing

Paperboard manufacturing Wood pulp manufacturing

Paper pulp manufacturing

Exclusions/References

Workplaces predominantly engaged in

- a) manufacturing corrugated paperboard sheeting or containers, or paperboard containers, are included in class C15210 Corrugated Paperboard and Paperboard Container Manufacturing;
- b) manufacturing paper stationery are included in class C15230 Paper Stationery Manufacturing;
- c) manufacturing bitumen or tar treated papers, felts or foils (including laminated or impregnated) in which the treatment is the main ingredient are included in class C17090 Other Petroleum and Coal Product Manufacturing;
- d) manufacturing non-bituminous and non-plastic laminations of paper or paperboard with other materials, non-bitumised building paper or paperboard, or abrasive coated papers, in which the lamination or coating is the main ingredient are included in class C20900 Other Non-Metallic Mineral Product Manufacturing; and
- e) manufacturing chemically treated photocopying paper or sensitised photographic paper are included in class C18910 Photographic Chemical Product Manufacturing.

Group 152 CONVERTED PAPER PRODUCT MANUFACTURING

C15210 Corrugated Paperboard and Paperboard Container Manufacturing

This class consists of workplaces predominantly engaged in manufacturing corrugated paperboard, corrugated paperboard containers, or solid paperboard containers.

Activities

Corrugated paperboard container manufacturing

Corrugated paperboard manufacturing Paperboard container manufacturing

Exclusions/References

- a) manufacturing paperboard (excluding corrugated paperboard and paperboard containers) are included in class C15100 Pulp, Paper and Paperboard Manufacturing; and
- b) manufacturing paper bags and sacks are included in class C15220 Paper Bag Manufacturing.

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SCHEDULE 1 - continued

Group Class

Title and Description

C15220 Paper Bag Manufacturing

This class consists of workplaces predominantly engaged in manufacturing paper bags (including multiwall bags of paper).

Activities

Paper bag manufacturing

Exclusions/References

Workplaces predominantly engaged in

- a) manufacturing textile or canvas bags are included in class C13330 Cut and Sewn Textile Product Manufacturing;
- b) manufacturing calico or hessian bags are included in class C13340 Textile Finishing and Other Textile Product Manufacturing;
- c) manufacturing plastic bags are included in class C19110 Polymer Film and Sheet Packaging Material Manufacturing; and
- d) manufacturing bags or packets of composite material of paper and metal foil are included in class C20900 Other Non-Metallic Mineral Product Manufacturing.

C15230 Paper Stationery Manufacturing

This class consists of workplaces predominantly engaged in manufacturing paper stationery products, including paper products used for writing, filing and similar applications. Also included are workplaces predominantly engaged in manufacturing paperboard games or toys.

Paperboard game manufacturing

Paper label manufacturing (except adhesive)

Paperboard toy manufacturing Paper stationery manufacturing Playing cards manufacturing

Exclusions/References

- a) manufacturing non-paper stationery products such as pens and pencils are included in class C25990 Other Manufacturing n.e.c.;
- b) manufacturing adhesive paper labels are included in class C15290 Other Converted Paper Product Manufacturing;
- c) printing paper stationery are included in class C16110 Printing;
- d) publishing greeting cards or calendars are included in class J54190 Other Publishing (except Software, Music and Internet);
- e) manufacturing fur, leather or leather substitute toys are included in class C13200 Leather Tanning, Fur Dressing and Leather Product Manufacturing;
- f) manufacturing toys (except fur, leather, or leather substitutes) are included in class C25920 Toy, Sporting and Recreational Product Manufacturing.

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SCHEDULE 1 - continued

Group Class

Title and Description

C15240 **Sanitary Paper Product Manufacturing**

This class consists of workplaces predominantly engaged in manufacturing sanitary paper-based products from paper or cellulose wadding.

Disposable paper nappy (cellulose-based)

manufacturing

Facial tissue manufacturing

Paper napkin manufacturing Paper towel manufacturing

Sanitary napkin (cellulose-based)

manufacturing

Sanitary paper product manufacturing n.e.c. Tampon (cellulose-based) manufacturing

Toilet tissue manufacturing

C15290 Other Converted Paper Product Manufacturing

This class consists of workplaces predominantly engaged in manufacturing paper products not elsewhere classified.

Activities

Adhesive paper label manufacturing Cellulose (converted paper) fibre insulation Paper product manufacturing n.e.c. materials manufacturing

Moulded paper pulp product (e.g. egg trays or cartons) manufacturing

Paper drinking straw manufacturing Wallpaper manufacturing

Exclusions/References

- a) manufacturing wood pulp, paper or paperboard are included in class C15100 Pulp, Paper and Paperboard Manufacturing;
- b) manufacturing paper stationery are included in class C15230 Paper Stationery Manufacturing;
- c) manufacturing bitumen treated papers, felts or foils (including laminated or impregnated) in which the treatment is the main ingredient are included in class C17090 Other Petroleum and Coal Product Manufacturing;
- d) manufacturing non-bituminous and non-plastic laminations of paper or paperboard with other materials, non-bitumised building paper or paperboard, or abrasive coated papers, in which the lamination or coating is the main ingredient are included in class C20900 Other Non-Metallic Mineral Product Manufacturing; and
- e) manufacturing chemically-treated photocopying paper or sensitised photographic paper are included in class C18910 Photographic Chemical Product Manufacturing.

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SCHEDULE 1 - continued

Subdivision 16 – PRINTING (INCLUDING THE REPRODUCTION OF RECORDED MEDIA)

Group Class

Title and Description

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Group 161 PRINTING AND PRINTING SUPPORT SERVICES C16110 Printing

This class consists of workplaces predominantly engaged in printing and/ or providing reprographic services. Printing methods may include off-set lithographic, reprographic, digital, relief and screen printing. Workplaces may print onto a variety of materials, including paper, plastic and metal. Also included are workplaces predominantly engaged in screen printing on wearing apparel.

Activities

Credit or identification card imprinting or Photocopying service

embossing Relief printing, including letterpress and

Digital printing flexographic printing

Newspaper printing Screen printing on made-up clothing
Off-set lithographic printing Seriography (screen printing)

Exclusions/References

Workplaces predominantly engaged in

- a) pre-press, preparation and finishing printing support services are included in class C16120 Printing Support Services;
- b) publishing or printing and publishing are included in the relevant class of Division J - Information Media and Telecommunications;
- c) enveloping are included in class N72910 Office Administrative Services;
- d) manufacturing integrated circuit or magnetic strip credit or identification cards are included in class C24290 Other Electronic Equipment Manufacturing; and
- e) printing on textiles (except screen printing) are included in Class C13340 Textile Finishing and Other Textile Product Manufacturing.

C16120 Printing Support Services

This class consists of workplaces predominantly engaged in providing printing support services such as pre-press (e.g. typesetting, colour separation or platemaking), post-press or finishing (e.g. laminating, embossing or book binding) services.

Activities

Artwork preparation service Platemaking service, printing
Book repair service Pre-press printing service
Bookbinding service Printing support service n.e.c.
Colour separation service, printing Typesetting service

Exclusions/References

Image setting service, printing

- a) printing or photocopying are included in class C16110 Printing; and
- b) commercial art services (except printing support services) are included in class M69240 Other Specialised Design Services.

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SCHEDULE 1 - continued

Group Class

Title and Description

Group 162 REPRODUCTION OF RECORDED MEDIA

C16200 Reproduction of Recorded Media

This class consists of workplaces predominantly engaged in the reproduction of pre-recorded audio, video, software and other data on electronic, optical and magnetic media.

Activities

Audio tape, pre-recorded, reproduction Cassette tape, pre-recorded audio, reproduction Compact disc – read only memory (CD-ROM) software, pre-recorded, reproduction Compact disc, pre-recorded, reproduction Computer tape or disc, pre-recorded, reproduction Digital versatile disc (DVD), prerecorded, reproduction

Video tape, pre-recorded, reproduction

Exclusions/References

- a) publishing optical or magnetic media, including software, are included in the appropriate classes of Division J - Information Media and Telecommunications; and
- b) audio, motion picture and/or video production and/or distribution are included in the appropriate classes of Division J - Information Media and Telecommunications.

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SCHEDULE 1 - continued

Subdivision 17 – PETROLEUM AND COAL PRODUCT MANUFACTURING

Group Class

Title and Description

Group 170 PETROLEUM AND COAL PRODUCT MANUFACTURING C17010 Petroleum Refining and Petroleum Fuel Manufacturing

This class consists of workplaces predominantly engaged in refining heavy and light component crude oil, manufacturing and/or blending materials into petroleum fuels, and manufacturing fuels from the liquefication of petroleum gases.

Activities

Automotive diesel manufacturing Automotive petroleum refining Aviation fuel (Avgas) manufacturing Blending petroleum fuel with ethanol Fuel oil manufacturing Gas oil manufacturing Heating oil manufacturing Industrial diesel manufacturing
Jet fuel manufacturing
Kerosene manufacturing
Liquefied petroleum gas (LPG)
manufacturing (in conjunction with
petroleum refining)

Oil or grease base stock manufacturing Petroleum refining or blending

Exclusions/References

Workplaces predominantly engaged in

- a) processing of oil and grease stocks (including recovery) are included in class C17090 Other Petroleum and Coal Product Manufacturing;
- b) collection of used oil and grease stocks are included in class D29190 Other Waste Collection Services;
- c) manufacturing organic alcohol solvents such as methanol, ethanol, glycols and ether are included in class C18120 Basic Organic Chemical Manufacturing;
- d) manufacturing cyclic crude and intermediate compounds are included in class C17090 Other Petroleum and Coal Product Manufacturing;
- e) manufacturing pure hydrocarbon gases are included in class C18110 Industrial Gas Manufacturing;
- f) manufacturing paraffin and petroleum waxes and jellies are included in class C17090 Other Petroleum and Coal Product Manufacturing; and
- g) manufacturing ethanol and other industrial alcohols are included in class C18120 Basic Organic Chemical Manufacturing.

C17090 Other Petroleum and Coal Product Manufacturing

This class consists of workplaces predominantly engaged in further refining heavy and light oil components into petroleum and coal products not elsewhere classified, using oil and grease base stocks, as well as synthetic organic compound base stocks. This class also includes workplaces predominantly engaged in distilling coal tars and/or manufacturing cyclic organic hydrocarbon intermediate compounds from refined petroleum or natural gas.

Activities

Aromatic hydrocarbon manufacturing
Asphalt and bituminous material
manufacturing (except hot-mix
bituminous paving)
Benzene manufacturing
Bituminous adhesive or mastic
manufacturing

Bituminous paint manufacturing
Blending of tar, asphalt and/or bitumen
material
Brake fluid manufacturing
Carbon tetrachloride manufacturing
Char manufacturing
Chloroform manufacturing

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SCHEDULE 1 - continued

Group Class

Title and Description

Coal coke manufacturing

Coal tar distilling

Emulsion, bituminous, manufacturing

Fuel briquette manufacturing

(except charcoal)

Grinding oil manufacturing

Hydraulic fluid manufacturing

Lubricating oil and grease manufacturing

Mineral turpentine manufacturing

Motor oil manufacturing

Naphthalene manufacturing

Paraffin wax manufacturing

Petroleum coke and petroleum coke

product manufacturing

Petroleum jelly manufacturing

Petroleum oil blending

Petroleum solvent manufacturing

Petroleum wax manufacturing

Phenol manufacturing

Recovery of lubricating oil or grease from

used petroleum waste products

Rust arresting compound manufacturing

Styrene manufacturing

Synthetic motor oil manufacturing

Tar, refined, manufacturing

Toluene manufacturing

Transmission fluid manufacturing

Exclusions/References

- a) collection of used oil and grease stocks are included in class D29190 Other Waste Collection Services;
- b) manufacturing glues and adhesives are included in class C19150 Adhesive Manufacturing;
- c) manufacturing coatings for concrete and masonry are included in class C19160 Paint and Coatings Manufacturing;
- d) charcoal briquettes manufacturing are included in class C18120 Basic Organic Chemical Manufacturing; and
- e) manufacturing hot-mix bituminous paving are included in class E31010 Road and Bridge Construction.

Group Class

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SCHEDULE 1 - continued

Subdivision 18 – BASIC CHEMICAL AND CHEMICAL PRODUCT MANUFACTURING

Group 181 BASIC CHEMICAL MANUFACTURING

C18110 **Industrial Gas Manufacturing**

This class consists of workplaces predominantly engaged in manufacturing industrial organic and inorganic gas in compressed, liquid or solid forms.

Title and Description

Activities

Acetylene gas manufacturing Inorganic gas manufacturing Ammonia gas manufacturing Isobutane gas manufacturing Argon gas manufacturing Krypton gas manufacturing Arsine gas manufacturing Medicinal gas manufacturing Butane gas manufacturing Methane manufacturing Carbon dioxide manufacturing Neon gas manufacturing Carbon monoxide manufacturing Nitrogen (gas and liquid) manufacturing Nitrous oxide manufacturing Chlorine gas manufacturing Deuterium gas manufacturing Organic gas manufacturing Dry ice manufacturing Oxygen manufacturing Ethane gas manufacturing Phosphine gas manufacturing Ethylene gas manufacturing Propane gas manufacturing Helium manufacturing Refrigeration gas manufacturing Hydrogen chloride gas manufacturing Sulphur dioxide gas manufacturing Hydrogen manufacturing Sulphur hexafluoride gas manufacturing Hydrogen sulphide gas manufacturing Silane gas manufacturing Industrial gas manufacturing n.e.c. Xenon gas manufacturing

Exclusions/References

Workplaces predominantly engaged in

- a) liquefying natural gas are included in class B07000 Oil and Gas Extraction;
- b) manufacturing fuels from the liquefication of petroleum gases are included in class C17010 Petroleum Refining and Petroleum Fuel Manufacturing; and
- c) manufacturing mixed cylinder gases formulated for use as a pesticide (e.g. phosfume) are included in class C18320 Pesticide Manufacturing.

C18120 **Basic Organic Chemical Manufacturing**

This class consists of workplaces predominantly engaged in manufacturing basic organic chemicals, including wood or gum chemicals (e.g. organic tanning extracts and charcoal briquettes); high grade activated charcoal and/or carbon black; organic dyes and pigments. This class also includes workplaces predominantly engaged in manufacturing organic acids and industrial alcohols such as ethanol, methanol, ethylene glycol and ether.

Activities

Acetaldehyde manufacturing Citric acid manufacturing Acid, acetic, manufacturing Ethanol manufacturing Acid, organic, manufacturing Ether manufacturing Activated carbon/charcoal manufacturing Ethylene glycol manufacturing Carbon black manufacturing Extraction and/or distillation of wood Charcoal briquette manufacturing and gum

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SCHEDULE 1 - continued

Group Class

Title and Description

Formaldehyde manufacturing Glycol manufacturing n.e.c. Gum chemical manufacturing Industrial alcohol manufacturing Lactic acid manufacturing Lake colour manufacturing Methanol manufacturing Organic dye or pigment manufacturing
Tall oil manufacturing
Tanning extract, organic, manufacturing
Turpentine (except mineral turpentine)
manufacturing
Vinyl chloride manufacturing
Wood tar manufacturing

Exclusions/References

Workplaces predominantly engaged in

- a) manufacturing briquettes from petroleum coke other than charcoal are included in class C17090 Other Petroleum and Coal Product Manufacturing;
- b) manufacturing mineral turpentine are included in class C17090 Other Petroleum and Coal Product Manufacturing;
- c) manufacturing electrostatic and photographic toners are included in class C19160 Paint and Coatings Manufacturing;
- d) manufacturing food colourings are included in class C11990 Other Food Product Manufacturing n.e.c.; and
- e) distilling liquors (alcoholic beverages) are included in class C12130 Spirit Manufacturing.

C18130 Basic Inorganic Chemical Manufacturing

This class consists of workplaces predominantly engaged in manufacturing basic inorganic chemicals, including dyes and pigments; chromium sulphate (used in leather tanning); acids; and salts. This class also includes workplaces predominantly engaged in manufacturing chlorine, sodium hydroxide and other alkali using electrochemical processes.

Activities

Acid, inorganic, manufacturing n.e.c.
Alkaline salt manufacturing n.e.c.
Aluminium hydroxide manufacturing
Ammonium hydroxide manufacturing
Calcium chloride (lime) manufacturing
Chromium sulphate manufacturing
(for application in leather tanning)
Fluoride manufacturing
Hydrochloric acid manufacturing
Hydrofluoric acid manufacturing
Hydrogen peroxide manufacturing
Hypophosphite manufacturing
Industrial salt manufacturing

Inorganic dye or pigment manufacturing
Nitric acid manufacturing
Nitrite manufacturing
Phosphoric acid manufacturing
Silicate manufacturing
Sodium bicarbonate manufacturing
Sodium carbonate manufacturing
Sodium hydroxide manufacturing
Sulphide manufacturing
Sulphur compound manufacturing
Sulphuric acid manufacturing
(except smelter by-product)
Zinc oxide manufacturing
Zinc peroxide manufacturing

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SCHEDULE 1 - continued

Group Class

Title and Description

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Exclusions/References

Workplaces predominantly engaged in

- a) manufacturing bleaches and disinfectants are included in class C18510 Cleaning Compound Manufacturing;
- b) manufacturing synthetic organic dyes and pigments are included in class C18120 Basic Organic Chemical Manufacturing;
- c) manufacturing fertilisers are included in class C18310 Fertiliser Manufacturing;
- d) manufacturing sulphuric acid as a smelter by-product are included in class C21330 Copper, Silver, Lead and Zinc Smelting and Refining;
- e) manufacturing inorganic herbicides, insecticides, fungicides and pesticides are included in class C18320 Pesticide Manufacturing; and
- f) manufacturing photographic chemicals are included in class C18910 Photographic Chemical Product Manufacturing.

Group 182 BASIC POLYMER MANUFACTURING

C18210 Synthetic Resin and Synthetic Rubber Manufacturing

This class consists of workplaces predominantly engaged in the manufacture of synthetic resins, non-vulcanisable elastomers and mixing and blending of resins and polymeric materials. This class also includes workplaces predominantly engaged in manufacturing synthetic rubbers and blends.

Activities

Cellulosic resin manufacturing
Cresol formaldehyde manufacturing
Dendritic polymer (dendrimer)
manufacturing
Melamine formaldehyde manufacturing
Non-cellulose resin manufacturing
Non-vulcanisable elastomer manufacturing
Phenol formaldehyde manufacturing
Polyacrylate manufacturing
Polybutadiene manufacturing
Polycarbonate manufacturing (except
polycarbonate sheet)

Polyethylene manufacturing
Polymethacrylate manufacturing
Polypropylene manufacturing
Polystyrene manufacturing
Polyvirethane manufacturing
Polyvinyl acetate manufacturing
Polyvinylchoride (PVC) manufacturing
Synthetic resin manufacturing
Synthetic rubber composite manufacturing
Synthetic rubber manufacturing
Urea formaldehyde manufacturing

Exclusions/References

- a) manufacturing polymer products are included in the appropriate classes of Group 191 Polymer Product Manufacturing;
- b) manufacturing natural rubber products are included in class C19200 Natural Rubber Product Manufacturing;
- c) manufacturing polycarbonate sheets are included in class C19120 Rigid and Semi-Rigid Polymer Product Manufacturing;
- d) custom compounding of resins made elsewhere are included in class C19190 Other Polymer Product Manufacturing;
- e) manufacturing tyres are included in class C19140 Tyre Manufacturing; and
- f) manufacturing synthetic resin adhesives or plastic adhesives are included in class C19150 Adhesive Manufacturing.

SCHEDULE 1 - continued

Group Class

Title and Description

C18290 Other Basic Polymer Manufacturing

This class consists of workplaces predominantly engaged in manufacturing other basic polymers (except synthetic resins and synthetic rubbers). Included in this class are workplaces predominantly engaged in manufacturing cellulose (e.g. rayon and acetate) and non-cellulose (e.g. nylon, polyolefin and polyester) fibres and filaments.

Activities

Basic polymer manufacturing n.e.c. Carbon fibre manufacturing (including kevlar material manufacturing) Cellulose acetate manufacturing

Cellulose fibre or filament manufacturing n.e.c.

Ethyl cellulose manufacturing Methyl cellulose manufacturing Non-cellulose fibre or filament manufacturing n.e.c.

Nylon manufacturing

Methylstyrene manufacturing

Polyester manufacturing Polyolefin manufacturing Rayon manufacturing

Synthetic fibre or filament manufacturing

Exclusions/References

Workplaces predominantly engaged in manufacturing textiles using synthetic or artificial fibres through spinning, weaving or further processing are included in class C13130 Synthetic Textile Manufacturing.

Group 183 FERTILISER AND PESTICIDE MANUFACTURING

C18310 Fertiliser Manufacturing

This class consists of workplaces predominantly engaged in manufacturing and mixing fertilisers.

Activities

Ammonium phosphate manufacturing Ammonium sulphate manufacturing

Animal and vegetable fertiliser manufacturing

Bonedust manufacturing

Bonemeal fertiliser manufacturing Calcium sulphate manufacturing

Controlled release fertiliser preparation

manufacturing

Fertiliser manufacturing n.e.c. Fishmeal fertiliser manufacturing Humic substance manufacturing Nitrogenous fertiliser material manufacturing

Phosphate fertiliser material manufacturing

Plant hormone manufacturing Potash fertiliser manufacturing

Potassium chloride fertiliser manufacturing Prilled ammonium nitrate manufacturing

Sodium nitrate fertiliser manufacturing

Sulphuric lime manufacturing Super phosphate manufacturing

Urea, fertiliser grade, manufacturing

SCHEDULE 1 - continued

Group Class Title and Description

C18320 Pesticide Manufacturing

This class consists of workplaces predominantly engaged in the formulation and preparation of pest control chemicals.

Activities

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Animal dip manufacturing
Animal spray manufacturing
Flyspray manufacturing
Formulated pest control product
manufacturing
Fungicide manufacturing

Fungicide manufacturing
Insect repellent manufacturing

Insecticide manufacturing
Pesticide manufacturing n.e.c.
Rat poison manufacturing
Seed dressing manufacturing
Soil fumigant manufacturing
Weedkiller manufacturing

Exclusions/References

Workplaces predominantly engaged in

- a) manufacturing basic organic chemicals used in preparing pesticides, such as D.D.T. (dichlorodiphenyltrichloroethane), B.H.C. (benzene hexachloride), or T.D.E. (tetrachlorodiphenylethane), are included in class C18120 Basic Organic Chemical Manufacturing;
- b) manufacturing basic inorganic chemicals used in preparing pesticides, such as lead or calcium arsenates or copper sulphate are included in class C18130 Basic Inorganic Chemical Manufacturing; and
- c) manufacturing fertilisers are included in class C18310 Fertiliser Manufacturing.

Group 184 PHARMACEUTICALAND MEDICINAL PRODUCT MANUFACTURING

C18410 Human Pharmaceutical and Medicinal Product Manufacturing

This class consists of workplaces predominantly engaged in manufacturing pharmaceutical and medicinal products for human use from both natural (plants) and synthetic sources (chemicals). This class also consists of workplaces predominantly engaged in manufacturing diagnostic substances for antibodies, antigens and chemical/diagnostic testing agents.

Activities

Ampoule manufacturing
Analgesic manufacturing
Anthelmintic manufacturing
Antibacterial manufacturing
Antibiotic manufacturing
Antibody manufacturing
Antigen manufacturing
Antitoxin manufacturing
Biotechnological manufacture of
pharmaceutical and medicinal products
Blood serum manufacturing

Contraceptive, medicinal, manufacturing (except rubber contraceptives)

Diagnostic substance manufacturing

Drug manufacturing (except veterinary)

Herbal drug manufacturing

Hormone manufacturing (except veterinary)

Medicinal capsule manufacturing Medicinal chemical manufacturing Medicinal ointment manufacturing

Medicine manufacturing (except veterinary)

Morphine manufacturing Saccharin manufacturing Serum manufacturing

Vaccine manufacturing (except veterinary)

Vial manufacturing

Vitamin product manufacturing

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SCHEDULE 1 - continued

Group Class

Title and Description

Exclusions/References

Workplaces predominantly engaged in

- a) manufacturing health supplements are included in class C11990 Other Food Product Manufacturing n.e.c.;
- b) manufacturing sanitary paper-based products from paper or cellulose wadding, such as disposable paper nappies, sanitary napkins, tampons and other sanitary paper-based products n.e.c. are included in class C15240 Sanitary Paper Product Manufacturing;
- c) manufacturing ether are included in class C18120 Basic Organic Chemical Manufacturing;
- d) manufacturing medicinal gas are included in class C18110 Industrial Gas Manufacturing;
- e) manufacturing animal dips and sprays, blowfly specifics or other pesticides are included in class C18320 Pesticide Manufacturing;
- f) packaging and labelling of pharmaceutical and medical products on fee or contract are included in class N73200 Packaging Services; and
- g) manufacturing scientific or diagnostic equipment are included in class C24120 Medical and Surgical Equipment Manufacturing.

C18420 Veterinary Pharmaceutical and Medicinal Product Manufacturing

This class consists of workplaces predominantly engaged in manufacturing drugs, medicines, medicinal chemicals, vaccines, serums and other pharmaceutical products for veterinary use.

Activities

Veterinary drug manufacturing

Veterinary medicinal preparation manufacturing n.e.c.

Exclusions/References

Workplaces predominantly engaged in

- a) manufacturing human pharmaceutical products are included in class C18410 Human Pharmaceutical and Medicinal Product Manufacturing; and
- b) manufacturing animal dips and sprays, blowfly specifics or other pesticides are included in class C18320 Pesticide Manufacturing.

Group 185

CLEANING COMPOUND AND TOILETRY PREPARATION MANUFACTURING

C18510 Cleaning Compound Manufacturing

This class consists of workplaces predominantly engaged in manufacturing cleaning compounds, including toothpastes, soaps and other detergents, surface active agents, polishes and speciality cleaning preparations.

Activities

Denture cleaner manufacturing
Detergent manufacturing
Dishwashing detergent manufacturing

Dishwashing detergent manufacturing

Disinfectant manufacturing Emulsifier manufacturing

Glycerine manufacturing
Hypochlorite-based bleach manufacturing

Laundry detergent manufacturing

Penetrant manufacturing

Peroxide preparation manufacturing

Polish manufacturing

Scouring compound manufacturing

Soap manufacturing

Toothpaste manufacturing

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SCHEDULE 1 - continued

Group Class

Title and Description

Exclusions/References

Workplaces predominantly engaged in

- a) manufacturing hair shampoos and shaving preparations are included in class C18520 Cosmetic and Toiletry Preparation Manufacturing;
- b) manufacturing solvent cleaners are included in class C17010 Petroleum Refining and Petroleum Fuel Manufacturing;
- c) manufacturing agents used to tan leather are included in class C18130 Basic Inorganic Chemical Manufacturing; and
- d) the contract packaging of cleaning compounds are included in class N73200 Packaging Services.

C18520 **Cosmetic and Toiletry Preparation Manufacturing**

This class consists of workplaces predominantly engaged in manufacturing cosmetic and toiletry preparations.

Activities

After-shave lotion manufacturing Barrier cream manufacturing Cosmetic deodorant manufacturing Depilatory manufacturing Eye shadow manufacturing Face cream and lotion manufacturing Hair preparation manufacturing Lip balm manufacturing

Lipstick manufacturing Mascara manufacturing Nail polish preparation manufacturing Perfume manufacturing Shaving preparation manufacturing Sunscreen preparation manufacturing Talcum powder manufacturing Toilet lanolin manufacturing

Exclusions/References

Workplaces predominantly engaged in

- a) manufacturing toilet soap or toothpaste are included in class C18510 Cleaning Compound Manufacturing;
- b) the contract packaging of cosmetics and toiletry items are included in class N73200 Packaging Services; and
- c) manufacturing sanitary paper-based products from sanitary paper or cellulose wadding, such as toilet or facial tissues, disposable paper nappies, sanitary napkins, tampons and other sanitary paper-based products, are included in class C15240 Sanitary Paper Product Manufacturing.

Group 189 OTHER BASIC CHEMICAL PRODUCT MANUFACTURING C18910 **Photographic Chemical Product Manufacturing**

This class consists of workplaces predominantly engaged in manufacturing photographic sensitised film, paper, cloth, plates and chemicals.

Activities

Photographic chemical manufacturing Photographic sensitised cloth manufacturing Photographic sensitised film

manufacturing

Photographic sensitised paper manufacturing

Photographic sensitised plate manufacturing

SCHEDULE 1 - continued

Group Class

Title and Description

Exclusions/References

Workplaces predominantly engaged in

- a) manufacturing carbon black are included in class C18120 Basic Organic Chemical Manufacturing;
- b) manufacturing unsensitised papers and other paper products are included in class C15100 Pulp, Paper and Paperboard Manufacturing;
- c) manufacturing optical glass or blanks for lenses are included in class C20100 Glass and Glass Product Manufacturing; and
- d) processing photographic film are included in class S95320 Photographic Film Processing.

C18920 Explosive Manufacturing

This class consists of workplaces predominantly engaged in manufacturing explosives.

Activities

Ammonium nitrate, explosive, manufacturing
Blasting powder manufacturing
Cellulose nitrate manufacturing
Detonator manufacturing (cap or fuse)
Dynamite manufacturing
Explosive fuse manufacturing
Fireworks manufacturing

Match manufacturing
Propellent powder manufacturing
Pyrotechnic goods manufacturing

Gun cotton manufacturing

Pyrotechnic manufacturing Safety fuse manufacturing Signal flare manufacturing

Exclusions/References

Antifreeze manufacturing

Workplaces predominantly engaged in manufacturing ammunition are included in class C22990 Other Fabricated Metal Product Manufacturing n.e.c.

C18990 Other Basic Chemical Product Manufacturing n.e.c.

This class consists of workplaces predominantly engaged in manufacturing chemical products not elsewhere classified.

Activities

Beeswax manufacturing
Concrete additive or masonry surface
treatment manufacturing
Dry cleaning compound manufacturing
Embalming compound manufacturing
(formaldehyde and additives)

Eucalyptus oil distilling Extraction of essential oils Flux manufacturing (welding and soldering)

Neatsfoot oil manufacturing

Sandalwood oil distilling Tea-tree oil distilling

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SCHEDULE 1 - continued

Subdivision 19 – POLYMER PRODUCT AND RUBBER PRODUCT MANUFACTURING

Group Class

Title and Description

Group 191 POLYMER PRODUCT MANUFACTURING C19110 Polymer Film and Sheet Packaging Material Manufacturing

This class consists of workplaces predominantly engaged in manufacturing unsupported polymer film or polymer sheet into packaging materials. This includes bubble packaging, bags, coatings or laminates in a variety of forms.

Activities

Adhesive tape, pressure sensitive, manufacturing (except surgical)
Bag, plastic, manufacturing
Bag, sack or packet (plastic film or sheeting), manufacturing

Bubble packaging manufacturing Film, plastic, manufacturing Food wrapping, plastic, manufacturing Garbage bag, plastic, manufacturing Plastic lamination with paper

Exclusions/References

Workplaces predominantly engaged in

- a) manufacturing adhesive surgical tapes are included in class C13340 Textile Finishing and Other Textile Product Manufacturing;
- b) manufacturing paper bags are included in class C15220 Paper Bag manufacturing;
- c) manufacturing bitumen or tar treated paper, felts or foils (including laminated or impregnated) or bituminised building or packaging papers are included in class C17090 Other Petroleum and Coal Product Manufacturing; and
- d) manufacturing rigid plastic sheeting (including decorative laminated plastic sheeting) are included in class C19120 Rigid and Semi-Rigid Polymer Product Manufacturing.

C19120 Rigid and Semi-Rigid Polymer Product Manufacturing

This class consists of workplaces predominantly engaged in manufacturing rigid or semi-rigid polymer products.

Activities

Badge, plastic, manufacturing Bathtub, plastic, manufacturing Bottle, plastic, manufacturing Bucket, plastic, manufacturing Clothes peg, plastic, manufacturing Credit or identification card plastic stock manufacturing Cultured marble surfacing product manufacturing Dinnerware, plastic, manufacturing Drinking fountain, plastic, manufacturing Electrical insulation box, polymer, manufacturing Food container, plastic, manufacturing (including microwave safe) Furniture, plastic, manufacturing

Garbage bin, rigid or semi-rigid plastic, manufacturing Gutter and spout, plastic, manufacturing Light switch and plug, polymer, manufacturing Pipe fittings, plastic, manufacturing Pipe, plastic, manufacturing Plastic drinking straw manufacturing Plastic union manufacturing Plumbing fittings, plastic, manufacturing (including joints, elbows and flanges) Polycarbonate sheet manufacturing Polymer container manufacturing n.e.c. Profile shapes, plastic, manufacturing n.e.c. Rod or tube, plastic, manufacturing Safety goggle, plastic, manufacturing

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SCHEDULE 1 - continued

Group Class

Title and Description

Shower stall, plastic, manufacturing Toilet fixture, plastic, manufacturing

Toilet, plastic, manufacturing Watering can, plastic, manufacturing

Exclusions/References

Workplaces predominantly engaged in

- a) manufacturing flexible polymer film or sheet products (such as plastic bags) are included in class C19110 Polymer Film and Sheet Packaging Material Manufacturing; and
- b) manufacturing integrated circuit or magnetic strip credit or identification cards are included in class C24290 Other Electronic Equipment Manufacturing.

C19130 Polymer Foam Product Manufacturing

This class consists of workplaces predominantly engaged in manufacturing polymer foam products. Also included in this class are workplaces predominantly engaged in manufacturing polymer filler products used to fill cavities in walls, as well as insulation and cushioning materials for swimming pools and spas, and for marine flotation.

Activities

Bicycle safety helmet manufacturing (predominantly polymer foam)

Cooler and ice chest, polymeric foam, manufacturing

Cup, polymeric foam, manufacturing

Food container, polymeric foam, manufacturing

Insulation and cushioning material,

polymer, manufacturing

Polymeric foam product manufacturing

n.e.c.

Sheet foam manufacturing

Exclusions/References

Workplaces predominantly engaged in manufacturing high-density safety equipment including composite polymer helmets are included in class C19190 Other Polymer Product Manufacturing.

C19140 Tyre Manufacturing

This class consists of workplaces predominantly engaged in manufacturing tyres from synthetic polymers and/or natural rubber, tyre repair materials and inner tubes. This class also includes workplaces predominantly engaged in manufacturing retread or rebuilt tyres using both natural and synthetic rubber.

Activities

Aircraft tyre manufacturing
Inner tube manufacturing
Motor vehicle tyre manufacturing

Retread or rebuilt tyre manufacturing Tyre manufacturing (pneumatic, semi-pneumatic or solid)

C19150 Adhesive Manufacturing

This class consists of workplaces predominantly engaged in the manufacture of glues, adhesives and other bonding materials of an organic nature.

Activities

Adhesive manufacturing Casein glue manufacturing Glue manufacturing

Rubber adhesives manufacturing

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SCHEDULE 1 - continued

Group Class

Title and Description

Exclusions/References

Workplaces predominantly engaged in

- a) manufacturing synthetic resins are included in class C18210 Synthetic Resin and Synthetic Rubber Manufacturing;
- b) manufacturing cellulose nitrate and gun cotton are included in class C18920 Explosive Manufacturing; and
- c) manufacturing asphalt and bituminous materials are included in class C17090 Other Petroleum and Coal Product Manufacturing.

C19160 **Paint and Coatings Manufacturing**

This class consists of workplaces predominantly engaged in mixing pigments, solvents and binders into paints and coatings. This class also includes manufacturing allied paint products (e.g. putties, caulking compounds, paint and varnish removers) and rubbing compounds. This class also includes workplaces predominantly engaged in manufacturing inks and toners.

Carbon ink manufacturing Caulking compound manufacturing Drawing ink manufacturing Enamel manufacturing Filler and putty manufacturing (including spray forms) Ink manufacturing n.e.c. Inkjet ink manufacturing Lacquer manufacturing Paint or varnish remover manufacturing Paint tinting manufacturing

Writing ink manufacturing

Varnish manufacturing Water repellent coating manufacturing

(for concrete and masonry)

Printing ink manufacturing

Toner manufacturing n.e.c.

Shellac manufacturing Silk screen ink manufacturing

stains and oils)

Rubbing compound (frits) manufacturing

Stain manufacturing (including decking

Undercoat and top coat paint manufacturing

Exclusions/References

Primer manufacturing

- a) manufacturing bituminous paint and creosote are included in class C17090 Other Petroleum and Coal Product Manufacturing;
- b) manufacturing chemical colours (except prepared tinting colours for paints), dyes or pigments are included in class C18120 Basic Organic Chemical Manufacturing or class C18130 Basic Inorganic Chemical Manufacturing;
- c) manufacturing chemical products used as paint thinners (e.g. turpentine (except mineral turpentine) and methylated spirit) are included in class C18120 Basic Organic Chemical Manufacturing;
- d) manufacturing facial toner/cleanser are included in class C18520 Cosmetic and Toiletry Preparation Manufacturing; and
- e) manufacturing wallpaper are included in class C15290 Other Converted Paper Product Manufacturing.

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SCHEDULE 1 - continued

Group Class

Title and Description

C19190 **Other Polymer Product Manufacturing**

This class consists of workplaces predominantly engaged in manufacturing polymer composite products such as fibreglass products and resilient floor coverings, as well as other polymer products not elsewhere classified.

Activities

Awning, fibreglass, manufacturing Conveyor belt, plastic or composite, manufacturing

Floor covering, resilient polymer, manufacturing

Garbage bin, composite or other plastic, manufacturing (except rigid or semi-rigid)

Garden hose, plastic or composite,

Gloves, plastic, manufacturing

manufacturing (e.g. military helmets) Hose, plastic or composite, manufacturing

manufacturing High-density safety equipment Hull, boat building, manufacturing Motor vehicle and boat parts, fibreglass, manufacturing

Polymer product manufacturing n.e.c. Radiator and heating hose, plastic or composite, manufacturing

Refrigeration container insulation sheet manufacturing

Transmission belt, plastic or composite, manufacturing

Vacuum cleaner belt, plastic or composite, manufacturing

V-belt, plastic or composite, manufacturing Vinyl floor tile manufacturing

Exclusions/References

- a) manufacturing rigid or semi-rigid polymer products are included in class C19120 Rigid and Semi-Rigid Polymer Product Manufacturing;
- b) texturising fibres and filaments made elsewhere are included in class C18290 Other Basic Polymer Manufacturing;
- c) manufacturing cork floor coverings are included in class C14990 Other Wood Product Manufacturing n.e.c.;
- d) manufacturing rubber floor coverings are included in class C19200 Natural Rubber Product Manufacturing;
- e) manufacturing textile glass fibres are included in class C20900 Other Non-Metallic Mineral Product Manufacturing; and
- f) manufacturing fibreglass furniture are included in class C25190 Other Furniture Manufacturing.

Group Class

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SCHEDULE 1 - continued

Group 192 NATURAL RUBBER PRODUCT MANUFACTURING

C19200 Natural Rubber Product Manufacturing

This class consists of workplaces predominantly engaged in manufacturing products made solely of natural rubber.

Title and Description

Activities

Bath mat, natural rubber, manufacturing
Condom, natural rubber, manufacturing
Conveyor belt, natural rubber,
manufacturing
Diaphragm, natural rubber, manufacturing
Dummy, natural rubber, manufacturing
Floor covering or underlay, resilient natural
rubber, manufacturing
Garden hose, natural rubber, manufacturing
Hose, natural rubber, manufacturing n.e.c.
Hot water bottle, natural rubber,
manufacturing

Pillow or cushion, natural rubber, manufacturing

Plug, natural rubber, manufacturing Rubber balloon, natural rubber, manufacturing

Rubber band, natural rubber, manufacturing Rubber glove, natural rubber, manufacturing Sponge, natural rubber, manufacturing Teething ring, natural rubber, manufacturing Tubing, natural rubber, manufacturing Washer, natural rubber, manufacturing

Exclusions/References

manufacturing

Mattress protector, natural rubber,

- a) manufacturing synthetic rubber are included in class C18210 Synthetic Resin and Synthetic Rubber Manufacturing;
- b) manufacturing rubber clothing are included in class C13510 Clothing Manufacturing;
- c) manufacturing rubber footwear are included in class C13520 Footwear Manufacturing; and
- d) manufacturing rubber adhesives and glues are included in class C19150 Adhesive Manufacturing.

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SCHEDULE 1 - continued

GLASS AND GLASS PRODUCT MANUFACTURING

Subdivision 20 – NON-METALLIC MINERAL PRODUCT MANUFACTURING

Group Class

Title and Description

Group 201

C20100

Glass and Glass Product Manufacturing

This class consists of workplaces predominantly engaged in manufacturing glass or glass products.

Activities

Automotive glass manufacturing
Bead, glass, manufacturing
Block, glass, manufacturing
Bottle, glass, manufacturing
Container, glass, manufacturing
Crystal glass manufacturing
Domestic glassware manufacturing
Drinking glass manufacturing
Flat glass manufacturing
Glass or glass product manufacturing
(except glass wool or glass wool products)
Glass, sheet, manufacturing
Insulator, glass, manufacturing
Jar, glass, manufacturing
Kitchenware, glass, manufacturing

Laboratory glassware manufacturing
Laminated sheet glass manufacturing
Mirror manufacturing
Optical glass or blanks for lenses
manufacturing
Ornamental glassware manufacturing
Ovenware, glass, manufacturing
Plate glass manufacturing
Safety glass manufacturing
Scientific glassware manufacturing
Stained glass sheet manufacturing
Tubing, glass, manufacturing
Window glass manufacturing
Windscreen glass manufacturing

Exclusions/References

Workplaces predominantly engaged in

- a) manufacturing glass wool or glass wool products are included in class C20900 Other Non-Metallic Mineral Product Manufacturing;
- b) glazing, glass installation and repair work are included in class E32450 Glazing Services;
- c) manufacturing aluminium framed windows and shower screens are included in class C22230 Architectural Aluminium Product Manufacturing;
- d) glazing metal and metal products are included in class C22930 Metal Coating and Finishing;
- e) manufacturing glass optical fibre cables (uninsulated cable) are included in class C24190 Other Professional and Scientific Equipment Manufacturing; and
- f) manufacturing glass optical fibre cables (insulated cable) are included in class C24310 Electric Cable and Wire Manufacturing.

Group 202

CERAMIC PRODUCT MANUFACTURING

C20210 Clay Brick Manufacturing

This class consists of workplaces predominantly engaged in manufacturing clay bricks (except refractory bricks).

Activities

Brick, clay, manufacturing (excluding refractory bricks)

Brick, face or texture, manufacturing

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SCHEDULE 1 - continued

Group Class

Title and Description

Exclusions/References

Workplaces predominantly engaged in manufacturing clay refractory bricks are included in class C20290 Other Ceramic Product Manufacturing.

C20290 Other Ceramic Product Manufacturing

This class consists of workplaces predominantly engaged in manufacturing ceramic products not elsewhere classified. This includes shaping and kiln firing clay-based non-metallic minerals to produce ceramic products, including refractory (high temperature) clay, porcelain or vitreous china.

Activities

Bathroom fixture, vitreous china, manufacturing
Brick, fireclay, manufacturing
Brick, refractory, manufacturing
Cement, refractory, manufacturing
Ceramic goods manufacturing
Clay paver manufacturing
Clay, refractory, manufacturing
Crockery manufacturing
Crucible, refractory, manufacturing
Earthenware, table or kitchen, manufacturing
Flower pot, ceramic, manufacturing
Graphite crucible or foundry accessory manufacturing

Insulator, porcelain, manufacturing
Pipe, ceramic, manufacturing (including
vitreous china or porcelain)
Porcelain goods manufacturing
Pottery goods manufacturing
Refractory product manufacturing
Roof tile, clay or terracotta, manufacturing
Silica brick, refractory, manufacturing
Stoneware pipe or fittings manufacturing
Terracotta goods manufacturing
Tile, ceramic, wall or floor, manufacturing
Vitreous china goods manufacturing
Zirconia, ceramic, manufacturing

Exclusions/References

Workplaces predominantly engaged in

- a) manufacturing non-refractory type silica lime bricks, blocks, etc, are included in class C20900 Other Non-Metallic Mineral Product Manufacturing; and
- b) manufacturing ceramic-metal composite cutting tools are included in class C24630 Machine Tool and Parts Manufacturing.

Group 203 CEMENT, LIME, PLASTER AND CONCRETE PRODUCT MANUFACTURING

C20310 Cement and Lime Manufacturing

This class consists of workplaces predominantly engaged in manufacturing portland, natural and other hydraulic cement from crushed limestone and clay/shale. Also included are workplaces predominantly engaged in manufacturing lime and lime products from calcareous materials.

Activities

Agricultural lime manufacturing
Building board, cement based,
manufacturing
Burnt lime manufacturing
Cement manufacturing (except adhesive
or refractory)
Exterior cement-based cladding
manufacturing

Fibre cement exterior wall manufacturing
Hydrated lime manufacturing
Hydraulic cement manufacturing
Lime manufacturing
Portland cement manufacturing
Quick hydrated lime manufacturing
Slag cement manufacturing
Slake lime manufacturing

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SCHEDULE 1 - continued

Group Class

Title and Description

Exclusions/References

Workplaces predominantly engaged in

- a) manufacturing adhesive cement are included in class C19150 Adhesive Manufacturing; and
- b) manufacturing refractory cement are included in class C20290 Other Ceramic Product Manufacturing.

C20320 Plaster Product Manufacturing

This class consists of workplaces predominantly engaged in manufacturing gypsum-based plaster, plasterboard or other plaster products.

Activities

Acoustic tile, plaster, manufacturing Cornice, plaster, manufacturing Display model, plaster, manufacturing Fibrous plaster product manufacturing Insulating board, plaster, manufacturing Moulding, plaster, manufacturing Plaster of paris manufacturing Plaster product manufacturing (except dental or medical plasters) Plasterboard manufacturing Sheet, plaster, manufacturing Tile, plaster, manufacturing Wall or ceiling board, plaster, manufacturing

Exclusions/References

Workplaces predominantly engaged in

- a) manufacturing dental plaster or cement are included in class C24120 Medical and Surgical Equipment Manufacturing;
- b) fixing or installing plaster are included in class E32410 Plastering and Ceiling Services:
- c) cement rendering of buildings are included in class E32410 Plastering and Ceiling Services; and
- d) manufacturing expanded non-metallic minerals are included in class C20900 Other Non-Metallic Mineral Product Manufacturing.

C20330 Ready-Mixed Concrete Manufacturing

This class consists of workplaces predominantly engaged in manufacturing ready-mixed concrete or mortar, dry mix concrete and concrete slurry.

Activities

Concrete slurry manufacturing
Dry mix concrete manufacturing

Mortar, dry mix, manufacturing Ready-mixed concrete manufacturing

C20340 Concrete Product Manufacturing

This class consists of workplaces predominantly engaged in manufacturing concrete products. Included in this class are workplaces manufacturing aerated and concrete composite products.

Activities

Autoclaved aerated concrete product manufacturing Block, concrete, manufacturing

Box culvert, concrete, manufacturing
Brick, concrete, manufacturing
Brick, concrete, manufacturing

Cistern, concrete, manufacturing

Concrete/styrofoam composite product manufacturing

Crushed concrete product manufacturing

Floor or wall tile, concrete,

manufacturing

Flower pot, concrete, manufacturing

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SCHEDULE 1 - continued

Group Class

Title and Description

Manhole cover, concrete, manufacturing
Meter box, concrete, manufacturing
Monument or grave marker, concrete,
manufacturing
Moulding, concrete, manufacturing
Ornamental concrete or terrazzo product
manufacturing
Panel or section, prefabricated concrete,
manufacturing
Pipe, concrete, manufacturing

Post or pole, concrete, manufacturing

manufacturing
Railway sleeper, concrete, manufacturing
Roof component, concrete, manufacturing
Roof tile, concrete, manufacturing
Sink or tub, concrete, manufacturing
Tank, concrete, manufacturing
Terrazzo product manufacturing
Tile, concrete, manufacturing
Wall fitting, terrazzo, manufacturing

Prefabricated concrete building

Group 209

OTHER NON-METALLIC MINERAL PRODUCT MANUFACTURING

C20900 Other Non-Metallic Mineral Product Manufacturing

This class consists of workplaces predominantly engaged in manufacturing abrasives, lightweight aggregates and other expanded non-metallic mineral, or non-metallic mineral products not elsewhere classified. This class also includes the manufacture of synthetic abrasives.

Activities

manufacturing

Abrasives manufacturing Acoustic tile, panel or board manufacturing (glass or mineral wool) Bags or packets of composite material of paper and metal foil manufacturing Brick, silica lime, manufacturing Building board, imitation brick or stone, manufacturing Carbon product manufacturing (except brushes, electrodes or bearings) Chalk product manufacturing n.e.c. Diamond powder manufacturing Expanded non-metallic mineral manufacturing Feldspar, ground, manufacturing Flooring material magnesite, manufacturing Foundry core, sand, manufacturing Fullers earth, ground, manufacturing Glass wool manufacturing Glass wool product manufacturing Granulated slag manufacturing Graphite product manufacturing n.e.c.

Headstone manufacturing (except concrete)

Mica product manufacturing
Mineral earths, ground, manufacturing
Mineral wool manufacturing
Mineral wool product manufacturing
Monument making (except concrete)
Perlite, expanded, manufacturing
Processed lightweight aggregate
manufacturing
Resin coated sand manufacturing
Rockwool manufacturing
Silicon carbide abrasives manufacturing
Slag crushing
Stone cutting, dressing, polishing or shaping
(including bench tops made of granite,

Insulation, glass fibre or mineral wool,

marble and the like)
Stone product manufacturing
Synthetic gemstone manufacturing
Synthetic stone manufacturing
Talc, ground, manufacturing
Vermiculite, expanded, manufacturing

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SCHEDULE 1 - continued

Exclusions/References

- a) mining clay, marble, dolomite, slate, limestone and ornamental stone as inputs for manufacturing are included in class B09190 Other Construction Material Mining;
- b) manufacturing refractory products of non-metallic minerals are included in class C20290 Other Ceramic Product Manufacturing;
- c) coating machine tools with boron nitride are included in class C22930 Metal Coating and Finishing;
- d) manufacturing brushes, electrodes or bearings of carbon or graphite are included in class C24390 Other Electrical Equipment Manufacturing;
- e) manufacturing headstones and monuments from concrete are included in class C20340 Concrete Product Manufacturing;
- f) manufacturing glass fibre fabrics are included in class C13130 Synthetic Textile Manufacturing;
- g) manufacturing fibreglass reinforced rigid sheeting are included in class C19190 Other Polymer Product Manufacturing;
- h) installing glass or mineral wool insulation materials are included in class E32390 Other Building Installation Services;
- i) manufacturing dental plaster or cement are included in class C24120 Medical and Surgical Equipment Manufacturing; and
- j) manufacturing paper backed aluminium foil are included in class C21420 Aluminium Rolling, Drawing, Extruding.

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SCHEDULE 1 - continued

Subdivision 21 – PRIMARY METAL AND METAL PRODUCT MANUFACTURING

Group Class

Title and Description

Group 211 BASIC FERROUS METAL MANUFACTURING C21100 Iron Smelting and Steel Manufacturing

This class consists of workplaces predominantly engaged in smelting and/or refining iron ore or iron sands into basic iron products such as ingots, billets and slabs. Also included are workplaces predominantly engaged in manufacturing steel from iron alloyed with other elements (e.g. with carbon to produce carbon steel; with chromium to produce stainless steel); the conversion of basic iron and steel products (generally by hot or cold rolling) into primary shapes such as sheets, bars and rods; and recycling scrap ferrous metals.

Activities

Band, steel, manufacturing
Bar, iron or steel, manufacturing
Blank, steel, manufacturing
Direct reduction iron (DRI) manufacturing
Ferro-alloy manufacturing (including, manganese, silicon or chrome)
Flat-rolled product, iron or steel, manufacturing
High carbon tool steel manufacturing
High speed steel manufacturing
Pig iron manufacturing
Powder, iron or steel, manufacturing
Rail fastening or other rail accessory manufacturing

Rail, steel, manufacturing
Roof decking, steel, manufacturing
Section, steel, manufacturing
Semi-finished product, iron or steel,
manufacturing
Skelp, steel, manufacturing
Spring, steel, manufacturing
Stainless steel manufacturing
Steel alloy manufacturing
Structural steel shape manufacturing
(not fabricated)
Tinplate sheet or strip manufacturing

Exclusions/References

- a) iron ore pelletising or agglomerating in association with iron ore mining are included in class B08010 Iron Ore Mining;
- b) producing coke for non-ferrous metallurgy or fuel use are included in class C17090 Other Petroleum and Coal Product Manufacturing;
- c) iron and steel casting are included in class C21210 Iron and Steel Casting;
- d) iron or steel forging are included in class C22100 Iron and Steel Forging;
- e) non-ferrous metal casting are included in class C21410 Non-Ferrous Metal Casting;
- f) manufacturing ferrous pipes or tubes (except cast or forged) are included in class C21220 Steel Pipe and Tube Manufacturing; and
- g) drawing steel wire and making steel fence posts are included in class C22910 Spring and Wire Product Manufacturing.

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SCHEDULE 1 - continued

Group Class

Title and Description

Group 212 BASIC FERROUS METAL PRODUCT MANUFACTURING

C21210 Iron and Steel Casting

This class consists of workplaces predominantly engaged in manufacturing finished iron and steel products by casting (also known as 'founding') molten ferrous metals in moulds.

Activities

Blacksmithing
Castings, iron, manufacturing
Castings, steel, manufacturing
Chain, cast steel, manufacturing
Die-casting, steel, manufacturing
Direct casting, iron, manufacturing
Direct casting, steel, manufacturing

Moulded cast iron pipe or tube manufacturing
Pipe fitting, cast, ferrous, manufacturing
Stainless steel cast, seamless pipe or tube manufacturing
Tube, spun-cast iron, manufacturing
Valve or valve parts, steam, gas or water,

cast, manufacturing (ferrous metal)

Exclusions/References

Workplaces predominantly engaged in

- a) manufacturing finished or semi-finished products from iron castings by machining or other processing (except pipes, tubes, pipe or tube fittings, or steam, gas or water fittings) are included in the classes covering the manufacture of these articles; and
- b) manufacturing finished or semi-finished products from iron or steel forging are included in class C22100 Iron and Steel Forging.

C21220 Steel Pipe and Tube Manufacturing

This class consists of workplaces predominantly engaged in manufacturing seamless or welded steel pipes or tubes, or ferrous metal pipe or tube fittings (except cast or forged).

Activities

Cold drawn steel pipe or tube manufacturing

Fittings, steam, gas or water, manufacturing (ferrous metal; except cast or forged) Galvanised seamless or welded steel pipe or tube manufacturing

Hot rolling pipe and tube manufacturing

Exclusions/References

- a) manufacturing cast metal pipe or tube fittings are included in class C21210 Iron and Steel Casting;
- b) manufacturing forged metal pipe or tube fittings are included in class C22100 Iron and Steel Forging;
- c) manufacturing sheet metal conduit tubing or pipes are included in class C22400 Sheet Metal Product Manufacturing; and
- d) manufacturing pipe coils or flexible metal tubing are included in class C22990 Other Fabricated Metal Product Manufacturing n.e.c.

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SCHEDULE 1 - continued

Group Class Title and Description BASIC NON-FERROUS METAL MANUFACTURING C21310 Alumina Production This class consists of workplaces predominantly engaged in refining bauxite to form alumina (aluminium oxide). Activities Alumina manufacturing Bauxite refining Calcined alumina manufacturing

C21320 Aluminium Smelting

This class consists of workplaces predominantly engaged in smelting alumina to produce aluminium, or recovering aluminium from scrap. The aluminium is cast into basic shapes or may be cast according to customer specifications. Also included in this class are workplaces manufacturing aluminium alloys from primary aluminium smelted at the same workplace.

Activities

Aluminium alloys manufacturing from primary aluminium smelted at the same workplace

Aluminium from scrap recovery Aluminium smelting (from alumina) Electrolytic aluminium manufacturing

Aluminium casting

Exclusions/References

Workplaces predominantly engaged in aluminium alloy manufacturing (except manufacturing from primary aluminium smelted at the same workplace) are included in class C21390 Other Basic Non-Ferrous Metal Manufacturing.

C21330 Copper, Silver, Lead and Zinc Smelting and Refining

This class consists of workplaces predominantly engaged in primary smelting or refining of copper, silver, lead or zinc (including the by-production of sulphuric acid in conjunction with the smelting of these metals) or in the recovery of these metals from waste or scrap. The metal is cast into ingots or other basic shapes.

Activities

Blister copper manufacturing

Copper smelting, refining

Copper, silver, lead or zinc from scrap or waste material recovering

Electrolytic copper manufacturing

Electrolytic zinc manufacturing

Electrolytic zinc manufacturing

Lead smelting or refining

Silver-lead bullion manufacturing

Silver smelting, refining

Spelter manufacturing

Wirebar, copper, manufacturing

Zinc smelting or refining

Exclusions/References

Workplaces predominantly engaged in mining but not smelting ores of copper, silver, lead or zinc are included in the appropriate classes of Group 080 Metal Ore Mining.

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SCHEDULE 1 - continued

Group Class

Title and Description

C21390 Other Basic Non-Ferrous Metal Manufacturing

This class consists of workplaces predominantly engaged in primary smelting, secondary smelting and refining of other non-ferrous metals, or in the recovery of such metals from drosses, ashes, scrap or other waste material. The metal is cast into ingots or other basic shapes. This class also includes workplaces predominantly engaged in manufacturing non-ferrous metal powders or flakes of molybdenum, tantalum or tungsten.

Activities

Aluminium alloys manufacturing (except from primary aluminium smelted

at the same workplace)

Antimony, refined, manufacturing
Bismuth smelting or refining
Bronze manufacturing
Can de-tinning
Gold refining

Molybdenum metal powder or flake

manufacturing

Nickel oxide production in association with nickel smelting

Nickel smelting or refining

Non-ferrous alloy manufacturing n.e.c. Non-ferrous metal n.e.c. from waste

material recovering

Non-ferrous metal n.e.c. refining

Rare earth metal smelting

Silicon smelting
Solder manufacturing

Tantalum metal powder manufacturing

Tin smelting
Titanium smelting

Welding rod manufacturing

Exclusions/References

Workplaces predominantly engaged in

- a) production of unrefined gold bullion as part of an integrated mining workplace are included in class B08040 Gold Ore Mining;
- b) preliminary smelting of gold ores are included in class B08040 Gold Ore Mining;
- alloying aluminium from primary aluminium smelted at the same workplace are included in class C21320 Aluminium Smelting;
- d) manufacturing flux (liquid, powder, paste or crystal), including welding and foundry fluxes, are included in class C18990 Other Basic Chemical Product Manufacturing n.e.c.; and
- e) manufacturing of metallic compounds n.e.c. not in association with smelting are included in class C18130 Basic Inorganic Chemical Manufacturing.

Group 214 BASIC NON-FERROUS METAL PRODUCT MANUFACTURING C21410 Non-Ferrous Metal Casting

This class consists of workplaces predominantly engaged in manufacturing finished non-ferrous metal products by casting molten non-ferrous metals in moulds. Also included in this class are workplaces predominantly engaged in cleaning and finishing cast non-ferrous products.

Activities

Castings, non-ferrous metal, manufacturing n.e.c.

Die casting, non-ferrous metal, manufacturing n.e.c.

Exclusions/References

Workplaces predominantly engaged in

 a) smelting or casting aluminium are included in class C21320 Aluminium Smelting;

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SCHEDULE 1 - continued

Group Class

Title and Description

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- b) manufacturing non-ferrous metal steam, gas or water fittings, valves or parts are included in class C22990 Other Fabricated Metal Product Manufacturing n.e.c.; and
- c) manufacturing other finished or semi-finished articles from castings,
 by machining or other processing, are included in the classes covering the manufacture of these articles.

C21420 Aluminium Rolling, Drawing, Extruding

This class consists of workplaces predominantly engaged in hot or cold rolling, drawing or extruding aluminium. Also included are workplaces predominantly engaged in manufacturing aluminium powders or flakes.

Activities

Aluminium foil, household, manufacturing
Aluminium rolling, drawing or extruding
Bar, aluminium, manufacturing
Foil, aluminium, manufacturing
Paper-backed aluminium foil manufacturing
Pipe, aluminium, manufacturing
Plastic-coated aluminium foil
manufacturing

Plate, aluminium, manufacturing
Powder or flake, aluminium, manufacturing
Rod, aluminium, manufacturing
Section, aluminium, rolling, drawing
or extruding
Sheet, aluminium, manufacturing
Strip, aluminium, manufacturing
Tube, aluminium, manufacturing
Wire, aluminium, manufacturing

Exclusions/References

Workplaces predominantly engaged in

- a) casting aluminium shapes are included in class C21320 Aluminium Smelting;
 and
- b) manufacturing stranded, braided or insulated aluminium wire, cable or strip are included in class C24310 Electric Cable and Wire Manufacturing.

C21490 Other Basic Non-Ferrous Metal Product Manufacturing

This class consists of workplaces predominantly engaged in hot or cold rolling, drawing or extruding non-ferrous metal. Also included are workplaces predominantly engaged in manufacturing non-ferrous metal powders or flakes not elsewhere classified.

Activities

Bar, non-ferrous metal, manufacturing (except aluminium)

Foil, non-ferrous metal, manufacturing (except aluminium)

Non-ferrous metal rolling, drawing or extruding (except aluminium)

Pipe, non-ferrous metal, manufacturing (except aluminium)

Plate, non-ferrous metal, manufacturing (except aluminium)

Powder or flake, non-ferrous metal, manufacturing (except aluminium) n.e.c.

Rod, non-ferrous metal, manufacturing (except aluminium)

Section, non-ferrous metal, rolling, drawing or extruding (except aluminium)

Sheet, non-ferrous metal, manufacturing (except aluminium)

Strip, non-ferrous metal, manufacturing (except insulated or from aluminium)

Tube, non-ferrous metal, manufacturing (except aluminium)

Wire, non-ferrous metal, manufacturing (except stranded, braided or insulated or from aluminium)

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SCHEDULE 1 - continued

Group Class

Title and Description

Exclusions/References

- a) manufacturing metal powders or flakes of molybdenum, tantalum or tungsten are included in class C21390 Other Basic Non-Ferrous Metal Manufacturing;
- b) rolling, drawing or extruding aluminium or in manufacturing aluminium powders or flakes are included in class C21420 Aluminium Rolling, Drawing, Extruding; and
- c) manufacturing non-ferrous stranded, braided or insulated wire, cable or strip are included in class C24310 Electric Cable and Wire Manufacturing.

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SCHEDULE 1 - continued

Subdivision 22 – FABRICATED METAL PRODUCT MANUFACTURING

Group Class

Title and Description

Group 221 IRON AND STEEL FORGING

C22100 Iron and Steel Forging

This class consists of workplaces predominantly engaged in manufacturing finished or semi-finished iron or steel products by forging (compressive force exerted through a die).

Activities

Chain, forged steel, manufacturing Fittings, steam, gas or water, forged iron or steel, manufacturing

Forgings, iron or steel, manufacturing
Horse shoe mass production
Pine fittings, forged iron or steel

Pipe fittings, forged iron or steel, manufacturing

Tube fittings, forged iron or steel, manufacturing

Valves or valve parts, steam, gas or water, forged iron or steel, manufacturing

Exclusions/References

Workplaces predominantly engaged in

- a) blacksmithing are included in class C21210 Iron and Steel Casting; and
- b) manufacturing finished or semi-finished products from metal forging by machining or other processing are included in the classes covering the manufacture of these products.

Group 222 STRUCTURAL METAL PRODUCT MANUFACTURING

C22210 Structural Steel Fabricating

This class consists of workplaces predominantly engaged in fabricating structural steel components of buildings or other structures.

Activities

Fabricated structural steel manufacturing (ready-made parts for structures)
Girder, prefabricated steel, manufacturing
Joist, prefabricated steel, manufacturing
Prefabricated structural steel parts
manufacturing

Rafter, prefabricated steel, manufacturing Reinforcing mesh, welded steel, manufacturing Reinforcing steel rod, processed, manufacturing (from wire bar or merchant bar)

Roof truss, prefabricated steel, manufacturing

Scaffolding, prefabricated steel, manufacturing

Steel plate, perforated, manufacturing

Exclusions/References

- a) the manufacture of complete steel-framed and clad structures such as prefabricated sheds and garages are included in class C22220 Prefabricated Metal Building Manufacturing;
- b) the erection or installation of completely prefabricated buildings (including buildings prefabricated off-site to a substantially complete state) are included in Division E Construction;
- c) the construction (including on-site assembly) of complete pipelines or steel towers are included in class E31090 Other Heavy and Civil Engineering Construction; and

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SCHEDULE 1 - continued

Group Class

Title and Description

 d) the erection or installation (including on-site fabrication) of structural steel components for buildings or other structures are included in class E32240 Structural Steel Erection Services.

C22220 Prefabricated Metal Building Manufacturing

This class consists of workplaces predominantly engaged in manufacturing prefabricated metal buildings.

Activities

Building, prefabricated metal, manufacturing

Bus shelter, prefabricated metal, manufacturing

Carport, prefabricated metal, manufacturing

Garage, prefabricated metal, manufacturing Kit set home, prefabricated metal, manufacturing

Shed, prefabricated metal, manufacturing

Exclusions/References

Workplaces predominantly engaged in

- a) the erection or installation of completely prefabricated buildings (including buildings prefabricated off-site to a substantially complete state) are included in the appropriate classes of Division E Construction;
- b) the erection or installation (including on-site fabrication) of structural steel components for buildings or other structures are included in class E32240 Structural Steel Erection Services;
- c) the construction (including on-site assembly) of complete pipelines or steel towers are included in class E31090 Other Heavy and Civil Engineering Construction;
- d) manufacturing structural steel components of buildings or other structures, other than in structurally complete sets, are included in class C22210 Structural Steel Fabricating; and
- e) hiring out prefabricated metal buildings are included in Division L Rental, Hiring and Real Estate Services.

C22230 Architectural Aluminium Product Manufacturing

This class consists of workplaces predominantly engaged in manufacturing architectural aluminium products such as doors, railings, roofing and guttering, or aluminium framed windows, doors or shower screens (complete with glass).

Activities

Aluminium framed door, glazed, manufacturing

Aluminium roofing manufacturing

Architectural aluminium product manufacturing

Ceiling section, fabricated aluminium, manufacturing

Curtain wall, aluminium, manufacturing

Door or door frame, aluminium, manufacturing

Downpipe, aluminium, manufacturing Fascia, aluminium, manufacturing

Fly screen door, aluminium, manufacturing

Garage door, aluminium, manufacturing Gate, aluminium, manufacturing Guttering, aluminium, manufacturing Ornamental architectural aluminium work manufacturing

Partition, prefabricated aluminium, manufacturing

Prefabricated aluminium shop front manufacturing (except on-site fabrication) Railing, aluminium, manufacturing

Roller shutter, aluminium, manufacturing Shower screen, aluminium framed.

manufacturing

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SCHEDULE 1 - continued

Group Class

Title and Description

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Skylight, aluminium, manufacturing Window frame or sash, aluminium, manufacturing

Window screen, aluminium, manufacturing Window, aluminium framed, manufacturing (complete with glass)

Exclusions/References

Workplaces predominantly engaged in

- a) manufacturing sheet metal products for building purposes such as downpipes, guttering or ducts are included in class C22240 Metal Roof and Guttering Manufacturing (except Aluminium);
- b) rolling, drawing or extruding aluminium into basic aluminium products (e.g. pipes, rods, bars and tubes) are included in class C21420 Aluminium Rolling, Drawing, Extruding;
- c) manufacturing aluminium blinds or awnings are included in class C22990 Other Fabricated Metal Product Manufacturing n.e.c.;
- d) installing windows or window frames are included in class E32450 Glazing Services:
- e) manufacturing metal shop fronts, except aluminium, are included in class C22290 Other Structural Metal Product Manufacturing;
- f) assembly or installation of aluminium shop fronts manufactured by other workplaces are included in class E32390 Other Building Installation Services; and
- g) on-site fabrication of aluminium shop fronts are included in class E32390 Other Building Installation Services.

C22240 Metal Roof and Guttering Manufacturing (Except Aluminium)

This class consists of workplaces predominantly engaged in manufacturing metal roofing components, including guttering, from sheet metal other than aluminium.

Activities

Guttering, metal, manufacturing (except aluminium)

Roofing, metal, manufacturing (except aluminium)

Roofing component, metal, manufacturing (except aluminium)

Exclusions/References

Workplaces predominantly engaged in the manufacturing of aluminium roofing and guttering are included in class C22230 Architectural Aluminium Product Manufacturing.

C22290 Other Structural Metal Product Manufacturing

This class consists of workplaces predominantly engaged in manufacturing architectural steel, wrought iron or other metal (except aluminium) products such as window frames, doors, stairs or staircases, railings, gates, balustrades or ornamental partitions.

Activities

Architectural metal product manufacturing Curtain wall, metal, manufacturing

(except aluminium)

(except aluminium)

Balcony, metal, manufacturing (except aluminium)

Door or door frame, metal, manufacturing (except aluminium)

Balustrade, metal, manufacturing

Door, fire resistant, manufacturing

(except aluminium)

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SCHEDULE 1 - continued

Group Class

Title and Description

Fascia, metal, manufacturing (except aluminium)

Fire escape, prefabricated metal, manufacturing (except aluminium)

Fly screen door, metal, manufacturing (except aluminium)

Garage door, metal, manufacturing (except aluminium)

Gate, metal, manufacturing (except aluminium or wire)

Ornamental architectural metalwork manufacturing (except aluminium)

Partition, prefabricated metal, manufacturing (except aluminium)

Prefabricated metal, except aluminium, shop front manufacturing (except onsite fabrication) Railing, metal, manufacturing (except aluminium)

Roller shutter, metal, manufacturing (except aluminium)

Shop front, metal, manufacturing (except aluminium)

Shutter, metal, manufacturing (except aluminium)

Skylight, metal, manufacturing (except aluminium)

Stair or staircase, prefabricated metal, manufacturing (except aluminium)

Window frame or sash, metal, manufacturing (except aluminium)

Window screen, metal, manufacturing (except aluminium)

Exclusions/References

- a) fabricating structural steel are included in class C22210 Structural Steel Fabricating;
- b) manufacturing sheet metal (except aluminium) products such as downpipes, guttering or ducts are included in class C22240 Metal Roof and Guttering Manufacturing (except Aluminium);
- c) manufacturing metal blinds or awnings are included in class C22990 Other Fabricated Metal Product Manufacturing n.e.c.;
- d) installing windows or window frames are included in class E32450 Glazing Services;
- e) manufacturing prefabricated aluminium shop fronts are included in class C22230 Architectural Aluminium Product Manufacturing;
- f) assembly or installation of metal shop fronts manufactured by other workplaces are included in class E32390 Other Building Installation Services;
- g) on-site fabrication of metal shop fronts are included in class E32390 Other Building Installation Services; and
- h) manufacturing wire gates are included in class C22910 Spring and Wire Product Manufacturing.

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SCHEDULE 1 - continued

Group Class

Title and Description

METAL CONTAINER MANUFACTURING Group 223

C22310 **Boiler, Tank and Other Heavy Gauge Metal Container** Manufacturing

This class consists of workplaces predominantly engaged in manufacturing boilers, tanks and other metal containers from heavy gauge metals.

Activities

Boiler, metal, manufacturing Silo, metal, manufacturing

Farm storage tank, metal, manufacturing Steam generating boiler manufacturing Gas cylinder manufacturing Steam superheater manufacturing Metal vat or tank manufacturing Storage tank, metal, manufacturing

Exclusions/References

Workplaces predominantly engaged in

- a) erection, installation (including on-site fabrication) or repair of heavy gauge containers in buildings or other structures are included in Division E -Construction:
- b) manufacturing metal containers (except boilers, tanks and other heavy gauge metal containers) are included in class C22390 Other Metal Container Manufacturing;
- c) manufacturing hot water systems are included in class C24490 Other Domestic Appliance Manufacturing or class C24520 Fixed Space Heating, Cooling and Ventilation Equipment Manufacturing; and
- d) the installation of hot water systems are included in class E32310 Plumbing Services.

C22390 Other Metal Container Manufacturing

This class consists of workplaces predominantly engaged in manufacturing metal containers not elsewhere classified.

Activities

Bin, metal, manufacturing Can, metal, manufacturing

Container, metal, manufacturing n.e.c. Drum, metal, manufacturing

Food and drink can manufacturing

Garbage can, metal, manufacturing Letter box, metal, manufacturing Tool box, metal, manufacturing Vacuum bottle and jug manufacturing

Exclusions/References

Workplaces predominantly engaged in manufacturing boilers, tanks and other heavy gauge metal containers are included in class C22310 Boiler, Tank and Other Heavy Gauge Metal Container Manufacturing.

Group 224 SHEET METAL PRODUCT MANUFACTURING (EXCEPT METAL STRUCTURAL AND CONTAINER PRODUCTS)

C22400 Sheet Metal Product Manufacturing (Except Metal Structural and **Container Products**)

This class consists of workplaces predominantly engaged in manufacturing sheet metal products not elsewhere classified, such as pressed or spun metal holloware, air ducts and bottle closures.

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SCHEDULE 1 - continued

Group Class

Title and Description

Activities

Bottle closure, metal, manufacturing
Chute, sheet metal, manufacturing
Coppersmithing (except boiler making)
Cornice, sheet metal, manufacturing
Crown seal, metal, manufacturing
Duct work, air conditioning, manufacturing
Duct, sheet metal, manufacturing
Eyelet, metal, manufacturing
Funnel, sheet metal, manufacturing
Holloware, pressed or spun metal,
manufacturing

Hopper, sheet metal, manufacturing
Machine guard, sheet metal, manufacturing
Motor vehicle number plate manufacturing
Sheet metal conduit tubing manufacturing
Stainless steel pressed holloware
manufacturing
Stove pipe, sheet metal, manufacturing
Tag, sheet metal, manufacturing
Ventilator, sheet metal, manufacturing

Exclusions/References

Workplaces predominantly engaged in

- a) minting and pressing coins, medals or badges are included in class C25910 Jewellery and Silverware Manufacturing;
- b) installing air conditioning duct work are included in class E32330 Air Conditioning and Heating Services; and
- c) manufacturing metal containers are included in class C22310 Boiler, Tank and Other Heavy Gauge Metal Container Manufacturing or class C22390 Other Metal Container Manufacturing.

Group 229 OTHER FABRICATED METAL PRODUCT MANUFACTURING C22910 Spring and Wire Product Manufacturing

This class consists of workplaces predominantly engaged in manufacturing wire or wire products, cable, wire netting, nails or rolled steel fence posts.

Activities

Barbed wire manufacturing Braided ferrous wire, cable or strip, manufacturing Chain manufacturing (except forged, cast or sprocket chain) Fence dropper, wire, manufacturing Fence post or dropper, rolled steel, manufacturing Gate, wire, manufacturing Guard, wire, manufacturing Hook, wire, manufacturing Household articles, wire, manufacturing Mattress support, woven wire, link mesh or wire spring, manufacturing (except upholstered) Nail manufacturing Pin manufacturing (except metallic dowel pins)

Round wire manufacturing Safety pin manufacturing Screening, wire, manufacturing Shopping trolley manufacturing Skewer, metal, manufacturing Sling, wire, manufacturing Spike, wire, manufacturing Spring manufacturing Steel wool manufacturing Stranded ferrous wire, cable or strip, manufacturing Welded link chain manufacturing Wire mesh manufacturing (except reinforcing mesh) Wire netting manufacturing Wire product manufacturing n.e.c. Woven wire product manufacturing (except mattress supports)

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SCHEDULE 1 - continued

Group Class

Title and Description

Exclusions/References

Workplaces predominantly engaged in

- a) manufacturing coiled steel rod for drawing into wire are included in class C21100 Iron Smelting and Steel Manufacturing;
- b) manufacturing upholstered mattress supports are included in class C25130 Mattress Manufacturing;
- c) manufacturing electric or telephone cable or wire are included in class C24310 Electric Cable and Wire Manufacturing; and
- d) manufacturing sprocket chain are included in class C22990 Other Fabricated Metal Product Manufacturing n.e.c.

C22920 Nut, Bolt, Screw and Rivet Manufacturing

This class consists of workplaces predominantly engaged in manufacturing metal nuts, bolts, screws, rivets, fasteners, metal washers or other precision turned metal items.

Activities

Dowel pin, metal, manufacturing
Expansion bolt, metal, manufacturing
Machine screw, metal, manufacturing
Masonry anchor, metal, manufacturing
Nut or bolt, metal, manufacturing

Rivet, metal, manufacturing
Screw, metal, manufacturing
Turnbuckle, metal, manufacturing
Washer, metal, manufacturing

C22930 Metal Coating and Finishing

This class consists of workplaces predominantly engaged in engraving, polishing, heat treating, plating, galvanising, anodising, colouring, plastic dipping, ceramic or other coating or finishing of client supplied metals or metal products. This class also includes workplaces predominantly engaged in metal coating of non-metal products not elsewhere classified.

Activities

Abrasive blasting of metal Galvanising of client supplied materials

coating or finishing Gold plating

Anodising Heat treating metal or metal products

Boron nitride coating of machine tool parts Metal coating n.e.c.

Brass finishing or plating Metal polishing or finishing

Cadmium plating Nickel plating

Chromium plating Painting of manufactured metal products

Copper plating Plastic coating of metal

Enamelling of metal Powder coating of metal and metal products

Engraving on metal (except process or photographic) Silver plating Vitreous enamelling

Exclusions/References

Workplaces predominantly engaged in abrasive blasting as part of repair or maintenance for construction are included in class E32990 Other Construction Services n.e.c.

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SCHEDULE 1 - continued

Group Class

Title and Description

C22990 Other Fabricated Metal Product Manufacturing n.e.c.

This class consists of workplaces predominantly engaged in manufacturing hand tools (except of wood, pneumatic or power operated), general hardware and other fabricated metal products not elsewhere classified.

Activities

Ammunition manufacturing

Awning or blind, metal, manufacturing

(including aluminium)

Bathroom or toilet fittings, metal,

manufacturing

Blow torch manufacturing

Bottle or can opener manufacturing

(except power operated)

Button, metal, manufacturing

Clothes hoist manufacturing Coupling, metal, manufacturing

Cutlery manufacturing

(except of solid silver or gold)

Door handle, metal, manufacturing

Drilling bit manufacturing (except twist drills)

Fabricated metal product manufacturing

Fire sprinkler manufacturing

Firearm manufacturing

Fittings, steam, gas or water, manufacturing

(non-ferrous metal)

Garden tool manufacturing (except power operated)

Grease gun manufacturing (except pneumatic or power operated)

Hand tool manufacturing

(except pneumatic or power operated)

Handbag frame, metal, manufacturing

Key manufacturing

Knife blank manufacturing

Knife, hand held, manufacturing

(except power operated)

Livestock yarding equipment, metal,

manufacturing

Lock manufacturing

Machine knife or blades manufacturing

Mast, aluminium, manufacturing

Pipe coil manufacturing

Pipe fittings, non-ferrous metal,

manufacturing

Platework n.e.c.

Razor or razor blade manufacturing

(except power operated)

Scissor manufacturing (except electric)

Screwdriver manufacturing (including bits or blades; except pneumatic or power

operated)

Soldering iron manufacturing (except power operated)

Sprocket chain manufacturing

Tackle block, metal, manufacturing

Tube fittings, non-ferrous metal,

manufacturing

Tubing, flexible metal, manufacturing

Turnstile, metal, manufacturing

Valve or valve parts, steam, gas or water,

manufacturing (non-ferrous metal)

Vice, bench, manufacturing

Exclusions/References

- a) manufacturing propellant powder and percussion caps for ammunition are included in class C18920 Explosive Manufacturing;
- b) manufacturing wooden tool handles are included in class C14990 Other Wood Product Manufacturing n.e.c.;
- c) manufacturing electrical welding or soldering equipment are included in class C24390 Other Electrical Equipment Manufacturing;
- d) manufacturing pneumatic or power operated hand tools are included in class C24630 Machine Tool and Parts Manufacturing;
- e) manufacturing twist drills, dies, die sets or machine tool attachments or parts are included in class C24630 Machine Tools and Parts Manufacturing;

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SCHEDULE 1 - continued

Group Class

Title and Description

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- f) manufacturing lawn mowers are included in class C24610 Agricultural Machinery and Equipment Manufacturing;
- g) manufacturing power operated household appliances (including power operated razors) are included in class C24490 Other Domestic Appliance Manufacturing;
- h) manufacturing jack hammers or pneumatic drills (for construction work) are included in class C24620 Mining and Construction Machinery Manufacturing;
- i) manufacturing gas or water meters are included in class C24190 Other Professional and Scientific Equipment Manufacturing;
- j) manufacturing cast ferrous pipe or tube fittings are included in class C21210 Iron and Steel Casting;
- k) manufacturing forged ferrous pipe or tube fittings are included in class C22100 Iron and Steel Forging;
- manufacturing ferrous pipe or tube fittings (except cast or forged) are included in class C21220 Steel Pipe and Tube Manufacturing;
- m) manufacturing metal cabinets and other metal furniture are included in class C25120 Metal Furniture Manufacturing;
- n) manufacturing staplers or other office tools are included in class C25990 Other Manufacturing n.e.c.;
- o) installing or repairing blinds or awnings are included in class E32390 Other Building Installation Services; and
- p) manufacturing barbecues are included in class C24410 Whiteware Appliance Manufacturing.

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SCHEDULE 1 - continued

Subdivision 23 – TRANSPORT EQUIPMENT MANUFACTURING

| Group | Class |
|-------|-------|
| Group | Class |

Title and Description

Group 231 MOTOR VEHICLE AND MOTOR VEHICLE PART MANUFACTURING

C23110 Motor Vehicle Manufacturing

This class consists of workplaces predominantly engaged in manufacturing motor vehicles or motor vehicle engines.

Activities

Armoured vehicle manufacturing

Bus manufacturing

Hydrogen, fuelcell, hybrid or electric vehicle manufacturing

Motor car manufacturing

Motor vehicle assembling

Motor vehicle engine manufacturing Truck manufacturing (except off-highway)

Van manufacturing

Exclusions/References

Workplaces predominantly engaged in

- a) converting motor vehicle bodies (car, bus or truck) using an existing engine and chassis are included in class C23120 Motor Vehicle Body and Trailer Manufacturing;
- b) manufacturing motor vehicle parts are included in class C23190 Other Motor Vehicle Parts Manufacturing;
- c) manufacturing motor vehicle instruments, heaters, air conditioners or electrical parts or equipment are included in class C23130 Automotive Electrical Component Manufacturing;
- d) factory reconditioning motor vehicle engines on a changeover basis are included in class C23190 Other Motor Vehicle Parts Manufacturing;
- e) manufacturing motor cycles and transport equipment n.e.c. (including unusual terrain vehicles such as hovercrafts) are included in class C23990 Other Transport Equipment Manufacturing n.e.c.;
- f) manufacturing off-highway trucks are included in class C24620 Mining and Construction Machinery Manufacturing;
- g) manufacturing forklift trucks are included in class C24910 Lifting and Material Handling Equipment Manufacturing; and
- h) repairing or maintaining motor vehicles are included in the appropriate classes of Group 941 Automotive Repair and Maintenance.

C23120 Motor Vehicle Body and Trailer Manufacturing

This class consists of workplaces predominantly engaged in manufacturing motor vehicle bodies (including buses and trucks), caravans and trailers, and in vehicle modifications involving permanent changes to bodywork using an existing engine and chassis.

Activities

Ambulance converting Boat trailer manufacturing

Bus vehicle body assembly on supplied motor and chassis

Campervan manufacturing

Caravan manufacturing

Fire truck converting

Horse float manufacturing Motor vehicle converting

Stock crate manufacturing

Trailer manufacturing
Truck body manufacturing

Truck tipper tray manufacturing

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SCHEDULE 1 - continued

Group Class

Title and Description

Exclusions/References

Workplaces predominantly engaged in

- a) panel beating or smash repairing of motor vehicles are included in class S94120 Automotive Body, Paint and Interior Repair;
- b) manufacturing motor vehicle body panels (not for buses and trucks) are included in class C23190 Other Motor Vehicle Parts Manufacturing; and
- c) manufacturing off-highway trucks are included in class C24620 Mining and Construction Machinery Manufacturing.

C23130 Automotive Electrical Component Manufacturing

This class consists of workplaces predominantly engaged in manufacturing automotive electrical components, automotive air conditioners or instruments.

Activities

Air conditioner, automotive, manufacturing Heater and demister, automotive,

Alternator manufacturing manufacturing

Automotive electrical component Ignition coil manufacturing

manufacturing (except batteries) Light fittings, automotive, manufacturing

Automotive wire manufacturing Spark plug manufacturing

Car horn, electric, manufacturing Spotlight, automotive, manufacturing

Factory reconditioning of automotive electrical components

Starter motor manufacturing Windscreen wiper manufacturing

Exclusions/References

Workplaces predominantly engaged in

- a) manufacturing motor vehicle batteries are included in class C24390 Other Electrical Equipment Manufacturing; and
- b) reconditioning alternators and starter motors other than on a factory exchange basis are included in class S94190 Other Automotive Repair and Maintenance.

C23190 Other Motor Vehicle Parts Manufacturing

This class consists of workplaces predominantly engaged in manufacturing motor vehicle parts not elsewhere classified. This class also includes factory engine reconditioning on a changeover basis.

Activities

Automotive parts manufacturing n.e.c. Car accessory manufacturing

Child car restraint manufacturing Clutch assembly manufacturing

Factory reconditioning of changeover

motors

Gearbox manufacturing

Marine conversion of automotive engines

Muffler manufacturing

Radiator manufacturing Roof rack manufacturing

Seat belt manufacturing Shock absorber manufacturing

Suspension component manufacturing

Transmission manufacturing

Wheel manufacturing

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SCHEDULE 1 - continued

Group Class

Title and Description

Exclusions/References

Workplaces predominantly engaged in

- a) manufacturing complete motor vehicle parts completely out of fibreglass or plastic are included in class C19190 Other Polymer Product Manufacturing;
- b) manufacturing or assembling motor vehicles or in manufacturing motor vehicle engines are included in class C23110 Motor Vehicle Manufacturing;
- c) manufacturing motor vehicle springs are included in class C22910 Spring and Wire Product Manufacturing;
- d) manufacturing motor vehicle instruments, heaters, air conditioners or electrical parts or equipment are included in class C23130 Automotive Electrical Component Manufacturing;
- e) manufacturing motor vehicle batteries are included in class C24390 Other Electrical Equipment Manufacturing;
- f) manufacturing motor vehicle tyres are included in class C19140 Tyre Manufacturing;
- g) manufacturing windscreen glasses are included in class C20100 Glass and Glass Product Manufacturing;
- h) manufacturing car seats (except child restraints) are included in class C25110 Wooden Furniture and Upholstered Seat Manufacturing; and
- i) automotive engine reconditioning (excluding factory reconditioning) are included in class S94190 Other Automotive Repair and Maintenance.

Group 239

OTHER TRANSPORT EQUIPMENT MANUFACTURING

C23910 **Shipbuilding and Repair Services**

This class consists of workplaces predominantly engaged in manufacturing or repairing vessels of 50 tonnes and over displacement, submarines or major components for ships and submarines not elsewhere classified.

Abrasive blasting of ships Drydock operation Floating dock operation Floating oil rig manufacturing Hull cleaning

Marine inboard engine manufacturing (for vessels of 50 tonnes and over

displacement)

Marine inboard engine repair (for vessels of

50 tonnes and over displacement)

Ship repairing Ship wrecking Shipbuilding

Submarine constructing

Exclusions/References

Workplaces predominantly engaged in building boats (vessels of under 50 tonnes displacement) are included in class C23920 Boatbuilding and Repair Services.

Sch. 1

SCHEDULE 1 - continued

Title and Description Group Class

C23920 **Boatbuilding and Repair Services**

This class consists of workplaces predominantly engaged in manufacturing or repairing boats (i.e. vessels of under 50 tonnes displacement).

Activities

Abrasive blasting of boats Jet boat building

Boat repair Marine inboard engine repair (for boats) Boatbuilding Motorboat, inboard and outboard, building

Canoe manufacturing Powerboat building Dinghy manufacturing Sailboat manufacturing Inflatable boat manufacturing Yacht construction

Exclusions/References

Workplaces predominantly engaged in

- a) manufacturing boat components from fibreglass are included in class C19190 Other Polymer Product Manufacturing;
- b) manufacturing outboard motors are included in class C24990 Other Machinery and Equipment Manufacturing n.e.c.;
- c) repairing or reconditioning outboard motors are included in class S94290 Other Machinery and Equipment Repair and Maintenance;
- d) manufacturing surfboards and sailboards are included in class C25920 Toy, Sporting and Recreational Product Manufacturing; and
- e) manufacturing marine inboard engines of boats are included in class C24990 Other Machinery and Equipment Manufacturing n.e.c.

C23930Railway Rolling Stock Manufacturing and Repair Services

This class consists of workplaces predominantly engaged in manufacturing or repairing railway locomotives or other rolling stock.

Activities

Cable car manufacturing Railway rolling stock manufacturing Repair of locomotives and rolling stock Locomotive manufacturing Rail carriage manufacturing Tram manufacturing

Exclusions/References

Workplaces predominantly engaged in constructing railroads are included in class E31090 Other Heavy and Civil Engineering Construction.

C23940 **Aircraft Manufacturing and Repair Services**

This class consists of workplaces predominantly engaged in manufacturing or repairing aircraft, aircraft engines and frames, as well as specialist aircraft repair services not elsewhere classified.

Activities

Aircraft engine building or repairing Glider manufacturing and repair (except hang glider) Aircraft manufacturing Airframe building and repair Guided missile manufacturing Avionics equipment repairing n.e.c. Helicopter manufacturing or repairing

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SCHEDULE 1 - continued

Group Class

Title and Description

Exclusions/References

Workplaces predominantly engaged in

- a) manufacturing hang gliders are included in class C25920 Toy, Sporting and Recreational Product Manufacturing; and
- b) manufacturing hovercraft are included in class C23990 Other Transport Equipment Manufacturing n.e.c.

C23990 Other Transport Equipment Manufacturing n.e.c.

This class consists of workplaces predominantly engaged in manufacturing bicycles, motor cycles, hovercrafts and other transport equipment not elsewhere classified.

Activities

Baby stroller manufacturing
Bicycle manufacturing
Golf buggy manufacturing
Horse drawn vehicle manufacturing
Hovercraft manufacturing
Motor cycle manufacturing

Scooter, electronic, manufacturing
Trotting gig manufacturing
Wheelbarrow manufacturing
Wheelchair manufacturing
Wheelchair, electronic, manufacturing

Exclusions/References

- a) manufacturing off-highway trucks are included in class C24620 Mining and Construction Machinery Manufacturing;
- b) manufacturing forklift trucks are included in class C24910 Lifting and Material Handling Equipment Manufacturing;
- c) manufacturing wheeled toys (such as skateboards) or sporting goods n.e.c. are included in class C25920 Toy, Sporting and Recreational Product Manufacturing;
- d) manufacturing shopping trolleys are included in class C22910 Spring and Wire Product Manufacturing;
- e) manufacturing laundry trolleys or basket carriers are included in class C22990 Other Fabricated Metal Product Manufacturing n.e.c.; and
- f) repairing motor cycles are included in class S94190 Other Automotive Repair and Maintenance.

Group Class

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Sch. 1

SCHEDULE 1 - continued

Subdivision 24 – MACHINERY AND EQUIPMENT MANUFACTURING

Group 241 PROFESSIONAL AND SCIENTIFIC EQUIPMENT

MANUFACTURING C24110 Photographic, Optical and Ophthalmic Equipment Manufacturing

This class consists of workplaces predominantly engaged in manufacturing photographic equipment (except sensitised photographic film, paper, plates or chemicals), optical instruments or equipment, or ophthalmic equipment. Also included are workplaces predominantly engaged in grinding optical lenses.

Title and Description

Activities

Binocular manufacturing
Camera manufacturing
Contact lens manufacturing
Microscope manufacturing
Ophthalmic article manufacturing
Optical instrument or equipment
manufacturing

Optical lens grinding Spectacle frame manufacturing Spectacle lens grinding Sunglasses manufacturing Telescope manufacturing

Exclusions/References

Workplaces predominantly engaged in

- a) manufacturing optical glasses or blanks for lenses are included in class C20100 Glass and Glass Product Manufacturing;
- b) manufacturing plastic protective eyewear are included in class C19120 Rigid and Semi-Rigid Polymer Product Manufacturing;
- c) manufacturing sensitised photographic films, plates, papers or chemicals are included in class C18910 Photographic Chemical Product Manufacturing;
- d) manufacturing photocopying machines are included in class C24210 Computer and Electronic Office Equipment Manufacturing;
- e) testing sight, diagnosing sight defects or dispensing spectacles or contact lenses are included in class Q85320 Optometry and Optical Dispensing; and
- f) processing photographic films are included in class S95320 Photographic Film Processing.

C24120 Medical and Surgical Equipment Manufacturing

This class consists of workplaces predominantly engaged in manufacturing medical, surgical or dental equipment, including dentures.

Activities

Artificial eye manufacturing
Artificial joint manufacturing
Artificial limb manufacturing
Dental amalgam manufacturing
Dental cement or plaster manufacturing
Dental chair manufacturing (fitted with mechanical device)
Dental instrument or equipment manufacturing
Denture manufacturing
Electromedical equipment manufacturing

Electromedical equipment manufacturing
First aid equipment manufacturing
Hearing aid manufacturing

Hypodermic needle or syringe manufacturing

Magnetic resonance imaging (medical) equipment manufacturing

Medical diagnostic apparatus

manufacturing

Medical equipment manufacturing Medical plaster manufacturing Medical ultrasound equipment

manufacturing

Orthotics (arch support) manufacturing

Oxygen tent manufacturing Pacemaker manufacturing

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SCHEDULE 1 - continued

Group Class

Title and Description

Respirator manufacturing Surgical equipment manufacturing Thermometer, medical, manufacturing Veterinary instrument manufacturing

Exclusions/References

Workplaces predominantly engaged in

- a) manufacturing ophthalmic and optical instruments or equipment are included in class C24110 Photographic, Optical and Ophthalmic Equipment Manufacturing; and
- b) manufacturing electronic controlling, measuring or testing instruments or equipment are included in class C24190 Other Professional and Scientific Equipment Manufacturing.

C24190 Other Professional and Scientific Equipment Manufacturing

This class consists of workplaces predominantly engaged in manufacturing navigational, measuring or other professional and scientific equipment not elsewhere classified such as control or meteorological or surveying equipment or instruments, or specialised parts for such equipment.

Activities

Clock manufacturing

Control equipment, electrical,

manufacturing

Electricity and electric signal testing equipment manufacturing

Electricity meter manufacturing

Gas meter manufacturing

Global positioning system (GPS) / equipment manufacturing

Laboratory analytic instrument manufacturing

Magnetic resonance imaging (except medical) equipment manufacturing

Measuring instrument manufacturing

Meteorological instrument manufacturing n.e.c.

Nautical instrument manufacturing

Navigational systems and equipment

manufacturing

Optical fibre cable, uninsulated, manufacturing

Parking meter manufacturing

Professional and scientific equipment

manufacturing n.e.c.

Radar systems and equipment

manufacturing

Radio remote control equipment manufacturing n.e.c.

Signalling equipment, electrical, manufacturing n.e.c.

Sonar systems and equipment

manufacturing

Surveying instrument manufacturing

Taxi meter manufacturing

Traffic signal, electrical, manufacturing

Watch manufacturing

Water meter manufacturing

Weighing machinery manufacturing (electronic)

Exclusions/References

- a) manufacturing photographic, optical or ophthalmic equipment are included in class C24110 Photographic, Optical and Ophthalmic Equipment Manufacturing;
- b) manufacturing equipment for measuring and testing communications signals are included in class C24220 Communication Equipment Manufacturing;
- c) manufacturing motor control switches and relays are included in class C24390 Other Electrical Equipment Manufacturing;
- d) manufacturing insulated optical fibre cable are included in class C24310 Electric Cable and Wire Manufacturing; and
- e) manufacturing weighing machinery (except electronic) are included in class C24990 Other Machinery and Equipment Manufacturing n.e.c.

Group Class

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Sch. 1

SCHEDULE 1 - continued

Group 242 COMPUTER AND ELECTRONIC EQUIPMENT MANUFACTURING

C24210 Computer and Electronic Office Equipment Manufacturing

This class consists of workplaces predominantly engaged in manufacturing computers, computer peripheral equipment or other electronic office equipment.

Title and Description

Activities

Calculator manufacturing
Cash register manufacturing
Computer manufacturing
Computer monitor manufacturing
Computer peripheral manufacturing
Computer printer manufacturing

Joystick manufacturing
Keyboard manufacturing
Laptop manufacturing
Office machine (electronic) manufacturing

Office machine (electronic) manufacturing
Photocopying machine manufacturing
Typewriter (electronic) manufacturing

Exclusions/References

Workplaces predominantly engaged in

- a) maintaining or repairing computers or business machines are included in class S94220 Electronic (except Domestic Appliance) and Precision Equipment Repair and Maintenance;
- b) manufacturing digital telecommunications switches, local area network and wide area network communications equipment, such as bridges, routers and gateways; or internal or external computer modems; are included in class C24220 Communication Equipment Manufacturing;
- c) manufacturing electronic components for computers, such as sound, video, controller and network interface cards, and semiconductor equipment are included in class C24290 Other Electronic Equipment Manufacturing; and
- d) providing computer consultancy services are included in class M70000 Computer System Design and Related Services.

C24220 Communication Equipment Manufacturing

This class consists of workplaces predominantly engaged in manufacturing electronic and/or studio equipment for television or radio broadcasting; data transmission equipment, such as routers or modems; or telecommunication (including telephone) data communication, receiver or transceiver equipment.

Activitie

Cable television equipment manufacturing
Data transmission equipment (bridges,
gateways, routers etc.) manufacturing
Intercom equipment manufacturing
Modem manufacturing
Pager manufacturing
Radio broadcast studio equipment
manufacturing
Radio transceiver manufacturing
Radio transmitter manufacturing

Remote monitoring alarm system equipment manufacturing

Telecommunication equipment manufacturing

Telephone equipment manufacturing Telephone switching equipment manufacturing

Telephone, cellular, manufacturing Television antenna or parts manufacturing Television studio equipment manufacturing

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SCHEDULE 1 - continued

Group Class

Title and Description

Exclusions/References

Workplaces predominantly engaged in

- a) installing radio or television broadcasting equipment or telephone, telegraph or telex equipment are included in class C31090 Other Heavy and Civil Engineering Construction;
- b) installing television antennae, television cable, telecommunications cable and other electrical work in buildings or other construction projects, except transmission or distribution infrastructure, are included in class E32320 Electrical Services;
- c) repairing telephone, fax machine, communication equipment, computers and office machines are included in class S94220 Electronic (except Domestic Appliance) and Precision Equipment Repair and Maintenance;
- d) repairing radio or television equipment are included in class S94210 Domestic Appliance Repair and Maintenance;
- e) manufacturing audio or visual receivers such as televisions or radios, or sound reproducing and/or recording equipment, are included in class C24290 Other Electronic Equipment Manufacturing; and
- f) manufacturing alarm system equipment (except remote monitoring alarm systems) are included in class C24290 Other Electronic Equipment Manufacturing.

C24290Other Electronic Equipment Manufacturing

This class consists of workplaces predominantly engaged in manufacturing audio or visual receiving sets, sound reproducing and/or recording equipment, radio receiving sets (except radio transceivers or radio telegraphic or telephone receivers), television receiving sets, headphones, electronic equipment or components not elsewhere classified.

Activities

Amplifier, audio-frequency, manufacturing Blank computer disc manufacturing Blank video cassette manufacturing Circuit board, printed (bare or loaded), manufacturing

Compact disc player manufacturing

Earphone manufacturing

Electronic circuit component manufacturing Sound reproducing equipment

Fire alarm apparatus manufacturing

Headphone manufacturing

Integrated circuit manufacturing

Integrated circuit or magnetic strip credit or Transistor manufacturing identification card manufacturing

Loudspeaker manufacturing Microphone manufacturing Radio receiving set manufacturing Record player manufacturing Semi-conductor manufacturing Sound recording equipment manufacturing

manufacturing

Tape recorder manufacturing

Television receiving set manufacturing

Sch. 1

SCHEDULE 1 - continued

Group Class

Title and Description

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Exclusions/References

Workplaces predominantly engaged in

- a) manufacturing electronic scooters or wheelchairs are included in class C23990 Other Transport Equipment Manufacturing n.e.c.;
- b) manufacturing television antennae or parts are included in class C24220 Communication Equipment Manufacturing;
- c) manufacturing radio transceivers, radio telegraphic or telephonic receivers, radio or television broadcasting equipment (including studio apparatus n.e.c.), closed circuit television equipment or parts for radio, television or audio equipment are included in class C24220 Communication Equipment Manufacturing;
- d) manufacturing remote monitoring alarm system equipment or intercom equipment are included in class C24220 Communication Equipment Manufacturing;
- e) repairing record players, tape recorders, radio or television receivers are included in class S94210 Domestic Appliance Repair and Maintenance;
- f) installing or repairing car radios or cassette players are included in class S94110 Automotive Electrical Services; and
- g) manufacturing credit or identification card plastic stock are included in class C19120 Rigid and Semi-Rigid Polymer Product Manufacturing.

Group 243 ELECTRICAL EQUIPMENT MANUFACTURING

C24310 Electric Cable and Wire Manufacturing

This class consists of workplaces predominantly engaged in manufacturing cables, wires or strips capable of conducting electricity, including braided or insulated non-ferrous cables, wires or strips. Workplaces predominantly engaged in manufacturing optical fibre cables for data transmission, including telecommunications cables are also included.

Activities

Co-axial cable manufacturing
Computer peripheral cable manufacturing
Fuse wire manufacturing
Non-ferrous cable, wire or strip
manufacturing

Optical fibre cable, insulated, manufacturing Telecommunications cable manufacturing Wire or cable, electric, manufacturing

Exclusions/References

- a) manufacturing uninsulated optical fibre cable are included in class C24190 Other Professional and Scientific Equipment Manufacturing;
- b) manufacturing automotive wire are included in class C23130 Automotive Electrical Component Manufacturing; and
- c) installing electric, optical fibre or telephone cable or wire in buildings or other construction projects are included in class E32320 Electrical Services.

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SCHEDULE 1 - continued

Group Class

Title and Description

C24320 Electric Lighting Equipment Manufacturing

This class consists of workplaces predominantly engaged in manufacturing light bulbs, tubes or fittings (except automotive) or electric signs.

Activities

Bulb or tube, electric light, manufacturing Element, electrical, manufacturing Fittings, electric light, manufacturing (except automotive) Flashlight bulb manufacturing Lamp, infra-red or ultra-violet, Neon sign manufacturing Sign, electric, manufacturing Spotlight manufacturing (except automotive)

Exclusions/References

manufacturing

Workplaces predominantly engaged in

- a) manufacturing automotive light fittings or automotive spotlights or electrical components are included in class C23130 Automotive Electrical Component Manufacturing;
- b) the installation (on-site assembly) of heavy electrical machinery are included in class E31090 Other Heavy and Civil Engineering Construction; and
- c) manufacturing lamp or light shades are included in the appropriate classes of Division C - Manufacturing, according to the materials used (e.g. glass lampshades are included in class C20100 Glass and Glass Product Manufacturing).

C24390 Other Electrical Equipment Manufacturing

This class consists of workplaces predominantly engaged in manufacturing batteries, electric motors, generators, electricity transmission or distribution equipment, switchgear, switchboards, transformers or other electrical machinery, equipment, supplies or components not elsewhere classified.

Activities

Battery manufacturing (including motor vehicles)
Battery rebuilding or reconditioning Brush, carbon, manufacturing
Distribution box or board, electricity, manufacturing
Dry cell battery manufacturing
Dynamo manufacturing n.e.c.
Electric hair drier manufacturing (except household)

Electric motor manufacturing n.e.c. Electric motor rewinding

Electrical equipment or machinery manufacturing n.e.c.

Furnace, electric, manufacturing (except space heaters)

Fuse or cut-out manufacturing

Generator manufacturing

Magnet manufacturing
Solar panel manufacturing

Soldering iron, electrical, manufacturing

Transformer manufacturing

Transmission equipment, electrical,

manufacturing

Welding equipment, electrical,

manufacturing

Wet cell battery manufacturing

Sch. 1

SCHEDULE 1 - continued

Group Class

Title and Description

Exclusions/References

Workplaces predominantly engaged in

- a) manufacturing windmills are included in class C24610 Agricultural Machinery and Equipment Manufacturing;
- b) manufacturing power station turbines are included in class C24990 Other Machinery and Equipment Manufacturing n.e.c.;
- c) manufacturing soldering or welding flux are included in class C18990 Other Basic Chemical Product Manufacturing n.e.c.;
- d) manufacturing automotive electrical parts (except batteries) are included in class C23130 Automotive Electrical Component Manufacturing;
- e) manufacturing household electric hair driers are included in class C24490 Other Domestic Appliance Manufacturing; and
- f) installing (on-site assembly) of heavy electrical machinery are included in class E31090 Other Heavy and Civil Engineering Construction.

Group 244 DOMESTIC APPLIANCE MANUFACTURING

C24410 Whiteware Appliance Manufacturing

This class consists of workplaces predominantly engaged in manufacturing domestic electric, electronic or gas whiteware appliances. Whiteware includes domestic cooking, refrigeration, freezing or washing appliances. Also included are workplaces predominantly engaged in manufacturing food waste disposal units or barbecues.

Activities

Barbecue, solid fuel or gas, manufacturing Clothes drier, domestic, manufacturing Dishwasher, domestic, manufacturing Food waste disposal unit, domestic, manufacturing Freezer, domestic, manufacturing Microwave oven, domestic, manufacturing Ovens, domestic, manufacturing
Rangehood, domestic, manufacturing
Refrigerator compressor,
domestic, manufacturing
Refrigerator, domestic, manufacturing
Stove, domestic, manufacturing

Washing machine, domestic, manufacturing

Exclusions/References

- a) manufacturing commercial or industrial fixed space heating, cooling or air conditioning equipment, or refrigeration equipment, are included in class C24520 Fixed Space Heating, Cooling and Ventilation Equipment Manufacturing;
- b) manufacturing domestic hot water systems are included in class C24490 Other Domestic Appliance Manufacturing;
- c) manufacturing commercial or industrial food processing machinery or other specialised machinery are included in class C24690 Other Specialised Machinery and Equipment Manufacturing;
- d) undertaking plumbing or electrical work arising from the installation of hot water systems or appliances; or installing household, industrial or commercial heating, refrigeration or air conditioning equipment are included in Division E - Construction; and
- e) repairing electrical appliances are included in class S94210 Domestic Appliance Repair and Maintenance.

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SCHEDULE 1 - continued

Group Class

Title and Description

C24490 Other Domestic Appliance Manufacturing

This class consists of workplaces predominantly engaged in manufacturing electric, electronic or gas domestic appliances not elsewhere classified.

Activities

Air conditioner compressor, domestic, manufacturing

Air conditioner, domestic, manufacturing
Blanket, electric, manufacturing
Domestic appliance manufacturing n.e.c.
Domestic garden sprinkler manufacturing
Electric tooth brush manufacturing
Fan, domestic electric, manufacturing
Gas heating appliance, domestic,
manufacturing
Hoir driver domestic electric, manufacturing

Hair drier, domestic electric, manufacturing Heater, domestic, manufacturing Hot water system, domestic, manufacturing

Hot water urn, domestic, manufacturing Kerosene heater, domestic, manufacturing Kettle or jug, electric, manufacturing Oil heater, domestic, manufacturing Sewing machine, domestic, manufacturing Solar water heating system, domestic, manufacturing

Space heater, domestic, manufacturing Toaster, domestic electric, manufacturing Vacuum cleaner, domestic, manufacturing Water treatment equipment, domestic, manufacturing

Exclusions/References

Workplaces predominantly engaged in

- a) manufacturing cooking, cleaning, refrigeration, freezing or washing appliances intended for domestic use are included in class C24410 Whiteware Appliance Manufacturing;
- b) manufacturing fixed space heating, cooling or ventilation equipment or commercial or industrial refrigeration equipment are included in class C24520 Fixed Space Heating, Cooling and Ventilation Equipment Manufacturing;
- c) manufacturing industrial fans are included in class C24990 Other Machinery and Equipment Manufacturing n.e.c.;
- d) manufacturing commercial food processing machinery, or other specialised machinery n.e.c., are included in class C24690 Other Specialised Machinery and Equipment Manufacturing; and
- e) undertaking plumbing or electrical work arising from the installation of hot water systems or appliances; or installing household, industrial or commercial heating, refrigeration or air conditioning equipment are included in Division E - Construction.

Group 245 PUMP, COMPRESSOR, HEATING AND VENTILATION EQUIPMENT MANUFACTURING

C24510 Pump and Compressor Manufacturing

This class consists of workplaces predominantly engaged in manufacturing air or gas compressors, pumps or pumping machinery (except refrigeration or air conditioning compressors or parts).

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SCHEDULE 1 - continued

Group Class

Title and Description

Activities

Air compressor manufacturing
Automotive liquefied petroleum gas
(LPG) pump manufacturing
Diesel pump manufacturing
Gas compressor manufacturing

Gas compressor manufacturing (except refrigeration or air conditioning compressors)

Hydraulic pump, fluid power, manufacturing Petrol pump manufacturing

Pump manufacturing Pumping equipment manufacturing

Exclusions/References

Workplaces predominantly engaged in

- a) manufacturing domestic refrigeration or air conditioning compressors are included in the appropriate classes of Group 244 Domestic Appliance Manufacturing;
- b) repairing pumps and compressors are included in class S94290 Other Machinery and Equipment Repair and Maintenance; and
- c) installing petrol pumps are included in class E32990 Other Construction Services n.e.c.

C24520 Fixed Space Heating, Cooling and Ventilation Equipment Manufacturing

This class consists of workplaces predominantly engaged in manufacturing commercial or industrial fixed space heating, cooling and air conditioning equipment (except motor vehicle air conditioners) or specialised parts for such equipment. Also included are workplaces predominantly engaged in manufacturing commercial or industrial gas heating equipment, refrigerated display counter units or vending machines.

Activities

Air conditioning compressor or parts, commercial or industrial, manufacturing

Air conditioning equipment, commercial or industrial, manufacturing (except motor vehicles)

Beverage dispensing equipment (cooling) manufacturing

Coolroom refrigeration plant manufacturing Refrigeration equipment, commercial or

industrial, manufacturing

Solar water heating system, commercial or industrial, manufacturing

Space heating system, commercial or industrial, manufacturing

Vending machine, refrigerated, manufacturing

Water cooler, commercial or industrial, manufacturing

Water heater, commercial or industrial, manufacturing

Exclusions/References

- a) manufacturing cooking, cleaning, refrigeration, freezing or washing appliances intended for domestic use are included in class C24410 Whiteware Appliance Manufacturing;
- b) manufacturing domestic heating, including space heating, or air conditioning equipment are included in class C24490 Other Domestic Appliance Manufacturing;
- c) manufacturing motor vehicle air conditioners are included in class C23130 Automotive Electrical Component Manufacturing;

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SCHEDULE 1 - continued

Group Class

Title and Description

- d) manufacturing duct work for air conditioning or space heating equipment are included in class C22400 Sheet Metal Product Manufacturing (except Metal Structural and Container Products);
- e) manufacturing domestic solar water heating systems are included in class C24490 Other Domestic Appliance Manufacturing; and
- f) installing commercial, domestic, or industrial space heating equipment or air conditioning equipment (including duct work) are included in class E32330 Air Conditioning and Heating Services.

Group 246 SPECIALISED MACHINERY AND EQUIPMENT MANUFACTURING

C24610 Agricultural Machinery and Equipment Manufacturing

This class consists of workplaces predominantly engaged in manufacturing agricultural machinery or equipment, tractors for agricultural purposes (except crawler tractors), lawn mowers or specialised parts for such equipment.

Activities

Agricultural harvesting equipment manufacturing

Agricultural implement manufacturing (except garden tools)

Agricultural machinery or equipment manufacturing n.e.c.

Agricultural planting equipment manufacturing

Irrigation equipment manufacturing (except domestic type sprinklers)

Lawn mower manufacturing Mowing equipment manufacturing Tractor attachment, agricultural,

manufacturing

Tractor, agricultural, manufacturing (except crawler tractors)

Windmill, agricultural, manufacturing

Exclusions/References

Workplaces predominantly engaged in

- a) repairing agricultural machinery and equipment are included in class S94290 Other Machinery and Equipment Repair and Maintenance;
- b) manufacturing crawler tractors are included in class C24620 Mining and Construction Machinery Manufacturing;
- c) manufacturing agricultural type trailers are included in class C23120 Motor Vehicle Body and Trailer Manufacturing;
- d) manufacturing garden tools are included in class C22990 Other Fabricated Metal Product Manufacturing n.e.c.;
- e) manufacturing domestic garden sprinklers are included in class C24490 Other Domestic Appliance Manufacturing; and
- f) manufacturing pneumatic or power operated hand tools are included in class C24630 Machine Tool and Parts Manufacturing.

C24620 Mining and Construction Machinery Manufacturing

This class consists of workplaces predominantly engaged in manufacturing construction, earthmoving or mining machinery and equipment, or specialised parts for such equipment. Also included are workplaces predominantly engaged in manufacturing crawler tractors and tractors for construction or earthmoving purposes.

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SCHEDULE 1 - continued

Group Class

Title and Description

Activities

Back hoe manufacturing
Concrete mixer manufacturing
Crawler tractor manufacturing
Crushing machinery manufacturing n.e.c.
Dozer, angle dozer, bulldozer
manufacturing

Drilling machinery manufacturing n.e.c.
Earthmoving machinery manufacturing
Front-end loader manufacturing

Grader, road, manufacturing
Jack hammer manufacturing
Mining machinery manufacturing
Off-highway truck manufacturing
Pneumatic drill manufacturing
(for construction work)
Roller, road, manufacturing
Tractor, construction or earthmoving

Tractor, construction or earthmoving, manufacturing

Exclusions/References

Workplaces predominantly engaged in

- a) repairing mining and construction machinery are included in class S94290 Other Machinery and Equipment Repair and Maintenance;
- b) manufacturing agricultural tractors are included in class C24610 Agricultural Machinery and Equipment Manufacturing; and
- c) manufacturing cranes, winches, hoists or hoisting equipment, or materials handling equipment n.e.c. are included in class C24910 Lifting and Material Handling Equipment Manufacturing.

C24630 Machine Tool and Parts Manufacturing

This class consists of workplaces predominantly engaged in manufacturing woodworking or metalworking machinery or equipment, or specialised parts for such equipment. Also included are workplaces predominantly engaged in manufacturing pneumatic or power operated hand tools, dies or die sets.

Activities

Die, metalworking, manufacturing (hand or machine tool)

Drilling machinery, woodworking or metalworking, manufacturing

Drill, portable electric, manufacturing

Explosive powered tool manufacturing (except for construction work)

Forging machinery manufacturing Foundry machinery manufacturing

(except furnaces)

Hand tool, pneumatic or power operated, manufacturing

Lathe, woodworking or metalworking, manufacturing

Machine tool attachment or parts manufacturing n.e.c.

Metal moulding machinery manufacturing

Metalworking machinery manufacturing

Milling machine, metalworking, manufacturing

Mould making machinery manufacturing Pneumatic tool manufacturing n.e.c.

Power tool, pneumatic or power operated, manufacturing n.e.c.

Press, woodworking or metalworking, manufacturing

Saw, power operated, manufacturing

Tyre matrix manufacturing

Welding or cutting equipment, gas, manufacturing

Woodworking machinery manufacturing n.e.c.

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SCHEDULE 1 - continued

Group Class

Title and Description

Exclusions/References

Workplaces predominantly engaged in

- a) repairing machine tools are included in class S94290 Other Machinery and Equipment Repair and Maintenance;
- b) manufacturing woodworking or metalworking hand tools (except pneumatic or power operated) are included in class C22990 Other Fabricated Metal Product Manufacturing n.e.c.; and
- c) manufacturing electrical welding equipment are included in class C24390 Other Electrical Equipment Manufacturing.

C24690 Other Specialised Machinery and Equipment Manufacturing

This class consists of workplaces predominantly engaged in manufacturing specialised machinery and equipment or parts for such equipment not elsewhere classified.

Activities

Amusement machine manufacturing Bakery machinery manufacturing Bottling machine, food or drink, manufacturing

Can making or sealing machinery manufacturing (food or drink processing)

Canning machinery, food or drink, manufacturing

Carnival or fairground equipment, mechanical, manufacturing

Cement making machinery manufacturing

Chemical processing machinery manufacturing

Crushing machinery manufacturing (food processing)

Distilling equipment, beverage, manufacturing

Dry-cleaning machinery manufacturing Filter manufacturing (food processing machinery)

Flour milling machinery manufacturing Food packing machinery manufacturing Food processing machinery, commercial, manufacturing

Ironing or pressing machinery, industrial, manufacturing

Juice extractor, fruit or vegetable, commercial, manufacturing

Knitting machine, industrial, manufacturing

Laundry machinery, industrial, manufacturing

Moulding machine manufacturing n.e.c.

Paper making machinery or equipment manufacturing

Printing machinery or equipment manufacturing

Sewing machine, industrial, manufacturing Slicing machinery, food, manufacturing Specialised machinery and equipment manufacturing n.e.c.

Textile working machinery manufacturing Toaster, commercial electric, manufacturing Tyre retreading or repairing machinery manufacturing

Vacuum cleaner, commercial, manufacturing

Sch. 1

SCHEDULE 1 - continued

Group Class

Title and Description

P1

Exclusions/References

Workplaces predominantly engaged in

- a) repairing specialised machinery and equipment are included in class S94290 Other Machinery and Equipment Repair and Maintenance;
- b) manufacturing domestic appliances are included in the appropriate classes in Group 244 Domestic Appliance Manufacturing;
- c) manufacturing woodworking or metal working machinery or equipment are included in class C24630 Machine Tool and Parts Manufacturing; and
- d) manufacturing industrial machinery and equipment not elsewhere classified are included in class C24990 Other Machinery and Equipment Manufacturing n.e.c.

Group 249 OTHER MACHINERY AND EQUIPMENT MANUFACTURING C24910 Lifting and Material Handling Equipment Manufacturing

This class consists of workplaces predominantly engaged in manufacturing forklift trucks, cranes, winches, hoists or hoisting equipment, conveyors or conveying systems, materials handling equipment not elsewhere classified, or specialised parts for such equipment. This class also includes workplaces predominantly engaged in manufacturing elevators, escalators or lifts, or in manufacturing tractors not elsewhere classified.

Capstan manufacturing (except for lathes)

Conveyor or conveying system

manufacturing

Crane manufacturing

Derrick manufacturing

Elevator manufacturing Escalator or escalator parts manufacturing

Forklift truck manufacturing

Hoist or hoisting equipment manufacturing

(except clothes hoists)

Hydraulic lifting equipment and parts

manufacturing

Jacking equipment manufacturing

Pneumatic conveyor system manufacturing

Robotic material handling equipment

manufacturing

Staking machinery manufacturing

Tractor manufacturing n.e.c.

Winch manufacturing

Exclusions/References

- a) repairing lifting and material handling equipment are included in class S94290 Other Machinery and Equipment Repair and Maintenance;
- b) manufacturing clothes hoists are included in class C22990 Other Fabricated Metal Product Manufacturing n.e.c.;
- c) manufacturing agricultural tractors are included in class C24610 Agricultural Machinery and Equipment Manufacturing;
- d) manufacturing crawler tractors are included in class C24620 Mining and Construction Machinery Manufacturing;
- e) the erection or installation (including on-site fabrication) of structural steel components for overhead cranes, conveyor systems or similar structures are included in Division E - Construction; and
- f) installing elevators, escalators or lifts are included in Division E -Construction.

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SCHEDULE 1 - continued

Group Class

Title and Description

C24990 Other Machinery and Equipment Manufacturing n.e.c.

This class consists of workplaces predominantly engaged in manufacturing machinery and equipment or parts for such equipment not elsewhere classified.

Activities

Bearing manufacturing
Diesel engine manufacturing n.e.c.
Engine, internal combustion,
manufacturing n.e.c.
Fan, industrial, manufacturing

Filter, internal combustion engine, manufacturing

Furnace, industrial, manufacturing (except electric furnaces or space heaters)
Gas burner, industrial, manufacturing
Hydraulic cylinder manufacturing

Machinery or equipment manufacturing n.e.c.

Marine inboard engine manufacturing (for vessels under 50 tonnes displacement)

Marine jet unit manufacturing

Oil burner, industrial, manufacturing Outboard motor manufacturing Oven, industrial, manufacturing (except electric) Power station turbine manufacturing

Pressure gauge manufacturing
Press, mechanical, manual or hydraulic,

manufacturing n.e.c.

Sporting machinery manufacturing n.e.c.

Vending machine manufacturing (except refrigerated)

Water treatment equipment, commercial, manufacturing

Weighing machinery manufacturing (except electronic)

Wire working machinery manufacturing

Exclusions/References

- a) repairing industrial machinery and equipment are included in class S94290
 Other Machinery and Equipment Repair and Maintenance;
- b) manufacturing, repairing or reconditioning marine inboard engines of vessels of 50 tonnes and over displacement are included in class C23910 Shipbuilding and Repair Services;
- c) repairing or reconditioning marine outboard motors are included in class S94290 Other Machinery and Equipment Repair and Maintenance;
- d) manufacturing motor vehicle engines (including diesel engines) are included in class C23110 Motor Vehicle Manufacturing;
- e) manufacturing air conditioning, space heating or refrigeration equipment (including refrigerated vending machines) are included in class C24520 Fixed Space Heating, Cooling and Ventilation Equipment Manufacturing;
- f) manufacturing electronic computers or electronic office or business machines are included in class C24210 Computer and Electronic Office Equipment Manufacturing;
- g) manufacturing domestic appliances are included in the appropriate classes of Group 244 Domestic Appliance Manufacturing;
- h) manufacturing electronic weighing machinery are included in class C24190 Other Professional and Scientific Equipment Manufacturing; and
- i) repairing marine inboard engines of vessels of under 50 tonnes displacement are included in class C23920 Boatbuilding and Repair Services.

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SCHEDULE 1 - continued

Subdivision 25 – FURNITURE AND OTHER MANUFACTURING

Group Class

Title and Description

Group 251 **FURNITURE MANUFACTURING**

C25110 Wooden Furniture and Upholstered Seat Manufacturing

This class consists of workplaces predominantly engaged in manufacturing furniture of wood or predominantly of wood (except custom-made built-in furniture), complete upholstered seating with wooden or metal frames (including seats convertible into beds) or in upholstering wooden furniture. This class also includes workplaces predominantly engaged in manufacturing upholstered seats with frames of any material for transport equipment.

Bedroom suite, wooden, manufacturing Chair manufacturing (except dental chairs fitted with mechanical devices) Dining room furniture, wooden, manufacturing Disassembled furniture, wooden, manufacturing Disassembled kitchen furniture,

wooden, manufacturing Finishing or French polishing, wooden furniture (except restoration) Furniture part, wooden, manufacturing Furniture reupholstering Lounge suite manufacturing Office furniture, wooden, manufacturing Outdoor furniture, wooden, manufacturing Seat, upholstered, manufacturing Table, wooden, manufacturing Upholstered furniture manufacturing Wooden stage or film set scenery, props or furniture manufacturing

Exclusions/References

Workplaces predominantly engaged in

- a) manufacturing custom made built-in furniture or shop fronts made of wood or joinery n.e.c. are included in class C14920 Wooden Structural Fitting and Component Manufacturing;
- b) manufacturing furniture predominantly of metal, including sheet metal and tubular metal, are included in class C25120 Metal Furniture Manufacturing;
- c) manufacturing dental chairs fitted with mechanical devices are included in class C24120 Medical and Surgical Equipment Manufacturing;
- d) restorative finishing or French polishing of furniture are included in class S94990 Other Repair and Maintenance n.e.c.; and
- e) on-site fabrication of built-in furniture or other joinery are included in class E32420 Carpentry Services.

Metal Furniture Manufacturing C25120

This class consists of workplaces predominantly engaged in manufacturing furniture, storage structures, shelving, or parts of furniture predominantly of metal, including sheet metal, tubular metal or other forms of metal.

Activities

Cabinet, metal, manufacturing Cabinet, radio, radiogram or television, manufacturing (metal framed) Disassembled furniture, metal. manufacturing Filing cabinet, metal, manufacturing Furniture fittings, metal, manufacturing Furniture part, metal, manufacturing Metal furniture manufacturing n.e.c. Metal stage or film set scenery, props or furniture manufacturing Screen partition, metal, manufacturing Shelving, metal, manufacturing

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SCHEDULE 1 - continued

Group Class

Title and Description

Exclusions/References

Workplaces predominantly engaged in repairing or restoring metal furniture are included in class S94990 Other Repair and Maintenance n.e.c.

C25130 Mattress Manufacturing

This class consists of workplaces predominantly engaged in manufacturing mattresses, including rubber or latex.

Activities

Bed base, upholstered, manufacturing Inner spring mattress manufacturing Mattress support manufacturing Mattress, plastic, rubber, latex or sponge, manufacturing

Mattress, upholstered, manufacturing Water mattress manufacturing

Exclusions/References

Workplaces predominantly engaged in

- a) manufacturing wire mattress supports (not upholstered), link mesh or wire spring are included in class C22910 Spring and Wire Product Manufacturing;
- b) manufacturing rubber mattress protectors, pillows or cushions are included in class C19200 Natural Rubber Product Manufacturing; and
- c) manufacturing textile (natural or synthetic) mattress protectors, pillows or cushions are included in class C13330 Cut and Sewn Textile Product Manufacturing.

C25190 Other Furniture Manufacturing

This class consists of workplaces predominantly engaged in manufacturing furniture or parts of furniture from materials not elsewhere classified such as cane, bamboo or rattan.

Activities

Bamboo furniture manufacturing Cane furniture manufacturing Fibreglass furniture manufacturing Furniture manufacturing n.e.c. Furniture part manufacturing n.e.c.
Rattan furniture manufacturing
Stage or film set scenery, props or furniture
manufacturing (except wooden or metal)

Exclusions/References

- a) manufacturing blinds, shades or other window coverings of textile materials are included in class C13330 Cut and Sewn Textile Product Manufacturing;
- b) manufacturing plastic furniture are included in class C19120 Rigid and Semi-Rigid Polymer Product Manufacturing;
- c) manufacturing concrete furniture are included in class C20340 Concrete Product Manufacturing;
- d) manufacturing custom made built-in furniture or shop fronts made of wood or joinery n.e.c. are included in class C14920 Wooden Structural Fitting and Component Manufacturing;
- e) repairing or restoring furniture are included in class S94990 Other Repair and Maintenance n.e.c.; and
- f) manufacturing wooden or metal stage or film set scenery, props or furniture are included in classes C25110 Wooden Furniture and Upholstered Seat Manufacturing and C25120 Metal Furniture Manufacturing respectively.

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SCHEDULE 1 - continued

Group Class

Title and Description

Group 259 OTHER MANUFACTURING

C25910 Jewellery and Silverware Manufacturing

This class consists of workplaces predominantly engaged in manufacturing jewellery or silverware using precious or semi-precious metal and stones, and the cutting of such stones. This class also includes workplaces predominantly engaged in manufacturing custom-made or costume jewellery, trophies, badges or medals, or minting coins.

Activities

Badge manufacturing n.e.c.

Coin minting

Costume jewellery manufacturing

Custom-made jewellery manufacturing

Diamond cutting

Gem cutting

Gem cutting

Gem cutting

Goldsmithing

Lapidary work

Medal manufacturing

Silverware manufacturing

Trophy manufacturing

Exclusions/References

Workplaces predominantly engaged in

- a) the production of pearls are included in class A02010 Offshore Longline and Rack Aquaculture;
- b) cutting and polishing headstones and monumental stone are included in class C20900 Other Non-Metallic Mineral Product Manufacturing;
- e) engraving, polishing, treating or plating are included in class C22930 Metal Coating and Finishing;
- d) manufacturing silver or gold plated cutlery are included in class C22990 Other Fabricated Metal Product Manufacturing n.e.c.; and
- e) manufacturing watches, clocks or other timing instruments are included in class C24190 Other Professional and Scientific Equipment Manufacturing.

C25920 Toy, Sporting and Recreational Product Manufacturing

This class consists of workplaces predominantly engaged in manufacturing toys made from all materials except fur or leather and sporting or recreational products (except vehicles, clothing and footwear).

Activities

Playground equipment manufacturing Archery equipment manufacturing Sailboard manufacturing Billiard, snooker or pool table and equipment manufacturing Skateboard manufacturing Sports equipment manufacturing n.e.c. Cricket set manufacturing Fishing tackle manufacturing Surfboard manufacturing Toy manufacturing (except fur or leather) Hang glider manufacturing Kickboards, swimming, manufacturing Tricycle manufacturing Lawn bowls equipment manufacturing Weight training equipment manufacturing

Exclusions/References

- a) manufacturing wet suits, life jackets, rucksacks, sports clothing or sports footwear are included in the appropriate classes of subdivision 13 Textile, Leather, Clothing and Footwear Manufacturing;
- b) manufacturing golf buggies or bicycles are included in class C23990 Other Transport Equipment Manufacturing n.e.c.;

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SCHEDULE 1 - continued

Group Class

Title and Description

- c) manufacturing sails, tents or sleeping bags are included in class C13330 Cut and Sewn Textile Product Manufacturing;
- d) manufacturing dinghies, canoes and small boats other than sailboards are included in class C23920 Boatbuilding and Repair Services; and
- e) manufacturing toys made of fur or leather are included in class C13200 Leather Tanning, Fur Dressing and Leather Product Manufacturing.

C25990 Other Manufacturing n.e.c.

This class consists of workplaces predominantly engaged in manufacturing products not elsewhere classified, including musical instruments, umbrellas, brooms, brushes and writing and marking equipment.

Activities

Ball point pen manufacturing

Broom manufacturing
Brush manufacturing

Candle manufacturing
Floor mop manufacturing
Hair brush manufacturing

Manufacturing n.e.c.

Musical instrument manufacturing Paint brush manufacturing Pen manufacturing

Pencil manufacturing
Rubber stamp manufacturing

Sign manufacturing (except electrical

or metal)

Stamp pad manufacturing Stapler manufacturing

Surgical suture manufacturing

(except textile)

Tooth brush manufacturing

(except electrical)
Umbrella manufacturing
Vacuum flask manufacturing

Wig manufacturing
Zipper manufacturing

Exclusions/References

- a) manufacturing amplifiers, loudspeakers and other electronic musical equipment are included in class C24290 Other Electronic Equipment Manufacturing;
- b) manufacturing electric tooth brushes are included in class C24490 Other Domestic Appliance Manufacturing;
- c) manufacturing textile surgical sutures are included in class C13340 Textile Finishing and Other Textile Product Manufacturing;
- d) manufacturing electrical signs are included in class C24320 Electric Lighting Equipment Manufacturing;
- e) manufacturing metal signs are included in class C22990 Other Fabricated Metal Product Manufacturing n.e.c.; and
- f) signwriting are included in class M69240 Other Specialised Design Services.

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SCHEDULE 1 - continued

DIVISION D - ELECTRICITY, GAS, WATER AND WASTE SERVICES

INTRODUCTION

- 1. The Electricity, Gas, Water and Waste Services Division includes workplaces predominantly engaged in the supply of electricity, gas through mains systems, water, drainage, and sewage services. This Division also includes workplaces predominantly engaged in the collection, treatment and disposal of waste materials, remediation of contaminated materials (including land), and materials recovery activities.
- 2. Electricity supply activities include:
 - a) generation, transmission and distribution of electricity; and
 - b) on-selling of electricity via power distribution systems operated by other entities.
- 3. Gas supply includes the distribution of gas, such as natural gas or liquefied petroleum gas (LPG), through mains systems.
- 4. Water supply activities include:
 - a) storage, treatment and distribution of water;
 - b) drainage services which include the operation of drainage systems; and
 - sewage services which include the collection, treatment and disposal of waste through sewer systems and sewage treatment facilities.

Exclusions

- 5. Workplaces excluded from this Division include workplaces predominantly engaged in the following activities:
 - a) construction, repair and maintenance of water, gas, sewerage or stormwater drains or mains, electricity or other transmission lines or towers, pipelines, or any other civil engineering projects (these workplaces are included in Division E Construction);
 - b) trade services such as the installation of electrical wiring or fittings in buildings or other construction projects, or plumbing services (these workplaces are included in Division E Construction, Group 323 Building Installation Services);
 - c) physical or chemical transformation of materials, substances or components recovered from waste and scrap into different products (these workplaces are included in Division C Manufacturing); and
 - d) providing waste management consultancy services (these workplaces are included in class M69620 Management Advice and Related Consulting Services).

Subdivisions

- 6. This Division contains the following subdivisions:
 - 26 Electricity Supply
 - 27 Gas Supply
 - 28 Water Supply, Sewerage and Drainage Services
 - 29 Waste Collection, Treatment and Disposal Services

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SCHEDULE 1 - continued

DIVISION D - ELECTRICITY, GAS, WATER AND WASTE SERVICES

Subdivision 26 - ELECTRICITY SUPPLY

Group Class

Title and Description

Group 261 ELECTRICITY GENERATION

D26110 Fossil Fuel Electricity Generation

This class consists of workplaces predominantly engaged in the generation of electricity using mineral or fossil fuels (e.g. coal or coal derived products, mineral gases, mineral oil or mineral oil derived products) in internal combustion or combustion-turbine conventional steam processes.

Activities

Electricity generation using coal or coal derived products

Electricity generation using mineral gas including coal gas

Electricity generation using mineral oil or mineral oil derived products

Electricity generation using other mineral fuels

Exclusions/References

Workplaces predominantly engaged in

- a) electricity generation using biomass gaseous products such as methane generated from waste products/vegetation are included in class D26190 Other Electricity Generation; and
- b) the construction, repair and maintenance of electricity transmission or distribution lines or electricity transmission towers (and other transmission lines and towers) are included in class E31090 Other Heavy and Civil Engineering Construction.

D26120 Hydro-Electricity Generation

This class consists of workplaces predominantly engaged in the generation of electricity using hydro-electric generation processes. Workplaces that use pumped hydro storage generation processes are included.

Activities

Hydro-electricity generation

Exclusions/References

Workplaces predominantly engaged in

- a) electricity generation using tidal generation processes are included in class D26190 Other Electricity Generation; and
- b) the construction, repair and maintenance of electricity transmission or distribution lines or electricity transmission towers (and other transmission lines and towers) are included in class E31090 Other Heavy and Civil Engineering Construction.

D26190 Other Electricity Generation

This class consists of workplaces predominantly engaged in the generation of electricity using wind, solar, tidal, biomass not elsewhere classified and other methods of electricity generation not elsewhere classified.

Activities

Biomass electricity generation n.e.c. Electricity generation n.e.c. Geothermal electricity generation Solar electricity generation Tidal electricity generation Wind electricity generation

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SCHEDULE 1 - continued

Group Class

Title and Description

Exclusions/References

Workplaces predominantly engaged in

- a) electricity generation using biomass products such as mineral or fossil fuels (e.g. coal or coal derived products, mineral gases, mineral oil or mineral oil derived products) are included in class D26110 Fossil Fuel Electricity Generation; and
- b) the construction, repair and maintenance of electricity transmission or distribution lines or electricity transmission towers (and other transmission lines and towers) are included in class E31090 Other Heavy and Civil Engineering Construction.

Group 262 ELECTRICITY TRANSMISSION

D26200 Electricity Transmission

This class consists of workplaces predominantly engaged in operating high voltage electricity transmission systems (greater than 1000 Volts Alternating Current) including lines and transformer stations. These workplaces transmit or facilitate the transmission of electricity from the generating source to the low voltage electricity distribution system (1000 Volts Alternating Current or less).

Activities

Electricity sub-station operation

Electricity transmission

Exclusions/References

Workplaces predominantly engaged in the construction, repair and maintenance of electricity transmission or distribution lines or electricity transmission towers (and other transmission lines and towers) are included in class E31090 Other Heavy and Civil Engineering Construction.

Group 263 ELECTRICITY DISTRIBUTION

D26300 Electricity Distribution

This class consists of workplaces predominantly engaged in operating low voltage electricity distribution systems (1000 Volts Alternating Current or less), including lines, poles, meters and wiring, that deliver electricity to final consumers.

Activities

Electricity distribution

Exclusions/References

- a) arranging, as electric power brokers, or agents, the sale of electricity via power distribution systems operated by other entities, are included in class D26400 On Selling Electricity and Electricity Market Operation;
- b) the construction, repair and maintenance of electricity transmission or distribution lines or electricity transmission towers (and other transmission lines and towers) are included in class E31090 Other Heavy and Civil Engineering Construction; and
- c) installation of electrical wiring or fittings in buildings or other construction projects, except transmission or distribution infrastructure, are included in class E32320 Electrical Services.

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SCHEDULE 1 - continued

Group Class

Title and Description

Group 264

ON SELLING ELECTRICITY AND ELECTRICITY MARKET

D26400

On Selling Electricity and Electricity Market Operation

This class consists of workplaces predominantly engaged in on selling electricity via power distribution systems operated by other entities. It also includes workplaces predominantly engaged in providing services to the electricity market which facilitate the matching of supply and demand for electricity.

Activities

Electricity broking service Electricity market operation

OPERATION

Electricity retailing
Electricity wholesaling

Exclusions/References

- a) trading in electricity contracts are included in Division K Financial and Insurance Services;
- b) the construction, repair and maintenance of electricity transmission or distribution lines or electricity transmission towers (and other transmission lines and towers) are included in class E31090 Other Heavy and Civil Engineering Construction; and
- c) the installation of electrical wiring or fittings in buildings or other construction projects are included in class E32320 Electrical Services.

Group Class

D27000

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SCHEDULE 1 - continued

Subdivision 27 – GAS SUPPLY

| Group Class | | Title and Description |
|--------------------|------------|-----------------------|
| Group 270 | GAS SUPPLY | |

Gas Supply

This class consists of workplaces predominantly engaged in the distribution of gas such as natural gas or liquefied petroleum gas through mains systems.

Coal gas distribution through mains system Liquefied petroleum gas reforming for Fuel gas distribution through mains system Gas broking service Liquefied petroleum gas distribution

distribution through mains system Natural gas distribution through mains system

Town gas distribution through mains system

through mains system Exclusions/References

- a) treating natural gas to produce purified natural gas or liquefied hydrocarbon gases, or operating natural gas absorption or separation plants, are included in class B07000 Oil and Gas Extraction;
- b) manufacturing liquefied petroleum gas (LPG) in conjunction with petroleum refining are included in class C17010 Petroleum Refining and Petroleum Fuel Manufacturing;
- c) construction repair or maintenance of gas mains are included in class E31090 Other Heavy and Civil Engineering Construction;
- d) wholesaling liquefied petroleum gas in bottles or bulk (except through a mains system) are included in class F33210 Petroleum Product Wholesaling;
- e) retailing liquefied petroleum gas in bottles are included in class G42790 Other Store-Based Retailing n.e.c.; and
- f) operating pipelines for the transportation of gas are included in class I50210 Pipeline Transport.

SCHEDULE 1 - continued

Subdivision 28 – WATER SUPPLY, SEWERAGE AND DRAINAGE SERVICES

Group Class

Title and Description

Group 281 WATER SUPPLY, SEWERAGE AND DRAINAGE SERVICES D28110 Water Supply

This class consists of workplaces predominantly engaged in the bulk storage or distribution of water. Also included are workplaces predominantly engaged in the treatment of water prior to or during distribution in the water supply system. The water supply system may include pumping stations, aqueducts and/or distribution mains.

Activities

Dam operation (water supply) Desalination plant operation

Irrigation system operation (supply of water to a farm)

Mineral water supply from the ground Water distribution by pipeline Water filtration plant operation Water reservoir operation Water supply for irrigation

Water supply pumping station operation

Water supply system operation

Exclusions/References

Workplaces predominantly engaged in

- a) the construction or repair of water storage dams, mains, pumping stations, or water filtration plants are included in class E31090 Other Heavy and Civil Engineering Construction;
- b) operating sewerage or drainage systems or sewage treatment plants are included in class D28120 Sewerage and Drainage Services;
- c) the purification and bottling of water for retail sale are included in Division C Manufacturing; and
- d) operating irrigation systems for the supply of water on a farm are included in class A05290 Other Agriculture and Fishing Support Service.

D28120 Sewerage and Drainage Services

This class consists of workplaces predominantly engaged in operating sewerage or drainage systems or sewage treatment plants.

Activities

Sewage pumping station operation Sewage treatment plant operation Sewerage system operation Stormwater drainage system operation Town drainage system operation

Exclusions/References

Workplaces predominantly engaged in the construction or repair of sewerage or stormwater drainage systems are included in class E31090 Other Heavy and Civil Engineering Construction.

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SCHEDULE 1 - continued

Subdivision 29 – WASTE COLLECTION, TREATMENT AND DISPOSAL SERVICES

Group Class

Title and Description

Group 291

WASTE COLLECTION SERVICES

D29110 Solid Waste Collection Services

This class consists of workplaces predominantly engaged in the collection and haulage (except over routes of 100kms or greater radial distance from the starting point) of domestic, commercial or industrial solid waste (except through sewerage systems). This class also includes workplaces that provide portable toilets, bins and other receptacles for hire to clients as part of a waste collection service.

Activities

Bin hiring and waste collection service
Garbage collection service
Hazardous waste, solid, collection service
Industrial waste, solid, collection service
Metal barrel/skip hiring and waste
collection service
Night soil collection service

Portable toilet hiring and waste collection service
Rubbish collection service
Sanitary waste collection service
Solid waste collection service
Solid waste haulage service (over routes of less than 100kms radial distance from the starting point)

Exclusions/References

Workplaces predominantly engaged in

- a) operating sewerage or drainage systems or sewage treatment plants are included in class D28120 Sewerage and Drainage Services;
- b) liquid and other waste collection and haulage services are included in class D29190 Other Waste Collection Services;
- c) haulage of waste over routes of 100kms or greater radial distance from the starting point are included in the appropriate class of Division I - Transport, Postal and Warehousing;
- d) road sweeping or street cleaning are included in class N73110 Building and Other Industrial Cleaning Services;
- e) hiring bins, portable toilets and other receptacles (except as part of a waste collection service) are included in class L66390 Other Goods and Equipment Rental and Hiring n.e.c.; and
- f) on-site removal of hazardous or non-hazardous waste materials are included in class D29220 Waste Remediation and Materials Recovery Services.

D29190 Other Waste Collection Services

This class consists of workplaces predominantly engaged in the collection and haulage (except over routes of 100kms or greater radial distance from the starting point) of domestic, commercial or industrial liquid waste and other waste types (except solid).

Activities

Hazardous waste (except solid) collection service Industrial waste (except solid) collection service Liquid waste collection service Used oil collection service Septic tank waste collection service (except repairs and maintenance) Waste collection service n.e.c

Liquid waste haulage service (over routes of less than 100 kms radial distance from the starting point)

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SCHEDULE 1 - continued

Group Class

Title and Description

Exclusions/References

Workplaces predominantly engaged in

- a) operating sewerage or drainage systems or sewage treatment plants are included in class D28120 Sewerage and Drainage Services;
- b) solid waste collection and haulage services are included in class D29110 Solid Waste Collection Services;
- c) haulage of waste over routes of 100kms or greater radial distance from the starting point are included in the appropriate class of Division I - Transport, Postal and Warehousing;
- d) repair and maintenance of septic tanks are included in class E32310 Plumbing Services;
- e) operating pipelines for the transport of oil, gas, water or other materials are included in class I50210 Pipeline and Other Transport; and
- f) cleaning or treatment of septic tanks are included in class D29210 Waste Treatment and Disposal Services.

Group 292 WASTE TREATMENT, DISPOSAL AND REMEDIATION SERVICES

D29210 Waste Treatment and Disposal Service

This class consists of workplaces predominantly engaged in the treatment or disposal of solid, liquid and other waste types (including hazardous). Workplaces engaged in waste treatment activities may conduct these activities either on-site or at a treatment facility. Workplaces that both collect and dispose of waste are included in this class, but workplaces that only collect waste are excluded. Also included are workplaces predominantly engaged in operating landfills, combustors, incinerators, compost dumps and treatment facilities (except sewage treatment facilities) including waste transfer stations.

Activities

Garbage disposal service

Hazardous waste treatment or disposal service

Materials separatin

Materials separating and sorting operation (for treatment and disposal)

On-site waste treatment or disposal service Operating landfills

Exclusions/References

Operating other waste treatment facilities

Rubbish dump or tip operation Sanitary disposal service

Septic tank cleaning or treatment service (except repairs and maintenance)

Waste transfer station operation (for treatment and disposal)

- a) operating sewerage or drainage systems or sewage treatment plants are included in class D28120 Sewerage and Drainage Services;
- b) repair and maintenance of septic tanks are included in class E32310 Plumbing Services:
- c) providing storage services (except waste) are included in the appropriate class of Group 530 Warehousing and Storage Services;
- d) operating waste transfer stations for material recovery are included in class D29220 Waste Remediation and Materials Recovery Services;
- e) only collecting waste are included in class D29110 Solid Waste Collection Services or D29190 Other Waste Collection Services, as the case may be; and
- f) physical or chemical transformation of materials recovered from waste and scrap into different products are included in the appropriate class of Division C - Manufacturing.

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SCHEDULE 1 - continued

Group Class

Title and Description

D29220 Waste Remediation and Materials Recovery Services

This class consists of workplaces predominantly engaged in the remediation and clean up of contaminated buildings and sites (including mine sites). This includes the removal or abatement of hazardous or non-hazardous materials. This class also includes workplaces predominantly engaged in providing materials recovery and sorting services (without significant transformation).

Activities

Asbestos removal service Remediation service, environmental

Hazardous material removal Toxic material abatement

Lead paint abatement service Waste remediation

Materials recovery station operation Waste transfer station operation

Materials separating and sorting operation (for recovery)

(for recovery)

Exclusions/References

- a) operating sewerage or drainage systems or sewage treatment plants are included in class D28120 Sewerage and Drainage Services;
- b) portable toilet renting are included in class D29110 Solid Waste Collection Services:
- c) providing cleaning services are included in class N73110 Building and Other Industrial Cleaning Services;
- d) cutting peat as a result of overburden from brown coal are included in class B06000 Coal Mining;
- e) undertaking mine site preparation and removal of overburden done on a fee or contract basis are included in class E32120 Site Preparation Services;
- f) operating waste transfer stations for treatment and disposal are included in class D29210 Waste Treatment and Disposal Services;
- g) physical or chemical transformation of materials recovered from waste and scrap into different products are included in the appropriate class of Division C - Manufacturing; and
- h) land reclamation are included in class E31090 Other Heavy and Civil Engineering Construction.

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SCHEDULE 1 - continued

DIVISION E – CONSTRUCTION

INTRODUCTION

- 1. The Construction Division includes workplaces predominantly engaged in the construction of buildings and other structures and in additions, alterations, reconstruction, installation, and maintenance and repairs of buildings and other structures.
- 2. Workplaces engaged in demolition or wrecking of buildings and other structures and clearing of building sites are included in this Division. This Division also includes workplaces engaged in blasting, test drilling, levelling, earthmoving, excavating, land drainage and other land preparation.
- 3. This Division also includes workplaces predominantly engaged in specialised trade services, that is, activities undertaken to produce a specific component of a construction project that require specialised skills or equipment including (but not limited to) carpentry, bricklaying, concreting, plumbing, plastering, roofing and glazing.
- 4. Workplaces predominantly engaged in managing or organising construction activities and/ or construction projects or parts of such projects (i.e. workplaces predominantly engaged in construction project management) are included in the appropriate classes in this Division. These activities may be provided at the site of construction or from elsewhere with some or all of the construction activities being undertaken by other workplaces of the employer, members of the same *group or arm's length entities.

Example

A workplace that organises the financial, physical and technical resources necessary to construct apartment buildings, where the employer as principal purchases land, contracts arm's length entities to undertake all construction and project management activities, and on-sells the completed apartment buildings, is classified to class E30190 Other Residential Building Construction.

Definitions

5. In this Division:

land subdivision means the division of airspace, buildings and/or land into two or more parts which can be sold separately.

Exclusions

6. Workplaces excluded from this Division include workplaces predominantly engaged in providing architectural services, engineering design or engineering consulting services even though they may provide technical services during construction or installation activities (these workplaces are included in Division M - Professional, Scientific and Technical Services).

Cross-references

- 7. Refer to the General Introduction for rules about:
 - a) Installation
 - b) Repair and Maintenance

Subdivisions

- 8. This Division contains the following subdivisions:
 - 30 Building Construction
 - 31 Heavy and Civil Engineering
 - 32 Construction Services

Group Class

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SCHEDULE 1 - continued

DIVISION E - CONSTRUCTION

Subdivision 30 – BUILDING CONSTRUCTION

Group 301 RESIDENTIAL BUILDING CONSTRUCTION

E30110 House Construction

This class consists of workplaces predominantly engaged in:

(a) the construction of houses (except semi-detached houses) or in carrying out alterations, additions, maintenance, renovations or repairs to houses; or

Title and Description

(b) managing or organising these activities.

Activities

Construction project management for house construction
Garage construction

House construction, alteration or renovation House, prefabricated, assembly, erection or installation (on-site)

Exclusions/References

Workplaces predominantly engaged in

- a) off-site production of prefabricated buildings or building components are included in the appropriate classes of Group 222 Structural Metal Product Manufacturing;
- b) providing special trade repair services such as electrical or plumbing repairs are included in the appropriate classes of Group 323 Building Installation Services;
- c) providing architectural services are included in class M69210 Architectural Services; and
- d) providing engineering design or engineering consulting services are included in class M69230 Engineering Design and Engineering Consulting Services.

E30190 Other Residential Building Construction

This class consists of workplaces predominantly engaged in:

- (a) the construction of residential buildings (except free-standing houses) or in carrying out alterations, additions, maintenance, renovations or repairs to such buildings; or
- (b) managing or organising these activities.

Activities

Apartment construction

Construction project management for

residential building construction

Duplex house construction

Flat construction

High-rise flat construction

Renovation or alteration of residential building (except free-standing houses)

n.e.c.

Semi-detached house construction

Exclusions/References

- a) off-site production of prefabricated buildings or building components are included in the appropriate classes of Group 222 Structural Metal Product Manufacturing;
- b) the construction of hotels, hostels, hospitals and other public buildings are included in class E30200 Non-Residential Building Construction;

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Group Class

Title and Description

- c) providing special trade repair services such as electrical or plumbing repairs are included in the appropriate classes of Group 323 Building Installation Services;
- d) the construction of houses (except duplex or semi-detached houses) are included in class E30110 House Construction;
- e) providing architectural services are included in class M69210 Architectural Services; and
- f) providing engineering design or engineering consulting services are included in class M69230 Engineering Design and Engineering Consulting Services.

Group 302 NON-RESIDENTIAL BUILDING CONSTRUCTION

E30200 Non-Residential Building Construction

This class consists of workplaces predominantly engaged in:

- (a) the construction of non-residential buildings such as hotels, motels, hospitals, prisons or other buildings, or in carrying out alterations, additions, maintenance, renovations or repairs to such buildings; or
- (b) managing or organising these activities.

Activities

Commercial building construction Construction project management for non-residential building construction

Greenhouse construction (except on-site assembly and/or erection of prefabricated greenhouses)

Industrial building construction Office building construction

Prefabricated non-residential building assembly, erection or installation on-site (except sheds, garages or carports)

Prefabricated temperature controlled structures installation

Renovation or alteration of non-residential buildings

Exclusions/References

- a) the construction of garages are included in class E30110 House Construction;
- b) on-site assembly and/or erection of metal or wooden prefabricated carports or sheds are included in class E32990 Other Construction Services n.e.c.;
- c) off-site production of prefabricated metal buildings or metal building components are included in the appropriate classes of Group 222 Structural Metal Product Manufacturing;
- d) providing special trade repair services such as electrical or plumbing repairs are included in the appropriate classes of Group 323 Building Installation Services;
- e) on-site assembly and/or erection of prefabricated greenhouses are included in class E32990 Other Construction Services n.e.c.;
- f) providing architectural services are included in class M69210 Architectural Services; and
- g) providing engineering design or engineering consulting services are included in class M69230 Engineering Design and Engineering Consulting Services.

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SCHEDULE 1 - continued

Subdivision 31 – HEAVY AND CIVIL ENGINEERING CONSTRUCTION

Group Class

Title and Description

HEAVY AND CIVIL ENGINEERING CONSTRUCTION Group 310

E31010 **Road and Bridge Construction**

This class consists of workplaces predominantly engaged in:

- (a) the construction or general repair of roads, bridges, aerodrome runways or parking lots; or
- (b) managing or organising these activities.

The quarrying of earth, soil or filling or other construction materials carried out in conjunction with road or bridge construction by the same workplace is included in this class.

Activities

Aerodrome runway construction

Hot-mix bituminous paving manufacturing and/or laying

Asphalt surfacing

Bridge construction (including construction Overpass construction from prefabricated components)

Parking lot construction (except buildings) Repair or maintenance of roads or bridges

Construction project management for heavy and civil engineering construction

Road construction or sealing

Viaduct construction Elevated highway construction

Exclusions/References

Workplaces predominantly engaged in

- a) manufacturing bituminous surfacing materials (except hot-mix bituminous paving) are included in class C17090 Other Petroleum and Coal Product Manufacturing;
- b) the construction of tunnels for any purpose are included in class E31090 Other Heavy and Civil Engineering Construction;
- c) undertaking special trade construction of component parts of roads or bridges e.g. in construction of kerbs or gutters only or in installing electrical wiring for traffic lights are included in the appropriate classes of Subdivision 32 Construction Services;
- d) providing architectural services are included in class M69210 Architectural Services; and
- e) providing engineering design or engineering consulting services are included in class M69230 Engineering Design and Engineering Consulting Services.

E31090 Other Heavy and Civil Engineering Construction

This class consists of workplaces predominantly engaged in:

- (a) the construction of railway permanent way, dams, irrigation systems, harbour or river works, water or gas supply systems, oil refineries (except buildings), pipelines or construction projects not elsewhere classified, in the on-site assembly of furnaces or heavy electrical machinery from prefabricated components, or in the general repair of such structures, machinery or equipment; or
- (b) managing or organising these activities.

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SCHEDULE 1 - continued

Group Class

Title and Description

Activities

Bowling green construction

Breakwater construction

Cable laying (including overhead and subterranean)

Canal construction

Construction project management for other heavy and civil engineering construction

Dam construction

Distribution line, electricity or

communication, construction (including overhead and subterranean)

Dredging (harbours or rivers)

Electrical machinery, heavy, installation

(on-site assembly)

Electricity power plant construction

(except buildings)

Electricity transmission tower construction

Flood control system construction

Furnace construction (for industrial plants from prefabricated components)

Golf course construction

Harbour work construction (except

buildings)

Irrigation system construction

Jetty construction

Lake construction

Land reclamation

Mine site construction n.e.c.

Oil refinery construction (except buildings)

On-site assembly of boilers from prefabricated components

Pile driving

Pipeline construction

Railway permanent way construction

Repair, maintenance or service of structures

constructed or installed in this class

River work construction

Sewage or stormwater drainage system

construction

Sewage treatment plant construction

Sports field construction

Swimming pool, below ground concrete or

fibreglass, construction

Telecommunications infrastructure,

installation and maintenance Television or radio transmitting tower

construction

Tunnel construction

Water filtration plant construction

Water tank construction (except of

structural steel)

Exclusions/References

- a) the erection or installation (including on-site fabrication) of metal silos or storage tanks are included in class E32240 Structural Steel Erection Services;
- b) the installation of hot water systems are included in class E32310 Plumbing Services;
- c) the installation of factory assembled commercial or industrial boilers are included in class C22310 Boiler, Tank and Other Heavy Gauge Metal Container Manufacturing;
- d) installing artificial turf (not in heavy or civil engineering projects) are included in class E32910 Landscape Construction Services;
- e) undertaking special trade construction of component parts for canals, dams, water filtration plants etc. (e.g. in constructing stone retaining walls only or in constructing or repairing fences only) are included in the appropriate classes of Subdivision 32 Construction Services;
- f) providing architectural services are included in class M69210 Architectural Services; and
- g) providing engineering design or engineering consulting services are included in class M69230 Engineering Design and Engineering Consulting Services.

SCHEDULE 1 - continued

Subdivision 32 – CONSTRUCTION SERVICES

Group Class

Title and Description

Group 321 LAND DEVELOPMENT AND SITE PREPARATION SERVICES E32110 Land Development and Subdivision

This class consists of workplaces predominantly engaged in the subdivision of land for subsequent sale that is undertaken in conjunction with one or more of:

- a) site preparation;
- b) road construction; or
- c) utility construction/installation.

Activities

Subdivision for subsequent sale in conjunction with site preparation, road construction and/or utility construction/ installation

Exclusions/References

Workplaces predominantly engaged in

- a) the subdivision of land without site preparation, road construction and/or utility construction/installation and without managing or organising such activities, are included in the appropriate class according to the *predominant activity being undertaken;
- b) building construction are included in the appropriate classes of Subdivision 30
 Building Construction;
- c) road construction that is not undertaken in conjunction with land subdivision, is included in class E31010 Road and Bridge Construction;
- d) utility construction/installation that is not undertaken in conjunction with land subdivision, is included in class E31090 Other Heavy and Civil Engineering Construction:
- e) site preparation that is not undertaken in conjunction with land subdivision, is included in class E32120 Site Preparation Services;
- f) renting or leasing properties are included in either class L67110 Residential Property Operators or L67120 Non-Residential Property Operators;
- g) planning and designing the development of land are included in class M69210
 Architectural Services; and
- h) providing surveying services are included in class M69220 Surveying and Mapping Services.

E32120 Site Preparation Services

This class consists of workplaces predominantly engaged in earthmoving work such as levelling of construction sites, excavation of foundations, trench digging or removal of overburden. The removal of contaminated soil is excluded.

Activities

Demolition of buildings or other structures Ground de-watering Earthmoving Land clearing

Earthmoving plant and equipment hiring Levelling (construction sites)

with operator Removal of overburden (except mining)

Excavation Trench digging Explosives laying

^{*}this term is defined in clause 5(2)

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SCHEDULE 1 - continued

Group Class

Title and Description

Exclusions/References

Workplaces predominantly engaged in

- a) quarrying sand or gravel are included in class B09110 Gravel and Sand Quarrying;
- b) quarrying earth soil or filling are included in class B09190 Other Construction Material Mining;
- c) removal of overburden as part of mining activities are included in the relevant class (according to the material mined) in Division B Mining;
- d) removal of contaminated soil is included in class D29220 Waste Remediation and Materials Recovery Services; and
- e) selling sand, gravel or other quarried construction materials are included in class F33390 Other Hardware Goods Wholesaling.

Group 322 BUILDING STRUCTURE SERVICES

E32210 Concreting Services

This class consists of workplaces predominantly engaged in concreting work, concrete pouring or other concrete work on construction projects.

Activities

Concrete footpath construction Concrete pumping

Concrete foundation construction

Concrete kerb and guttering construction

Repair of kerbs, gutters or other concrete structural products

Exclusions/References

Workplaces predominantly engaged in

- a) terrazzo laying are included in class E32430 Tiling and Carpeting Services; and
- b) brick paving are included in class E32910 Landscape Construction Services.

E32220 Bricklaying Services

This class consists of workplaces predominantly engaged in bricklaying or concrete block laying.

Activities

Bricklaying Repair of brickwork

Concrete block laying Stonework on construction projects

Exclusions/References

Workplaces predominantly engaged in brick paving are included in class E32910 Landscape Construction Services.

E32230 Roofing Services

This class consists of workplaces predominantly engaged in roof tiling, metal roof fixing and the application of roof coatings.

Activities

Metal roof fixing Roof painting, spraying or coating

Roofing materials installation n.e.c. Roof tiling

Exclusions/References

Workplaces predominantly engaged in

a) the installation of insulation materials are included in class E32390 Other Building Installation Services;

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SCHEDULE 1 - continued

Group Class

Title and Description

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- b) the installation of roof guttering are included in class E32310 Plumbing Services;
- c) the installation of wooden roof trusses are included in class E32420 Carpentry Services; and
- d) the installation of skylights are included in class E32450 Glazing Services.

E32240 Structural Steel Erection Services

This class consists of workplaces predominantly engaged in the erection (including on-site fabrication) of metal silos, storage tanks or structural steel components for buildings, overhead cranes and conveyor systems. Erection of structural steel components for the partial completion of structures such as bridges or electricity transmission towers is also included.

Activities

Metal silo erectionStructural steel erectionMetal storage tank erectionTruss or joist, steel, erection

Reinforcing steel erection Welding work on construction projects

Exclusions/References

Workplaces predominantly engaged in

- a) the construction of buildings (which incorporate structural steel components) are included in the appropriate classes of Subdivision 30 - Building Construction; and
- b) the construction of complete structures such as bridges, towers or oil refinery plants (which incorporate structural steel components) are included in the appropriate classes of Subdivision 31 - Heavy and Civil Engineering Construction.

Group 323 BUILDING INSTALLATION SERVICES

E32310 Plumbing Services

This class consists of workplaces predominantly engaged in plumbing or drainage (except sewerage or stormwater drainage systems construction). Also included are workplaces predominantly engaged in septic tank and other plumbing installation and repair. Plumbing work arising from the installation of appliances is included in this class.

Activities

Drain construction, installation or repair (except sewerage or stormwater drainage systems)

Domestic water recycling equipment installation

Gas plumbing

Hot water system installation

Household gas appliance installation Installed plumbing repair Plumbing (except marine) Roof guttering installation or repair Septic tank installation and repair Solar hot water system installation

Exclusions/References

- a) the construction of sewerage or stormwater drainage systems are included in class E31090 Other Heavy and Civil Engineering Construction;
- b) installation of fire sprinkler systems are included in class E32340 Fire and Security Alarm Installation Services;
- c) repairing gas appliances are included in class S94210 Domestic Appliance Repair and Maintenance;

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SCHEDULE 1 - continued

Group Class

Title and Description

- d) pumping or cleaning septic tanks are included in class D29210 Waste Treatment and Disposal Services;
- e) marine plumbing services are included in the appropriate classes in Group 239 Other Transport Equipment Manufacturing; and
- f) the installation of roofing materials (except roof guttering) are included in class E32230 Roofing Services.

E32320 Electrical Services

This class consists of workplaces predominantly engaged in the installation of electrical wiring or fittings in buildings or other construction projects (except transmission or distribution infrastructure). Electrical work arising from the installation of appliances is included in this class.

Activities

Electric light installation
Electric wiring installation (except of
electricity transmission or
distribution lines)

Electrical installation work (e.g. switchboards, circuit breakers, etc.) Household electrical appliance installation Installation of television antennae or cable Installation of television satellite dish Repair or maintenance of electrical wiring (except of electricity transmission or distribution lines)

Telecommunication cable or wire installation (except transmission or distribution lines)

Traffic signal installation

Exclusions/References

Workplaces predominantly engaged in

- a) repairing or installing electricity transmission or distribution lines are included in class E31090 Other Heavy and Civil Engineering Construction;
- b) installing fire and/or security systems are included in class E32340 Fire and Security Alarm Installation Services; and
- c) repairing electrical appliances are included in class S94210 Domestic Appliance Repair and Maintenance.

E32330 Air Conditioning and Heating Services

This class consists of workplaces predominantly engaged in the installation of heating equipment, refrigeration equipment, air conditioning equipment, or in the installation of air conditioning duct work.

Activities

Air conditioning duct work installation Air conditioning equipment installation (except motor vehicle air conditioning equipment)

(except industrial furnaces)
Oil heater installation

Freezer room construction

Heating equipment installation

Refrigeration equipment installation Ventilation equipment installation n.e.c.

Coolroom refrigerator installation

Exclusions/References

- a) manufacturing air conditioning duct work are included in class C22400 Sheet Metal Product Manufacturing (except Metal Structural and Container Products);
- b) the on-site assembly of industrial furnaces from prefabricated components are included in class E31090 Other Heavy and Civil Engineering Construction;
- c) installing motor vehicle air conditioning equipment are included in class S94110 Automotive Electrical Services; and

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SCHEDULE 1 - continued

Group Class

Title and Description

 d) installing insulation material are included in class E32390 Other Building Installation Services.

E32340 Fire and Security Alarm Installation Services

This class consists of workplaces predominantly engaged in the installation of fire protection, detection and control systems, and in installing security systems.

Activities

Closed circuit video surveillance system

installation

Fire alarm system installation
Fire sprinkler installation

Repair of installed fire or burglar security

alarm systems

Security system installation Smoke detector installation

Exclusions/References

Workplaces predominantly engaged in both the installation and monitoring of security systems are included in class O77120 Investigation and Security Services.

E32390 Other Building Installation Services

This class consists of workplaces predominantly engaged in building installation services not elsewhere classified.

Activities

Aluminium security door or security window installation

Awning, blind or shutter installation

Curtain installation
Door installation

Elevator, escalator or lift installation

Fireplace installation

Flywire screen installation
Insulation material installation
Office installation or fit-out service
On-site fabrication, assembly or installation
of metal, including aluminium, shop fronts

Roller door, shutter or grille installation

Exclusions/References

Workplaces predominantly engaged in

- a) the installation of pest control barriers are included in class N73120 Building Pest Control Services;
- b) manufacturing prefabricated architectural aluminium products such as doors, shop fronts, and window frames are included in class C22230 Architectural Aluminium Product Manufacturing;
- c) manufacturing prefabricated architectural steel, wrought iron or other metal (except aluminium) products such as doors, shop fronts and window frames are included in class C22290 Other Structural Metal Product Manufacturing; and
- d) other construction installation services, except building installation services, are included in class E32990 Other Construction Services n.e.c.

Group 324 BUILDING COMPLETION SERVICES

E32410 Plastering and Ceiling Services

This class consists of workplaces predominantly engaged in plastering, plaster fixing or finishing.

Activities

Cement rendering of buildings Decorative plaster fixing Fibrous plaster fixing or finishing Plaster work on construction projects Plasterboard fixing or finishing

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SCHEDULE 1 - continued

Group Class

Title and Description

E32420 **Carpentry Services**

This class consists of workplaces predominantly engaged in carpentry work or the fixing of wooden formwork on construction projects.

Carpentry work on construction projects Joinery work on construction projects (on-site fabrication only)

Roof truss, wooden, fixing On-site fabrication, assembly or installation of wooden shop fronts Wooden flooring installation Wooden formwork or falsework

construction

Wooden kitchen cabinet installation Wooden roof truss installation

Exclusions/References

Workplaces predominantly engaged in manufacturing prefabricated, wooden built-in cabinets, cupboards or shop fronts and their installation (except on site fabrication) are included in class C14920 Wooden Structural Fitting and Component Manufacturing.

E32430 Tiling and Carpeting Services

This class consists of workplaces predominantly engaged in laying carpet, or setting wall or floor tiles.

Activities

Carpet or carpet tile laying Floor covering laying n.e.c.

Floor sanding

Floor tiling (using ceramic, concrete or

cut stone tiles)

Linoleum or linotile fixing

Mosaic work on construction projects

Slate flooring installation

Terrazzo laying

Wall tiling (using ceramic, concrete or

cut stone tiles)

Exclusions/References

Workplaces predominantly engaged in

- a) installing roofing tiles are included in class E32230 Roofing Services; and
- b) installing wooden flooring are included in class E32420 Carpentry Services.

E32440 **Painting and Decorating Services**

This class consists of workplaces predominantly engaged in painting, decorating or wallpapering houses or other structures.

Activities

House painting

Painting of buildings or other structures

Spray painting of buildings or other

structures Wallpapering

Exclusions/References

Workplaces predominantly engaged in roof painting, spraying or coating are included in class E32230 Roofing Services.

E32450 **Glazing Services**

This class consists of workplaces predominantly engaged in glazing, including glass installation and repair work.

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SCHEDULE 1 - continued

Group Class

Title and Description

Activities
Glazing Wind

Skylight installation

Window installation Window insulation fixing

Window frame installation Exclusions/References

Workplaces predominantly engaged in

- a) the fabrication of aluminium and timber framed glass products are included in the appropriate classes of Division C - Manufacturing;
- b) greenhouse construction are included in class E30200 Non-Residential Building Construction; and
- c) on-site assembly and/or erection of prefabricated greenhouses are included in class E32990 Other Construction Services n.e.c.

Group 329 OTHER CONSTRUCTION SERVICES

E32910 Landscape Construction Services

This class consists of workplaces predominantly engaged in constructing landscapes, including landforming and the provision of retaining walls and paths, decks, fences, ponds and similar structures. Workplaces also engaged in garden planting or installation of sprinkler/drainage systems in conjunction with constructing landscapes are included.

Activities

Brick paving Lawn construction
Fence construction Retaining wall con

Fence construction Retaining wall construction
Pond construction Rockery work

Pond construction Rockery work
Landscape construction Streetscape planting

Exclusions/References

Workplaces predominantly engaged in

- a) landscape consultancy and design services are included in class M69210 Architectural Services;
- b) garden maintenance activities and maintenance of lawns are included in class N73130 Gardening Services.

E32920 Hire of Construction Machinery with Operator

This class consists of workplaces predominantly engaged in hiring construction machinery, plant or equipment with operator(s).

Activities

Construction machinery hiring with Crane hiring with operator operator (except earthmoving equipment)

Exclusions/References

- a) hiring earthmoving plant and equipment with operator are included in class E32120 Site Preparation Services; and
- b) hiring earthmoving plant and equipment or construction machinery, plant or equipment without operator are included in class L66310 Heavy Machinery and Scaffolding Rental and Hiring.

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SCHEDULE 1 - continued

Group Class

Title and Description

E32990 Other Construction Services n.e.c.

This class consists of workplaces predominantly engaged in construction services not elsewhere classified.

Activities

Above ground swimming pool construction or installation

Formwork or falsework construction (except wooden)

Metal wall cladding fixing to buildings

On-site assembly and/or erection of prefabricated greenhouse

On-site assembly and/or erection of metal or wooden prefabricated carports

On-site assembly and/or erection of metal or wooden prefabricated sheds

On-site assembly and/or erection of

portable fencing

Petrol bowser installation

Sand blasting or steam cleaning of building

exteriors

Scaffolding construction

Sign erection or installation (except electric)

Waterproofing of buildings

Exclusions/References

- a) the construction of greenhouses are included in class E30200 Non-Residential Building Construction; and
- b) building installation services are included in class E32390 Other Building Installation Services.

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SCHEDULE 1 - continued

DIVISION F - WHOLESALE TRADE

INTRODUCTION

1. The Wholesale Trade Division includes workplaces predominantly engaged in the purchasing and onselling, commission-based buying, and/or commission-based selling of finished goods, without significant transformation, to or on behalf of businesses.

Nature of workplaces engaged in wholesale trade

- 2. Workplaces included in the Wholesale Trade Division generally have the following features:
 - a) premises are usually a warehouse or office;
 - b) little or no display of goods;
 - c) large storage facilities;
 - d) not generally located or designed to attract a high proportion of walk-in customers;
 - e) high value and/or bulk volume transactions; and
 - f) customers are generally reached through trade-specific contacts.
- 3. The Wholesale Trade Division distinguishes between two types of wholesalers:
 - a) wholesalers who have, hold or take title to and physically handle the goods they sell, including import/export merchants; and
 - b) wholesalers who do not have, hold or take title to the goods they sell and do not physically handle the goods and whose *predominant activity is:
 - i. the commission-based buying and/or the commission-based selling of goods;
 - ii. acting as wholesale agents or brokers;
 - iii. operating a business to business electronic market;
 - iv. arranging the sale of goods on behalf of one or more principals for a commission or fee:

or

v. the provision of auction services (except real estate auctioning) to business and the general public.

Classification Rule: Non-store wholesalers

4. Workplaces predominantly engaged in purchasing and onselling goods that use non-store wholesaling to business (including the internet) are included in this Division.

Exclusions

- 5. Workplaces excluded from this Division include workplaces predominantly engaged in providing warehousing and storage services (these workplaces are included in the appropriate classes of Group 53 Warehousing and Storage Services in Division I Transport, Postal and Warehousing).
- 6. Workplaces excluded from this Division include workplaces predominantly engaged in buying or marketing goods for use by other workplaces of the employer or one or more members of the same *group as the employer, whether those other workplaces are in the same industry or different industries (these workplaces are classified according to the predominant industry of the workplaces to which they provide these services).

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SCHEDULE 1 - continued

Cross-references

- 7. Refer to the General Introduction for rules about the distinction between workplaces that produce or manufacture products and workplaces engaged in wholesale trade.
- 8. Refer to the General Introduction for rules about the provision of internal management and office administration (including the provision of buying or marketing services).

Subdivisions

- 9. This Division contains the following subdivisions:
 - 33 Basic Material Wholesaling
 - 34 Machinery and Equipment Wholesaling
 - 35 Motor Vehicle and Motor Vehicle Parts Wholesaling
 - 36 Grocery, Liquor and Tobacco Product Wholesaling
 - 37 Other Goods Wholesaling
 - 38 Commission-Based Wholesaling

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SCHEDULE 1 - continued

DIVISION F-WHOLESALE TRADE

Subdivision 33 – BASIC MATERIAL WHOLESALING

Group Class Group 331 AGRICULTURAL PRODUCT WHOLESALING

F33110 Wool Wholesaling

This class consists of workplaces predominantly engaged in wholesaling wool.

Title and Description

Activities

Wool wholesaling

Exclusions/References

Workplaces predominantly engaged in

- a) providing wool broking services are included in class F38000 Commission-Based Wholesaling;
- b) providing wool classing (including reclassing or bulk classing) services are included in class A05290 Other Agricultural and Fishing Support Services;
- c) providing wool dumping services are included in class I52990 Other Transport Support Services n.e.c.; and
- d) providing wool testing services are included in class M69250 Scientific Testing and Analysis Services.

F33120 **Cereal Grain Wholesaling**

This class consists of workplaces predominantly engaged in wholesaling wheat or other cereal grains including wholesaling workplaces of employers operated by marketing authorities.

Activities

Cereal grain wholesaling

Wheat wholesaling

Rice wholesaling (except milled or polished rice)

Exclusions/References

Workplaces predominantly engaged in wholesaling milled or polished rice are included in class F36090 Other Grocery Wholesaling.

F33190 Other Agricultural Product Wholesaling

This class consists of workplaces predominantly engaged in wholesaling skins, hides or tallow, stock feed and other agricultural products not elsewhere classified.

Activities

Farm produce wholesaling n.e.c.

Feed wholesaling Flower, cut, wholesaling Hide wholesaling

Leather wholesaling Livestock wholesaling Meat meal wholesaling

Nursery stock, horticultural, wholesaling

Seed, farm or garden, wholesaling

Sugar, raw, wholesaling Sunflower seed wholesaling Tallow wholesaling Tobacco leaf wholesaling

Tree or shrub, potted, wholesaling Vegetable oil meal wholesaling

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SCHEDULE 1 - continued

Group Class

Title and Description

Exclusions/References

Workplaces predominantly engaged in

- a) wholesaling wool are included in class F33110 Wool Wholesaling;
- b) wholesaling cereal grains are included in class F33120 Cereal Grain Wholesaling;
- c) wholesaling agricultural chemicals, fertiliser, pesticides and weedkiller are included in class F33230 Industrial and Agricultural Chemical Product Wholesaling;
- d) wholesaling agricultural machinery and equipment are included in class F34110 Agricultural and Construction Machinery Wholesaling;
- e) wholesaling meat, poultry, eggs, dairy products, fruit, vegetables, honey, etc. are included in the appropriate classes of Group 360 Grocery, Liquor and Tobacco Product Wholesaling;
- f) providing livestock broking services are included in class F38000 Commission- Based Wholesaling;
- g) wholesaling fence posts (except timber) and fencing wire are included in class F33390 Other Hardware Goods Wholesaling; and
- h) wholesaling timber fence posts are included in class F33310 Timber Wholesaling.

Group 332 MINERAL, METAL AND CHEMICAL WHOLESALING F33210 **Petroleum Product Wholesaling**

This class consists of workplaces predominantly engaged in wholesaling petroleum or petroleum products, liquefied petroleum gas (LPG), heating oil or other fuel oils.

Activities

Bitumen wholesaling Crude oil wholesaling Crude petroleum wholesaling Diesel oil wholesaling Distillate wholesaling Fuel oil wholesaling

Heating oil dealing (wholesaling)

Kerosene wholesaling

Liquefied petroleum gas (LPG) wholesaling (in bulk or in containers)

Oil or grease, industrial or lubricating,

wholesaling

Paraffin wholesaling Petrol wholesaling

Petroleum product wholesaling

Exclusions/References

Workplaces predominantly engaged in distributing liquefied petroleum gas through a mains system are included in class D27000 Gas Supply.

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SCHEDULE 1 - continued

Group Class

F33220 Metal and Mineral Wholesaling

This class consists of workplaces predominantly engaged in wholesaling pig iron, ingot steel or semi-fabricated products of iron or steel such as sheet, strip, bars, rods, sections, structural steel or tubes; wholesaling minerals (including coal or coke) not elsewhere classified; or wholesaling metal waste or scrap.

Title and Description

Activities

Aluminium or aluminium alloy wholesaling Metal scrap wholesaling Bearing metal wholesaling Metallic ore wholesaling Briquette wholesaling Mineral earths wholesaling Charcoal wholesaling Mineral wholesaling n.e.c.

Precious metal scrap dealing (wholesaling) Coal wholesaling

Coke wholesaling Steel bar, plate, rod, sheet or strip

Copper or copper alloy wholesaling wholesaling

Industrial and Agricultural Chemical Product Wholesaling F33230

This class consists of workplaces predominantly engaged in wholesaling industrial or agricultural chemicals or chemical products, including waste or scrap.

Activities

Acid wholesaling Liquefied gas wholesaling

Adhesive wholesaling (except liquefied petroleum gas (LPG))

Agricultural chemical wholesaling Marine oil wholesaling Alcohol, industrial, wholesaling Match wholesaling

Methylated spirit wholesaling Bleaching compound wholesaling Chemical colour wholesaling Oil treating compound wholesaling

Chemical wholesaling n.e.c. Pesticide wholesaling

Cleanser, abrasive, wholesaling Photographic chemical wholesaling

Detergent, industrial, wholesaling Pigment wholesaling

Dry-cleaning preparation wholesaling Plastic block, rod, plate or other unfinished

Dyestuff wholesaling form wholesaling

Explosive wholesaling (except ammunition) Plastic film sheeting wholesaling

Fertiliser wholesaling Plasticiser wholesaling Polish wholesaling

Gas, industrial, wholesaling (except liquefied petroleum gas (LPG)) Sheep dip wholesaling

Gelatine wholesaling Sheep lick wholesaling

Herbicide wholesaling Soap, industrial, wholesaling Industrial oil or fat wholesaling Synthetic rubber wholesaling

Insecticide wholesaling Tanning requisite wholesaling

Laboratory chemicals wholesaling Water proofing compound wholesaling

Weedkiller wholesaling

Exclusions/References

- a) wholesaling pharmaceutical and toiletry goods are included in class F37200 Pharmaceutical and Toiletry Goods Wholesaling;
- b) wholesaling laundry detergents or soaps are included in class F37200 Pharmaceutical and Toiletry Goods Wholesaling;
- c) wholesaling ammunition are included in class F37340 Toy and Sporting Goods Wholesaling;

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SCHEDULE 1 - continued

Group Class

Title and Description

- d) wholesaling lard, cooking oil or fat are included in class F36090 Other Grocery Wholesaling;
- e) wholesaling tallow are included in class F33190 Other Agricultural Product Wholesaling;
- f) wholesaling used cooking oil are included in class F37390 Other Goods Wholesaling n.e.c.; and
- g) wholesaling liquefied petroleum gas (LPG) are included in class F33210 Petroleum Product Wholesaling.

Group 333 TIMBER AND HARDWARE GOODS WHOLESALING

F33310 Timber Wholesaling

This class consists of workplaces predominantly engaged in wholesaling timber (except firewood).

Activities

Plywood wholesaling Timber dealing, wholesaling, (except firewood) Timber fence post wholesaling Veneer, wood, wholesaling

Exclusions/References

Workplaces predominantly engaged in firewood wholesaling are included in class F37390 Other Goods Wholesaling n.e.c.

F33320 Plumbing Goods Wholesaling

This class consists of workplaces predominantly engaged in wholesaling plumbing goods.

Activities

Bath wholesaling Bathroom or toilet fitting wholesaling Downpipe or guttering wholesaling Gas fitting wholesaling Hot water system wholesaling

Pipes and pipe fitting wholesaling

Plumber's fitting wholesaling Plumbing tool wholesaling Sink and basin wholesaling Tap wholesaling Toilet wholesaling

Wash basin wholesaling

Exclusions/References

Workplaces predominantly engaged in installing plumbing goods are included in class E32310 Plumbing Services.

F33390 Other Hardware Goods Wholesaling

This class consists of workplaces predominantly engaged in wholesaling other hardware goods (except timber or plumbing goods), including construction or building materials.

Sch. 1

SCHEDULE 1 - continued

Group Class

Title and Description

Activities

Abrasive wholesaling (except abrasive

cleansers)

Awning wholesaling (except textile)

Brick wholesaling

Builders' hardware dealing (wholesaling)

n.e.c

Building material dealing (wholesaling)

n.e.c.

Building paper and paper board wholesaling

Cement wholesaling Clothes hoist wholesaling

Door or window wholesaling

Earthenware construction good wholesaling

Fence post wholesaling (except timber)

Fencing wire wholesaling

Galvanised iron product wholesaling

Garden tool wholesaling

Hand tool wholesaling (including power

operated)

Insulating material wholesaling

Lock wholesaling

Mineral turpentine wholesaling

Paint wholesaling Plaster wholesaling Plastic decorative laminated sheet

Plastic wood wholesaling

wholesaling

P1

Prefabricated sheds wholesaling (not intended for human occupation)

Reinforcing wire wholesaling Roller shutter wholesaling Roofing material wholesaling

Sand wholesaling

Screening wire wholesaling Screens, window, wholesaling

Stain wholesaling

Stonecutter's tool wholesaling

Swimming pool, below ground fibreglass,

wholesaling

Tile, ceramic, wholesaling

Wall or ceiling board wholesaling Wallpaper wholesaling

Wire netting wholesaling Wire or cable wholesaling (except electric cable)

Woodworking tool wholesaling

Exclusions/References

- a) installing insulation, tiles or most other building components are included in the appropriate classes of Division E - Construction;
- b) wholesaling abrasive cleansers are included in class F33230 Industrial and Agricultural Chemical Product Wholesaling;
- c) wholesaling textile awnings are included in class F37110 Textile Product Wholesaling;
- d) wholesaling non-ceramic floor tiles are included in class F37310 Furniture and Floor Covering Wholesaling;
- e) wholesaling electric cable are included in class F34940 Other Electrical and Electronic Goods Wholesaling;
- f) wholesaling plumbing goods are included in class F33320 Plumbing Goods Wholesaling; and
- g) wholesaling timber fence posts are included in class F33310 Timber Wholesaling.

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SCHEDULE 1 - continued

Subdivision 34 – MACHINERY AND EQUIPMENT WHOLESALING

| Group Class | little and Description |
|-------------|--|
| Group 341 | SPECIALISED INDUSTRIAL MACHINERY AND EQUIPMENT WHOLESALING |
| F34110 | Agricultural and Construction Machinery Wholesaling |

This class consists of workplaces predominantly engaged in wholesaling agricultural machinery, agricultural implements, earth-moving or other construction machinery or equipment or parts for such equipment.

Activities

Agricultural implement wholesaling Agricultural machinery wholesaling Construction machinery or equipment wholesaling Earthmoving machinery wholesaling Excavation machinery wholesaling Grader wholesaling Harvester wholesaling
Lawn mower wholesaling
Parts, agricultural or construction
machinery, wholesaling
Tractor wholesaling
Windmill wholesaling

F34190 Other Specialised Industrial Machinery and Equipment Wholesaling

This class consists of workplaces predominantly engaged in wholesaling specialised industrial machinery, parts or equipment not elsewhere classified.

Activities

Distilling equipment wholesaling Dry-cleaning machinery or equipment wholesaling Food processing machinery or equipment wholesaling Forging machinery or equipment wholesaling Foundry machinery or equipment wholesaling Leather working machinery or equipment wholesaling Machine attachment, part or accessory wholesaling Machine tool wholesaling Metalworking machinery wholesaling Milk processing machinery or equipment wholesaling

Mining machinery or equipment wholesaling

Paper making machinery or equipment wholesaling

Printing machinery or equipment wholesaling

Rubber making or working machinery or equipment wholesaling

Tanning machinery or equipment wholesaling

Textile working machinery or equipment wholesaling

Welding machinery or equipment, nonelectric, wholesaling

Woodworking machinery or equipment wholesaling

Exclusions/References

- a) wholesaling electrical or electronic equipment are included in the appropriate classes of Group 349 Other Machinery and Equipment Wholesaling; and
- b) wholesaling industrial machinery and equipment used in a wide range of industries are included in class F34990 Other Machinery and Equipment Wholesaling n.e.c.

Sch. 1

SCHEDULE 1 - continued

Group Class Title and Description Group 349 OTHER MACHINERY AND EQUIPMENT WHOLESALING

F34910 Professional and Scientific Goods Wholesaling

This class consists of workplaces predominantly engaged in wholesaling scientific, medical or other professional equipment (except photographic equipment).

Activities

P1

Aeronautical equipment wholesaling
Dental instrument or equipment wholesaling
Draughting instrument wholesaling
Mathematical instrument wholesaling
Medical equipment wholesaling
Navigation equipment wholesaling
Optical instrument wholesaling

Professional equipment wholesaling n.e.c. Scientific equipment wholesaling Scientific glassware wholesaling Spectacle frame wholesaling Surgical equipment wholesaling X-ray equipment or film wholesaling

Exclusions/References

Workplaces predominantly engaged in

- a) wholesaling cameras are included in class F34940 Other Electrical and Electronic Goods Wholesaling; and
- b) wholesaling binoculars or photographic film are included in class F34990 Other Machinery and Equipment Wholesaling n.e.c.

F34920 Computer and Computer Peripheral Wholesaling

This class consists of workplaces predominantly engaged in wholesaling computers or computer peripheral equipment.

Activities

Blank compact disc (CD) wholesaling Blank computer disc wholesaling Blank digital versatile disc (DVD) wholesaling Computer game wholesaling

Computer game wholesaling Computer peripheral wholesaling n.e.c.

Computer software wholesaling Computer wholesaling Inkjet printer wholesaling Keyboard wholesaling Laser printer wholesaling

Exclusions/References

- a) wholesaling telecommunication goods are included in class F34930 Telecommunication Goods Wholesaling; and
- b) wholesaling pre-recorded audio or visual entertainment media such as compact discs (CDs) or digital versatile discs (DVDs) are included in class F37390 Other Goods Wholesaling n.e.c.

WorkCover Premiums Order (No. 33) 2025/2026

SCHEDULE 1 - continued

Group Class

Title and Description

F34930 **Telecommunication Goods Wholesaling**

This class consists of workplaces predominantly engaged in wholesaling telecommunication goods.

Activities

Cellular telephone wholesaling Communication equipment wholesaling Facsimile (fax) machine wholesaling Mobile phone accessory wholesaling Mobile phone battery wholesaling Mobile phone wholesaling

Modem wholesaling

Telecommunication equipment parts wholesaling

Telephone and electric cable ducting system wholesaling

Telephone or telegraph equipment

wholesaling

Two-way radio equipment wholesaling

F34940 Other Electrical and Electronic Goods Wholesaling

This class consists of workplaces predominantly engaged in wholesaling electrical or electronic goods not elsewhere classified.

Activities

Air conditioning equipment, electric, wholesaling

Alarm system, electric or electronic, wholesaling

Battery, dry cell, wholesaling

Bulb or tube, electric light, wholesaling

Cable or wire, electric, wholesaling

Calculator wholesaling Camera wholesaling Cash register wholesaling

Digital versatile disc (DVD) players

wholesaling

Domestic laundry machinery and equipment Sewing machine wholesaling

wholesaling

Electric fitting dealing (wholesaling) n.e.c.

Electric furnace wholesaling Electrical distribution equipment

wholesaling

Electrical goods wholesaling n.e.c.

Electrical measuring or testing instrument

wholesaling

Electronic goods wholesaling n.e.c.

Fan, electric, wholesaling Floor polisher wholesaling

Generator, electricity, wholesaling

Kitchen appliance, electric, wholesaling Light fitting, electric, wholesaling Motor, electric, wholesaling

Photocopier wholesaling

Photographic equipment, electrical or

electronic, wholesaling Printer cartridge wholesaling Radio or television part wholesaling Radio receiving set wholesaling Refrigerator wholesaling

Refrigeration equipment, wholesaling Scale, electrical or electronic, wholesaling

Shaver, electric, wholesaling Shop or office scale wholesaling

Sound recording or reproducing equipment,

wholesaling

Stove or heater wholesaling Switchgear, electrical, wholesaling

Television set wholesaling Vacuum cleaner wholesaling

Video cassette recorder (VCR) wholesaling

Washing machine wholesaling

Welding equipment, electrical, wholesaling

Exclusions/References

Workplaces predominantly engaged in wholesaling binoculars or photographic film are included in class F34990 Other Machinery and Equipment Wholesaling n.e.c.

Sch. 1

SCHEDULE 1 - continued

Group Class

Title and Description

F34990 Other Machinery and Equipment Wholesaling n.e.c.

This class consists of workplaces predominantly engaged in wholesaling machinery and equipment not elsewhere classified.

Activities

Air conditioning equipment, non-electric,

wholesaling

Aircraft wholesaling Bearing wholesaling

Binocular wholesaling

Blank cassette wholesaling

Boat wholesaling

Compressor, air or gas, wholesaling

Display or notice board wholesaling Fire protection equipment wholesaling

Furnace or furnace equipment, industrial,

wholesaling (except electrical)

Gas generator or equipment wholesaling

Gas heater wholesaling

Hairdressing equipment wholesaling

Industrial brush wholesaling

Internal combustion engine wholesaling (except motor vehicle engines)

Jetski part wholesaling

Jetski wholesaling

Kerosene heater wholesaling

Lubricating machinery or equipment

wholesaling

Machinery and equipment wholesaling

n.e.c.

Marine engine wholesaling

Marine equipment wholesaling n.e.c.

Material handling equipment wholesaling

Oil heater wholesaling

Photographic film wholesaling

Photographic supply wholesaling n.e.c.

Portable fire extinguisher wholesaling

Pumping machinery or equipment

wholesaling

Scale, non-electrical or non-electronic,

wholesaling

Weighing machinery wholesaling n.e.c.

Wire working machinery or equipment

wholesaling

Exclusions/References

- a) wholesaling electrical or electronic equipment, including cameras, are included in class F34940 Other Electrical and Electronic Goods Wholesaling;
- b) wholesaling motor vehicle engines are included in class F35040 Motor Vehicle New Parts Wholesaling; and
- c) wholesaling electric furnaces are included in class F34940 Other Electrical and Electronic Goods Wholesaling.

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SCHEDULE 1 - continued

Subdivision 35 – MOTOR VEHICLE AND MOTOR VEHICLE PARTS WHOLESALING

| Group Class | Title and Description | |
|--------------------|---|--|
| Group 350 | MOTOR VEHICLE AND MOTOR VEHICLE PARTS WHOLESALING | |
| F35010 | O Car Wholesaling | |
| | This class consists of workplaces predominantly engaged in wholesaling new and used motor cars. | |
| | Activities | |
| | New car wholesaling Used car wholesaling | |
| | Exclusions/References | |
| | Workplaces predominantly engaged in | |
| | a) wholesaling buses, trucks or other commercial vehicles are included in class F35020 Commercial Vehicle Sales; | |
| | b) wholesaling new motor vehicle, caravan, trailer and motor cycle parts or accessories (including tyres, tubes or batteries) are included in class F35040 Motor Vehicle New Parts Wholesaling; | |
| | c) wholesaling new or used motor cycles or scooters are included in class F35030 Trailer and Other Motor Vehicle Wholesaling; and | |
| | d) selling new or used cars, motor cycles and motor vehicle parts to the general public are included in relevant classes of Division G - Retail Trade. | |
| F35020 | Commercial Vehicle Sales | |
| | This class consists of workplaces predominantly engaged in selling new or used commercial motor vehicles to business or the general public. | |
| | Activities | |
| | Bus wholesaling Truck wholesaling Commercial vehicle wholesaling n.e.c. | |

F35030 Trailer and Other Motor Vehicle Wholesaling

This class consists of workplaces predominantly engaged in wholesaling other types of new or used motor vehicles, including motor cycles, and trailers.

Activities

Box trailer wholesaling
Caravan wholesaling
Motor cycle wholesaling
Four-wheeled motor cycle wholesaling
Motorhome wholesaling
Horse float wholesaling
Mobile cabins wholesaling
Trailer wholesaling n.e.c.

Sch. 1

SCHEDULE 1 - continued

Group Class Title and Description

F35040 Motor Vehicle New Parts Wholesaling

This class consists of workplaces predominantly engaged in wholesaling new parts or accessories for motor vehicles, caravans, trailers and motor cycles.

Activities

Automotive air conditioning wholesaling Automotive battery wholesaling Car radio or compact disc (CD) player wholesaling

Motor vehicle accessory, new, wholesaling Motor vehicle part, new, wholesaling Tyre wholesaling

Motor cycle part, new, wholesaling

Motor cycle accessory, new, wholesaling

Exclusions/References

Workplaces predominantly engaged in

- a) retreading or reconditioning motor vehicle tyres are included in class C19140
 Tyre Manufacturing; and
- b) wholesaling dry cell batteries are included in class F34940 Other Electrical and Electronic Goods Wholesaling.

F35050 Motor Vehicle Dismantling and Used Parts Wholesaling

This class consists of workplaces predominantly engaged in dismantling motor vehicles or motor cycles, or wholesaling used parts for motor vehicles and motor cycles.

Activities

Motor cycle dismantling Second hand motor vehicle parts
Motor vehicle dismantling wholesaling

Second hand motor cycle parts wholesaling

Exclusions/References

- a) second hand car parts retailing are included in class G39210 Motor Vehicle Parts Retailing; and
- selling new or reconditioned tyres or batteries to the general public are included, respectively, in class G39220 Tyre Retailing or class G39210 Motor Vehicle Parts Retailing.

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SCHEDULE 1 - continued

Subdivision 36 – GROCERY, LIQUOR AND TOBACCO PRODUCT WHOLESALING

Group Class

Title and Description

Group 360

GROCERY, LIQUOR AND TOBACCO PRODUCT WHOLESALING

F36010 **General Line Grocery Wholesaling**

This class consists of workplaces predominantly engaged in wholesaling a wide range or general line of groceries. That is, the workplaces do not specialise in only one or two of the grocery types listed elsewhere in this group, but wholesale products from at least three of the following six grocery categories:

- (a) meat, poultry and smallgoods;
- (b) dairy produce;
- (c) fish and seafood;
- (d) fruit and vegetables;
- (e) liquor and tobacco; and
- (f) other grocery wholesaling

Where workplaces wholesale only one or two of the above grocery categories they are included in the relevant class within this group (Group 360 Grocery, Liquor and Tobacco Product Wholesaling), based on the *predominant activity of the workplace.

Activities

General line grocery wholesaling

Exclusions/References

Workplaces predominantly engaged in wholesaling a specific grocery type are included in the appropriate classes of Group 360 Grocery, Liquor and Tobacco Product Wholesaling.

F36020 Meat, Poultry and Smallgoods Wholesaling

This class consists of workplaces predominantly engaged in wholesaling fresh or frozen meat, bacon, ham, smallgoods, poultry or rabbit meat.

Activities

Bacon wholesaling

Poultry wholesaling (except canned) Rabbit meat wholesaling

Frankfurter wholesaling Frozen meat wholesaling Ham wholesaling

Sausage wholesaling Saveloy wholesaling Smallgoods wholesaling

Hamburger pattie wholesaling Meat wholesaling (except canned)

Exclusions/References

- a) wholesaling canned meat, poultry and smallgoods are included in class F36090 Other Grocery Wholesaling; and
- b) wholesaling meat, poultry and smallgoods in conjunction with a wide variety of other grocery items are included in class F36010 General Line Grocery Wholesaling.

Sch. 1

SCHEDULE 1 - continued

Group Class Title and Description

F36030 Dairy Produce Wholesaling

This class consists of workplaces predominantly engaged in wholesaling dairy produce, ice cream and other frozen desserts.

Activities

P1

Butter wholesaling Frozen dessert wholesaling
Cheese wholesaling Ice cream wholesaling

Cream wholesaling Milk wholesaling (except canned)

Dairy product wholesaling

Exclusions/References

Workplaces predominantly engaged in

- a) wholesaling canned milk are included in class F36090 Other Grocery Wholesaling; and
- b) wholesaling dairy products in conjunction with a wide variety of other grocery items are included in class F36010 General Line Grocery Wholesaling.

F36040 Fish and Seafood Wholesaling

This class consists of workplaces predominantly engaged in wholesaling fresh or frozen fish or other seafood (except canned).

Activities

Crustacean wholesaling (including processed, except canned) Fish wholesaling Mollusc wholesaling (including processed, except canned)

Seafood, fresh or frozen, wholesaling

Exclusions/References

- a) operating vessels which both catch and process fish or other seafood are included in class C11200 Seafood Processing;
- b) cleaning, cooking or freezing crustaceans or molluscs (including shelling and bottling oysters), or in cleaning, gutting, filleting or freezing filleted fish (including whole fin fish) are included in class C11200 Seafood Processing;
- c) wholesaling canned fish or seafood are included in class F36090 Other Grocery Wholesaling; and
- d) wholesaling fish or seafood in conjunction with a wide variety of other grocery items are included in class F36010 General Line Grocery Wholesaling.

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SCHEDULE 1 - continued

Group Class

Title and Description

F36050 Fruit and Vegetable Wholesaling

This class consists of workplaces (including wholesaling workplaces of marketing authorities) predominantly engaged in wholesaling fresh fruit or vegetables.

Activities

Fruit, fresh, wholesaling

Vegetable, fresh, wholesaling

Exclusions/References

Workplaces predominantly engaged in

- a) washing and packing fruit or vegetables are included in class N73200 Packaging Services;
- b) wholesaling fruit and vegetables in conjunction with a wide variety of other grocery items are included in class F36010 General Line Grocery Wholesaling; and
- c) fruit drying (except sun drying) are included in class C11400 Fruit and Vegetable Processing.

F36060 Liquor and Tobacco Product Wholesaling

This class consists of workplaces predominantly engaged in wholesaling beer, wine or spirits; or in wholesaling eigarettes, eigars or other tobacco products (except leaf tobacco).

Activities

Alcoholic beverage wholesaling

Tobacco product wholesaling

Exclusions/References

- a) blending wine or spirits are included in the appropriate classes of Group 121 Beverage Manufacturing;
- b) breaking down bulk quantities and bottling without wholesaling are included in class N73200 Packaging Services;
- c) wholesaling tobacco leaf are included in class F33190 Other Agricultural Product Wholesaling; and
- d) wholesaling liquor or tobacco products in conjunction with a wide variety of other grocery items are included in class F36010 General Line Grocery Wholesaling.

Sch. 1

SCHEDULE 1 - continued

Group Class

Title and Description

F36090 **Other Grocery Wholesaling**

This class consists of workplaces predominantly engaged in wholesaling specific grocery or food items not elsewhere classified. This class also includes workplaces that repack groceries such as flour, cereal foods or dried fruits and wholesale them.

Activities

Aerated water wholesaling Honey wholesaling Biscuit wholesaling Lard wholesaling Margarine wholesaling Bottled water wholesaling

Milk, dried, condensed or concentrated, Canned food wholesaling wholesaling

Cereal food wholesaling

Coffee wholesaling Nuts wholesaling (roasted, salted or

Condiment wholesaling sugar coated)

Confectionery wholesaling Potato crisp wholesaling Cooking oil or fat wholesaling Preserved fruit or vegetable wholesaling

Cordial, aerated or carbonated, wholesaling Rice, milled or polished, wholesaling

Salt, household, wholesaling Dietary supplement wholesaling (except pharmaceutical preparations, Seafood, canned, wholesaling

vitamins or minerals) Soft drink wholesaling

Egg and egg product wholesaling Specialised food wholesaling n.e.c.

Fruit juice wholesaling Specific cultural grocery wholesaling Tea wholesaling Health foods wholesaling

(except pharmaceutical preparations, Vinegar wholesaling vitamins or minerals) Yeast wholesaling

Exclusions/References

- a) wholesaling the above grocery products in conjunction with a wide variety of other grocery items are included in class F36010 General Line Grocery Wholesaling;
- b) canning or bottling soft drinks, aerated waters or cordials as part of the manufacturing process are included in class C12110 Soft Drink, Cordial and Syrup Manufacturing; and
- c) wholesaling pharmaceutical preparations, vitamins or minerals are included in class F37200 Pharmaceutical and Toiletry Goods Wholesaling.

WorkCover Premiums Order (No. 33) 2025/2026

SCHEDULE 1 - continued

Subdivision 37 – OTHER GOODS WHOLESALING

| Group Class | Title and Description | | |
|---------------------|--|--|--|
| Group 371 F37110 | TEXTILE, CLOTHING AND FOOTWEAR WHOLESALING Textile Product Wholesaling | | |
| | This class consists of workplaces predominantly engaged in wholesaling textiles or textile products not elsewhere classified. | | |
| | Activities | | |
| | Awning, textile, wholesaling Bag or sack, textile, wholesaling Blanket wholesaling Blind, textile, wholesaling Canvas goods wholesaling n.e.c. Cordage wholesaling Elasticised fabric wholesaling Fabric, textile, wholesaling Felt wholesaling (except floor coverings) Glass fibre fabric wholesaling Lace wholesaling Linen wholesaling Narrow fabric wholesaling Netting, textile, wholesaling | Piece-goods wholesaling Rope wholesaling (except wire rope) Sail cloth wholesaling Sewing thread wholesaling Soft furnishing wholesaling String wholesaling Tarpaulin wholesaling Tent wholesaling Textile wholesaling Textile wholesaling Towel wholesaling Trimming, textile, wholesaling Yarn wholesaling | |
| | Exclusions/References Workplaces predominantly engaged in a) wholesaling floor coverings are included in class F37310 Furniture and Floor Covering Wholesaling; and b) wholesaling wire rope are included in class F33390 Other Hardware Goods Wholesaling. | | |
| F37120 | Clothing and Footwear Wholesaling | | |
| | This class consists of workplaces predominantly engaged in wholesaling clothing or footwear. | | |
| | Activities | | |
| | Belts wholesaling (clothing) Clothing wholesaling | Leather clothing wholesaling Millinery wholesaling | |

Group 372 PHARMACEUTICAL AND TOILETRY GOODS WHOLESALING E27200 Pharmaceutical and Tailetry Goods Wholesaling

F37200 Pharmaceutical and Toiletry Goods Wholesaling

Footwear wholesaling

Hosiery wholesaling

This class consists of workplaces predominantly engaged in wholesaling human pharmaceuticals, medicines, cosmetics, perfumes and toiletries. Also included are workplaces predominantly engaged in wholesaling veterinary drugs or medicines.

Sports clothing wholesaling

Sports footwear wholesaling

Sch. 1

SCHEDULE 1 - continued

Group Class

Title and Description

Activities

Cosmetic wholesaling Soap wholesaling
Detergent wholesaling Toiletry wholesaling

Drug wholesaling

Laundry detergent or soap wholesaling

Medicine wholesaling

Perfume wholesaling

Veterinary drug wholesaling

Veterinary medicine wholesaling

Vitamin or mineral wholesaling

Washing powder wholesaling

Pharmaceutical preparations wholesaling

Exclusions/References

Workplaces predominantly engaged in

- a) wholesaling industrial chemical products are included in class F33230 Industrial and Agricultural Chemical Product Wholesaling; and
- b) wholesaling dietary and health food supplements (except pharmaceutical preparations, vitamins or minerals) are included in class F36090 Other Grocery Wholesaling.

Group 373 FURNITURE, FLOOR COVERING AND OTHER GOODS WHOLESALING

F37310 Furniture and Floor Covering Wholesaling

This class consists of workplaces predominantly engaged in wholesaling furniture or floor coverings (except ceramic floor tiles).

Activities

Blind wholesaling (except textile)
Floor covering wholesaling
(except ceramic floor tiles)
Furniture wholesaling
Mattress wholesaling
Office furniture wholesaling

Exclusions/References

Workplaces predominantly engaged in

- a) wholesaling ceramic tiles are included in class F33390 Other Hardware Goods Wholesaling; and
- b) wholesaling canvas blinds are included in class F37110 Textile Product Wholesaling.

F37320 Jewellery and Watch Wholesaling

This class consists of workplaces predominantly engaged in wholesaling watches or clocks (including parts), jewellery, precious stones or precious metals.

Activities

Clock wholesaling Precious metal wholesaling

Costume jewellery wholesaling Trophy wholesaling

Gemstone wholesaling Watch or clock part wholesaling

Jewellery wholesaling Watch wholesaling

Exclusions/References

Workplaces predominantly engaged in wholesaling scrap precious metals are included in class F33220 Metal and Mineral Wholesaling.

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SCHEDULE 1 - continued

Group Class

Title and Description

F37330 Kitchen and Diningware Wholesaling

This class consists of workplaces predominantly engaged in wholesaling china, glassware, crockery and other kitchen and diningware.

Activities

Brushware wholesaling Cutlery wholesaling
Chinaware wholesaling Enamelware wholesaling

Cooking utensil wholesaling Household glassware wholesaling

(except electric appliances)Kitchenware wholesalingCrockery wholesalingTableware wholesaling

Exclusions/References

Workplaces predominantly engaged in wholesaling electrical appliances are included in class F34940 Other Electrical and Electronic Goods Wholesaling.

F37340 Toy and Sporting Goods Wholesaling

This class consists of workplaces predominantly engaged in wholesaling toys, bicycles or bicycle parts, firearms, ammunition, fireworks or sporting equipment (except tents, sports clothing or footwear).

Activities

Ammunition wholesaling
Bicycle parts wholesaling
Bicycle wholesaling
Sporting goods wholesaling
Bicycle wholesaling
Sporting goods wholesaling
(except clothing or footwear)

Hobby equipment wholesaling Toy wholesaling

(except tools)

Exclusions/References

Workplaces predominantly engaged in

- a) wholesaling sports clothing or sports footwear are included in class F37120 Clothing and Footwear Wholesaling;
- b) wholesaling tents are included in class F37110 Textile Product Wholesaling;
- c) wholesaling tools, except plumbers' tools or machine tools, are included in class F33390 Other Hardware Goods Wholesaling;
- d) wholesaling plumbers' hand tools are included in class F33320 Plumbing Goods Wholesaling; and
- e) wholesaling machine tools, including attachments, parts or accessories, are included in class F34190 Other Specialised Industrial Machinery and Equipment Wholesaling.

F37350 Book and Magazine Wholesaling

This class consists of workplaces predominantly engaged in wholesaling books, periodicals and magazines.

Activities

Book wholesaling Newspaper wholesaling Magazine wholesaling Periodical wholesaling

Sch. 1

SCHEDULE 1 - continued

Group Class

Title and Description

F37360 Paper Product Wholesaling

This class consists of workplaces predominantly engaged in wholesaling paper stationery, greeting cards and paper or paper products not elsewhere classified.

Activities

Greeting card wholesaling

Paper stationery wholesaling

Paper or paper board container wholesaling Paper wholesaling

Paper product wholesaling n.e.c.

Exclusions/References

Workplaces predominantly engaged in wholesaling building paper and paper board are included in class F33390 Other Hardware Goods Wholesaling.

F37390 Other Goods Wholesaling n.e.c.

This class consists of workplaces predominantly engaged in wholesaling travel goods, containers (except of paper or paper board), musical instruments, secondhand goods, or other goods not elsewhere classified.

Artists' supplies wholesaling

Can, metal, wholesaling

Cask wholesaling

Coffin wholesaling

Container wholesaling (except of paper

or paper board)

Crate, wooden, wholesaling

Firewood wholesaling Fur, dyed or dressed, wholesaling

Glass container (except kitchen and dining

glassware and professional and scientific

equipment) wholesaling

Ink wholesaling (except printer ink or toner) Sunglasses wholesaling

Leather good wholesaling (except clothing

or footwear)

Luggage wholesaling

Musical instrument wholesaling

Pet food wholesaling

Pre-recorded audio media wholesaling

Pre-recorded entertainment media

wholesaling

Pre-recorded video media wholesaling

Printer ink or toner wholesaling

Second-hand bottle dealing (wholesaling)

Second-hand goods wholesaling n.e.c.

Sheet music wholesaling Souvenirs wholesaling

Used cooking oil wholesaling

Wholesale trade n.e.c.

Exclusions/References

- a) wholesaling paper and paper board containers are included in class F37360 Paper Product Wholesaling;
- b) wholesaling chinaware and household glassware are included in class F37330 Kitchen and Diningware Wholesaling;
- c) wholesaling professional and scientific equipment are included in class F34910 Professional and Scientific Goods Wholesaling;
- d) wholesaling leather clothing or shoes are included in class F37120 Clothing and Footwear Wholesaling; and
- e) selling prepaid cards or vouchers to the general public are included in class G43200 Retail Commission-Based Buying and/or Selling.

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SCHEDULE 1 - continued

Subdivision 38 – COMMISSION-BASED WHOLESALING

Group Class

Title and Description

Group 380

F38000

Commission-Based Wholesaling

This class consists of workplaces predominantly engaged in the following activities:

- (a) the commission-based buying and/or the commission-based selling of goods;
- (b) acting as wholesale agents or brokers;
- (c) operating a business to business electronic market;

COMMISSION-BASED WHOLESALING

- (d) arranging the sale of goods on behalf of one or more principals for a commission or fee; or
- (e) the provision of auction services (except real estate auctioning) to business or the general public.

Commission-based wholesalers do not have, hold or take title to the goods they sell and do not physically handle the goods.

Activities

Auction service (except real estate) Auctioning livestock

Electronic auction (including to the general public)

Export agent, wholesaler

Goods wholesale broking n.e.c. Import agent, wholesaler

Livestock agent

Manufacturer's sales agent Stock and station agent Stockyard operation Wholesaler's sales agent

Wool broking

Exclusions/References

- a) providing operational services to other workplaces of the employer or *group are classified according to the predominant industry of those other workplaces;
- b) the arrangement of the purchase of travel and related services are included in class N72200 Travel Agency and Tour Arrangement Services;
- c) providing a customs agency service are included in class I52910 Customs Agency Services;
- d) the activities of real estate agents are included in class L67200 Real Estate Services; and
- e) the broking of financial or insurance services are included in the appropriate classes of Subdivision 64 Auxiliary Finance and Insurance Services.

^{*}this term is defined in subclause 5(2)

P1

Sch. 1

SCHEDULE 1 - continued

DIVISION G – RETAIL TRADE

INTRODUCTION

1. The Retail Trade Division includes workplaces predominantly engaged in the purchasing and onselling, commission-based buying, and/or commission-based selling of finished goods, without significant transformation, to or on behalf of the general public.

Nature of workplaces engaged in retail trade

- 2. Workplaces included in the Retail Trade Division generally:
 - a) operate from premises located and designed to attract a high volume of walk-in customers;
 - b) have an extensive display of goods; and/or
 - c) use advertising designed to attract customers from the general public.
- 3. The display and advertising of goods by a workplace included in the Retail Trade Division may be physical or electronic. Physical display and advertising includes shops, printed catalogues, billboards and print advertisements. Electronic display and advertising includes catalogues, internet websites, television and radio advertisements and infomercials.

Classification Rule: Non-store retailers

4. Workplaces predominantly engaged in purchasing and onselling goods to the general public that use non-store retailing, including the internet, are included in the Retail Trade Division. Workplaces predominantly engaged in internet retailing (other than internet auctions) are classified to class G43100 Non-Store Retailing. Workplaces predominantly engaged in purchasing and onselling goods to the general public that use non-store retailing, including the internet, that have a shopfront or physical retail presence are classified to a retail class other than G43100 Non-Store Retailing even if non-store retailing is the *predominant activity.

Classification Issue: Retailing meat, fish or poultry

Issue

5. Notwithstanding that workplaces predominantly engaged in selling meat, fish or poultry to the general public may sell products that involve significant transformation, they have the characteristics of a retailer. This raises the issue of the correct classification of such workplaces.

Rule

6. Workplaces predominantly engaged in selling fresh meat, fish or poultry to the general public are deemed to be predominantly engaged in buying finished goods and onselling them without significant transformation and are classified to this Division.

Example

A workplace that is a retail butcher, predominantly engaged in selling meat to the general public may cut meat carcasses into smaller cuts for sale and make hamburgers and sausages at the workplace. Notwithstanding that significant transformation of the goods occurs, the butcher is deemed to be engaged in buying and onselling goods without significant transformation and is classified to this Division, and not to manufacturing.

SCHEDULE 1 - continued

Classification Issue: Commission-based retailing

7. Some workplaces are predominantly engaged in commission-based retailing - that is, they sell goods to the general public on a commission basis. These workplaces have different activities from non-commission-based retail workplaces. This raises the issue of the correct classification of such workplaces.

Rule

8. Workplaces predominantly engaged in commission-based retailing of goods to the general public are classified to class G43200 Retail Commission-Based Buying and/or Selling in this Division.

Exclusions

- 9. Workplaces excluded from this Division include workplaces predominantly engaged in the following activities:
 - a) providing an auction service to business or the general public (including electronic auctions, excluding real estate auctions) (these workplaces are included in class F38000 Commission-Based Wholesaling);
 - b) providing a real estate auction service (these workplaces are included in class L67200 Real Estate Services);
 - c) repairing a range of machinery, electronic equipment, clothing and footwear (these workplaces are included in the relevant class of Division S Other Services);
 - d) rental or hiring of cars, machinery, video media, furniture etc. (these workplaces are included in the relevant class of Division L Rental, Hiring and Real Estate Services);
 - e) operating cafes, restaurants and takeaway food services (these workplaces are included in the relevant classes of Division H - Accommodation and Food Services);
 and
 - f) motor cycle or motor vehicle dismantling (these workplaces are included in class F35050 Motor Vehicle Dismantling and Used Parts Wholesaling).
- 10. Some products are typically consumed by business rather than the general public and can be sold either to the general public or to other businesses. However, because of their nature, workplaces predominantly engaged in selling these products are excluded from this Division and are always included in the relevant class of Division F Wholesale Trade.

Examples

Examples of such workplaces are workplaces predominantly engaged in the sale of the following products:

- a) agricultural, construction, earthmoving, excavation, industrial, forestry, mining, professional, or scientific equipment or machinery;
- b) agricultural or industrial chemicals;
- c) commercial vehicles;
- d) metal scrap or non-metal waste or scrap;
- e) office furniture;
- f) used chemicals or used cooking oil;
- g) used glass, metal or plastic containers; and
- h) wool or cereal grains.

Sch. 1

SCHEDULE 1 - continued

Cross-references

11. Refer to the General Introduction for rules about the distinction between workplaces that produce or manufacture products and workplaces engaged in retail sale.

Subdivisions

- 12. This Division contains the following subdivisions:
 - 39 Motor Vehicle and Motor Vehicle Parts Retailing
 - 40 Fuel Retailing
 - 41 Food Retailing
 - 42 Other Store-Based Retailing
 - 43 Non-Store Retailing and Retail Commission-Based Buying and/or Selling

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SCHEDULE 1 - continued

DIVISION G-RETAIL TRADE

Subdivision 39 – MOTOR VEHICLE AND MOTOR VEHICLE PARTS RETAILING

Group Class

Title and Description

Group 391

MOTOR VEHICLE RETAILING

G39110 Car Retailing

This class consists of workplaces predominantly engaged in retailing new or used cars.

Activities

New car retailing

Used car retailing

Exclusions/References

Workplaces predominantly engaged in

- a) wholesaling cars are included in class F35010 Car Wholesaling;
- b) selling agricultural, construction and commercial vehicles are included in class F34110 Agricultural and Construction Machinery Wholesaling and class F35020 Commercial Vehicle Sales;
- c) retailing new motor vehicle or motor cycle parts or accessories, including batteries, are included in class G39210 Motor Vehicle Parts Retailing;
- d) retailing motor vehicle tyres or tubes are included in class G39220 Tyre Retailing;
- e) retailing new or used motor cycles or scooters are included in class G39120 Motor Cycle Retailing; and
- f) automotive repair and maintenance of motor cars are included in Group 941 of Division S - Other Services.

G39120 Motor Cycle Retailing

This class consists of workplaces predominantly engaged in retailing new or used motor cycles or scooters.

Activities

All terrain vehicle retailing Go-kart, motorised, retailing Motor cycle or scooter retailing Motorised minibike retailing

Exclusions/References

Workplaces predominantly engaged in

- a) wholesaling new or used motor cycles or scooters are included in class F35030 Trailer and Other Motor Vehicle Wholesaling;
- b) repairing motor cycles or scooters are included in class S94190 Other Automotive Repair and Maintenance; and
- c) retailing motor cycles or scooter parts or accessories are included in class G39210 Motor Vehicle Parts Retailing.

G39130 Trailer and Other Motor Vehicle Retailing

This class consists of workplaces predominantly engaged in retailing caravans, trailers and other motor vehicles, including mobile homes or cabins.

Activities

Box trailer retailing Mobile homes retailing
Caravan retailing Motor home retailing

Horse float retailing
Other motor vehicle retailing n.e.c.
Mobile cabins retailing
Trailer retailing (except boat trailers)

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Sch. 1

SCHEDULE 1 - continued

Group Class

Title and Description

Exclusions/References

Workplaces predominantly engaged in

- a) retailing boat trailers are included in class G42450 Marine Equipment Retailing;
- b) hiring of trailers or caravans are included in class L66190 Other Motor Vehicle and Transport Equipment Rental and Hiring; and
- c) retailing prefabricated sheds not intended for human occupation are included in class G42310 Hardware and Building Supplies Retailing.

Group 392 MOTOR VEHICLE PARTS AND TYRE RETAILING

G39210 Motor Vehicle Parts Retailing

This class consists of workplaces predominantly engaged in retailing new or used parts or accessories for motor vehicles.

Activities

Automotive air conditioning retailing Automotive battery retailing Caravan parts or accessories retailing Car radio or compact disc (CD) player retailing

Motor cycle or scooter parts or accessory retailing

Motor vehicle accessory retailing
Motor vehicle parts retailing
Trailer parts retailing

Exclusions/References

Workplaces predominantly engaged in

- a) wholesaling motor vehicle parts are included in either class F35040 Motor Vehicle New Parts Wholesaling or F35050 Motor Vehicle Dismantling and Used Parts Wholesaling;
- b) retailing motor vehicle tyres or tubes are included in class G39220 Tyre Retailing; and
- c) installing automotive air conditioners, car radios or compact disc (CD) players are included in class S94110 Automotive Electrical Services.

G39220 Tyre Retailing

This class consists of workplaces predominantly engaged in retailing motor vehicle or motor cycle tyres (new or reconditioned) or tubes.

Activities

Motor cycle or scooter tyre and tube retailing

Tyre or tube, motor vehicle, retailing

Exclusions/References

Workplaces predominantly engaged in retreading, recapping or rerubbering motor vehicle tyres are included in class C19140 Tyre Manufacturing.

Group Class

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SCHEDULE 1 - continued

Subdivision 40 – FUEL RETAILING

| Group Ciuss | | | |
|-------------|----------------|--|--|
| Group 400 | FUEL RETAILING | | |
| G40000 | Fuel Retailing | | |

This class consists of workplaces predominantly engaged in retailing fuels, including petrol, liquefied petroleum gas (LPG) or lubricating oils.

Title and Description

Activities

Automotive, compressed natural gas (CNG), retailing

Automotive, liquefied petroleum gas

(LPG), retailing Diesel oil retailing

Distillate retailing

Engine oil retailing Kerosene retailing

Lubricating oil or grease retailing

Petrol retailing

Service station operation (predominantly

petrol retailing)

Exclusions/References

- a) wholesaling of petroleum products are included in class F33210 Petroleum Product Wholesaling;
- b) convenience store operation are included in class G41100 Supermarket and Grocery Stores; and
- c) automotive repairs and services are included in the appropriate classes of Group 941 Automotive Repair and Maintenance.

Group Class

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SCHEDULE 1 - continued

Subdivision 41 – FOOD RETAILING

Group 411 SUPERMARKET AND GROCERY STORES

G41100 Supermarket and Grocery Stores

This class consists of workplaces predominantly engaged in retailing groceries or non-specialised food lines (including convenience stores), whether or not the selling is organised on a self-service basis.

Title and Description

Activities

Convenience store operation

Grocery supermarket operation

Grocery retailing

Exclusions/References

Workplaces predominantly engaged in

- a) retailing specialised food lines are included in the appropriate classes of Group 412 Specialised Food Retailing;
- b) selling food and beverages for immediate consumption are included in class H45120 Takeaway Food Services; and
- c) retailing petrol are included in class G40000 Fuel Retailing.

Group 412 SPECIALISED FOOD RETAILING

G41210 Fresh Meat, Fish and Poultry Retailing

This class consists of workplaces predominantly engaged in retailing fresh meat, fish or poultry.

Activities

Butcher's shop operation (retail) Fish, fresh, retailing Meat, fresh, retailing

Poultry, fresh, retailing Seafood, fresh, retailing

G41220 Fruit and Vegetable Retailing

This class consists of workplaces predominantly engaged in retailing fresh fruit or vegetables.

Activities

Fruit, fresh, retailing Greengrocery operation (retail) Vegetable, fresh, retailing

G41230 Liquor Retailing

This class consists of workplaces predominantly engaged in retailing beer, wine or spirits for consumption off the premises only.

Activities

Alcoholic beverage retailing (for consumption off the premises only)

Exclusions/References

- a) selling alcoholic beverages for consumption on the premises are included in class H45200 Pubs, Taverns and Bars; and
- b) operating hospitality clubs are included in class H45300 Clubs (Hospitality).

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SCHEDULE 1 - continued

Group Class

Title and Description

G41290 **Other Specialised Food Retailing**

This class consists of workplaces predominantly engaged in retailing specialised food lines, such as confectionery or smallgoods or bread and cakes (not manufactured on the same premises).

Activities

Biscuit retailing (not manufactured on the same premises)

Bread retailing (not manufactured on the same premises)

Bread vendor (not manufactured on the same premises)

Cake retailing (not manufactured on the same premises)

Confectionery retailing

Dietary supplement retailing (except pharmaceutical preparations,

vitamins or minerals)

Health foods retailing

(except pharmaceutical preparations,

vitamins or minerals)

Non-alcoholic drinks retailing

Pastry retailing (not manufactured on

the same premises)

Smallgoods retailing

Specialised food retailing n.e.c.

Exclusions/References

- a) retailing a wide range of foods is included in class G41100 Supermarket and Grocery Stores;
- b) providing food services for immediate consumption for taking away or consumption in limited seating areas are included in class H45120 Takeaway Food Services:
- c) manufacturing bakery products and selling those products from the same premises are included in class C11740 Bakery Product Manufacturing (Non-factory based);
- d) retailing food through vending machines or other non-store means (except mobile vans) are included in class G43100 Non-Store Retailing;
- e) mobile food van operation are included in class H45120 Takeaway Food Services: and
- f) retailing pharmaceutical preparations, vitamins or minerals are included in class G42710 Pharmaceutical, Cosmetic and Toiletry Goods Retailing.

Group Class

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Sch. 1

SCHEDULE 1 - continued

Subdivision 42 – OTHER STORE-BASED RETAILING

FURNITURE, FLOOR COVERINGS, HOUSEWARE AND Group 421 TEXTILE GOODS RETAILING

Furniture Retailing G42110

This class consists of workplaces predominantly engaged in retailing new furniture, blinds or awnings.

Title and Description

Activities

Antique reproduction furniture retailing

Furniture retailing (new, except office

(new)

furniture)

Awning retailing Blind retailing

Mattress retailing

Exclusions/References

Workplaces predominantly engaged in

- a) the installation of household blinds or awnings are included in class E32390 Other Building Installation Services;
- b) manufacturing blinds or awnings are included in the appropriate classes of Division C - Manufacturing, according to the materials used in the manufacturing process;
- c) selling office furniture are included in class F37310 Furniture and Floor Covering Wholesaling;
- d) retailing second-hand or antique furniture are included in class G42730 Antique and Used Goods Retailing; and
- e) retailing curtains are included in class G42140 Manchester and Other Textile Goods Retailing.

G42120 Floor Coverings Retailing

This class consists of workplaces predominantly engaged in retailing new floor coverings (except antique floor coverings and ceramic floor tiles).

Activities

Carpet retailing

Floor tile retailing (lino, vinyl, cork, carpet

Floor coverings retailing (except ceramic

or rubber)

floor tiles)

Parquetry retailing

Floor rug retailing

Exclusions/References

- a) laying floor coverings are included in the appropriate classes of Division E -Construction;
- b) retailing second-hand or antique rugs or floor coverings are included in class G42730 Antique and Used Goods Retailing; and
- c) retailing ceramic floor tiles are included in class G42310 Hardware and Building Supplies Retailing.

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SCHEDULE 1 - continued

Group Class

Title and Description

G42130 **Houseware Retailing**

This class consists of workplaces predominantly engaged in retailing new kitchenware, china, glassware, silverware or other houseware goods.

Activities

Brushware retailing Glassware retailing Chinaware retailing Kitchenware retailing Cooking utensil retailing (except electric) Picnicware retailing Crockery retailing Plastic container retailing Silverware retailing Cutlery retailing

Enamelware retailing

Exclusions/References

Workplaces predominantly engaged in

- a) retailing electric cooking utensils are included in class G42210 Electrical, Electronic and Gas Appliance Retailing; and
- b) retailing second-hand kitchenware, china, glassware, silverware or other houseware goods are included in class G42730 Antique and Used Goods Retailing.

G42140 **Manchester and Other Textile Goods Retailing**

This class consists of workplaces predominantly engaged in retailing fabrics, curtains or household textiles.

Activities

Linen retailing Blanket retailing Curtain retailing Piece-goods retailing Dressmaking requisites retailing Soft furnishing retailing Fabric, textile, retailing Yarn retailing

Household textile retailing

Exclusions/References

Workplaces predominantly engaged in

- a) installing awnings, blinds, shutters or curtains are included in class E32390 Other Building Installation Services; and
- b) manufacturing curtains or cushions are included in class C13330 Cut and Sewn Textile Product Manufacturing.

ELECTRICAL AND ELECTRONIC GOODS RETAILING Group 422

G42210 **Electrical, Electronic and Gas Appliance Retailing**

This class consists of workplaces predominantly engaged in retailing new electrical, electronic or gas appliances (except computers and computer peripherals).

Activities

Air conditioner retailing Cooking utensil, electric, retailing

Appliance, electric, retailing Digital versatile disc (DVD) player retailing

Barbecue retailing Electronic beeper retailing Blu-ray disc (BD) player retailing Fan, electric, retailing

Camera retailing Floor polisher, electric, retailing

Compact disc (CD) player retailing Gas appliance retailing

Sch. 1

SCHEDULE 1 - continued

Group Class Title and Description

Heating equipment, electric or gas, Shaver, electric, retailing

retailing Sound reproducing equipment retailing

Household kerosene heater retailing
Mobile phone retailing
Store retailing
Store retailing

Modem retailing Television antennae retailing
Pager retailing Television set retailing

Pocket calculator, electronic, retailing

Two-way radio equipment retailing

Projector retailing Vacuum cleaner retailing

Radio receiving set retailing Video cassette recorder (VCR) retailing

(except car radios) Washing machine retailing

Exclusions/References

Refrigerator retailing

Workplaces predominantly engaged in

- a) retailing computer or computer peripheral equipment (including computer game consoles) are included in class G42220 Computer and Computer Peripheral Retailing;
- b) retailing compact discs (CDs), digital versatile discs (DVDs), Blu-ray discs (BDs) or other entertainment media are included in class G42420 Entertainment Media Retailing;
- c) retailing car radios are included in class G39210 Motor Vehicle Parts Retailing;
- d) retailing bottled liquefied petroleum gas (LPG) are included in class G42790 Other Store-Based Retailing n.e.c.;
- e) installing household appliances requiring plumbing, electrical and air conditioning services are included in the relevant classes of Group 323 Building Installation Services of Division E Construction;
- f) hiring household appliances are included in class L66390 Other Goods and Equipment Rental and Hiring n.e.c.;
- g) repairing and maintaining electrical, electronic and gas domestic appliances are included in class S94210 Domestic Appliance Repair and Maintenance; and
- h) retailing second-hand electrical, electronic or gas appliances are included in class G42730 Antique and Used Goods Retailing.

G42220 Computer and Computer Peripheral Retailing

This class consists of workplaces predominantly engaged in retailing new computers or computer peripheral equipment.

Activities

Computer software retailing
Computer equipment retailing
(except computer games)

Computer game console retailing Printer retailing

Computer hardware retailing Visual display unit (VDU) retailing

Exclusions/References

- a) retailing computer games are included in class G42420 Entertainment Media Retailing; and
- b) retailing second-hand computers or computer peripheral equipment are included in class G42730 Antique and Used Goods Retailing.

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SCHEDULE 1 - continued

Group Class

Title and Description

G42290 Other Electrical and Electronic Goods Retailing

This class consists of workplaces predominantly engaged in retailing new electrical and electronic goods not elsewhere classified.

Activities

Dry cell battery retailing Electric light fittings retailing Electronic goods retailing n.e.c. Printer cartridge retailing

Electrical goods retailing n.e.c.

Exclusions/References

Workplaces predominantly engaged in retailing second-hand electrical and electronic goods not elsewhere classified are included in class G42730 Antique and Used Goods Retailing.

Group 423 HARDWARE, BUILDING AND GARDEN SUPPLIES RETAILING G42310 Hardware and Building Supplies Retailing

This class consists of workplaces predominantly engaged in retailing new hardware or building supplies.

Activities

Carpenters' tools retailing

Cement retailing

Ceramic floor tile retailing

Garden tool retailing

Hardware retailing

Lacquer retailing

Lawn mower retailing

Lock retailing

Mineral turpentine retailing

Nail retailing

Paint retailing

Plumbers' fittings retailing

Plumbers' tools retailing

Prefabricated shed, not intended for

human occupation, retailing

Timber retailing
Tool retailing

Wallpaper retailing

Woodworking tool retailing

Exclusions/References

Workplaces predominantly engaged in

- a) wholesaling builders' hardware or supplies (except plumbing supplies) are included in class F33390 Other Hardware Goods Wholesaling;
- b) wholesaling timber are included in class F33310 Timber Wholesaling;
- c) retailing mobile homes or cabins are included in class G39130 Trailer and Other Motor Vehicle Retailing; and
- d) retailing second-hand hardware or building supplies are included in class G42730 Antique and Used Goods Retailing.

G42320 Garden Supplies Retailing

This class consists of workplaces predominantly engaged in retailing garden supplies or nursery goods.

Activities

Artificial turf retailing
Bulb, flower, retailing
Fertiliser retailing
Garden ornament retailing
Garden supplies retailing n.e.c.
Nursery stock retailing
Pesticide retailing

Plant, garden, retailing Pot plant retailing Seedlings retailing Seed, garden, retailing Shrub or tree retailing Tuber, flower, retailing

Sch. 1

SCHEDULE 1 - continued

Group Class

Title and Description

Exclusions/References

Workplaces predominantly engaged in

- a) retailing cut flowers are included in class G42740 Flower Retailing;
- b) growing nursery stock are included in class A01110 or class A01120 Nursery Production (either undercover, or outdoors);
- c) wholesaling nursery stock are included in class F33190 Other Agricultural Product Wholesaling; and
- d) providing landscape gardening services are included in class E32910 Landscape Construction Services.

Group 424 RECREATIONAL GOODS RETAILING

G42410 Sport and Camping Equipment Retailing

This class consists of workplaces predominantly engaged in retailing new sporting goods (except clothing and footwear), camping equipment or bicycles.

Activities

Ammunition retailing Gun or rifle retailing

Bicycle retailing Gymnasium equipment retailing

Bicycle accessory retailing
Camping equipment retailing
Snow ski retailing
Snow ski retailing

Canoe retailing Sporting equipment retailing Equestrian equipment retailing (except clothing or footwear)

Fishing tackle retailing

Fitness equipment retailing

Golfing equipment retailing

Wetsuit retailing

Exclusions/References

Workplaces predominantly engaged in

- a) retailing sports apparel (clothing and footwear) are included in classes G42510 Clothing Retailing and G42520 Footwear Retailing;
- b) retailing new or used boats are included in class G42450 Marine Equipment Retailing; and
- c) retailing second-hand sporting goods, camping equipment or bicycles are included in class G42730 Antique and Used Goods Retailing.

G42420 Entertainment Media Retailing

This class consists of workplaces predominantly engaged in retailing new audio tapes, compact discs (CDs), computer games, digital versatile discs (DVDs), Bluray discs (BDs) or video cassettes.

Activities

Audio cassette retailing Computer game retailing

Blu-ray disc (BD) retailing Digital versatile disc (DVD) retailing

Compact disc (CD) retailing Video cassette retailing

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SCHEDULE 1 - continued

Group Class

Title and Description

Exclusions/References

Workplaces predominantly engaged in

- a) retailing second-hand records, tapes, compact discs (CDs), digital versatile discs (DVDs), Blu-ray discs (BDs) or videos are included in class G42730 Antique and Used Goods Retailing;
- b) rental of pre-recorded video tapes and discs and computer games are included in class L66320 Video and Other Electronic Media Rental and Hiring;
- c) retailing compact disc (CD) players, digital versatile disc (DVD) players, video cassette recorders (VCRs) or other appliances are included in class G42210 Electrical, Electronic and Gas Appliance Retailing; and
- d) retailing computers (including computer game consoles) and computer peripherals are included in class G42220 Computer and Computer Peripheral Retailing.

G42430 Toy and Game Retailing

This class consists of workplaces predominantly engaged in retailing new toys or games (except computer games).

Activities

Doll retailing

Toy retailing

Game retailing

Exclusions/References

Workplaces predominantly engaged in

- a) retailing computer games are included in class G42420 Entertainment Media Retailing; and
- b) retailing second-hand toys or games are included in class G42730 Antique and Used Goods Retailing.

G42440 Newspaper and Book Retailing

This class consists of workplaces predominantly engaged in retailing new books, periodicals and newspapers.

Activities

Book retailing Magazine retailing Newspaper retailing Periodical retailing Religious book retailing

Exclusions/References

- a) retailing stationery and writing goods are included in class G42720 Stationery Goods Retailing; and
- b) retailing second-hand books are included in class G42730 Antique and Used Goods Retailing.

Sch. 1

SCHEDULE 1 - continued

Group Class Title and Description

G42450 Marine Equipment Retailing

This class consists of workplaces predominantly engaged in retailing new or used boats or boat accessories.

Activities

Boat retailing (including used) Outboard motor retailing

Boat trailer retailing Sailing or nautical accessory retailing

Marine parts and accessory retailing n.e.c. Yacht retailing

Exclusions/References

Workplaces predominantly engaged in

- a) retailing sailboards, canoes or wetsuits are included in class G42410 Sport and Camping Equipment Retailing;
- b) repairing boats are included in class C23920 Boatbuilding and Repair Services;
- c) retailing trailers (except boat trailers) are included in class G39130 Trailer and Other Motor Vehicle Retailing;
- d) hiring of pleasure craft (without crew) are included in Division L Rental, Hiring and Real Estate Services; and
- e) yacht broking are included in class G43200 Retail Commission-Based Buying and/or Selling.

Group 425 CLOTHING, FOOTWEAR AND PERSONAL ACCESSORY RETAILING

G42510 Clothing Retailing

This class consists of workplaces predominantly engaged in retailing new clothing or clothing accessories.

Activities

Clothing accessory retailing
Clothing retailing
Foundation garment retailing
Fur clothing retailing
Fur clothing retailing
Glove retailing
Work clothing retailing

Exclusions/References

Workplaces predominantly engaged in

- a) retailing second-hand clothing are included in class G42730 Antique and Used Goods Retailing;
- b) retailing personal accessories (except clothing and footwear) are included in class G42590 Other Personal Accessory Retailing;
- c) custom tailoring or dressmaking are included in class C13510 Clothing Manufacturing; and
- d) clothing repair or alteration are included in class S94910 Clothing and Footwear Repair.

G42520 Footwear Retailing

This class consists of workplaces predominantly engaged in retailing boots, shoes or other footwear.

Activities

Boot retailing Shoe retailing

Footwear retailing Sports footwear retailing

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SCHEDULE 1 - continued

Group Class

Title and Description

G42530 Watch and Jewellery Retailing

This class consists of workplaces predominantly engaged in retailing new watches and jewellery (except clocks and silverware).

Activities

Jewellery retailing

Watch retailing

Exclusions/References

Workplaces predominantly engaged in

- a) retailing second-hand jewellery are included in class G42730 Antique and Used Goods Retailing;
- b) retailing clocks are included in class G42790 Other Store-Based Retailing n.e.c.; and
- c) retailing silverware are included in class G42130 Houseware Retailing.

G42590 Other Personal Accessory Retailing

This class consists of workplaces predominantly engaged in retailing other new personal accessories, including handbags, sunglasses, leather goods, luggage and other personal accessories not elsewhere classified.

Activitie

Briefcase retailing Personal accessory retailing n.e.c.

Handbag retailing
Leather goods retailing
(except clothing and footwear)

Sunglasses retailing
Umbrella retailing
Wig retailing

Luggage retailing

Exclusions/References

Workplaces predominantly engaged in

- a) retailing leather clothing are included in class G42510 Clothing Retailing;
- b) retailing leather footwear are included in class G42520 Footwear Retailing; and
- c) retailing second-hand personal accessories are included in class G42730 Antique and Used Goods Retailing.

Group 426 DEPARTMENT STORES

G42600 Department Stores

This class consists of workplaces predominantly engaged in the retail of goods in at least four of the following six product categories:

- Clothing
- Furniture
- Kitchenware, china, glassware and other housewares
- Textile goods
- Electrical, electronic and gas appliances
- Perfumes, cosmetics and toiletries

The goods in these product categories, as well as other goods, are sold by or displayed in separate departments or sections within the store, and, merchandising, advertising, customer service, accounting and budgetary control functions are generally undertaken on a departmentalised basis.

Sch. 1

SCHEDULE 1 - continued

Group Class

Title and Description

Workplaces are classified to this class where:

- (a) the retail of the four (or more) product categories, considered together, contributes more than any other activity of the employer to the value of goods and services produced or provided by operations carried on in the workplace; and
- (b) the retail of a single product category does not contribute more than the retail of the other three (or more) product categories combined.

This constitutes an exception to clauses 27 and 28(1) of the Premiums Order in relation to workplaces that retail goods in these product categories.

Activities

Department store operation

Exclusions/References

Workplaces are classified based on the *predominant activity undertaken where:

- a) they are engaged in the retail of goods from fewer than four of the above product categories; or
- b) they are engaged in the retail of goods from four or more of the above product categories, but a single product category contributes more than the retail of the other three (or more) product categories combined.

Workplaces predominantly engaged in

- c) retailing food and groceries on a departmentalised basis are included in class G41100 Supermarket and Grocery Stores;
- d) retailing on a specialised basis: clothing; furniture; kitchenware, china, glassware and other housewares; textile goods; electrical, electronic and gas appliances; or perfumes, cosmetics and toiletries are included in the appropriate classes of Subdivision 42 Other Store-Based Retailing; and
- e) retailing a wide variety of products that are not sold, displayed, managed or administered on a departmentalised basis (i.e. gift shops, souvenir shops or variety stores) are included in class G42790 Other Store-Based Retailing n.e.c.

Group 427 PHARMACEUTICAL AND OTHER STORE-BASED RETAILING G42710 Pharmaceutical, Cosmetic and Toiletry Goods Retailing

This class consists of workplaces predominantly engaged in retailing prescription drugs or patent medicines, cosmetics or toiletries.

Activities

Cosmetic retailing Pharmacy, retail, operation

Drug retailing Prescription, medicine, dispensing

Title Cosmetic retailing Prescription, medicine, dispensing

Patent medicine retailing Toiletry retailing

Perfume retailing Vitamin or mineral retailing

Exclusions/References

Workplaces predominantly engaged in retailing dietary and health food supplements, except pharmaceutical preparations, vitamins or minerals, are included in class G41290 Other Specialised Food Retailing.

G42720 Stationery Goods Retailing

This class consists of workplaces predominantly engaged in retailing stationery goods and writing materials.

^{*}this term is defined in subclause 5(2)

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SCHEDULE 1 - continued

Group Class

Title and Description

Activities

Artists' supplies retailing
Ink retailing (except printer ink or toner)
Note book retailing

Pen or pencil retailing Stationery retailing Writing material retailing

Exclusions/References

Workplaces predominantly engaged in

- a) retailing books or magazines are included in class G42440 Newspaper and Book Retailing; and
- b) retailing printer ink or toner are included in class G42790 Other Store-Based Retailing n.e.c.

G42730 Antique and Used Goods Retailing

This class consists of workplaces predominantly engaged in retailing antiques or second-hand goods (except motor vehicles or motor cycles and parts, and boats, marine equipment and accessories).

Activities

Antique retailing
Coin dealing (retailing)
Disposals retailing
Pawnbroking
Second-hand or antique rugs or floor coverings retailing
Second-hand book retailing
Second-hand clothes retailing
Second-hand electrical, electronic or computer equipment retailing
Second-hand furniture retailing
Second-hand goods retailing n.e.c.

Second-hand kitchenware, china, glassware, silverware or other houseware goods retailing
Second-hand personal accessories retailing
Second-hand record, tape, compact disc
(CD), digital versatile disc (DVD) or videos retailing

Second-hand jewellery retailing

Second-hand sporting goods, camping equipment or bicycles retailing
Second-hand sports card retailing
Second-hand toys or games retailing
Stamp, collectible, dealing (retailing)

Exclusions/References

Workplaces predominantly engaged in

Second-hand hardware or building supplies

retailing (including ceramic floor tiles)

- a) retailing used motor vehicles are included in class G39110 Car Retailing;
- b) retailing used motor cycles are included in class G39120 Motor Cycle Retailing;
- c) retailing used motor vehicle or motor cycle parts are included in class G39210 Motor Vehicle Parts Retailing;
- d) providing auctioning services are included in class F38000 Commission- Based Wholesaling; and
- e) retailing new or used, marine equipment or accessories are included in class G42450 Marine Equipment Retailing.

G42740 Flower Retailing

This class consists of workplaces predominantly engaged in retailing cut flowers or display foliage.

Activities

Cut flower retailing
Display foliage retailing

Dried flower retailing Florist, retail, operation

Sch. 1

SCHEDULE 1 - continued

Group Class

Title and Description

P1

Exclusions/References

Workplaces predominantly engaged in

- a) growing flowers and display foliage are included in class A01140 or A01150 Floriculture Production (under cover or outdoors);
- b) retailing garden plants and nursery stock are included in class G42320 Garden Supplies Retailing; and
- c) hiring plants are included in class L66390 Other Goods and Equipment Rental and Hiring n.e.c.

G42790 Other Store-Based Retailing n.e.c.

This class consists of workplaces predominantly engaged in retailing new goods not elsewhere classified from store-based premises.

Activities

Art gallery operation (retail) Map retailing

Binocular retailing

Bottled liquefied petroleum gas (LPG)

retailing

Musical instrument retailing

Pet and pet accessory retailing

Photographic chemical retailing

retailing Photographic chemical retailing
Briquette retailing Photographic film or paper retailing

Clock retailing Postcard retailing
Coal retailing Pram retailing
Coke retailing Printer ink or tone

Coke retailing Printer ink or toner retailing
Computer consumables (toners, inks) Religious goods (except books) retailing

retailing Specialty stores n.e.c.

Craft goods retailing

Duty free store operation

Firewood retailing

Firework retailing

General store operation

Greeting card retailing

Store-based retailing n.e.c.

Swimming pool retailing

Tobacco product retailing

Travel goods retailing

Variety store operation

Wheelchair retailing

Ice retailing

Exclusions/References

- a) retailing second-hand sports cards are included in class G42730 Antique and Used Goods Retailing;
- b) retailing religious books are included in class G42440 Newspaper and Book Retailing;
- c) retailing goods without the use of a shopfront or physical store presence are included in class G43100 Non-Store Retailing;
- d) retailing goods on a commission basis are included in class G43200 Retail Commission-Based Buying and/or Selling;
- e) retailing second-hand musical instruments are included in class G42730 Antique and Used Goods Retailing;
- f) retailing a wide range of foods is included in class G41100 Supermarket and Grocery Stores; and
- g) retailing a wide variety of products that are sold, displayed, managed or administered on a departmentalised basis are included in class G42600 Department Stores.

Group Class

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SCHEDULE 1 - continued

Subdivision 43 – NON-STORE RETAILING AND RETAIL COMMISSION-BASED BUYING AND/OR SELLING

Group 431 NON-STORE RETAILING

G43100 Non-Store Retailing

This class consists of workplaces predominantly engaged in retailing goods without the use of a shopfront or physical store presence, including milk vendors, sole e-commerce retailers and direct shopping workplaces.

Title and Description

Activities

Direct mail retailing Internet retailing (other than internet

Direct selling of books auctions)
Direct selling of cosmetics Milk vending

Direct selling of goods n.e.c. Mobile food retailing (except takeaway

Firewood cutting and retailing food

(direct selling) Vending machine operation (except leasing)

Exclusions/References

Workplaces that engage in the retailing of goods through means of a shopfront or physical retail presence are included in a class in Division G - Retail Trade other than G43100 Non-Store Retailing even if non-store retailing is the *predominant activity at the workplace. This constitutes an exception to clauses 27 and 28(1) of the Premiums Order.

Workplaces predominantly engaged in

- a) providing mobile food services such as ice cream vending from a van are included in class H45120 Takeaway Food Services;
- b) providing electronic auction services for the sale of goods to businesses or the general public are included in class F38000 Commission-Based Wholesaling; and
- c) leasing, hiring or renting of vending machines are included in class L66390 Other Goods and Equipment Rental and Hiring n.e.c.

Group 432 RETAIL COMMISSION-BASED BUYING AND/OR SELLING G43200 Retail Commission-Based Buying and/or Selling

This class consists of workplaces predominantly engaged in arranging the sale of goods to the general public on a fee or commission basis on behalf of a principal. Commission-based retailers do not take title to the goods they sell and do not physically handle the goods.

Activities

Boat or yacht broking Commission-based milk vending Commission buying service Commission retailing of books Commission retailing of cosmetics Commission retailing of health foods Commission selling service

^{*}this term is defined in subclause 5(2)

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SCHEDULE 1 - continued

Group Class

Title and Description

Exclusions/References

- a) the commission-based buying and selling of real estate are included in class L67200 Real Estate Services;
- b) the broking of financial or insurance services are included in the appropriate classes of Subdivision 64 Auxiliary Finance and Insurance Services;
- c) providing auction services for the sale of goods to businesses or the general public are included in class F38000 Commission-Based Wholesaling; and
- d) selling or issuing prepaid cards or vouchers to other businesses are included in class F37390 Other Goods Wholesaling n.e.c.

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SCHEDULE 1 - continued

DIVISION H – ACCOMMODATION AND FOOD SERVICES

INTRODUCTION

1. The Accommodation and Food Services Division includes workplaces predominantly engaged in providing short-term accommodation for visitors and/or meals, snacks, and beverages for consumption by customers both on and off-site, and in providing accommodation, food/beverage, and hospitality services.

Exclusions

- 2. Workplaces excluded from this Division include workplaces predominantly engaged in the following activities:
 - a) gambling activities such as casino, lottery, totalisator and bookmaker operations (these workplaces are included in the relevant classes in Group 920 of Division R -Art and Recreation Services);
 - b) long-term (residential) caravan parks or mobile home parks (these workplaces are included in class L67110 Residential Property Operators);
 - c) amusement parks (these workplaces are included in class R91310 Amusement Parks and Centres Operation);
 - d) theatre restaurants (these workplaces are included in class R90010 Performing Arts Operation); and
 - e) sporting club operations (these workplaces are included in class R91120 Sports and Physical Recreation Clubs and Sports Professionals).

Subdivisions

- 3. This Division contains the following subdivisions:
 - 44 Accommodation
 - 45 Food and Beverage Services.

Group Class

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SCHEDULE 1 - continued

DIVISION H - ACCOMMODATION AND FOOD SERVICES

Subdivision 44 – ACCOMMODATION

| - | |
|-----------|---------------|
| Group 440 | ACCOMMODATION |
| H44000 | Accommodation |

This class consists of workplaces predominantly engaged in providing accommodation for visitors, such as hotels, motels and similar workplaces.

Title and Description

Activities

Alpine accommodation operation Mobile home park operation (visitor) Bed and breakfast operation Motel operation Camping ground operation Resort operation Caravan park operation (visitor) Serviced apartments Event centre operation (predominantly Ski-lodge operation accommodation) Student residence operation (except boarding schools) Guest house operation Health farm operation (predominantly Time share accommodation operation accommodation) University halls of residence operation Holiday house and holiday flat operation Youth hostel operation Hotel operation

Exclusions/References

- a) renting or leasing (including sub-leasing) residential properties or dwellings are included in class L67110 Residential Property Operators;
- b) providing long-term (residential) caravan accommodation are included in class L67110 Residential Property Operators;
- c) providing housekeeping, room cleaning or general cleaning services to hotels or the accommodation industry are included in class N73110 Building and Other Industrial Cleaning Services;
- d) operating alpine skiing facilities, excluding the provision of accommodation, are included in class R91130 Sports and Physical Recreation Venues, Grounds and Facilities Operation;
- e) operating health farms predominantly providing medical services are included in class Q85990 Other Health Care Services n.e.c.;
- f) operating event centres predominantly providing catering services are included in class H45130 Catering Services;
- g) providing aged care residential services are included in class Q86010 Aged Care Residential Services; and
- h) operating boarding schools are included in the appropriate classes in Division P - Education and Training.

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SCHEDULE 1 - continued

Subdivision 45 – FOOD AND BEVERAGE SERVICES

Group Class

Title and Description

Group 451 CAFES, RESTAURANTS AND TAKEAWAY FOOD SERVICES H45110 Cafes and Restaurants

This class consists of workplaces predominantly engaged in providing food and beverage serving services for consumption on the premises. Customers generally order and are served while seated (i.e. waiter/waitress service) and pay after eating.

Activities

Cafe operation

Restaurant operation

Internet cafe, predominantly food or beverage service, operation

Exclusions/References

Workplaces predominantly engaged in

- a) providing food ready to be taken away for immediate consumption are included in class H45120 Takeaway Food Services;
- b) providing catering services (including airline food catering services) at specified locations or events are included in class H45130 Catering Services;
- c) selling alcoholic beverages both for consumption on and off the premises are included in class H45200 Pubs, Taverns and Bars;
- d) operating theatre restaurants predominantly engaged in providing live theatrical productions with food and beverages are included in class R90010 Performing Arts Operation; and
- e) operating internet cafes predominantly providing internet services are included in class J59100 Internet Service Providers and Web Search Portals.

H45120 Takeaway Food Services

This class consists of workplaces predominantly engaged in providing food and beverage (non-alcoholic) services ready to be taken away for immediate consumption. Customers order or select items and pay before consuming. Items are usually provided in takeaway containers or packaging. Food is either consumed on the premises in limited seating facilities, taken away by the customer or delivered. This class also includes workplaces predominantly engaged in supplying food services in food halls and food courts.

Activities

Juice bar operation

Mobile food van operation

Takeaway beverage operation
Takeaway food operation

Exclusions/References

- a) providing food services for consumption on the premises are included in class H45110 Cafes and Restaurants;
- b) providing catering services (including airline food catering services) at specified locations or events are included in class H45130 Catering Services;
- c) retailing baked goods manufactured on the same premises are included in class C11740 Bakery Product Manufacturing (Non-factory based);
- d) retailing baked goods (not manufactured on the same premises) are included in class G41290 Other Specialised Food Retailing; and
- e) retailing beer, wine or spirits for consumption off the premises only are included in class G41230 Liquor Retailing.

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SCHEDULE 1 - continued

Group Class

Title and Description

H45130 Catering Services

catering)

This class consists of workplaces predominantly engaged in providing catering services at specified locations or events such as airline catering. Meals and snacks may be transported and/or prepared and served on or off the premises, as required by the customer.

Activities

Airline food catering service Catering service operation Event centre operation (predominantly Prepared meal service (except as part of operating a diet, weight reduction or welfare service)

Exclusions/References

Workplaces predominantly engaged in

- a) providing food services for consumption on the premises only are included in class H45110 Cafes and Restaurants;
- b) providing food ready to be taken away for immediate consumption are included in class H45120 Takeaway Food Services;
- c) manufacturing food products (including snack foods and prepared meals) are included in class C11990 Other Food Product Manufacturing n.e.c.;
- d) operating event centres predominantly providing accommodation are included in class H44000 Accommodation;
- e) operating a diet or weight reduction service are included in class S95120 Diet and Weight Reduction Services;
- f) operating a welfare service by public sector employers are included in class Q87907 Other Social Assistance Services, Public Sector; and
- g) operating a welfare service by non-public sector employers are included in class Q87908 Other Social Assistance Services, Non-Public Sector.

Group 452 PUBS, TAVERNS AND BARS

H45200 Pubs, Taverns and Bars

This class consists of hotels, bars or similar workplaces (except hospitality clubs) predominantly engaged in serving and/or selling alcoholic beverages for consumption on the premises. Workplaces included in this class may also provide food services, gambling services and/or present live entertainment.

Activities

Bar operation Pub operation
Hotel bar operation Tavern operation
Night club operation Wine bar operation

Exclusions/References

- a) retailing alcoholic beverages for consumption off the premises only are included in class G41230 Liquor Retailing; and
- b) operating clubs which predominantly provide hospitality services to members (which may include gambling, sporting or other social or entertainment facilities) are included in class H45300 Clubs (Hospitality).

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SCHEDULE 1 - continued

Group Class

Title and Description

Group 453 CLUBS (HOSPITALITY)

H45300 Clubs (Hospitality)

This class consists of workplaces predominantly engaged in providing hospitality services to members. These hospitality services include providing food, selling alcoholic beverages, or providing gambling, sporting or other social or entertainment facilities.

Activities

Hospitality club operation

Exclusions/References

- a) selling alcoholic beverages both for consumption on and off the premises (which may include food and gambling services and/or live entertainment) are included in class H45200 Pubs, Taverns and Bars;
- b) operating bowling greens or golf courses are included in class R91130 Sports and Physical Recreation Venues, Grounds and Facilities Operation; and
- c) operating sporting clubs are included in class R91120 Sports and Physical Recreation Clubs and Sports Professionals.

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SCHEDULE 1 - continued

DIVISION I – TRANSPORT, POSTAL AND WAREHOUSING

INTRODUCTION

- 1. The Transport, Postal and Warehousing Division includes workplaces predominantly engaged in providing:
 - a) transportation of passengers and freight by road, rail, water or air;
 - b) other transportation activities such as postal services, pipeline transport and scenic and sightseeing transport;
 - c) goods warehousing and storage activities; and
 - d) support services for the transportation of passengers and freight (including stevedoring services, harbour services, navigation services, airport operations and customs agency services).
- 2. Workplaces that provide scenic and sightseeing transport activities are differentiated from the transport services referred to in paragraph 1(a) in that they:
 - a) operate during specified 'opening hours';
 - b) do not emphasise efficient transportation;
 - c) may use obsolete vehicles (like steam trains);
 - d) are usually local in nature and involve a same-day return; and
 - e) often involve the provision of other services, such as tour commentary.

Nature of workplaces engaged in road freight transport

- 3. Workplaces providing road freight transport generally:
 - a) operate vehicles with a gross vehicle mass of greater than or equal to 4.5 tonnes;
 - b) transport large items or bulk volumes of items (e.g. on pallets, in shipping containers, tanks, crates or drums);
 - c) require specialised unloading equipment (e.g. forklifts, pallet jacks, pumping equipment);
 - d) quote for services on a per load basis; and
 - e) do not pick up from residential addresses.

Nature of workplaces engaged in courier pick up and delivery services

- 4. Workplaces providing courier pick-up and delivery services generally:
 - a) operate vehicles with a gross vehicle mass of less than 4.5 tonnes, motorcycles or bicycles;
 - b) transport small or small volumes of items (e.g. documents, envelopes, parcels, groceries, meals);
 - c) do not require specialised unloading equipment;
 - d) quote for services on a per item basis;
 - e) pick-up from and/or deliver to residential premises as well as businesses; and
 - f) cater for urgent or same day delivery.

Cross-references

5. Refer to the General Introduction for the rule about the distinction between public sector employers and non-public sector employers.

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SCHEDULE 1 - continued

Subdivisions

- 6. The Transport, Postal and Warehousing Division contains the following subdivisions:
 - 46 Road Transport
 - 47 Rail Transport
 - 48 Water Transport
 - 49 Air and Space Transport
 - 50 Other Transport
 - 51 Postal and Courier Pick-Up and Delivery Services
 - 52 Transport Support Services
 - 53 Warehousing and Storage Services

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SCHEDULE 1 - continued

DIVISION I - TRANSPORT, POSTAL AND WAREHOUSING

Subdivision 46 – ROAD TRANSPORT

Group Class Title and Description ROAD FREIGHT TRANSPORT Group 461

I46100 Road Freight Transport

This class consists of workplaces predominantly engaged in the transportation of freight by road. It also includes workplaces predominantly engaged in renting trucks with drivers for road freight transport and road vehicle towing service.

Activities

Furniture removal service Road vehicle towing

Log haulage service (road) Taxi truck service (with driver) Road freight transport service Truck hire service (with driver)

Exclusions/References

Workplaces predominantly engaged in

- a) operating road freight terminals are included in class I52990 Other Transport Support Services n.e.c.;
- b) providing road freight forwarding services are included in class I52920 Freight Forwarding Services;
- c) providing crating or packing for road freight transport are included in class N73200 Packaging Services;
- d) providing armoured car services are included in class O77120 Investigation and Security Services;
- e) garbage collection are included in class D29110 Solid Waste Collection Services:
- f) leasing or hiring trucks without drivers are included in class L66190 Other Motor Vehicle and Transport Equipment Rental and Hiring;
- g) providing postal services are included in class I51010 Postal Services; and
- h) providing courier or messenger services are included in class I51020 Courier Pick-up and Delivery Services.

Group 462 ROAD PASSENGER TRANSPORT

I46210 **Long Distance Bus Transport**

This class consists of workplaces predominantly engaged in operating buses for the transportation of passengers over regular routes and on regular schedules, over routes of 100kms or greater radial distance from the starting point.

Activities

Bus transport service, long distance, starting point

Charter bus service, long distance, 100kms or greater radial distance from the 100kms or greater radial distance from the starting point

Exclusions/References

- a) operating buses for the transportation of passengers over routes of less than 100kms radial distance from the starting point are included in class I46220 Short Distance Bus Transport (Including Tramway);
- b) operating bus passenger terminals are included in class I52990 Other Transport Support Services n.e.c.; and
- c) operating sightseeing/tour bus, coaches or tramways are included in class I50100 Scenic and Sightseeing Transport.

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SCHEDULE 1 - continued

Group Class

Title and Description

I46220 Short Distance Bus Transport (Including Tramway)

This class consists of workplaces predominantly engaged in operating buses and tramways for the transportation of passengers, over regular routes and on regular schedules, over routes of less than 100kms radial distance from the starting point.

Activities

Airport bus service, short distance, less than 100kms radial distance from the starting point

Bus transport service, short distance, ess than 100kms radial distance from the starting point

Charter bus service, short distance, less than 100kms radial distance from the starting point School bus service, short distance, less than 100kms radial distance from the starting point

Tramway passenger transport service, short distance, less than 100kms radial distance from the starting point

Exclusions/References

Workplaces predominantly engaged in

- a) operating buses for the transportation of passengers over routes of 100kms or greater radial distance from the starting point are included in class I46210 Long Distance Bus Transport;
- b) operating bus passenger terminals are included in class I52990 Other Transport Support Services n.e.c.;
- c) tramway rolling stock repair are included in class C23930 Railway Rolling Stock Manufacturing and Repair Services; and
- d) operating sightseeing/tour bus, coaches or tramways are included in class I50100 Scenic and Sightseeing Transport.

I46230 Taxi and Other Road Transport

This class consists of workplaces predominantly engaged in operating taxi cabs or hire cars with drivers, or other forms of road vehicles not elsewhere classified, for the transportation of passengers.

Activities

Taxi service

Hire car service (with driver)

Road passenger transport n.e.c.

Taxi cab management service

(i.e. operation on behalf of owner)

Exclusions/References

- a) providing driving services for taxis or hire cars are included in class I52990
 Other Transport Support Services n.e.c.;
- b) operating taxi trucks with drivers are included in class I46100 Road Freight Transport;
- c) leasing taxi cab plates (not vehicles) are included in class L66400 Non-Financial Intangible Assets (Except Copyrights) Leasing;
- d) leasing, hiring or renting motor vehicles without drivers are included in class L66110 Passenger Car Rental and Hiring;
- e) operating a taxi radio base are included in class I52990 Other Transport Support Services n.e.c.; and
- f) operating sightseeing transport equipment are included in class I50100 Scenic and Sightseeing Transport.

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SCHEDULE 1 - continued

Subdivision 47 – RAIL TRANSPORT

Group Class Title and Description Group 471 RAIL FREIGHT TRANSPORT

I47100 **Rail Freight Transport**

This class consists of workplaces predominantly engaged in operating railways for the transportation of freight by rail.

Activities

Rail freight transport service

Suburban rail freight service

Exclusions/References

Workplaces predominantly engaged in

- a) repairing railway stock or locomotives are included in class C23930 Railway Rolling Stock Manufacturing and Repair Services;
- b) constructing or general repair of railway permanent way, harbour or other transport infrastructure are included in class E31090 Other Heavy and Civil Engineering Construction;
- c) providing rail freight forwarding services are included in class I52920 Freight Forwarding Services; and
- d) operating rail freight terminals are included in class I52990 Other Transport Support Services n.e.c.

Group 472 RAIL PASSENGER TRANSPORT

I47207 Rail Passenger Transport, Public Sector

This class consists of workplaces of public sector employers predominantly engaged in operating railways (except tramways) for the transportation of passengers over short and long distances.

Commuter rail passenger service, public sector

Metropolitan rail passenger service, public sector

Monorail operation, public sector Rail passenger transport service, public sector

Exclusions/References

- a) operating railways (except tramways) for the transportation of passengers over short and long distances by non-public sector employers are included in class I47208 Rail Passenger Transport, Non-Public Sector;
- b) operating tramways for the transportation of passengers are included in class I46220 Urban Bus Transport (Including Tramway);
- c) operating passenger railway terminals or stations are included in class I52990 Other Transport Support Services n.e.c.;
- d) operating railways as a tourist attraction (scenic railways) are included in class I50100 Scenic and Sightseeing Transport; and
- e) providing catering services are included in class H45130 Catering Services.

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SCHEDULE 1 - continued

Group Class

Title and Description

I47208 Rail Passenger Transport, Non-Public Sector

This class consists of workplaces of non-public sector employers predominantly engaged in operating railways (except tramways) for the transportation of passengers over short and long distances.

Activities

Commuter rail passenger service, non-public sector

Metropolitan rail passenger service, non-public sector

Monorail operation, non-public sector Rail passenger transport service, non-public sector

Exclusions/References

- a) operating railways (except tramways) for the transportation of passengers over short and long distances by public sector employers are included in class I47207 Rail Passenger Transport, Public Sector;
- b) operating tramways for the transportation of passengers are included in class I46220 Urban Bus Transport (Including Tramway);
- c) operating passenger railway terminals or stations are included in class I52990
 Other Transport Support Services n.e.c.;
- d) operating railways as a tourist attraction (scenic railways) are included in class I50100 Scenic and Sightseeing Transport; and
- e) providing catering services are included in class H45130 Catering Services.

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SCHEDULE 1 - continued

Subdivision 48 – WATER TRANSPORT

Group Class Title and Description

Group 481 WATER FREIGHT TRANSPORT

I48100 Water Freight Transport

This class consists of workplaces predominantly engaged in the operation of vessels for the transportation of freight or cargo by water.

Activities

Coastal sea freight transport service between domestic ports Freight ferry service

Harbour freight transport service International sea freight transport service between domestic and international ports River freight transport service Ship freight management service

(i.e. operation of ships on behalf of owners)
Water (river, sea and lake) freight transport

service

Exclusions/References

Workplaces predominantly engaged in

- a) repairing, refitting or converting ships are included in class C23910
 Shipbuilding and Repair Services;
- b) operating water freight terminals are included in class I52120 Port and Water Transport Terminal Operations;
- c) providing ship or shipping agency services are included in class I52190 Other Water Transport Support Services;
- d) providing water freight forwarding services are included in class I52920 Freight Forwarding Services;
- e) providing stevedoring services for the loading and unloading of vessels are included in class I52110 Stevedoring Services;
- f) leasing, hiring or chartering ships without crew are included in class L66190 Other Motor Vehicle and Transport Equipment Rental and Hiring; and
- g) operating tugboats or towing vessels are included in class I52190 Other Water Transport Support Services.

Group 482 WATER PASSENGER TRANSPORT

I48200 Water Passenger Transport

This class consists of workplaces predominantly engaged in the operation of vessels for the transportation of passengers by water.

Activities

Boat charter, lease or rental, with crew,

for passenger transport

Ocean cruise service between domestic and foreign ports

Passenger ferry service

Passenger ship management service

(i.e. operation of ships on behalf of owners)

Ship charter, lease or rental, with crew,

for passenger transport Vehicular ferry service

Water passenger transport service

water passenger transport service

Water taxi service

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SCHEDULE 1 - continued

Group Class

Title and Description

Exclusions/References

- a) repairing, refitting or converting ships are included in class C23910 Shipbuilding and Repair Services;
- b) operating water passenger terminals are included in class I52120 Port and Water Transport Terminal Operations;
- c) operating tugboats or towing vessels are included in class I52190 Other Water Transport Support Services;
- d) leasing, hiring or chartering ships without crew are included in class L66190 Other Motor Vehicle and Transport Equipment Rental and Hiring; and
- e) operating charter fishing boats and whale watching cruises are included in class I50100 Scenic and Sightseeing Transport.

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SCHEDULE 1 - continued

Subdivision 49 – AIR AND SPACE TRANSPORT

Group Class Title and Description Group 400 ALP AND SPACE TRANSPORT

Group 490 AIR AND SPACE TRANSPORT 149000 Air and Space Transport

This class consists of workplaces predominantly engaged in operating aircraft for the transportation of freight and passengers.

Activities

Air freight transport service Air passenger transport service Aircraft charter, lease or rental, with crew, for freight and/or passengers

Exclusions/References

- a) providing aerial surveying services are included in class M69220 Surveying and Mapping Services;
- b) aerial crop dusting, helicopter cattle mustering or in the provision of other aerial agricultural services are included in class A05290 Other Agriculture and Fishing Support Services;
- c) leasing or hiring aircraft without pilot are included in class L66190 Other Motor Vehicle and Transport Equipment Rental and Hiring;
- d) repairing aircraft are included in class C23940 Aircraft Manufacturing and Repair Services;
- e) operating ticket sales or booking offices of non-resident airlines are included in class N72200 Travel Agency and Tour Arrangement Services;
- f) airport or airport terminal operation are included in class I52200 Airport Operations and Other Air Transport Support Services;
- g) domestic and international air freight forwarding are included in class I52920 Freight Forwarding Services; and
- h) transport of passengers by aircraft solely for sightseeing purposes are included in class I50100 Scenic and Sightseeing Transport.

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SCHEDULE 1 - continued

Subdivision 50 – OTHER TRANSPORT

Group Class

Title and Description

Group 501

SCENIC AND SIGHTSEEING TRANSPORT

I50100

Scenic and Sightseeing Transport

This class consists of workplaces predominantly engaged in operating transportation equipment for scenic and sightseeing activities. This form of transport is distinguished from transit passenger services, as the emphasis is not on the efficiency or speed of the transport service but rather on providing recreation and entertainment. The service provided is usually local in nature and generally includes tour commentary, highlighting features of the scenery and/or the vehicle.

Activities

Aerial cable car operation

Airboat operation

Chair lift operation (except ski lift

operation)

Charter fishing boat operation

Glider operation

Harbour sightseeing tour operation

Helicopter ride operation (for sightseeing)

Hot air balloon ride operation

Hovercraft operation Scenic railway operation

Sightseeing bus, coach or tramway

operation

Steam train operation

Whale watching cruise operation

Exclusions/References

Workplaces predominantly engaged in

- a) providing recreational activities involving direct participation by the customer such as bungy jumping, cave diving and white water rafting are included in class R91390 Amusement and Other Recreation Activities n.e.c.; and
- b) operating ski chair lifts are included in class I50290 Other Transport n.e.c.

Group 502

PIPELINE AND OTHER TRANSPORT

I50210

Pipeline Transport

This class consists of workplaces predominantly engaged in the transportation of natural gas, oil or other materials via pipelines.

Activities

Pipeline operation for the transport of gas, oil and other material

Exclusions/References

- a) piping sewage through sewer systems are included in class D28120 Sewerage and Drainage Services;
- b) constructing, repairing or maintaining gas mains are included in class E31090 Other Heavy and Civil Engineering Construction; and
- c) water reticulation by mains are included in class D28110 Water Supply.

Sch. 1

SCHEDULE 1 - continued

Group Class

Title and Description

I50290 Other Transport n.e.c.

This class consists of workplaces predominantly engaged in passenger and freight transportation not elsewhere classified.

Activities

Over snow transport operation Ski tow operation
Ski lift operation Transport operation n.e.c.

Exclusions/References

- a) operating alpine accommodation are included in class H44000 Accommodation; and
- b) operating alpine skiing facilities, excluding the provision of accommodation, are included in class R91130 Sports and Physical Recreation Venues, Grounds and Facilities Operation.

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SCHEDULE 1 - continued

Subdivision 51 – POSTAL AND COURIER PICK-UP AND DELIVERY **SERVICES**

Group Class

Title and Description

POSTAL AND COURIER PICK-UP AND DELIVERY SERVICES Group 510 I51010 **Postal Services**

This class consists of workplaces predominantly engaged in the pick-up, transport and delivery of stamped letters, documents, parcels and other items weighing less than 30kgs. Rather than being from the sender's location, the pickup activity is from pre-determined collection points (e.g. post offices and postal agencies). Also included are workplaces predominantly engaged in the operation/ provision of predetermined collection points (e.g. post offices or postal agents).

Activities

Mail service Post office operation Mailbox rental service Postal agency operation

Exclusions/References

Workplaces predominantly engaged in

- a) providing courier or messenger services are included in class I51020 Courier Pick-up and Delivery Services; and
- b) the transportation of freight by road are included in class I46100 Road Freight Transport.

I51020 Courier Pick-Up and Delivery Services

This class consists of workplaces predominantly engaged in the door to door pickup (i.e. from the customer's residence or place of business), transport and delivery of unstamped letters, documents, parcels and other small items.

Activities

Customised express pick-up and delivery service

Grocery delivery service (except as part

of a welfare service)

Meal delivery service (except as part of a welfare, diet or weight reduction service) Messenger service Newspaper delivery

Pamphlet delivery

Pick-up and delivery service n.e.c.

Exclusions/References

- a) providing postal services are included in class I51010 Postal Services;
- b) the transportation of freight by road are included in class I46100 Road Freight Transport;
- c) operating a diet or weight reduction service are included in class S95120 Diet and Weight Reduction Services;
- d) operating a welfare service by public sector employers are included in class Q87907 Other Social Assistance Services, Public Sector; and
- e) operating a welfare service by non-public sector employers are included in class Q87908 Other Social Assistance Services, Non-Public Sector.

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Sch. 1

SCHEDULE 1 - continued

Subdivision 52 – TRANSPORT SUPPORT SERVICES

Group Class Title and Description WATER TRANSPORT SUPPORT SERVICES I52110 Stevedoring Services This class consists of workplaces predominantly engaged in providing stevedoring services for the loading or unloading of vessels. Activities Ship loading or unloading service (provision of labour) Stevedoring service (provision of labour)

I52120 Port and Water Transport Terminal Operations

This class consists of workplaces predominantly engaged in the maintenance and leasing of port facilities to facilitate the land-sea transition of goods and passengers. Also included are workplaces predominantly engaged in the operation of ship mooring facilities or water transport terminals for passenger or freight (including sea cargo container terminals and coal or grain loaders).

Activities

| Coal loader operation (water transport) | Ship mooring service |
|--|------------------------------------|
| Container terminal operation (water | Water freight terminal operation |
| transport) | Water passenger terminal operation |
| Grain loader operation (water transport) | Wharf operation |
| | |

Port operation

Exclusions/References

Workplaces predominantly engaged in

- a) constructing port facilities are included in the appropriate classes of Division E - Construction;
- b) planning port facilities are included in the appropriate classes of Division M Professional, Scientific and Technical Services;
- c) repairing ships and boats (including factory overhauls or factory conversions) are included in classes C23910 Shipbuilding and Repair Services and C23920 Boatbuilding and Repair Services respectively; and
- d) providing stevedoring services are included in class I52110 Stevedoring Services.

I52190 Other Water Transport Support Services

This class consists of workplaces predominantly engaged in providing water transport support services not elsewhere classified. Also included are shipping agents that engage in arranging port services for shipping.

Activities

| Lighterage service | Shipping agent |
|--------------------------------------|--------------------------------------|
| Navigation service (water transport) | Ship registration and agency service |
| Pilotage service | Towboat and tugboat operation |
| Salvage service, marine | Water vessel towing service |

Exclusions/References

Workplaces predominantly engaged in

 a) repairing ships and boats (including factory overhauls or factory conversions) are included in classes C23910 Shipbuilding and Repair Services and C23920 Boatbuilding and Repair Services respectively;

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SCHEDULE 1 - continued

Group Class

Title and Description

- b) ship chartering are included in classes I48100 or I48200 Water Freight Transport or Water Passenger Transport, respectively;
- c) ship broking are included in class I52990 Other Transport Support Services n.e.c.;
- d) providing sea freight forwarding services are included in class I52920 Freight Forwarding Services;
- e) providing customs agency services are included in class I52910 Customs Agency Services;
- f) operating water freight terminals are included in class I52120 Port and Water Transport Terminal Operations;
- g) operating marina facilities (for pleasure craft) are included in class S91390 Amusement and Other Recreational Facilities n.e.c.; and
- h) providing stevedoring services are included in class I52110 Stevedoring Services.

Group 522 AIRPORT OPERATIONS AND OTHER AIR TRANSPORT SUPPORT SERVICES

I52200 Airport Operations and Other Air Transport Support Services

This class consists of workplaces predominantly engaged in operating international, national or civil airports. Also included are workplaces predominantly engaged in providing other services to air transport such as airport terminals, runways, air traffic control services, aerospace navigation or baggage handling services.

Activities

Air traffic control service Air transport navigation service Aircraft support service n.e.c.

Airport baggage handling service

Airport operation

Airport terminal operation

Exclusions/References

Workplaces predominantly engaged in

- a) repairing aircraft are included in class C23940 Aircraft Manufacturing and Repair Services;
- b) leasing or chartering aircraft without crew from own stocks are included in class L66190 Other Motor Vehicle and Transport Equipment Rental and Hiring:
- c) leasing or chartering aircraft with crew are included in class I49000 Air and Space Transport;
- d) operating ticket sales offices of non-resident airlines are included in class N72200 Travel Agency and Tour Arrangement Services;
- e) providing airline food catering services are included in class H45130 Catering Services; and
- f) wholesaling fuel at airports are included in class F33210 Petroleum Product Wholesaling.

Group 529 OTHER TRANSPORT SERVICES

I52910 Customs Agency Services

This class consists of workplaces predominantly engaged in providing advice on import and export procedures and documentation, and other related services.

Sch. 1

SCHEDULE 1 - continued

Group Class

Title and Description

Activities

Custom agency service Custom clearance service Export documentation preparation service Import documentation preparation service

Exclusions/References

Workplaces predominantly engaged in

- a) freight forwarding services are included in class I52920 Freight Forwarding Services: and
- b) providing surveillance and control of the borders of the country are included in class O77190 Other Public Order and Safety Services.

I52920 Freight Forwarding Services

This class consists of workplaces predominantly engaged in contracting the transportation of goods for other arm's length entities, using one or more different arm's length entities to perform the contracted services by road, rail, air, sea freight transport or any combination of the modes of transport. (In these cases the 'forwarding' workplace takes prime responsibility for the entire transport operation, specified in each contract, for a charge or fee that covers the total operation and, in turn, pays the actual carriers for transport services rendered to it).

Activities

Air freight forwarding service Rail freight forwarding service Road freight forwarding service Water freight forwarding service

Exclusions/References

Workplaces predominantly engaged in

- a) freight brokerage are included in class I52990 Other Transport Support Services n.e.c.; and
- b) transportation of freight are included in the appropriate class of Division I -Transport, Postal and Warehousing.

I52990 Other Transport Support Services n.e.c.

This class consists of workplaces predominantly engaged in providing transport support services not elsewhere classified.

Activities

Container terminal operation (road and rail)

Freight brokerage service

Motor vehicle escort or pilot services

Road freight terminal operation

Road passenger terminal operation

Road vehicle driving service
(except owner/operator)

Railway station or terminal operation

Taxi radio base operation

Toll road operation

Truck driving services
(except owner/ operator)

Vehicle relocation service
Weighbridge operation

Wool dumping service

Exclusions/References

- a) hiring or leasing pallets (from own stocks) are included in class L66190 Other Motor Vehicle and Transport Equipment Rental and Hiring n.e.c.;
- b) owning/operating taxis or hire cars are included in class I46230 Taxi and Other Road Transport; and
- c) operating vehicular ferries are included in class I48200 Water Passenger Transport.

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SCHEDULE 1 - continued

Subdivision 53 – WAREHOUSING AND STORAGE SERVICES

| Group Class | Title and Description |
|--------------------|----------------------------------|
| Group 530 | WAREHOUSING AND STORAGE SERVICES |

I53010 Grain Storage Services

This class consists of workplaces predominantly engaged in the storage of cereal grains.

Activities

Grain elevator operation
Grain silo operation

Grain storage service

Exclusions/References

Workplaces predominantly engaged in operating grain loading facilities at water transport terminals are included in class I52120 Port and Water Transport Terminal Operations.

I53090 Other Warehousing and Storage Services

This class consists of workplaces predominantly engaged in operating warehousing and storage facilities (except cereal grain storage).

Activities

Bond store operation Furniture storage service

Bulk petroleum storage service Refrigerated storage service

Cool room storage service Storage n.e.c.

Controlled atmosphere store operation Warehousing n.e.c.

Free store operation (storage of goods not Wool storage service

under bond)

Exclusions/References

- a) operating grain loading facilities at water transport terminals are included in class I52120 Port and Water Transport Terminal Operations;
- b) grain elevator, silo and storage operation are included in class I53010 Grain Storage Services; and
- c) self-storage renting or leasing are included in class L67120 Non-Residential Property Operators.

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Sch. 1

SCHEDULE 1 - continued

DIVISION J – INFORMATION MEDIA AND TELECOMMUNICATIONS

INTRODUCTION

- 1. The Information Media and Telecommunications Division includes workplaces predominantly engaged in:
 - a) creating, enhancing and storing information products in media that allows for their dissemination;
 - b) transmitting information products using analogue and digital signals (via electronic, wireless, optical and other means); and
 - c) providing transmission services and/or operating the infrastructure to enable the transmission and storage of information and information products.

Definitions

2. **Publishing** means:

- a) the creation and dissemination of information; and/or
- b) owning or having a claim on a copyright and permitting other arm's length entities to use it in exchange for consideration is regarded as a publishing activity.

Classification Issue: Information Products

Issue

3. Information products are products that are not tangible, and, unlike traditional goods, are not associated with a particular form. The value of information products is in their content rather than in the format in which they are distributed. Such products do not usually involve direct contact between the supplier/producer and the consumer, which distinguishes them from distribution activities included in the Wholesale Trade and Retail Trade Divisions. This raises the issue of the correct classification of such workplaces engaged in creating, enhancing and disseminating information products.

Rule

4. Workplaces predominantly engaged in producing, enhancing and disseminating information products are included in this Division, rather than in Division C - Manufacturing, Division - F Wholesale Trade or Division G - Retail Trade.

Example

A movie is an information product. It can be screened at a cinema, telecast on television or copied to video for sale or rental. Its value is in its content, not in the format in which it is distributed. Workplaces predominantly engaged in producing, enhancing or disseminating movies are included in this Division.

Classification Issue: Workplaces that own copyright and distribution rights

Issue

5. Some workplaces own copyright and distribution rights but do not distribute the works to which they own the rights. This raises the issue of the correct classification of such workplaces.

Rule

6. Workplaces that own copyright and distribution rights are included in this Division, whether or not they distribute the works.

SCHEDULE 1 - continued

Exclusions

- 7. Workplaces excluded from this Division include workplaces predominantly engaged in the following activities:
 - a) the duplication or reproduction of information products such as printing newspapers, compact discs (CDs), digital versatile discs (DVDs), etc. (these workplaces are included in Division C Manufacturing);
 - b) purchasing and on-selling information products in their tangible form (these workplaces are included in Division F Wholesale Trade or Division G Retail Trade);
 - providing specialised computer services such as programming and systems design services, graphic design services and advertising services, as well as gathering, tabulating and presenting marketing and opinion data (these workplaces are included in Division M - Professional, Scientific and Technical Services);
 - d) providing a range of creative artistic activities such as the creation of an artistic original (e.g. a painting), or the provision of a live musical performance by a group or artist (these workplaces are included in Division R - Arts and Recreation Services);
 - e) undertaking a range of activities such as directing, acting, writing and performing (these workplaces are included in Division R Arts and Recreation Services).

Subdivisions

- 8. This Division contains the following subdivisions:
 - 54 Publishing (except Internet and Music Publishing)
 - 55 Motion Picture and Sound Recording Activities
 - 56 Broadcasting (except Internet)
 - 57 Internet Publishing and Broadcasting
 - 58 Telecommunications Services
 - 59 Internet Service Providers, Web Search Portals and Data Processing Services
 - 60 Library and Other Information Services

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SCHEDULE 1 - continued

DIVISION J - INFORMATION MEDIA AND TELECOMMUNICATIONS

Subdivision 54 – PUBLISHING (EXCEPT INTERNET AND MUSIC **PUBLISHING**)

Group Class Title and Description

NEWSPAPER, PERIODICAL, BOOK AND DIRECTORY Group 541 **PUBLISHING**

Newspaper Publishing J54110

This class consists of workplaces predominantly engaged in publishing (creating and disseminating) newspapers. Workplaces that both publish and print newspapers are also included in this class, but workplaces that only print are excluded. Included in this class are workplaces whose main source of income is the sale of advertising space in their own newspapers.

Newspaper publishing (except internet)

Exclusions/References

Workplaces predominantly engaged in

- a) printing newspapers without publishing are included in class C16110 Printing;
- b) publishing newspapers on the internet are included in class J57000 Internet Publishing and Broadcasting;
- c) selling advertising space other than in their own newspapers are included in class M69400 Advertising Services;
- d) supplying the news media with information such as news, reports and pictures are included in class J60200 Other Information Services;
- e) writing articles without publishing are included in class R90020 Creative Artists, Musicians, Writers and Performers; and
- f) selling and preparing advertisements without publishing are included in class M69400 Advertising Services.

J54120 Magazine and Other Periodical Publishing

This class consists of workplaces predominantly engaged in publishing (creating and disseminating) magazines, journals and other periodicals. Included in this class are workplaces whose main source of income is the sale of advertising space in their own periodicals. Workplaces that both publish and print magazines and other periodicals are also included in this class, but workplaces that only print are excluded.

Activities

Comic book publishing (except internet) Journal (including trade journal) publishing (except internet) Magazine publishing (except internet) Newsletter publishing (except internet)

Periodical publishing (except internet) Racing form publishing (except internet) Radio and television guide publishing (except internet)

Exclusions/References

- a) publishing magazines and other periodicals on the internet are included in class J57000 Internet Publishing and Broadcasting;
- b) selling advertising space other than in their own periodicals are included in class M69400 Advertising Services; and

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SCHEDULE 1 - continued

Group Class

Title and Description

 c) printing magazines and other periodicals without publishing are included in class C16110 Printing.

J54130 Book Publishing

This class consists of workplaces predominantly engaged in publishing (creating and disseminating) books including atlases, textbooks and travel guides (except on the internet). Workplaces that both publish and print books are also included in this class, but workplaces that only print are excluded.

Activities

Atlas publishing (except internet)

Textbook publishing (except internet)

Book publishing (except internet)

Travel guide book publishing

(except internet)

Encyclopaedia publishing (except internet)
Technical manual publishing

(except internet)

Exclusions/References

Workplaces predominantly engaged in

- a) publishing books on the internet are included in class J57000 Internet Publishing and Broadcasting;
- b) publishing music books and sheet music are included in class J55210 Music Publishing;
- c) printing books without publishing are included in class C16110 Printing; and
- d) writing books without publishing are included in class R90020 Creative Artists, Musicians, Writers and Performers.

J54140 Directory and Mailing List Publishing

This class consists of workplaces predominantly engaged in publishing (creating and disseminating) directories, mailing lists and collections or compilations of fact such as mailing addresses and telephone directories (except on the internet). Workplaces that both publish and print directories and mailing lists are also included in this class, but workplaces that only print are excluded.

Activities

Address list publishing (except internet) Business directory publishing (except internet)

Mailing list publishing (except internet)
Telephone directory publishing

(except internet)

Directory publishing (except internet)

Exclusions/References

- a) publishing directories and mailing lists on the internet are included in class J57000 Internet Publishing and Broadcasting;
- b) printing directories and mailing lists without publishing are included in class C16110 Printing;
- c) operating web search portals (search engines) are included in class J59100 Internet Service Providers and Web Search Portals; and
- d) publishing computer software are included in class J54200 Software Publishing.

Sch. 1

SCHEDULE 1 - continued

Group Class

Title and Description

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J54190 Other Publishing (Except Software, Music and Internet)

This class consists of workplaces predominantly engaged in other publishing (creating and disseminating) activities (except software, music and internet publishing) such as greeting card, postcard and art print publishing. Workplaces that both publish and print such products are also included in this class, but workplaces that only print are excluded.

Activities

Art print publishing (except internet) Calendar publishing (except internet) Diary publishing (except internet)

Greeting card publishing (except internet) Postcard publishing (except internet)

Exclusions/References

Workplaces predominantly engaged in

- a) publishing greeting cards, postcards and art print, etc. on the internet are included in class J57000 Internet Publishing and Broadcasting;
- b) publishing sheet music are included in class J55210 Music Publishing;
- c) printing greeting cards, postcards and art prints, etc. without publishing are included in class C16110 Printing; and
- d) publishing computer software are included in class J54200 Software Publishing.

Group 542 SOFTWARE PUBLISHING

J54200 Software Publishing

This class consists of workplaces predominantly engaged in creating and disseminating ready-made (non-customised) computer software.

Activities

Development of computer software for mass production/duplication

Software publishing (non-customised)

Exclusions/References

- a) providing customised software design consulting services are included in class M70000 Computer System Design and Related Services;
- b) the mass duplication of software are included in class C16200 Reproduction of Recorded Media;
- c) wholesaling computer software are included in class F34920 Computer and Computer Peripheral Wholesaling;
- d) publishing software exclusively on the internet are included in class J57000 Internet Publishing and Broadcasting; and
- e) retailing computer software (except games) are included in class G42220 Computer and Computer Peripheral Retailing.

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SCHEDULE 1 - continued

Subdivision 55 – MOTION PICTURE AND SOUND RECORDING ACTIVITIES

Group Class

Title and Description

Group 551 MOTION PICTURE AND VIDEO ACTIVITIES

J55110 Motion Picture and Video Production

This class consists of workplaces predominantly engaged in producing motion pictures, videos and television programs or commercials. These productions are recorded and stored on a variety of analogue or digital visual media such as film, video tape, digital versatile disc (DVD) or Blu-ray disc (BD).

Activities

Motion picture production Television program production

Television commercial production Video production

Exclusions/References

Workplaces predominantly engaged in

- a) acquiring distribution rights and distributing motion pictures and videos are included in class J55120 Motion Picture and Video Distribution;
- b) producing pre-recorded radio programming are included in class J55220 Music and Other Sound Recording Activities;
- c) providing motion picture and video post-production services are included in class J55140 Post-production Services and Other Motion Picture and Video Activities;
- d) the mass duplication of audio and visual media are included in class C16200 Reproduction of Recorded Media;
- e) operating motion picture laboratories are included in class J55140 Postproduction Services and Other Motion Picture and Video Activities; and
- f) undertaking activities such as directing, acting and writing are included in the appropriate classes of Subdivision 90 Creative and Performing Arts Activities.

J55120 Motion Picture and Video Distribution

This class consists of workplaces predominantly engaged in acquiring distribution rights and distributing motion pictures and videos. These products are distributed (through leasing and wholesale channels) to a range of exhibitors such as motion picture theatres and television stations using a variety of visual media.

Activities

Film distribution Motion picture library operation

Motion picture and video distribution (stock footage)

Motion picture leasing Television program distribution

Exclusions/References

- a) the mass duplication of audio and visual media are included in class C16200 Reproduction of Recorded Media;
- b) wholesaling pre-recorded video tapes and/or discs are included in class F37390 Other Goods Wholesaling n.e.c.;
- c) retailing video cassettes and discs are included in class G42420 Entertainment Media Retailing; and
- d) hiring pre-recorded video cassettes, digital versatile discs (DVDs) and other pre-recorded media are included in class L66320 Video and Other Electronic Media Rental and Hiring.

Sch. 1

SCHEDULE 1 - continued

Group Class

Title and Description

J55130 **Motion Picture Exhibition**

This class consists of workplaces predominantly engaged in screening motion pictures using a variety of visual media. Included in this class are workplaces screening productions at festivals and other similar events.

Activities

Cinema operation Drive-in theatre operation Festival operation (exhibition of Motion picture screening Motion picture theatre operation

motion pictures)

J55140 Post-Production Services and Other Motion Picture and Video **Activities**

This class consists of workplaces predominantly engaged in providing postproduction services and other motion picture and video activities, including specialised motion picture or video post-production services such as editing, film/ tape transfers, titling, subtitling, credits, closed captioning and computerproduced graphics, animation and special effects, as well as developing and processing motion picture film.

Activities

Computer graphic, animation and special effect post-production service Developing and printing motion

picture film

Film or tape closed captioning Film or video transfer service

Motion picture film reproducing Motion picture or video editing service Motion picture production, special effects Post-production facility, motion picture

Post synchronisation sound dubbing Sound dubbing service, motion picture Subtitling of motion picture, film or video

Teleproduction service

Titling of motion picture film or video

Video conversion service

Exclusions/References

Workplaces predominantly engaged in providing post-production services for sound recordings are included in class J55220 Music and Other Sound Recording Activities.

Group 552 SOUND RECORDING AND MUSIC PUBLISHING J55210 **Music Publishing**

This class consists of workplaces predominantly engaged in acquiring and registering copyrights for musical compositions and promoting and authorising the use of these compositions in recordings, radio, television, motion pictures, live performances, print, or other media. Included in this class are workplaces that represent the interests of the copyright owners to produce revenues from the use of such works, usually through licensing agreements. Also included in this class are workplaces that publish, or both print and publish, sheet music (including in bound book form), but workplaces that print only are excluded.

Activities

Authorising use of copyrighted musical composition

Music book publishing

Music publishing Sheet music publishing

Music copyright buying and selling

Music book (bound sheet music) publishing Song publishing

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SCHEDULE 1 - continued

Group Class

Title and Description

Exclusions/References

Workplaces predominantly engaged in

- a) composing music are included in class R90020 Creative Artists, Musicians, Writers and Performers; and
- b) printing sheet music without publishing are included in class C16110 Printing.

J55220 Music and Other Sound Recording Activities

This class consists of workplaces predominantly engaged in producing original (sound) master recordings such as tapes and compact discs (CDs) and releasing and distributing these sound recordings to wholesalers, retailers or directly to the public. Also included in this class are workplaces engaged in operating sound recording studios and in the production of pre-recorded radio programs.

Activities

Audio service (including for meetings and conferences)

Record production (except duplication)
Sound recording post-production service

Producing pre-recorded radio programming Record distribution

Sound recording studio operation

Exclusions/References

- a) the mass duplication of audio and visual media are included in class C16200 Reproduction of Recorded Media;
- b) acquiring and registering copyrights for musical compositions are included in class J55210 Music Publishing;
- c) providing musical performances are included in class R90010 Performing Arts Operation; and
- d) wholesaling pre-recorded audio media are included in class F37390 Other Goods Wholesaling n.e.c.

Sch. 1

SCHEDULE 1 - continued

Subdivision 56 – BROADCASTING (EXCEPT INTERNET)

Group Class Title and Description RADIO BROADCASTING **Group 561** J56100 Radio Broadcasting This class consists of workplaces predominantly engaged in broadcasting audio signals, using radio broadcasting studios and facilities, to transmit aerial programming. Activities Radio broadcasting service Radio (including satellite radio) Radio station operation network operation Exclusions/References Workplaces predominantly engaged in a) broadcasting exclusively on the internet are included in class J57000 Internet Publishing and Broadcasting; and b) producing pre-recorded radio programming are included in class J55220 Music and Other Sound Recording Activities.

Group 562 TELEVISION BROADCASTING

J56210 Free-to-Air Television Broadcasting

This class consists of workplaces predominantly engaged in free-to-air television broadcasting of visual content, in the form of electronic images together with sound, through broadcasting studios and facilities. These workplaces may also produce or transmit visual programming to affiliated broadcast television stations, which in turn broadcast the programs on a pre-determined schedule. Transmissions are made available without cost to the viewer.

Activities

Free-to-air television service Free-to-air television broadcasting network operation

Free-to-air television broadcasting station operation

Exclusions/References

- a) broadcasting television programs for pay or subscription television networks or stations are included in class J56220 Cable and Other Subscription Broadcasting;
- b) broadcasting exclusively on the internet are included in class J57000 Internet Publishing and Broadcasting;
- c) producing motion pictures, videos and television programs or commercials are included in class J55110 Motion Picture and Video Production; and
- d) acquiring distribution rights and distributing motion pictures and videos are included in class J55120 Motion Picture and Video Distribution.

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SCHEDULE 1 - continued

Group Class

Title and Description

J56220 Cable and Other Subscription Broadcasting

This class consists of workplaces predominantly engaged in broadcasting television programs on a subscription or fee basis (such as subscription cable or satellite television broadcasting) to viewers.

Activities

Cable broadcasting network operation Cable broadcasting station operation Pay television, broadcasting network operation Pay television, broadcasting service Pay television, broadcasting station operation Satellite broadcasting network operation Satellite broadcasting station operation Subscription television broadcasting service

Exclusions/References

- a) free-to-air television broadcasting are included in class J56210 Free-to-Air Television Broadcasting;
- b) producing motion pictures, videos and television programs or commercials are included in class J55110 Motion Picture and Video Production; and
- broadcasting audio and video content on the internet are included in class J57000 Internet Publishing and Broadcasting.

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SCHEDULE 1 - continued

Subdivision 57 – INTERNET PUBLISHING AND BROADCASTING

Group Class

Title and Description

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Group 570 INTERN J57000 Internet

INTERNET PUBLISHING AND BROADCASTING

Internet Publishing and Broadcasting

This class consists of workplaces predominantly engaged in publishing and/or broadcasting content on the internet. Workplaces in this class provide textual, audio and/or video content of general or specific interest on the internet. These workplaces do not provide traditional (non-internet) versions of the content they publish or broadcast.

Activities

Internet art print publishing
Internet atlas publishing
Internet audio broadcasting
Internet book publishing
Internet directory publishing
Internet encyclopaedia and dictionary publishing

Internet greeting card publishing
Internet journal publishing
Internet magazine publishing
Internet news publishing
Internet periodical publishing
Internet software publishing
Internet video broadcasting

Exclusions/References

- a) providing internet access and operating web search portals (search engines) are included in class J59100 Internet Service Providers and Web Search Portals;
- b) providing internet streaming services are included in class J59210 Data Processing and Web Hosting Services;
- c) publishing newspapers, periodicals, books and other information products using traditional methods (e.g. print) as well as the internet are included in the appropriate classes of Subdivision 54 Publishing (except Internet and Music Publishing) according to the type of product published; and
- d) operating workplaces of stock brokerages, travel reservation systems, purchasing services, and similar activities using the internet rather than traditional methods are included in classes according to their primary activity.

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SCHEDULE 1 - continued

Subdivision 58 – TELECOMMUNICATIONS SERVICES

Group Class

Title and Description

Group 580 TELECOMMUNICATIONS SERVICES

J58010 Wired Telecommunications Network Operation

This class consists of workplaces predominantly engaged in operating, maintaining or providing access to facilities for the transmission of voice, data, text, sound and video using wired telecommunications networks. Workplaces operate fixed (wired) telecommunications infrastructure, but may also utilise other types of technologies in order to deliver services.

Activities

International telephone network operation (wired) Telecommunications network operation (wired)

Local telephone network operation Voice Over Internet Protocol (VoIP)
(wired) Provision (Wired telecommunication-

Long distance telephone network operation based)

(wired)

Exclusions/References

Workplaces predominantly engaged in

- a) operating and maintaining switching and transmission facilities that provide omni-directional or point-to-point communications via wireless telecommunication networks are included in class J58020 Other Telecommunications Network Operation;
- b) reselling telecommunications without operating a network are included in class J58090 Other Telecommunications Services;
- c) operating telephone answering services or message delivery services are included in class N72940 Call Centre Operation;
- d) producing and broadcasting television programs for television networks or stations are included in the appropriate class of Group 562 Television Broadcasting;
- e) publishing telephone directories are included in class J54140 Directory and Mailing List Publishing; and
- f) maintaining and installing telecommunications infrastructure are included in class E31090 Other Heavy and Civil Engineering Construction.

J58020 Other Telecommunications Network Operation

This class consists of workplaces predominantly engaged in operating and maintaining switching and transmission facilities that provide omni-directional or point-to-point communications via wireless telecommunication networks. Transmission facilities may be based on a single technology or a combination of technologies, including communications via airwaves and through satellite systems.

Activities

Mobile telecommunications network operation

Satellite telecommunications network operation

Voice Over Internet Protocol (VoIP) Provision (Wireless telecommunications-based)

Wireless telecommunications network operation

Sch. 1

SCHEDULE 1 - continued

Group Class

Title and Description

Exclusions/References

Workplaces predominantly engaged in

- a) operating, maintaining or providing access to facilities for the transmission of voice, data, text, sound and video using wired telecommunications networks are included in class J58010 Wired Telecommunications Network Operation;
- b) reselling telecommunications without operating a network are included in class J58090 Other Telecommunications Services;
- c) operating telephone answering services or message delivery services are included in class N72940 Call Centre Operation;
- d) producing and broadcasting television programs for television network or stations are included in the appropriate class of Group 562 Television Broadcasting; and
- e) maintaining and installing telecommunications infrastructure are included in class E31090 Other Heavy and Civil Engineering Construction.

J58090 Other Telecommunication Services

This class consists of workplaces predominantly engaged in providing a range of other telecommunication services such as paging services and other specialised telecommunications applications. Also included in this class are workplaces of telecommunications resellers purchasing access and network capacity from telecommunication carriers.

Activities

Paging service Satellite earth station operation Telecommunications broking service

Telecommunications reselling (including satellite systems)

Exclusions/References

- a) operating and maintaining transmission networks to provide point-to-point communications are included in class J58010 Wired Telecommunications Network Operation;
- b) broadcasting television programs for cable systems are included in class J56220 Cable and Other Subscription Broadcasting;
- c) operating telephone answering services or message delivery services are included in class N72940 Call Centre Operation; and
- d) maintaining and installing telecommunications infrastructure are included in class E31090 Other Heavy and Civil Engineering Construction.

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SCHEDULE 1 - continued

Subdivision 59 – INTERNET SERVICE PROVIDERS, WEB SEARCH PORTALS AND DATA PROCESSING SERVICES

Group Class

Title and Description

Group 591 .J59100

INTERNET SERVICE PROVIDERS AND WEB SEARCH PORTALS

Internet Service Providers and Web Search Portals

This class consists of workplaces predominantly engaged in providing internet access services. Also included are workplaces which provide web search portals used to search the internet.

Activities

Internet access provision
Internet access service, on-line
Internet cafe, predominantly internet
service, operation
Internet search portal operation

Internet service provision (ISP)
Portal web search operation
Voice Over Internet Protocol (VoIP)
Provision (Software-based)
Web search portal operation

Internet search web site operation

Exclusions/References

- a) publishing or broadcasting exclusively on the internet are included in class J57000 Internet Publishing and Broadcasting;
- b) providing web hosting services are included in class J59210 Data Processing and Web Hosting Services;
- c) internet and web design consulting services are included in class M70000 Computer System Design and Related Services;
- d) operating workplaces of stock brokerages, travel reservation systems, purchasing services, and similar activities using the internet rather than traditional methods are included in classes according to their primary activity; and
- e) operating internet cafes predominantly providing food or beverage services are included in class H45110 Cafes and Restaurants.

Group Class

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SCHEDULE 1 - continued

Group 592 DATA PROCESSING, WEB HOSTING AND ELECTRONIC INFORMATION STORAGE SERVICES

J59210 Data Processing and Web Hosting Services

This class consists of workplaces predominantly engaged in providing electronic data processing or hosting services. These workplaces provide specialised hosting activities such as web hosting, streaming services or application hosting, provide application service provisioning, or provide general timesharing mainframe facilities to customers. These workplaces provide complete processing and specialised reports from data supplied by customers or provide automated data processing and data entry services.

Title and Description

Activities

Data entry service (electronic) Application hosting Application service provision Data processing computer service Audio and visual media streaming service Disk and diskette conversion and Automated data processing service recertification service Computer input preparation service Electronic data processing service Computer time leasing or renting Microfiche or microfilm recording and Computer time sharing service imaging service Optical scanning service Data capture imaging service Web hosting

Exclusions/References

Workplaces predominantly engaged in

- a) providing word processing and related document preparation activities are included in class N72920 Document Preparation Services;
- b) providing on-site management and operation of a customer's data-processing facilities are included in class M70000 Computer System Design and Related Services;
- c) gathering, tabulating and presenting marketing and opinion data are included in class M69500 Market Research and Statistical Services;
- d) processing financial transactions such as credit card transactions are included in the appropriate classes of Division K - Financial and Insurance Services; and
- e) providing payroll processing services are included in class N72910 Office Administrative Services.

J59220 Electronic Information Storage Services

This class consists of workplaces predominantly engaged in providing electronic information storage and retrieval services (except library services).

Activities

Computer data storage and retrieval service Electronic information storage and retrieval (except library service) service (except library service)

Exclusions/References

- a) providing library or archive services are included in class J60100 Libraries and Archives; and
- b) providing data processing or hosting services are included in class J59210 Data Processing and Web Hosting Services.

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SCHEDULE 1 - continued

Subdivision 60 – LIBRARY AND OTHER INFORMATION SERVICES

Group Class

Title and Description

Group 601

Title and Description

J60100

Libraries and Archives

LIBRARIES AND ARCHIVES

This class consists of workplaces predominantly engaged in providing library or archive services. The workplaces maintain collections of documents (e.g. books, journals, newspaper and music) and facilitate the use of such documents (recorded information regardless of its physical form and characteristics). All or parts of these collections may be accessible electronically.

Activities

Archive operation Mobile library operation

Film archive operation Motion picture film archive operation

Lending library operation Music archive operation

Library operation (except motion picture Reference library operation

stock footage and distribution)

Exclusions/References

Workplaces predominantly engaged in

- a) providing stock footage (via motion picture and video tape libraries) for use in the media and in advertising are included in class J55120 Motion Picture and Video Distribution; and
- b) providing electronic data storage and retrieval services are included in class J59220 Electronic Information Storage Services.

Group 602

OTHER INFORMATION SERVICES

J60200

Other Information Services

This class consists of workplaces predominantly engaged in providing other information services.

Activities

News collection service Telephone-based recorded information

service

Exclusions/References

Workplaces predominantly engaged in writing articles without publishing are included in class R90020 Creative Artists, Musicians, Writers and Performers.

Sch. 1

SCHEDULE 1 - continued

DIVISION K – FINANCIAL AND INSURANCE SERVICES

INTRODUCTION

- 1. The Financial and Insurance Services Division includes workplaces predominantly engaged in central banking, monetary control and the regulation of financial activities, in financial transactions involving the creation, liquidation or change in ownership of financial assets and/or in facilitating financial transactions, including the following activities:
 - a) raising funds by taking deposits and/or issuing securities and, in the process, incurring liabilities;
 - b) investing the employer's own funds in a range of financial assets;
 - c) pooling risk by underwriting insurance and annuities;
 - d) providing retirement incomes; and
 - e) facilitating or supporting financial intermediation, insurance and employee benefit programs.

Classification Rule

2. Workplaces predominantly engaged in holding securities (or other equity interests) in other entities for the purpose of owning an interest in, or influencing the management decisions of, these entities and which do not administer or manage those entities whose securities they hold are classified to class K62400 Financial Asset Investing.

Subdivisions

- 3. This Division includes the following subdivisions:
 - 62 Finance
 - 63 Insurance and Superannuation Funds
 - 64 Auxiliary Finance and Insurance Services.

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SCHEDULE 1 - continued

DIVISION K - FINANCIAL AND INSURANCE SERVICES

Subdivision 62 – FINANCE

Group Class

Title and Description

Group 621

CENTRAL BANKING

K62100

Central Banking

This class consists of workplaces predominantly engaged in formulating monetary policy and performing central banking functions, such as issuing currency, managing the nation's money supply and foreign reserves, holding deposits that represent the reserves of other banks, and acting as fiscal agent for governments. This class also includes workplaces predominantly engaged in the prudential regulation, licensing and inspection of the financial sector.

Activities

Central banking

Financial regulatory service

Group 622

DEPOSITORY FINANCIAL INTERMEDIATION

K62210 Banking

This class consists of workplaces predominantly engaged in operating banks (except merchant banks). Banks incur liabilities by accepting demand and other deposits and make commercial, industrial and consumer loans.

Activities

Development bank operation Savings bank operation

Trading bank operation

Exclusions/References

Workplaces predominantly engaged in

- a) performing central banking functions are included in class K62100 Central Banking;
- b) operating building societies are included in class K62220 Building Society Operation;
- c) operating credit unions are included in class K62230 Credit Union Operation;
 and
- d) operating merchant banks are included in class K62290 Other Depository Financial Intermediation.

K62220 Building Society Operation

This class consists of workplaces predominantly engaged in operating building societies which accept deposits and provide specialised financing for home building or purchasing purposes.

Activities

Building society operation

Exclusions/References

- a) operating development, savings and trading banks are included in class K62210 Banking; and
- b) operating credit unions are included in class K62230 Credit Union Operation.

Sch. 1

SCHEDULE 1 - continued

Group Class

Title and Description

K62230 Credit Union Operation

This class consists of workplaces predominantly engaged in operating credit unions which accept members' share deposits and provide loans to their members for various purposes.

Activities

Credit union operation

Exclusions/References

Workplaces predominantly engaged in

- a) operating development, savings and trading banks are included in class K62210 Banking; and
- b) operating building societies are included in class K62220 Building Society Operation.

K62290 Other Depository Financial Intermediation

This class consists of workplaces predominantly engaged in accepting deposits and providing finance (except workplaces predominantly engaged in operating banks, building societies and credit unions). Also included are deposit-taking workplaces engaged in money market dealing and operating deposit-taking merchant banks or finance companies.

Activities

Bill of exchange discounting or financing (except by banks)

Depository financial intermediation n.e.c. Merchant banking operation

Commercial finance company operation

Money market dealing

Exclusions/References

- a) operating development, savings and trading banks are included in class K62210 Banking;
- b) operating building societies are included in class K62220 Building Society Operation;
- c) operating credit unions are included in class K62230 Credit Union Operation;
- d) providing non-depository credit intermediation are included in class K62300 Non-Depository Financing;
- e) providing financial market transaction broking services (e.g. stock broking) and related activities on behalf of other arm's length entities are included in class K64110 Financial Asset Broking Services; and
- f) providing financial investment management or advisory services or other services in the field of finance or investment (except insurance or superannuation), are included in class K64190 Other Auxiliary Finance and Investment Services.

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SCHEDULE 1 - continued

Group Class

Title and Description

Group 623 NON-DEPOSITORY FINANCING

K62300 Non-Depository Financing

This class consists of workplaces predominantly engaged in non-depository finance. Non-deposit financiers do not incur deposit liabilities and are predominantly engaged in providing credit or lending money, or in leasing machinery, plant or equipment purely on a financial service basis (i.e. without physically handling the goods). Workplaces of co-operative housing societies (except co-operative housing society management services on a commission or fee basis) are included.

Activities

Co-operative housing society operation (except co-operative housing society management services on a commission or fee basis) Credit card issuing operation
Non-depository financing
Non-depository home lending operation
Non-depository money lending operation

Exclusions/References

Workplaces predominantly engaged in

- a) deposit-taking financial operations are included in Group 622 Depository Financial Intermediation; and
- b) providing financial asset investment consultancy services, or in managing the operations of co-operative housing societies on a commission or fee basis, are included in class K64190 Other Auxiliary Finance and Investment Services.

Group 624 FINANCIAL ASSET INVESTING

K62400 Financial Asset Investing

This class consists of workplaces predominantly engaged in investing money on their own account in predominantly financial assets such as shares, bonds, bills and financial derivatives (including mortgages), excluding workplaces of separately constituted superannuation funds. Also included are investment type unit trusts predominantly engaged in holding financial assets, as well as financial holding companies holding shares in subsidiary companies.

Activities

Charitable/educational trust or foundation operation (investment type; in predominantly financial assets, except trust management services on a commission or fee basis)

Friendly society operation (investment type; in predominantly financial assets)

Holding company operation (viz. holding shares in subsidiary companies)

Investment operation (own account; in predominantly financial assets; except superannuation funds)

Mutual fund operation (except fund management on a commission or fee basis)

Unit trust operation (investment type; in predominantly financial assets; except trust management on a commission or fee basis)

Sch. 1

SCHEDULE 1 - continued

Group Class

Title and Description

Exclusions/References

Workplaces of holding companies predominantly engaged in activities other than holding shares, or of trusts or funds predominantly engaged in producing goods or services (rather than merely investing money) are classified to the appropriate industry classes in accordance with their *predominant activity.

- a) providing benefits through separately constituted funds are included in class K63300 Superannuation Funds;
- b) underwriting new security issues or in buying or selling stocks, shares or other financial securities for other arm's length entities are included in class K64110 Financial Asset Broking Services;
- c) managing (e.g. on a commission or fee basis) financial asset investments for other arm's length entities (except for separately constituted superannuation funds), or workplaces predominantly engaged in providing trustee or financial asset investment advisory services, are included in class K64190 Other Auxiliary Finance and Investment Services;
- d) renting and leasing non-financial intangible assets such as patents and trademarks are included in class L66400 Non-Financial Intangible Assets (Except Copyrights) Leasing;
- e) operating residential property trusts are included in class L67110 Residential Property Operators; and
- f) operating non-residential property trusts are included in class L67120 Non-Residential Property Operators.

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SCHEDULE 1 - continued

Subdivision 63 – INSURANCE AND SUPERANNUATION FUNDS

Group Class

Title and Description

Title and Description

Group 631 K63100

LIFE INSURANCE

Life Insurance

This class consists of workplaces predominantly engaged in providing life insurance and life reinsurance covers.

Activities

Life insurance provision

Life reinsurance provision

Exclusions/References

Superannuation funds managed by life insurance companies are included in class K63300 Superannuation Funds. This exclusion does not relate to statutory funds of life insurance companies for the purpose of conducting superannuation business - such funds are part of the assets of the life insurance companies. Workplaces predominantly engaged in

- a) providing insurance cover for hospital, medical, dental, pharmaceutical or funeral expenses or costs are included in class K63210 Health Insurance;
- b) providing general insurance cover (except health or life) by public sector employers are included in class K63227 General Insurance, Public Sector; and
- c) providing general insurance cover (except health or life) by non-public sector employers are included in class K63228 General Insurance, Non-Public Sector.

Group 632

HEALTH AND GENERAL INSURANCE

K63210

Health Insurance

This class consists of workplaces predominantly engaged in providing insurance cover for hospital, medical, dental, pharmaceutical or funeral expenses or costs.

Activities

Dental insurance provision Funeral benefit provision Health insurance provision

Exclusions/References

- a) providing life insurance and life reinsurance cover are included in class K63100 Life Insurance;
- b) providing general insurance cover (except health or life) by public sector employers are included in class K63227 General Insurance, Public Sector; and
- c) providing general insurance cover (except health or life) by non-public sector employers are included in class K63228 General Insurance, Non-Public Sector.

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SCHEDULE 1 - continued

Group Class

Title and Description

P1

K63227 General Insurance, Public Sector

This class consists of workplaces of public sector employers predominantly engaged in providing general insurance cover (except life and health insurance).

Accident insurance provision, public sector Owner's liability insurance provision, All risks insurance provision, public sector Fire insurance provision, public sector General insurance provision, public sector Household insurance provision, public sector

Insurance provision n.e.c., public sector Mortgage insurance provision, public sector Motor vehicle insurance provision, public sector

public sector

Reinsurance (except life) provision, public sector

Third party insurance provision, public sector

Travel insurance provision, public sector Worker's compensation insurance provision, public sector

Exclusions/References

Workplaces predominantly engaged in

- a) providing insurance broking services are included in class K64200 Auxiliary Insurance Services:
- b) providing insurance cover for hospital, medical, dental, pharmaceutical or funeral expenses or costs are included in class K63210 Health Insurance;
- c) providing life insurance and life reinsurance cover are included in class K63100 Life Insurance; and
- d) providing general insurance cover (except health or life) by non-public sector employers are included in class K63228 General Insurance, Non-Public

K63228 General Insurance, Non-Public Sector

This class consists of workplaces of non-public sector employers predominantly engaged in providing general insurance cover (except life and health insurance).

Activities

Accident insurance provision, non-public sector

All risks insurance provision, non-public sector

Fire insurance provision, non-public sector

General insurance provision, non-public sector

Household insurance provision, non-public sector

Insurance provision n.e.c., non-public sector

Mortgage insurance provision, non-public sector

Motor vehicle insurance provision, non-public sector

Owner's liability insurance provision, non-public sector

Reinsurance (except life) provision, non-public sector

Third party insurance provision, non-public sector

Travel insurance provision, non-public sector

Worker's compensation insurance provision, non-public sector

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SCHEDULE 1 - continued

Group Class

Title and Description

Exclusions/References

Workplaces predominantly engaged in

- a) providing insurance broking services are included in class K64200 Auxiliary Insurance Services;
- b) providing insurance cover for hospital, medical, dental, pharmaceutical or funeral expenses or costs are included in class K63210 Health Insurance;
- c) providing life insurance and life reinsurance cover are included in class K63100 Life Insurance; and
- d) providing general insurance cover (except health or life) by public sector employers are included in class K63227 General Insurance, Public Sector.

Group 633 SUPERANNUATION FUNDS

K63300 Superannuation Funds

This class consists of workplaces of separately constituted funds predominantly engaged in providing retirement benefits.

Activities

Approved deposit fund (superannuation) operation

Superannuation fund, separately constituted, operation

Pension fund, separately constituted, operation

Exclusions/References

- a) investing money on their own account in predominantly financial assets (e.g. shares, bonds, bills etc, including mortgages) are included in class K62400 Financial Asset Investing; and
- b) managing or in carrying out the operations of separately constituted superannuation funds on a commission or fee basis are included in class K64190 Other Auxiliary Finance and Investment Services.

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SCHEDULE 1 - continued

Subdivision 64 – AUXILIARY FINANCE AND INSURANCE SERVICES

Group Class

Title and Description

Group 641 AUXILIARY FINANCE AND INVESTMENT SERVICES K64110 Financial Asset Broking Services

This class consists of workplaces predominantly engaged in trading in stocks, shares or other financial assets on behalf of other arm's length entities, or in underwriting financial asset issues. Also included in this class are workplaces predominantly engaged in buying, selling and trading in mortgage documents for other arm's length entities.

Activities

Commodity futures broking or dealing (on a commission or transaction fee basis) Financial asset broking service (on a commission or transaction fee basis) Stock broking or trading (on a commission or transaction fee basis)
Trading of mortgages operation (on a commission or transaction fee basis)

Exclusions/References

Workplaces predominantly engaged in

- a) investing money in financial assets such as shares, bonds, bills, etc, on own account are included in class K62400 Financial Asset Investing; and
- b) providing investment management or advisory services, or arranging home loans for other arm's length entities on a commission or fee basis, are included in class K64190 Other Auxiliary Finance and Investment Services.

K64190 Other Auxiliary Finance and Investment Services

This class consists of workplaces predominantly engaged in providing nominee, trustee, investment management or advisory services, arranging home loans for other arm's length entities, or other auxiliary finance or investment services not elsewhere classified. Also included in this class are workplaces of incorporated stock exchanges.

Activities

Arranging home loans for other arm's length entities (on a commission or fee basis)

Auxiliary finance service n.e.c.

Clearing house operation

Co-operative housing society

management service (on a commission

or fee basis)

Credit card administration service

Executor service

Finance broking service

Finance consultant service

Financial asset investment consultant

service

Financial planning service

Insurance fund management service (on a commission or fee basis)

Money changing service (non-bank)

Mortgage broking

Nominee service

Portfolio, investment, management service

(on a commission or fee basis)

Security valuation service

Share registry operation

Stock exchange operation

Superannuation fund management service

(on a commission or fee basis)

Trustee service

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SCHEDULE 1 - continued

Group Class

Title and Description

Exclusions/References

Workplaces predominantly engaged in

- a) dealing in financial markets on behalf of other arm's length entities (e.g. stock broking) and related activities are included in class K64110 Financial Asset Broking Services; and
- b) operating charitable/educational trusts or foundations predominantly engaged in investing in financial assets are included in class K62400 Financial Asset Investing.

Group 642 AUXILIARY INSURANCE SERVICES

K64200 Auxiliary Insurance Services

This class consists of workplaces predominantly engaged in providing insurance broking or agency services, or other services to insurance such as consultant, investigation, claim assessment or adjustment services.

Activities

Actuarial service Insurance broking service
Claim adjustment service Insurance consultant service
Claim assessment service Insurance investigation service

Insurance agency service

Exclusions/References

- a) trading in financial assets on behalf of other arm's length entities (e.g. stock broking) and related activities are included in class K64110 Financial Asset Broking Services;
- b) providing nominee or trustee services are included in class K64190 Other Auxiliary Finance and Investment Services;
- c) providing credit investigation services are included in class N72930 Credit Reporting and Debt Collection Services; and
- d) providing investigation services, except credit or insurance investigation services, are included in class O77120 Investigation and Security Services.

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SCHEDULE 1 - continued

DIVISION L – RENTAL, HIRING AND REAL ESTATE SERVICES

INTRODUCTION

- The Rental, Hiring and Real Estate Services Division includes workplaces predominantly engaged in:
 - a) renting, hiring, or otherwise allowing the use of their own assets by other arm's length entities. The assets may be tangible (such as a motor vehicle or pre-recorded movies) or intangible assets (such as patents and trademarks, but excluding copyrights); and
 - b) providing real estate services such as selling, renting and/or buying real estate for other arm's length entities, managing real estate for other arm's length entities and appraising real estate.

Exclusions

2. Workplaces excluded from this Division include workplaces predominantly engaged in deriving income from payments for the use or preproduction of copyrighted assets (these workplaces are included in the appropriate classes of Division J – Information Media and Telecommunications).

Cross-references

3. Refer to the General Introduction for rules about rental, hiring and leasing.

Subdivisions

- 4. This Division includes the following subdivisions:
 - 66 Rental and Hiring Services (except Real Estate)
 - 67 Property Operators and Real Estate Services

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SCHEDULE 1 - continued

DIVISION L - RENTAL, HIRING AND REAL ESTATE SERVICES

Subdivision 66 – RENTAL AND HIRING SERVICES (EXCEPT REAL ESTATE)

Group Class Title and Description

Group 661

MOTOR VEHICLE AND TRANSPORT EQUIPMENT RENTAL AND HIRING

L66110 Passenger Car Rental and Hiring

This class consists of workplaces predominantly engaged in hiring, leasing or renting passenger cars without drivers. Passenger cars include station wagons, utility vehicles and minibuses.

Activities

Car rental (without driver)

Exclusions/References

Workplaces predominantly engaged in

- a) hiring, leasing or renting motorcycles are included in class L66190 Other Motor Vehicle and Transport Equipment Rental and Hiring;
- b) financial leasing of passenger cars, i.e. providing finance for purchase of vehicles to be leased (for their expected life or until they are fully depreciated) to a workplace of an arm's length entity, are included in class K62300 Non-Depository Financing; and
- c) hiring, leasing or renting taxi cabs or hire cars with drivers are included in class I46230 Taxi and Other Road Transport.

L66190 Other Motor Vehicle and Transport Equipment Rental and Hiring

This class consists of workplaces predominantly engaged in hiring, leasing or renting transport equipment (except passenger cars), including trucks, buses, ships, boats and aircraft. Rental is of the vehicle or equipment only; it does not include hire of a driver, pilot or other operator. Also included are workplaces predominantly engaged in the rental of shipping containers, including refrigerated containers.

Activities

Aeroplane rental (without pilot)

Boat hiring (without crew)

Bus (except minibus) rental (without driver)

Campervan rental

Caravan rental

Helicopter rental (without pilot)

Motor cycle rental

Motor home rental

Railway stock leasing

Ship rental (without crew)

Shipping container rental

Trailer rental

Houseboat rental Truck rental (without driver)

Exclusions/References

- a) hiring, leasing or renting passenger cars (including station wagons and minibuses) are included in class L66110 Passenger Car Rental and Hiring;
- b) renting or leasing transport equipment with drivers, pilots or other operators are included in the appropriate classes of Division I Transport, Postal and Warehousing;
- c) hiring or renting bicycles are included in class L66390 Other Goods and Equipment Rental and Hiring n.e.c.; and

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SCHEDULE 1 - continued

Group Class

Title and Description

d) financial leasing of transport equipment, i.e. providing finance for purchase of equipment to be leased (for its expected life or until fully depreciated) to a workplace of an arm's length entity, are included in class K62300 Non- Depository Financing.

Group 662

FARM ANIMAL AND BLOODSTOCK LEASING

L66200 Farm Ani

Farm Animal and Bloodstock Leasing

This class consists of workplaces predominantly engaged in leasing farm animals or bloodstock but not engaged in handling the animals. The animals are leased to workplaces of other arm's length entities that take direct control and responsibility for their management.

Activities

Bloodstock leasing Dairy cattle leasing (for sharemilking purposes) Farm animal leasing Racehorse leasing

Exclusions/References

Workplaces predominantly engaged in

- a) farming animals are included in the appropriate classes of Subdivision 01 Agriculture;
- b) operating a stud farm for horses are included in class A01910 Horse Farming;
 and
- c) training racehorses are included in class R91291 Other Horse Racing Activities.

Group 663

OTHER GOODS AND EQUIPMENT RENTAL AND HIRING

L66310 Heavy Machinery and Scaffolding Rental and Hiring

This class consists of workplaces predominantly engaged in hiring, leasing or renting, without operators, heavy machinery and scaffolding (including mobile platforms) from stock physically held for the purpose.

Activities

Agricultural machinery rental (without operator)

Formwork or falsework hiring (without operator)

Crane rental (without operator) Construction machinery rental (without operator) Mining machinery rental (without operator) Mobile platform rental Scaffolding rental (except erection of scaffolding)

Exclusions/References

- a) financial leasing of heavy machinery or scaffolding, i.e. providing finance for purchase of equipment to be leased (for its expected life or until fully depreciated) to a workplace of another arm's length entity, are included in class K62300 Non-Depository Financing;
- b) renting or leasing forestry machinery with operators are included in class A05100 Forestry Support Services;
- c) renting or leasing agricultural machinery (except forestry) with operators are included in class A05290 Other Agriculture and Fishing Support Services;

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SCHEDULE 1 - continued

Group Class

Title and Description

- d) renting or leasing mining machinery with operators are included in class B10900 Other Mining Support Services;
- e) renting or leasing earthmoving machinery with operators are included in class E32120 Site Preparation Services;
- f) renting or leasing construction machinery or cranes (except earthmoving) with operators are included in class E32920 Hire of Construction Machinery with Operator;
- g) hiring, leasing or renting passenger cars (without driver) are included in class L66110 Passenger Car Rental and Hiring;
- h) hiring, leasing or renting transport equipment (without driver or operator) are included in class L66190 Other Motor Vehicle and Transport Equipment Rental and Hiring; and
- erection of scaffolding (including hiring) are included in class E32990 Other Construction Services n.e.c.

L66320 Video and Other Electronic Media Rental and Hiring

This class consists of workplaces predominantly engaged in renting or hiring prerecorded video tapes, discs and other electronic media.

Activities

Computer game rental

Pre-recorded video disc rental

Pre-recorded electronic media rental

Video game rental

Pre-recorded video cassette rental

Exclusions/References

Workplaces predominantly engaged in renting video players are included in class L66390 Other Goods and Equipment Rental and Hiring n.e.c.

L66390 Other Goods and Equipment Rental and Hiring n.e.c.

This class consists of workplaces predominantly engaged in hiring, leasing or renting goods and equipment not elsewhere classified.

Activities

Amusement machine, coin operated, rental and hiring

Art work rental Bicycle rental

Camping equipment rental

Costume hire

Crowd or traffic barrier rental

Do-it-yourself (DIY) equipment rental

Electric and electronic appliance rental

Event equipment rental

Furniture rental Hand tool rental Portable buildings rental (excluding assembly) Portable fencing rental (excluding assembly)

Office machinery rental

Pot plant hire

Sound reproducing equipment rental Sports and recreation equipment rental

Suit hire

Vending machine, including photographic,

rental and hiring

Video recorder or player rental

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SCHEDULE 1 - continued

Group Class

Title and Description

Exclusions/References

Workplaces predominantly engaged in

- a) renting and hiring pre-recorded video tapes, discs or other electronic media are included in class L66320 Video and Other Electronic Media Rental and Hiring;
- b) on-site assembly, erection or installation of prefabricated non-residential buildings (except sheds, garages or carports) are included in class E30200 Non- Residential Building Construction;
- c) the construction of garages are included in class E30110 House Construction;
- d) on-site assembly or erection of metal or wooden prefabricated carports or sheds are included in class E32990 Other Construction Services n.e.c.; and
- e) on-site assembly or erection of portable fencing are included in class E32990 Other Construction Services n.e.c.

Group 664 NON-FINANCIAL INTANGIBLE ASSETS (EXCEPT COPYRIGHTS) LEASING

L66400 Non-Financial Intangible Assets (Except Copyrights) Leasing

This class consists of workplaces predominantly engaged in holding intellectual property (including trademarks) or other non-financial intangible assets (except copyrights). The workplaces derive income from fees paid to them for the use of the assets, including the right to reproduce the assets.

Activities

Brand-name leasing Patent leasing

Franchise agreement leasing Radio spectrum right leasing

Horticultural plant variety right leasing
Mineral exploration right on-leasing
Taxi cab plate leasing
Trademark leasing

Exclusions/References

Workplaces predominantly engaged in deriving income from payments for the use or reproduction of copyrighted assets are included in the appropriate classes of Division J - Information Media and Telecommunications.

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SCHEDULE 1 - continued

Subdivision 67 – PROPERTY OPERATORS AND REAL ESTATE SERVICES

| Group Cl | lass |
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Title and Description

Group 671 PROPERTY OPERATORS

L67110 Residential Property Operators

This class consists of workplaces predominantly engaged in renting or leasing residential properties (other than holiday houses or holiday flats), including space in such properties. The workplaces may be owner lessors or they may sublease properties of which they are themselves lessees.

Activities

Apartment (except holiday apartment) renting or leasing

Caravan park, residential (other than holiday), operation

Flats (except holiday flats) renting or leasing

House (except holiday house) renting or leasing

Mobile home park, residential (other than holiday), operation

Residential property body corporate operation

Residential property strata corporation operation

Exclusions/References

Workplaces predominantly engaged in

- a) operating hotels or motels, resorts, boarding or rooming houses, student residences, caravan or mobile home holiday parks, holiday houses or flats, or time-share accommodation are included in class H44000 Accommodation;
- b) land subdivision undertaken in conjunction with site preparation, road construction and/or utilities construction/installation are included in class E32110 Land Development and Subdivision;
- c) land subdivision without site preparation, road construction and/or utility construction/installation and without managing or organising such activities are included in the appropriate class according to the *predominant activity being undertaken;
- d) construction activities and/or managing or organising construction activities and/or construction projects or parts of such projects are included in the appropriate classes of Division E Construction;
- e) operating as a residents' organisation to promote the interest of the local community are included in class S95590 Other Interest Group Services n.e.c.; and
- f) providing aged care residential services are included in class Q86010 Aged Care Residential Services.

L67120 Non-Residential Property Operators

This class consists of workplaces predominantly engaged in renting or leasing non-residential properties.

Activities

Agricultural land renting or leasing Commercial or industrial property renting or leasing

Commercial property body corporate operation

Commercial property strata corporation operation

Event centre operation (except predominantly providing accommodation or catering) Factory renting or leasing Office space renting or leasing Self-storage renting or leasing Shopping centre renting or leasing Warehouse renting or leasing

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SCHEDULE 1 - continued

Group Class

Title and Description

Exclusions/References

Workplaces predominantly engaged in

- a) land subdivision undertaken in conjunction with site preparation, road construction and/or utilities construction/installation are included in class E32110 Land Development and Subdivision;
- b) land subdivision without site preparation, road construction and/or utility construction/installation and without managing or organising such activities are included in the appropriate class according to the *predominant activity being undertaken;
- c) construction activities and/or managing or organising construction activities and/or construction projects or parts of such projects are included in the appropriate classes of Division E - Construction;
- d) event centre operation, predominantly providing accommodation, are included in class H44000 Accommodation;
- e) event centre operation, predominantly providing catering, are included in class H45130 Catering Services; and
- f) providing aged care residential services are included in class Q86010 Aged Care Residential Services.

Group 672 REAL ESTATE SERVICES

L67200 Real Estate Services

This class consists of workplaces predominantly engaged in valuing, purchasing, selling (by auction or private treaty), managing or renting real estate for other arm's length entities.

Activities

Broking service (real estate)
Real estate agency service
Real estate auctioning service
Real estate management service
Real estate rental agency service

Strata property management service Time-share accommodation management service (except accommodation operation) Valuing service (real estate)

Exclusions/References

- a) selling time share accommodation on behalf of non-arm's length entities is included in class H44000 Accommodation;
- b) providing title transfer or conveyancing service are included in class M69310 Legal Services;
- c) providing engineering or structural property and house inspections are included in class M69230 Engineering Design and Engineering Consulting Services;
- d) operating hotels or motels, resorts, boarding or rooming houses, student residences, caravan or mobile home holiday parks, holiday houses or flats, or time-share accommodation are included in class H44000 Accommodation;
- e) providing aged care residential services are included in class Q86010 Aged Care Residential Services;
- f) residential property body corporate or strata corporation operation are included in class L67110 Residential Property Operators; and
- g) commercial property body corporate or strata corporation operation are included in class L67120 Non-Residential Property Operators.

SCHEDULE 1 - continued

DIVISION M - PROFESSIONAL, SCIENTIFIC AND TECHNICAL SERVICES

INTRODUCTION

- 1. The Professional, Scientific and Technical Services Division includes workplaces predominantly engaged in the supply of services where labour inputs are integral to the production or service delivery. Generally equipment and materials are not major inputs for these services and the activities undertaken require a high level of expertise and training and formal (usually tertiary level) qualifications. These services include:
 - a) scientific research:
 - b) architecture;
 - c) engineering;
 - d) computer systems design;
 - e) law;
 - f) accountancy;
 - g) advertising;
 - h) market research;
 - i) management and other consultancy;
 - i) veterinary science; and
 - k) professional photography.
- 2. Workplaces of this kind specialise and sell their expertise to arm's length entities on a contract or fee basis.

Exclusion

3. Workplaces excluded from this Division include workplaces predominantly engaged in providing a range of day-to-day administrative services (such as clerical, billing and record-keeping, and payroll services) to arm's length entities on a contract or fee basis (these workplaces are classified to class N72910 Office Administrative Services).

Cross-references

- 4. Refer to the General Introduction for rules about workplaces providing Corporate Head Office Management Services and workplaces providing *operational services.
- 5. Refer to the Introduction to Division E Construction for rules about managing or organising construction activities and/or construction projects or parts of such projects.

Subdivisions

- 6. This division includes the following subdivisions:
 - 69 Professional, Scientific and Technical Services (Except Computer System Design and Related Services)
 - 70 Computer System Design and Related Services

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Group Class

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SCHEDULE 1 - continued

DIVISION M - PROFESSIONAL, SCIENTIFIC AND TECHNICAL SERVICES

Subdivision 69 – PROFESSIONAL, SCIENTIFIC AND TECHNICAL SERVICES (EXCEPT COMPUTER SYSTEM DESIGN AND RELATED **SERVICES**)

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|-------------|------------------------------|
| Group 691 | SCIENTIFIC RESEARCH SERVICES |
| M69100 | Scientific Research Services |

This class consists of workplaces predominantly engaged in undertaking research in the agricultural, biological, physical or social sciences. Workplaces may undertake the research for themselves or other arm's length entities.

Title and Description

Activities

Aeronautical research service Agricultural research service Biological research service Biotechnology research service Economic research service Food research service Industrial research service

Medical research service Observatory research service Research farm operation Scientific research service Social science research service

Space tracking research station operation

Exclusions/References

Workplaces predominantly engaged in

- a) providing technical or engineering consulting services are included in class M69230 Engineering Design and Engineering Consulting Services;
- b) providing market research or statistical services are included in class M69500 Market Research and Statistical Services;
- c) operating university research schools are included in class P81020 Higher Education; and
- d) providing pathological services for the medical profession are included in class Q85200 Pathology and Diagnostic Imaging Services.

Group 692 ARCHITECTURAL, ENGINEERING AND TECHNICAL SERVICES M69210 **Architectural Services**

This class consists of workplaces predominantly engaged in providing architectural services such as planning and designing buildings and structures; or planning and designing the development of land. Workplaces apply knowledge of design, construction procedures, zoning regulations, location and land use, building codes and building materials.

Architectural service Landscape architectural service Drafting service, architectural Town planning service

Exclusions/References

- a) managing or organising construction activities and/or construction projects or parts of such projects are included in the appropriate classes of Division E -Construction;
- b) land subdivision undertaken in conjunction with site preparation, road construction and/or utilities construction/installation are included in class E32110 Land Development and Subdivision; and

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SCHEDULE 1 - continued

Group Class

Title and Description

c) land subdivision without site preparation, road construction and/or utility construction/installation and without managing or organising such activities are included in the appropriate class according to the *predominant activity being undertaken.

M69220 **Surveying and Mapping Services**

This class consists of workplaces predominantly engaged in providing surveying and mapping services (including exploration surveying services on contract). Workplaces in this class use a variety of surveying techniques depending on the purpose of the survey, including magnetic surveys, gravity surveys, seismic surveys or electrical and electromagnetic surveys. These services may also include surveying and mapping of areas above or below the surface of the earth.

Aerial photography service Aerial surveying service Cadastral surveying service Engineering surveying service Geodetic surveying service

Geological or geophysical surveying services (excluding drilling or blasting) Gravimetric surveying service

Hydrographic surveying service Land surveying service Map preparation service Mining surveying service Oceanographic surveying service

Photogrammetry

Seismic surveying service

Exclusions/References

Workplaces predominantly engaged in

- a) exploring for petroleum or minerals are included in the appropriate classes of Group 101 Exploration; and
- b) providing geological or geophysical surveying services (involving drilling or blasting) on a contract or fee basis are included in class B10900 Other Mining Support Services.

M69230 **Engineering Design and Engineering Consulting Services**

This class consists of workplaces predominantly engaged in providing engineering consulting services. These workplaces are predominantly involved in applying physical laws and principles of engineering in the design, development and utilisation of machines, materials, instruments, structures, processes and systems. Workplaces in this class provide advice, prepare feasibility studies, prepare preliminary and final plans and designs, provide technical services during the construction or installation phase, inspect and evaluate engineering projects, and provide related services.

Activities

Boat designing service Building consulting service Building inspection service Chemical engineering consulting service Civil engineering consulting service Construction consulting service Drafting service, engineering Electrical engineering consulting service Electronic engineering consulting service Engineering consulting service n.e.c.

Geotechnical engineering consulting service Hydraulic engineering consulting service Industrial design service Marine engineering consulting service Materials handling engineering consulting service Mechanical engineering consulting service

Mining engineering consulting service Naval architecture service

Pipeline engineering consulting service

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SCHEDULE 1 - continued

Group Class

Title and Description

Process engineering consulting service Quantity surveying service Sanitary engineering consulting service Traffic engineering consulting service

Exclusions/References

Workplaces predominantly engaged in

- a) the physical or chemical transformation of materials into new products are included in the appropriate classes of Division C Manufacturing;
- b) managing or organising construction activities and/or construction projects or parts of such projects are included in the appropriate classes of Division E -Construction:
- undertaking scientific research are included in class M69100 Scientific Research Services; and
- d) providing scientific or technical laboratory or testing services are included in class M69250 Scientific Testing and Analysis Services.

M69240 Other Specialised Design Services

This class consists of workplaces predominantly engaged in providing specialised design services not elsewhere classified.

Activities

Commercial art service Jewellery design service

Fashion design service Signwriting

Graphic design service Textile design service
Interior design service Ticket writing

Exclusions/References

Workplaces predominantly engaged in

- a) providing architectural services (including landscape design services and architectural draughting services) are included in class M69210 Architectural Services;
- b) providing engineering design services are included in class M69230 Engineering Design and Engineering Consulting Services;
- c) providing computer system design services are included in class M70000 Computer System Design and Related Services; and
- d) providing set designing, costume designing or theatre lighting design services are included in class R90020 Creative Artists, Musicians, Writers and Performers.

M69250 Scientific Testing and Analysis Services

This class consists of workplaces predominantly engaged in providing scientific testing and analysis services such as physical or chemical testing, calibration testing, mechanical testing, thermal testing and biological testing (except medical or veterinary). The testing may occur in a laboratory or on site.

Activities

Chemical analysis service n.e.c.

Forensic science service

(except pathology service)

Geology and geophysical testing service

Laboratory operation (providing chemical,

food, electrical engineering or other

technical services)

Materials strength testing service

Non-destructive testing service

Plant tissue culture laboratory operation

Pollution monitoring service

Seismic survey data analysis service

Testing or assay service (on a commission

or fee basis)
Wine testing

Wool testing service

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SCHEDULE 1 - continued

Group Class

Title and Description

Exclusions/References

Workplaces predominantly engaged in

- a) providing engineering consulting services, including building inspection services, are included in class M69230 Engineering Design and Engineering Consulting Services;
- b) providing medical pathology or diagnostic services are included in class Q85200 Pathology and Diagnostic Imaging Services;
- c) providing veterinary pathology services are included in class M69700 Veterinary Services;
- d) operating scientific research institutions are included in class M69100 Scientific Research Services:
- e) providing motor vehicle roadworthy inspection services are included in class O77200 Regulatory Services; and
- f) providing geotechnical engineering services are included in class M69230 Engineering Design and Engineering Consulting Services.

Group 693

LEGALAND ACCOUNTING SERVICES

M69310 Legal Services

This class consists of workplaces predominantly engaged in providing legal representation and advice and the preparation of legal documents. Also included are workplaces predominantly engaged in establishing the legal ownership of a property such as title-searching services.

Activities

Advocate service

Barrister service

Conveyancing service

Legal aid service

Legal service

Notary service

Patent attorney service

Solicitor service

Title-searching service

Legal service

M69320 Accounting Services

This class consists of workplaces predominantly engaged in providing accounting services such as auditing of accounting records, preparing financial statements, preparing tax returns and bookkeeping.

Activities

Accounting service Bookkeeping service
Auditing service Tax agent service

Exclusions/References

Workplaces predominantly engaged in providing payroll processing, billing or record-keeping services on a contract or fee basis are included in class N72910 Office Administrative Services.

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SCHEDULE 1 - continued

Group Class

Title and Description

Group 694 ADVERTISING SERVICES

M69400 **Advertising Services**

This class consists of workplaces predominantly engaged in providing advertising services such as the creation of advertising campaigns and materials; and media planning and buying (i.e. placing advertisements).

Activities

Advertising agency service Advertising material preparation service Advertising placement service Advertising service

(except the sale of advertising space in own publication or broadcast)

Advertising space selling (on a commission or fee basis) Aerial advertising service (including skywriting) Direct mail advertising service Sample distribution service

Exclusions/References

Workplaces predominantly engaged in

- a) selling advertising space in printed material published by the same workplace are included in the appropriate classes of Division J - Information Media and Telecommunications; and
- b) selling advertising time in radio or television broadcasts by the same workplace are included in the appropriate classes of Division J - Information Media and Telecommunications.

Group 695 MARKET RESEARCH AND STATISTICAL SERVICES M69500 **Market Research and Statistical Services**

This class consists of workplaces predominantly engaged in providing market research or statistical services such as the systematic gathering, recording, tabulating and presenting of marketing and public opinion data.

Market research service Public opinion research service Statistical bureau operation Statistical consulting service

Exclusions/References

Workplaces predominantly engaged in telephone call centre operation or providing telemarketing services are included in class N72940 Call Centre Operation.

Group 696 MANAGEMENT AND RELATED CONSULTING SERVICES M69610 **Corporate Head Office Management Services**

This class consists of workplaces predominantly engaged in providing corporate head office management services to other workplaces, including out-of-State workplaces, of the employer or, where relevant, to other workplaces, including out-of-State workplaces, of the *group of which the employer is a member. Workplaces that come within this class are predominantly engaged in:

- (a) providing high level strategic management services for a company or group (excluding day-to-day management or supervision);
- (b) monitoring and providing directional guidance for a company or group;
- (c) undertaking the strategic planning for the operations of workplaces for a company or group; and/or
- (d) meeting regulatory requirements for a company or group.

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SCHEDULE 1 - continued

Group Class

Title and Description

The workplace must also satisfy the following requirements:

- (e) it must be located in a physically separate building from all other workplaces of the employer or group — that is, it cannot be located in the same building as, but on a different level from, another workplace of the employer or a member of the same group and it cannot have a common wall with another workplace of the employer or a member of the same group;
- (f) the corporate head office management services must be provided in respect of the whole of the employer's or group's operations in Australia; and
- (g) the workplaces to which the workplace provides corporate head office management services must be predominantly engaged in activities that are classified, or would be classified if the workplaces were located in Victoria, to two or more classes.

Activities

Corporate promotional work (except sales and marketing of products or services) Investment of employer or group funds Managing/sourcing externally sourced finance for the employer or group operations

Meeting corporate regulatory requirements including annual accounts and reports

Personnel/human resource management for the employer or group

Property management for the employer or group

Share registry expection (over account)

Share registry operation (own account)
Strategic management, planning and
decision making for the employer or group
Superannuation fund administration
(own account)

Exclusions/References

- a) providing high level strategic management services at a divisional or regional level to other workplaces of the employer or the employer's group are classified according to the predominant industry of those other workplaces;
- b) providing high level strategic management of other workplaces of the employer or the employer's group where those other workplaces are all in the same industry classification are classified to the industry classification of those other workplaces;
- c) providing operational services to other workplaces of the employer or the employer's group are classified according to the predominant industry of those other workplaces;
- d) providing advice and assistance to other arm's length entities on a fee or contract basis on general management issues are included in class M69620 Management Advice and Related Consulting Services;
- e) providing a range of day-to-day office administrative services to other arm's length entities on a fee or contract basis, such as clerical, billing, record keeping, personnel and other support services including sales that relate to goods or services produced or provided at workplaces of other arm's length entities, are included in the appropriate classes of Division N - Administrative and Support Services;
- f) holding the securities of (or other equity interests in) companies and enterprises, but which do not undertake any of the management services outlined above are included in the appropriate classes of Division K -Financial and Insurance Services;
- g) setting state government policy and oversight of state government programs (except military defence) are included in class O75200 State Government Administration; and

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SCHEDULE 1 - continued

Group Class

Title and Description

h) setting local government policy and oversight of local government programs are included in class O75300 Local Government Administration.

M69620 Management Advice and Related Consulting Services

This class consists of workplaces predominantly engaged in providing management advice and related consulting services not elsewhere classified to other arm's length entities on a fee or contract basis. This includes providing advice on business or personnel management policies or practices. Also included are workplaces predominantly engaged in managing public figures such as entertainers.

Activities

Agricultural management consulting service

Artist, entertainer or other public figures management service

Business management consulting service Efficiency advisory service

Environmental consulting service

Environmental sustainability assessment service

Forestry management consulting service

Management consulting service Merchandising consulting service Operations research service (commercial) Personnel management consulting service Sales advisory service Tariff consulting service

Tourism development consulting service Waste management consulting service

Exclusions/References

Workplaces predominantly engaged in

- a) providing operational services to other workplaces of the employer or *group are classified according to the predominant industry of those other workplaces;
- b) managing or organising construction activities and/or construction projects or parts of such projects are included in the appropriate class of Division E – Construction;
- c) providing data processing services are included in class J59210 Data Processing and Web Hosting Services;
- d) providing government statistical services are included in class M69500 Market Research and Statistical Services;
- e) holding the securities of (or other equity interests in) companies and enterprises are included in the appropriate classes of Division K Financial and Insurance Services;
- f) listing employment vacancies or referring or placing applicants for employment, or executive placement services (except consulting), are included in class N72110 Employment Placement and Recruitment Services; and
- g) providing computer hardware or software consulting services are included in class M70000 Computer System Design and Related Services.

Group 697 VETERINARY SERVICES

M69700 Veterinary Services

This class consists of workplaces predominantly engaged in the practice of veterinary medicine or surgical services for domestic animals or livestock. Also included are workplaces predominantly engaged in operating animal hospitals.

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SCHEDULE 1 - continued

Group Class Title and Description

Activities

Animal clinic operation Animal quarantine station operation

Animal hospital operation Spaying service

Animal pathology service Veterinary clinic operation

Veterinary service

Exclusions/References

Workplaces predominantly engaged in providing agricultural support services such as livestock improvement services, artificial insemination service or herd testing, etc. are included in class A05290 Other Agriculture and Fishing Support Services.

Group 699 OTHER PROFESSIONAL, SCIENTIFIC AND TECHNICAL SERVICES M69910 Professional Photographic Services

This class consists of workplaces predominantly engaged in providing still, video or computer photography services, including the video taping of special events such as weddings.

Activities

Portrait photography service Video filming of special events
Professional photography service (e.g. birthdays, weddings)
Street photography service Wedding photography service

Studio photography service **Exclusions/References**

Workplaces predominantly engaged in

- a) retailing photographic equipment or supplies are included in the appropriate classes of Division G Retail Trade;
- b) providing aerial photography or aerial surveying services are included in class M69220 Surveying and Mapping Services;
- c) motion picture and video production are included in class J55110 Motion Picture and Video Production;
- d) developing, printing or other processing of photographic film are included in class S95320 Photographic Film Processing; and
- e) renting or hiring photographic vending machines are included in class L66390 Other Goods and Equipment Rental and Hiring n.e.c.

M69990 Other Professional, Scientific and Technical Services n.e.c.

This class consists of workplaces predominantly engaged in providing professional, scientific and technical services not elsewhere classified.

Activities

Interpretation service Professional, scientific and technical

Mediation service (except legal, judicial services n.e.c. or social assistance)

Translation service

Meteorological service Valuation service (except for real estate)

Non-financial asset broking service n.e.c. Weather station operation

Exclusions/References

- a) providing legal services are included in class M69310 Legal Services;
- b) providing judicial mediation services are included in class O75400 Justice;
- c) providing social assistance mediation services by public sector employers are included in class Q87907 Other Social Assistance Services, Public Sector; and
- d) providing social assistance mediation services by non-public sector employers are included in class Q87908 Other Social Assistance Services, Non-Public Sector.

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SCHEDULE 1 - continued

Subdivision 70 – COMPUTER SYSTEM DESIGN AND RELATED SERVICES

Computer System Design and Related Services

Group Class

Title and Description

Group 700 M70000

COMPUTER SYSTEM DESIGN AND RELATED SERVICES

This class consists of workplaces predominantly engaged in providing expertise in the field of information technologies such as writing, modifying, testing or supporting software to meet the needs of a particular consumer; or planning and designing computer systems that integrate computer hardware, software and communication technologies.

Activities

Computer facilities management service Computer hardware consulting service Computer network systems design and integration service

Computer programming service Computer software consulting service Internet and web design consulting service IT help desk providing technical assistance Software development (customised) service (except publishing)

Software installation service Software simulation and testing service

Systems analysis service

Exclusions/References

- a) computer software publishing are included in class J54200 Software Publishing;
- b) installing computer cables are included in class E32320 Electrical Services;
- c) leasing or hiring electronic computers or other data processing equipment are included in class L66390 Other Goods and Equipment Rental and Hiring n.e.c.:
- d) mass producing computer software are included in class C16200 Reproduction of Recorded Media; and
- e) providing data processing services or computer data storage and retrieval services are included in the appropriate classes of Group 592 Data Processing, Web Hosting and Electronic Information Storage Services.

SCHEDULE 1 - continued

DIVISION N – ADMINISTRATIVE AND SUPPORT SERVICES

INTRODUCTION

- 1. The Administrative and Support Services Division includes workplaces predominantly engaged in performing routine support activities for the day-to-day operations of arm's length entities and for domestic (or personal) use on a contract or fee basis.
- Workplaces providing administrative services are predominantly engaged in activities such as:
 - a) office administration:
 - b) hiring and placing personnel;
 - c) preparing documents;
 - d) taking orders for clients by telephone;
 - e) providing credit reporting or collecting services; and
 - f) arranging travel and travel tours.
- 3. Workplaces providing support services are predominantly engaged in activities such as:
 - a) building and other cleaning services;
 - b) pest control services;
 - c) gardening services; and
 - d) packaging products.

Classification Issue: Labour hire services

Issue

4. Some employers are predominantly engaged in *labour hire, that is supplying workers to *labour hire clients. Employers predominantly engaged in supplying labour hire will generally have an *actual workplace from which the labour hire business is administered and *imputed workplaces that are classified according to the *predominant activity of the place where workers of the employer work. This raises the question of the correct classification of these workplaces.

Rule

The employer's actual workplace, that is predominantly engaged in administering the labour hire business, will be classified in this Division.

The employer's imputed workplaces, where the workers of the employer work, will be classified according to the predominant activity at the imputed workplace.

Classification Rule: Packaging

5. All contract packaging is classified to class N73200 Packaging Services, regardless of the commodity being packed. The packaging of the goods can be in a variety of containers and include labelling and/or imprinting on the package. This includes packing fresh fruit and vegetables, groceries and crating goods for transport.

Cross-references

6. Refer to the General Introduction for rules about internal management and office administration (including the provision of buying and marketing services).

Subdivisions

- 7. This Division contains the following subdivisions:
 - 72 Administrative Services
 - 73 Building Cleaning, Pest Control and Other Support Services

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SCHEDULE 1 - continued

DIVISION N - ADMINISTRATIVE AND SUPPORT SERVICES

Subdivision 72 – ADMINISTRATIVE SERVICES

Group Class

Title and Description

P1

Group 721 EMPLOYMENT SERVICES

N72110 Employment Placement and Recruitment Services

This class consists of workplaces predominantly engaged in listing employment vacancies and in referring or placing applicants for employment in any field. The services are provided to either arm's length employers or potential employees, and include the formulation of job descriptions, the screening and testing of applicants and the investigation of references. Also included in this class are workplaces that provide executive search services.

Activities

Casting agency operation Employment agency operation Employment recruitment service Employment registry operation Executive placement service

Exclusions/References

Workplaces predominantly engaged in

- a) supplying their own employees to client's businesses on a fee or contract basis are included in class N72120 Labour Hire Services;
- b) supplying employees as part of an apprentice or trainee placement scheme are included in class N72120 Labour Hire Services; and
- c) providing human resource management services to clients or managing public figures are included in class M69620 Management Advice and Related Consulting Services.

N72120 Labour Hire Services

This class consists of workplaces predominantly engaged in administering the supply of workers to *labour hire clients on a fee or contract basis. This class includes workplaces of group training employers predominantly engaged in employing apprentices and/or trainees and placing them with arm's length host employers.

Activities

Contract labour service, administration Group training operation, administration Labour on-hiring service, administration Labour staffing service, administration Labour supply service, administration Temporary labour hire service, administration

Exclusions/References

- a) listing employment vacancies and referring or placing applicants for permanent employment are included in class N72110 Employment Placement and Recruitment Services; and
- b) providing human resource management services to clients or managing public figures are included in class M69620 Management Advice and Related Consulting Services.

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SCHEDULE 1 - continued

Group Class

Title and Description

Group 722 TRAVEL AGENCY AND TOUR ARRANGEMENT SERVICES N72200 Travel Agency and Tour Arrangement Services

This class consists of workplaces predominantly engaged in acting as agents in selling travel, tour and accommodation services as well as workplaces providing travel arrangement and reservation services for airlines, cars, hotels and restaurants. Also included are workplaces predominantly engaged in arranging, assembling, wholesaling and retailing tours.

Activities

Arranging and assembling tours

Booking service (accommodation)

Booking service (travel)

Inbound tour operator service

(arranging and assembling tours)

Travel agency operation

Tour arrangement service

Tour retailing service

Tour wholesaling service

Exclusions/References

Workplaces predominantly engaged in

- a) operating transport equipment for scenic and sightseeing activities are included in class I50100 Scenic and Sightseeing Transport;
- b) operating tourist information centres are included in class N72990 Other Administrative Services n.e.c.;
- c) providing tour operator services which include the provision of transport services are included in the appropriate classes of Division I Transport, Postal and Warehousing; and
- d) providing tour operator services which exclude the provision of transport services are included in class R91390 Amusement and Other Recreational Activities n.e.c.

Group 729 OTHER ADMINISTRATIVE SERVICES

N72910 Office Administrative Services

This class consists of workplaces predominantly engaged in providing a range of day-to-day office administrative services such as clerical, billing and recordkeeping, and payroll services on a contract or fee basis. These workplaces support the operation of arm's length entities but do not provide operating staff to carry out the complete operations of an organisation.

Activities

Addressing and mailing service

Billing and record-keeping service

Business administrative service

Clerical service

Enveloping service

Office administrative service n.e.c.

Payroll processing

Reception service

Exclusions/References

- a) undertaking the high level strategic management for a company or group (excluding day-to-day management or supervision), monitoring and providing directional guidance for a company or group, undertaking the strategic planning for the operations of workplaces for a company or group, or meeting regulatory requirements for a company or group are included in class M69610 Corporate Head Office Management Services;
- b) providing operational services to other workplaces of the employer or *group are classified according to the predominant industry of those other workplaces;

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SCHEDULE 1 - continued

Group Class

Title and Description

- c) providing specialised document preparation services are included in class N72920 Document Preparation Services;
- d) providing human resource management services to clients are included in class M69620 Management Advice and Related Consulting Services;
- e) printing services are included in class C16110 Printing; and
- f) providing labour on-hiring, staffing or supply services are included in class N72120 Labour Hire Services.

N72920 Document Preparation Services

This class consists of workplaces predominantly engaged in providing document preparation services that include typing and word processing; letter or resume writing, document editing or proofreading; and stenographic, transcription and other document preparation services to other arm's length entities. Also included in this class are workplaces predominantly engaged in providing desktop publishing services to other arm's length entities.

Activities

Desktop publishing Stenographic service (document preparation service) Transcription service

Document editing or proofreading service Typing service

Letter writing service Word processing service

Resume writing service

Exclusions/References

Workplaces predominantly engaged in

- a) providing operational services to other workplaces of the employer or *group are classified according to the predominant industry of those other workplaces;
- b) providing copying, photocopying or similar mass production of documents are included in the appropriate classes of Division C Manufacturing; and
- c) providing data processing services are included in the appropriate classes of Division J - Information Media and Telecommunications.

N72930 Credit Reporting and Debt Collection Services

This class consists of workplaces predominantly engaged in compiling information such as a vehicle's legal status and credit or employment histories on individuals or businesses. Also included in this class are workplaces predominantly engaged in collecting payments for claims, remitting payments collected to their clients and providing repossession services.

Activities

Account collection service Credit investigation service
Bill collection service Credit rating service
Collection agency operation Debt collection service

Consumer credit reporting service Mercantile credit reporting service

Credit bureau or agency operation Repossession service

Exclusions/References

Workplaces predominantly engaged in providing financing to other arm's length entities by factoring accounts receivables (i.e. assuming the risk of collection and credit losses) are included in the appropriate classes of Division K - Financial and Insurance Services.

*this term is defined in clause 5(2)

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SCHEDULE 1 - continued

Group Class

Title and Description

N72940 Call Centre Operation

This class consists of workplaces predominantly engaged in answering telephone calls and relaying messages to clients and/or in providing telemarketing services on a contract or fee basis for other arm's length entities. Workplaces engaged in providing telemarketing services promote clients' products or services; take orders; solicit contributions or donations; and provide information. Telemarketers do not own the product or provide the service they represent.

Activities

Telemarketing service
Telephone answering service

Telephone call centre operation Voice mailbox service

Exclusions/References

Workplaces predominantly engaged in

- a) providing operational services to other workplaces of the employer or *group are classified according to the predominant industry of those other workplaces;
- b) gathering, recording, tabulating and presenting marketing and public opinion data that may include telephone canvassing services are included in class M69500 Market Research and Statistical Services;
- c) operating security alarm monitoring services are included in class O77120 Investigation and Security Services;
- d) providing debt collection services are included in class N72930 Credit Reporting and Debt Collection Services;
- e) banking operations are included in class K62210 Banking;
- f) operating information technology (IT) helpdesks are included in class M70000 Computer System Design and Related Services;
- g) providing welfare counselling services (except psychological) by public sector employers are included in class Q87907 Other Social Assistance Services, Public Sector:
- h) providing welfare counselling services (except psychological) by non-public sector employers are included in class Q87908 Other Social Assistance Services, Non-Public Sector; and
- providing psychological counselling services are included in class Q85390 Other Allied Health Services.

N72990 Other Administrative Services n.e.c.

This class consists of workplaces predominantly engaged in providing administrative services not elsewhere classified to arm's length entities on a contract or fee basis.

Activities

Event management service
Fundraising on a commission or fee basis
Immigration advisory service
Shopping trolley collection service
Sports ticketing service
Sport, art and similar event promotion
service (without facilities)

Student advisory service (including international students)
Theatre and concert booking service
Tourist information centre operation
Wedding planner service

^{*}this term is defined in clause 5(2)

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SCHEDULE 1 - continued

Group Class

Title and Description

Exclusions/References

- a) providing operational services to other workplaces of the employer or *group are classified according to the predominant industry of those other workplaces;
- b) providing sports, arts and similar event promotion services (with facilities) are included in the appropriate classes of Division R Arts and Recreation Services:
- c) event centre operation, predominantly providing accommodation, are included in class H44000 Accommodation;
- d) event centre operation, predominantly providing catering, are included in class H45130 Catering Services;
- e) event centre operation, except predominantly accommodation or catering, are included in class L67120 Non-Residential Property Operators;
- f) renting, leasing or hiring event equipment are included in class L66390 Other Goods and Equipment Rental and Hiring n.e.c.;
- g) providing staff, security guards, ushers and marshals to various events on a contract or fee basis are included in class N72120 Labour Hire Services; and
- h) providing legal representation and advice are included in class M69310 Legal Services.

^{*}this term is defined in clause 5(2)

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SCHEDULE 1 - continued

Subdivision 73 – BUILDING CLEANING, PEST CONTROL AND OTHER SUPPORT SERVICES

Group Class

Title and Description

BUILDING CLEANING, PEST CONTROL AND GARDENING Group 731 N73110 **Building and Other Industrial Cleaning Services**

This class consists of workplaces predominantly engaged in the interior cleaning of buildings (except carpets, curtains and soft furnishings) or transportation equipment, and the exterior cleaning of buildings (except steam, sand and other abrasive blasting). Also included are workplaces predominantly engaged in providing other industrial cleaning services such as street cleaning or road sweeping.

Activities

Bathroom/toilet cleaning Janitorial service

(including transport equipment) Building exterior cleaning (except sand blasting or steam cleaning) Residential building cleaning

Building interior cleaning Road sweeping Chimney cleaning Room cleaning service

Duct cleaning Street cleaning

Gutter cleaning Swimming pool cleaning Housekeeping service (except emergency) Transport equipment cleaning

Window cleaning

Exclusions/References

Workplaces predominantly engaged in

- a) sand blasting or steam cleaning of building exteriors are included in class E32990 Other Construction Services n.e.c.;
- b) cleaning carpets, curtains and soft furnishings are included in class S95310 Laundry and Dry-Cleaning Services;
- c) providing emergency housekeeping services by public sector employers are included in class Q87907 Other Social Assistance Services, Public Sector; and
- d) providing emergency housekeeping services by non-public sector employers are included in class Q87908 Other Social Assistance Services, Non-Public Sector.

N73120 **Building Pest Control Services**

This class consists of workplaces predominantly engaged in providing commercial and domestic pest control services. Such services include exterminating and controlling mosquitoes, birds, rodents, termites and other insects and pests (except agricultural or forestry pest control services). Also included in this class are workplaces providing fumigation and weed control services (except agricultural and forestry).

Activities

Pest control barrier installation Exterminating service

(except agricultural and forestry) Pest control service

(except agricultural and forestry) Fumigating service (except crop fumigating)

Termite control service

(except agricultural and forestry) Insect control service

(except agricultural and forestry) Weed control service

(except agricultural and forestry)

Exclusions/References

Workplaces predominantly engaged in providing agricultural or forestry pest control services (including weed control) are included in the appropriate classes of Subdivision 05 Agriculture, Forestry and Fishing Support Services.

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SCHEDULE 1 - continued

Group Class Title and Description

N73130 Gardening Services

This class consists of workplaces predominantly engaged in providing gardening services only.

Activities

Garden maintenance service

Gardening service

Lawn care service (e.g. fertilising,

seeding, spraying)

Mowing service (e.g. lawn, nature strip, roadside, sporting ground)

Maintenance of plants and shrubs in

buildings

Tree care service (e.g. planting, pruning,

removal, trimming)

Exclusions/References

Workplaces predominantly engaged in

- a) installing artificial turf (not in heavy or civil engineering projects) or in constructing (i.e. installing) walkways, retaining walls, decks, fences, ponds or similar structures are included in class E32910 Landscape Construction Services:
- b) weed eradication services are included in either class N73120 Building Pest Control Services or in the appropriate classes of Subdivision 05 Agriculture, Forestry and Fishing Support Services;
- c) owning and leasing pot plants are included in class L66390 Other Goods and Equipment Rental and Hiring n.e.c.; and
- d) forestry, logging or forestry support services are included in the appropriate classes in Division A Agriculture, Forestry and Fishing.

Group 732 PACKAGING SERVICES

N73200 Packaging Services

This class consists of workplaces predominantly engaged in packing goods in bottles, cans, cartons, collapsible tubes, plastic sachets, plastic film or bags or other containers or materials on a contract or fee basis.

Activities

Apparel and textile folding and

packaging service Bottling drinking liquid

Bottling or rebottling wine or spirits

Bottling other liquid

Contract packing or filling

Crating service

Kit assembling and packaging service

Packing of agricultural produce

(except meat or poultry)

Packing of cured meat and smallgoods Packing fresh fruit and vegetables

Packing of groceries

Packing pharmaceutical and medical

products

Shrink wrapping service

Exclusions/References

- a) blending wine or spirits are included in the appropriate classes of Group 121 Beverage Manufacturing;
- b) manufacturing drinking liquids are included in the appropriate classes of Division C Manufacturing;
- c) manufacturing pharmaceutical and medical products are included in class C18410 Human Pharmaceutical and Medicinal Product Manufacturing;
- d) poultry meat packing are included in class C11120 Poultry Processing; and
- e) meat packing (except poultry) are included in class C11110 Meat Processing.

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SCHEDULE 1 - continued

DIVISION O - PUBLIC ADMINISTRATION AND SAFETY

INTRODUCTION

- 1. The Public Administration and Safety Division includes workplaces predominantly engaged in central, state or local government legislative, executive and judicial activities; in providing physical, social, economic and general public safety and security services; in enforcing regulations; in military and defence activities; and in government representation (including foreign government representation).
- 2. Central, state or local government legislative, executive and judicial activities include:
 - a) the setting of policy;
 - b) the oversight of government programs;
 - c) collecting revenue to fund government programs;
 - d) creating statute laws and by-laws;
 - e) the administration and operation of courts and other judicial or quasi-judicial authorities such as tribunals and Royal Commissions; and
 - f) distributing public funds.
- 3. Physical, social, economic and general public safety and security services, and enforcement activities, include:
 - a) police services;
 - b) investigation and security services;
 - c) fire protection and other emergency services;
 - d) correctional and detention services;
 - e) regulatory services;
 - f) border control; and
 - g) other public order and safety services.
- 4. Workplaces classified to this division can be in the government or non-government sector; government ownership is not a criterion for classification to this industry division.

Classification Issue: Workplaces engaged in both public administration and service delivery activities

Issue

5. Some government workplaces are engaged in producing 'private sector like' goods and services and some private sector workplaces are engaged in public administration or military defence. This raises the issue of the correct classification of such workplaces.

Rules

- 6. Government workplaces predominantly engaged in producing 'private sector like' goods and services are given the same *industry classification as private sector workplaces engaged in similar activities.
- 7. Private sector workplaces predominantly engaged in public administration or military defence are classified to the appropriate class in this Division.
- 8. Workplaces engaged in a combination of public administration and service delivery activities are classified according to the *predominant activity of the workplace.

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SCHEDULE 1 - continued

Cross-references

9. Refer to the General Introduction for the rule about the distinction between public sector employers and non-public sector employers.

Subdivisions

- 10. This division contains the following subdivisions:
 - 75 Public Administration
 - 76 Defence
 - 77 Public Order, Safety and Regulatory Services

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SCHEDULE 1 - continued

DIVISION O - PUBLIC ADMINISTRATION AND SAFETY

Subdivision 75 – PUBLIC ADMINISTRATION

Group Class

Title and Description

Group 751

CENTRAL GOVERNMENT ADMINISTRATION

O75100 Central Government Administration

This class consists of workplaces predominantly engaged in the setting of central government policy; the oversight of central government programs (excluding military defence); collecting revenue to fund central government programs; creating statute laws and by-laws (excluding creating case law through the judicial processes); and distributing central government funds.

Activities

Administration, except administration of defence and of courts and other judicial and quasi-judicial authorities

Financial and economic management except banking (central government)

Governor-General's workplace operation

Legislation enactment (central government)
Parliament operation (central government)
Policy formulation and administration
(central government)

Exclusions/References

Workplaces predominantly engaged in

- a) the management of commercial and business activities or activities other than government administration are included in the classes appropriate to these activities;
- b) the operation or administration of courts and other judicial and quasi-judicial authorities, including tribunals, Royal Commissions and similarly constituted inquiries, are included in class O75400 Justice; and
- c) exercising regulatory control over specified activities are included in class O77200 Regulatory Services.

Group 752

STATE GOVERNMENT ADMINISTRATION

O75200

State Government Administration

This class consists of workplaces predominantly engaged in the setting of state government policy; the oversight of state government programs; collecting revenue to fund state government programs; creating statute law and by-laws (excluding creating case law through the judicial processes); and distributing state government funds.

Activity

Financial and economic management except banking (state government)

Legislation enactment and enforcement (state government)

Parliament operation (state government)

Policy formulation and administration (state government)

State government administration

State Governor's workplace operation

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SCHEDULE 1 - continued

Group Class

Title and Description

Exclusions/References

Workplaces predominantly engaged in

- a) the management of commercial and business activities or activities other than state government administration are included in the classes appropriate to these activities;
- b) the operation or administration of courts and other judicial and quasi-judicial authorities are included in class O75400 Justice; and
- c) exercising regulatory control over specified activities are included in class O77200 Regulatory Services.

Group 753 LOCAL GOVERNMENT ADMINISTRATION

O75300 Local Government Administration

This class consists of workplaces predominantly engaged in the setting of local government policy; the oversight of local government programs; collecting revenue to fund local government programs; creating by-laws (excluding creating case law through the judicial processes); and distributing local government funds.

Activities

Financial and economic management except banking (local government)
Local government administration
Policy formulation and administration (local government)

Regulation enactment and enforcement (local government)

Exclusions/References

Workplaces predominantly engaged in

- a) the management of commercial and business activities or activities other than local government administration are included in classes appropriate to these activities; and
- b) exercising regulatory control over specified activities are included in class O77200 Regulatory Services.

Group 754 JUSTICE

O75400 Justice

This class consists of workplaces predominantly engaged in the operation or administration of courts and other judicial or quasi-judicial authorities, including tribunals, Royal Commissions and similarly constituted inquiries.

Activities

Children's court operation Industrial relations court operation Judicial authority operation (federal or state) Law court operation Royal Commission operation Tribunal operation

Exclusions/References

- a) state government administration other than justice are included in class O75200 State Government Administration; and
- b) central government administration other than justice are included in class O75100 Central Government Administration.

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SCHEDULE 1 - continued

Group Class

Title and Description

GOVERNMENT REPRESENTATION Group 755

O75510 **Domestic Government Representation**

This class consists of workplaces of central and state government (domestic government) predominantly engaged in the operation of diplomatic and consular missions abroad.

Activities

Consulate operation (domestic government) **Embassy** operation (domestic government) High Commission operation (domestic government)

Legation operation (domestic government) Trade Commission operation (domestic government)

O75520 **Foreign Government Representation**

This class consists of workplaces of foreign governments predominantly engaged in governmental service activities such as the provision of consular or diplomatic services. This class also includes representatives of joint international governmental organisations such as the United Nations.

Activities

Consulate operation (foreign government) Embassy operation (foreign government) High Commission operation (foreign government)

International governmental organisation (United Nations, World Trade Organisation etc.) operation

Legation operation (foreign government) Trade commission operation (foreign government)

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SCHEDULE 1 - continued

Group Class

Title and Description

Subdivision 76 – DEFENCE

Group 760 DEFENCE O76000 Defence

This class consists of workplaces of military defence (including those staffed by civilian personnel) stationed in Australia or abroad. Included are workplaces predominantly engaged in defence administration; the administration of defence research and development policies and associated funds; contingency planning; and carrying out military exercises in which civilian institutions and populations are involved.

Activities

Armed forces unit operation (except manufacturing or educational) Civil defence operation (military) Government administration (defence)

Exclusions/References

- a) operating military academies or research schools are included in the appropriate classes of Division P Education and Training; and
- b) manufacturing goods are included in the appropriate classes of Division C -Manufacturing.

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SCHEDULE 1 - continued

Subdivision 77 – PUBLIC ORDER, SAFETY AND REGULATORY SERVICES

Group Class

Title and Description

Group 771 PUBLIC ORDER AND SAFETY SERVICES

O77110 Police Services

This class consists of workplaces predominantly engaged in criminal and civil law enforcement and other activities related to the enforcement of law and the preservation of order.

Activities

Intelligence service operation Police service operation Police service operation Traffic policing activity

Exclusions/References

Workplaces predominantly engaged in

- a) emergency service (other than defence and police) are included in class O77130 Fire Protection and Other Emergency Services;
- b) security protection are included in class O77120 Investigation and Security Services; and
- c) providing traffic and parking control services (except police) are included in class O77190 Other Public Order and Safety Services.

O77120 Investigation and Security Services

This class consists of workplaces predominantly engaged in investigation (except police, credit or insurance investigation) and security services (except police).

Activities

Alarm monitoring service
Armoured car service
Body guard service
Burglary protection service
Detective agency service
Enquiry agency service

Locksmith service
Night watchman service
Protection service
Security alarm monitoring or

response service Security guard service

Investigation service (except police, credit or insurance investigation)

Exclusions/References

- a) providing police services are included in class O77110 Police Services;
- b) selling security systems such as locking devices, safes and vaults, without installation or maintenance services, are included in the appropriate classes of Division G - Retail Trade;
- c) providing key cutting/duplication services are included in class S94990 Other Repair and Maintenance n.e.c.;
- d) installing alarms are included in class E32340 Fire and Security Alarm Installation Services;
- e) providing insurance investigation services are included in class K64200 Auxiliary Insurance Services; and
- f) providing credit investigation services are included in class N72930 Credit Reporting and Debt Collection Services.

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SCHEDULE 1 - continued

Group Class

Title and Description

O77130 Fire Protection and Other Emergency Services

This class consists of workplaces predominantly engaged in providing fire fighting or related civil emergency services (except police and ambulance services).

Activities

Airport fire service Emergency service (other than defence and police)

Fire brigade service

Fire fighting service Fire prevention service Forest fire fighting service

Rescue service

Exclusions/References

Workplaces predominantly engaged in

- a) providing ambulance services by public sector employers are included in class Q85917 Ambulance Services, Public Sector;
- b) providing ambulance services by non-public sector employers are included in class Q85918 Ambulance Services, Non-Public Sector; and
- c) installing fire alarms and fire sprinklers are included in class E32340 Fire and Security Alarm Installation Services.

O77147 Correctional and Detention Services, Public Sector

This class consists of workplaces of public sector employers predominantly engaged in managing and operating correctional institutions (including prisons and remand centres) and detention centres. The facility is generally designed for detention of individuals.

Activities

Correctional centre operation, public sector Detention centre operation, public sector Gaol operation, public sector Juvenile detention centre operation, public sector

Operating correctional facility on a contract or fee basis, public sector Prison farm operation, public sector Prison operation, public sector Remand centre operation, public sector

Exclusions/References

Workplaces predominantly engaged in managing and operating correctional institutions (including prisons and remand centres) and detention centres by non-public sector employers are included in class O77148 Correctional and Detention Services, Non-Public Sector.

O77148 Correctional and Detention Services, Non-Public Sector

This class consists of workplaces of non-public sector employers predominantly engaged in managing and operating correctional institutions (including prisons and remand centres) and detention centres. The facility is generally designed for detention of individuals.

Activities

Correctional centre operation, non-public sector

Detention centre operation, non-public sector

Gaol operation, non-public sector

Juvenile detention centre operation, non-public sector

Operating correctional facility on a contract or fee basis, non-public sector Prison farm operation, non-public sector Prison operation, non-public sector Remand centre operation, non-public sector

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SCHEDULE 1 - continued

Group Class

Title and Description

Exclusions/References

Workplaces predominantly engaged in managing and operating correctional institutions (including prisons and remand centres) and detention centres by public sector employers are included in class O77147 Correctional and Detention Services, Public Sector.

O77190 Other Public Order and Safety Services

This class consists of workplaces predominantly engaged in providing public order and safety services not elsewhere classified such as border surveillance.

Activities

Coastwatch service Surveillance of country borders

Local Government animal control (by land, sea and air)

Local Government parking and traffic control services (except traffic policing activity)

Public order and safety service n.e.c.

Exclusions/References

Workplaces predominantly engaged in

- a) defence are included in class O76000 Defence;
- b) police services are included in class O77110 Police Services;
- c) planning and administrative activities of border control and surveillance are included in the appropriate classes of Subdivision 75 Public Administration;
- d) providing advice on import and export procedures and documentation are included in class I52910 Customs Agency Services; and
- e) traffic policing activity are included in class O77110 Police Services.

Group 772 REGULATORY SERVICES

O77200 Regulatory Services

This class consists of workplaces predominantly engaged in enforcing statutes or regulations, licensing and inspection activities.

Activities

Consumer protection service Regulating qualification standards
Licensing and permit issuance Regulating weights and measures
Motor vehicle testing Regulatory services n.e.c.

Regulating casino and other gambling Ship surveying

Regulating food and agricultural standards

Exclusions/References

- a) operating tolls and weighbridges are included in class I52990 Other Transport Support Services n.e.c.;
- b) regulating, licensing and inspection of the financial sector are included in class K62100 Central Banking;
- c) regulating the electricity market are included in class D26400 On Selling Electricity and Electricity Market Operation;
- d) regulatory activities with a dual role of regulation and public administration are included in the appropriate classes of Subdivision 75 Public Administration;
- e) regulating and undertaking the activity at the same time are included in the

Sch. 1

SCHEDULE 1 - continued

- appropriate classes of the division in which the activity is undertaken;
- f) building inspection services are included in class M69230 Engineering Design and Engineering Consulting Services;
- g) regulating their own rules or codes of conduct (i.e. interest groups) are included in the appropriate classes of Group 955 Civic, Professional and Other Interest Group Services; and
- h) providing quality assessment services without enforcement of regulations are included in the appropriate classes of other divisions.

SCHEDULE 1 - continued

DIVISION P – EDUCATION AND TRAINING

INTRODUCTION

- 1. The Education and Training Division includes workplaces predominantly engaged in the provision of and support for education and training. Education and training services are delivered by teachers or instructors who explain, tell or demonstrate a wide variety of subjects. The labour inputs of teachers and instructors, and their subject matter, knowledge and teaching expertise, uniquely distinguishes this industry from other industries.
- 2. Education and training may be provided in a range of settings, such as educational institutions, the workplace, or the home. Instruction may be delivered through face-to-face interaction between teachers/instructors and students, and/or by other means and mediums of delivery, for example by correspondence, radio, television or the internet.
- 3. A workplace predominantly engaged in the provision of and/or support for education and training will be classified to this Division regardless of whether:
 - a) it is operated by a *public sector employer or a non-public sector employer; and/or
 - b) the provision of or support for education and training is for profit or not for profit.
- 4. Education support services include a range of support services which assist in the provision of education, such as curriculum setting and examination marking.

Exclusions

5. Workplaces excluded from this Division include workplaces predominantly engaged in the training of animals (e.g. dog obedience training, horse training). Workplaces predominantly engaged in dog or horse racing training are included in Division R - Arts and Recreation Services. Workplaces predominantly engaged in other forms of animal training are included in Division S - Other Services.

Cross-references

6. Refer to the General Introduction for the rule about the distinction between public sector employers and non-public sector employers.

Subdivisions

- 7. This division contains the following subdivisions:
 - 80 Preschool and School Education
 - 81 Tertiary Education
 - 82 Adult, Community and Other Education

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SCHEDULE 1 - continued

DIVISION P - EDUCATION AND TRAINING

Subdivision 80 – PRESCHOOL AND SCHOOL EDUCATION

Group Class

Title and Description

Group 801

PRESCHOOL EDUCATION

P80100 **Preschool Education**

This class consists of workplaces predominantly engaged in providing accredited pre-primary school education. Preschool programs are educational in nature and are designed to introduce children to ideas, attitudes and behaviour required in a school environment. They are usually directed at children aged three to five years, are generally sessional in nature and are provided by staff that have training in an educational field.

Activities

Kindergarten, preschool, operation (except child minding centre)

Preschool operation

Exclusions/References

Workplaces predominantly engaged in

- a) providing pre-primary school education in conjunction with normal primary school education are included in class P80217 Primary Education, Public Sector or class P80218 Primary Education, Non-Public Sector; and
- b) providing child minding or day nursery services are included in class Q87100 Child Care Services.

Group 802

SCHOOL EDUCATION

P80217

Primary Education, Public Sector

This class consists of workplaces of public sector employers predominantly engaged in providing primary school education (except combined primary/ secondary school education).

Activities

Boarding school operation (primary school; except combined primary/ (except combined primary/secondary secondary school), public sector

Primary school operation school), public sector

Exclusions/References

- a) providing primary school education by non-public sector employers are included in class P80218 Primary Education, Non-Public Sector;
- b) providing student accommodation (except boarding schools) are included in class H44000 Accommodation;
- c) providing one or more permanently organised grades or years of secondary school education in conjunction with one or more permanently organised grades or years of primary school education by public sector employers are included in class P80237 Combined Primary and Secondary Education, Public Sector: and
- d) providing one or more permanently organised grades or years of secondary school education in conjunction with one or more permanently organised grades or years of primary school education by non-public sector employers are included in class P80238 Combined Primary and Secondary Education, Non-Public Sector.

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SCHEDULE 1 - continued

Group Class

Title and Description

P80218 Primary Education, Non-Public Sector

This class consists of workplaces of non-public sector employers predominantly engaged in providing primary school education (except combined primary/ secondary school education).

Activities

Boarding school operation (primary school; except combined primary/ (except combined primary/secondary secondary school), non-public sector

Primary school operation school), non-public sector

Exclusions/References

Workplaces predominantly engaged in

- a) providing primary school education by public sector employers are included in class P80217 Primary Education, Public Sector;
- b) providing student accommodation (except boarding schools) are included in class H44000 Accommodation;
- c) providing one or more permanently organised grades or years of secondary school education in conjunction with one or more permanently organised grades or years of primary school education by public sector employers are included in class P80237 Combined Primary and Secondary Education, Public Sector; and
- d) providing one or more permanently organised grades or years of secondary school education in conjunction with one or more permanently organised grades or years of primary school education by non-public sector employers are included in class P80238 Combined Primary and Secondary Education, Non-Public Sector.

P80227 **Secondary Education, Public Sector**

This class consists of workplaces of public sector employers predominantly engaged in providing secondary school education (except combined primary/ secondary school education).

Activities

Agricultural high school operation (except combined primary/secondary school), public sector

Boarding school operation (secondary school education; except combined primary/secondary school), public sector

Victorian Certificate of Education (VCE) college operation (except combined primary/secondary school), public sector Secondary college operation (except combined primary/secondary school), public sector

Secondary school operation (except combined primary/secondary school), public sector

Exclusions/References

- a) providing secondary school education by non-public sector employers are included in class P80228 Secondary Education, Non-Public Sector;
- b) providing student accommodation (except boarding schools) are included in class H44000 Accommodation;
- c) providing one or more permanently organised grades or years of secondary school education in conjunction with one or more permanently organised grades or years of primary school education by public sector employers are included in class P80237 Combined Primary and Secondary Education, Public Sector; and

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SCHEDULE 1 - continued

Group Class

Title and Description

d) providing one or more permanently organised grades or years of secondary school education in conjunction with one or more permanently organised grades or years of primary school education by non-public sector employers are included in class P80238 Combined Primary and Secondary Education, Non-Public Sector.

P80228 Secondary Education, Non-Public Sector

This class consists of workplaces of non-public sector employers predominantly engaged in providing secondary school education (except combined primary/secondary school education).

Activities

Agricultural high school operation (except combined primary/secondary school), non-public sector

Boarding school operation (secondary school education; except combined primary/ secondary school), non-public sector

Victorian Certificate of Education (VCE) college operation (except combined primary/secondary school), non-public sector

Secondary college operation (except combined primary/secondary school), non-public sector

Secondary school operation (except combined primary/secondary school), non-public sector

Exclusions/References

Workplaces predominantly engaged in

- a) providing secondary school education by public sector employers are included in class P80227 Secondary Education, Public Sector;
- b) providing student accommodation (except boarding schools) are included in class H44000 Accommodation;
- c) providing one or more permanently organised grades or years of secondary school education in conjunction with one or more permanently organised grades or years of primary school education by public sector employers are included in class P80237 Combined Primary and Secondary Education, Public Sector; and
- d) providing one or more permanently organised grades or years of secondary school education in conjunction with one or more permanently organised grades or years of primary school education by non-public sector employers are included in class P80238 Combined Primary and Secondary Education, Non-Public Sector.

P80237 Combined Primary and Secondary Education, Public Sector

This class consists of workplaces of public sector employers predominantly engaged in providing one or more permanently organised grades or years of secondary school education in conjunction with one or more permanently organised grades or years of primary school education.

Activities

Agricultural high school operation (combined primary/secondary school), public sector

Area school operation (combined primary/ secondary school), public sector Boarding school operation (combined primary/secondary school), public sector Central school operation (combined primary/secondary school), public sector District school operation (combined primary/secondary school), public sector Secondary college operation (combined primary/secondary school), public sector Secondary school operation (combined primary/secondary school), public sector

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SCHEDULE 1 - continued

Group Class

Title and Description

Exclusions/References

Workplaces predominantly engaged in

- a) providing one or more permanently organised grades or years of secondary school education in conjunction with one or more permanently organised grades or years of primary school education by non-public sector employers are included in class P80238 Combined Primary and Secondary Education, Non-Public Sector; and
- b) providing student accommodation (except boarding schools) are included in class H44000 Accommodation.

P80238 Combined Primary and Secondary Education, Non-Public Sector

This class consists of workplaces of non-public sector employers predominantly engaged in providing one or more permanently organised grades or years of secondary school education in conjunction with one or more permanently organised grades or years of primary school education.

Activities

Agricultural high school operation (combined primary/secondary school), non-public sector

Area school operation (combined primary/secondary school), non-public sector

Boarding school operation (combined primary/secondary school), non-public sector

Central school operation (combined primary/secondary school), non-public sector District school operation (combined primary/secondary school), non-public sector

Secondary college operation (combined primary/secondary school), non-public sector

Secondary school operation (combined primary/secondary school), non-public sector

Exclusions/References

- a) providing one or more permanently organised grades or years of secondary school education in conjunction with one or more permanently organised grades or years of primary school education by public sector employers are included in class P80237 Combined Primary and Secondary Education, Public Sector; and
- b) providing student accommodation (except boarding schools) are included in class H44000 Accommodation.

Sch. 1

SCHEDULE 1 - continued

Group Class

Title and Description

P1

P80247 **Special School Education, Public Sector**

This class consists of workplaces of public sector employers predominantly engaged in providing special education and training for children with disabilities and special needs (except those provided in mainstream pre-primary, primary, secondary or combined primary and secondary schools).

Activities

Special school operation (for children with disabilities and special needs), public sector

Exclusions/References

Workplaces predominantly engaged in

- a) providing special education and training (except mainstream primary, secondary or combined), by non-public sector employers for children with disabilities and special needs is included in class P80248 Special School Education, Non-Public Sector; and
- b) providing mainstream pre-primary, primary or secondary school education are included in classes P80100 Preschool Education; P80217 Primary Education, Public Sector; P80218 Primary Education, Non-Public Sector; P80227 Secondary Education, Public Sector; P80228 Secondary Education, Non-Public Sector; P80237 Combined Primary and Secondary Education, Public Sector; or P80238 Combined Primary and Secondary Education, Non-Public Sector.

P80248 **Special School Education, Non-Public Sector**

This class consists of workplaces of non-public sector employers predominantly engaged in providing special education and training for children with disabilities and special needs (except those provided in mainstream pre-primary, primary, secondary or combined primary and secondary schools).

Activities

Special school operation (for children with disabilities and special needs), non-public sector

Exclusions/References

- a) providing special education and training (except mainstream primary, secondary or combined), by public sector employers for children with disabilities and special needs are included in class P80247 Special School Education, Public Sector; and
- b) providing mainstream pre-primary, primary or secondary school education are included in classes P80100 Preschool Education; P80217 Primary Education, Public Sector; P80218 Primary Education, Non-Public Sector; P80227 Secondary Education, Public Sector; P80228 Secondary Education, Non-Public Sector; P80237 Combined Primary and Secondary Education, Public Sector; or P80238 Combined Primary and Secondary Education, Non-Public Sector.

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SCHEDULE 1 - continued

Subdivision 81 – TERTIARY EDUCATION

Group Class

Title and Description

Group 810 TERTIARY EDUCATION

P81017 Technical and Vocational Education and Training, Public Sector

This class consists of workplaces of public sector employers predominantly engaged in providing technical and vocational education and training. These workplaces offer a large variety of courses covering a range of subjects or specialise in a particular field of education such as computer and business management training.

Activities

Apprenticeship training program operation, public sector

Business college and school operation, public sector

Information technology training centre operation, public sector

Institute of technology operation, public sector

Professional and management development training, public sector

Secretarial training, public sector

Technical and further education college operation, public sector

Technical college operation, public sector Vocational computer training, public sector

Exclusions/References

Workplaces predominantly engaged in

- a) providing technical and vocational education and training by non-public sector employers are included in class P81018 Technical and Vocational Education and Training, Non-Public Sector;
- b) providing undergraduate or postgraduate teaching are included in class P81020 Higher Education;
- c) providing sports and physical recreation coaching not predominantly leading to tertiary qualifications are included in class P82110 Sports and Physical Recreation Instruction; and
- d) providing education in the arts not predominantly leading to tertiary qualifications are included in class P82120 Arts Education.

P81018 Technical and Vocational Education and Training, Non-Public Sector

This class consists of workplaces of non-public sector employers predominantly engaged in providing technical and vocational education and training. These workplaces offer a large variety of courses covering a range of subjects or specialise in a particular field of education such as computer and business management training.

Activities

Apprenticeship training program operation, non-public sector

Business college and school operation, non-public sector

Information technology training centre operation, non-public sector

Institute of technology operation, non-public sector

Professional and management development training, non-public sector

Secretarial training, non-public sector Technical and further education college operation, non-public sector Technical college operation, non-public sector

Vocational computer training, non-public sector

Sch. 1

SCHEDULE 1 - continued

Group Class

Title and Description

Exclusions/References

Workplaces predominantly engaged in

- a) providing technical and vocational education and training by public sector employers are included in class P81017 Technical and Vocational Education and Training, Public Sector;
- b) providing undergraduate or postgraduate teaching are included in class P81020 Higher Education;
- c) providing sports and physical recreation coaching not predominantly leading to tertiary qualifications are included in class P82110 Sports and Physical Recreation Instruction; and
- d) providing education in the arts not predominantly leading to tertiary qualifications are included in class P82120 Arts Education.

P81020 Higher Education

This class consists of workplaces predominantly engaged in providing undergraduate or postgraduate teaching. Also included in this class are workplaces predominantly engaged in operating university research schools.

Activities

Postgraduate school, university operation
Research school, university operation
Specialist institute or college
U

Teachers' college operation Undergraduate school, university operation

University operation

Exclusions/References

- a) operating student halls of residence are included in class H44000 Accommodation; and
- b) undertaking research in the agricultural, biological, physical or social sciences (other than in a university research school) are included in class M69100 Scientific Research Services.

Group Class

WorkCover Premiums Order (No. 33) 2025/2026

Title and Description

SCHEDULE 1 - continued

Subdivision 82 – ADULT, COMMUNITY AND OTHER EDUCATION

| - | |
|-----------|--------------------------------------|
| Group 821 | ADULT, COMMUNITY AND OTHER EDUCATION |

P82110 Sports and Physical Recreation Instruction

This class consists of workplaces predominantly engaged in providing nonvocational instruction in sporting and physical recreation activities.

Activities

Aerobics instruction Sailing school operation

Cricket coaching Ski instruction

Diving instruction Scuba diving school operation

Football instruction Sports coaching
Golf instruction Swimming instruction
Horse riding school operation Tennis coaching

Martial arts school operation

Exclusions/References

Workplaces predominantly engaged in

- a) providing sports and physical recreation instruction leading to a tertiary qualification are included in the appropriate classes of Subdivision 81 Tertiary Education;
- b) the operation of gymnasia, health clubs, fitness centres, swimming pools and similar facilities are included in class R91110 Health and Fitness Centres and Gymnasia Operation; and
- c) providing personal fitness training services are included in class S95390 Other Personal Services n.e.c.

P82120 Arts Education

This class consists of workplaces predominantly engaged in providing nonvocational instruction in the arts, including art, dance, drama and music.

Activities

Acting and drama school operation

Dance and ballet school operation

Music school operation

Painting instruction

Performing arts school operation

Photography school operation

Sculpture instruction

Exclusions/References

Workplaces predominantly engaged in providing arts education leading to a tertiary qualification are included in the appropriate classes of Subdivision 81 Tertiary Education.

Sch. 1

SCHEDULE 1 - continued

Group Class

Title and Description

P82190 Adult, Community and Other Education n.e.c.

This class consists of workplaces predominantly engaged in providing adult, community and other education not elsewhere classified.

Activities

Driving school operation Flying school operation

Home computing and keyboard skill

instruction

Home economics and personal management instruction

Instruction in diet, exercise and

lifestyle factors

Instruction through Universities of the Third Age and Schools for Seniors

Language school operation

Parental education program operation

Public speaking training

Social and interpersonal skill training Study skill, career development and job

search training Survival skill training Tutoring service

Exclusions/References

Workplaces predominantly engaged in

- a) providing non-vocational instruction in sporting and physical recreation activities are included in class P82110 Sports and Physical Recreation Instruction;
- b) providing personal fitness training are included in class S95390 Other Personal Services n.e.c.;
- c) providing non-vocational instruction in the arts are included in class P82120 Arts Education;
- d) providing vocational training by public sector employers are included in class P81017 Technical and Vocational Education and Training, Public Sector; and
- e) providing vocational training by non-public sector employers are included in class P81018 Technical and Vocational Education and Training, Non-Public Sector.

Group 822 EDUCATIONAL SUPPORT SERVICES

P82200 Educational Support Services

This class consists of workplaces predominantly engaged in providing non-instructional services that support educational processes or systems.

Activities

Curriculum development, educational Educational support services n.e.c.

Test and exam service, educational

Test and exam development and evaluation, educational

Exclusions/References

Workplaces predominantly engaged in providing student advisory services on a commission or fee basis are included in class N72990 Other Administrative Services n.e.c.

SCHEDULE 1 - continued

DIVISION Q - HEALTH CARE AND SOCIAL ASSISTANCE

INTRODUCTION

1. The Health Care and Social Assistance Division includes workplaces predominantly engaged in providing human health care and social assistance. Generally the labour inputs of practitioners with the requisite expertise and qualifications are integral to production or service delivery by workplaces classified to this Division.

Cross-references

2. Refer to the General Introduction for the rule about the distinction between public sector employers and non-public sector employers.

Subdivisions

- 3. This division contains the following subdivisions:
 - 84 Hospitals
 - 85 Medical and Other Health Care Services
 - 86 Residential Care Services
 - 87 Social Assistance Services

Sch. 1

SCHEDULE 1 - continued

DIVISION Q - HEALTH CARE AND SOCIAL ASSISTANCE

Subdivision 84 – HOSPITALS

Group Class

Title and Description

Group 840

HOSPITALS

Q84017 Hospitals (Except Psychiatric Hospitals), Public Sector

This class consists of workplaces of hospitals (except psychiatric hospitals) of public sector employers predominantly engaged in providing facilities and services such as diagnostic, medical or surgical services as well as continuous inpatient medical care in specialised accommodation. Also included are workplaces providing both hospital facilities and training of medical and nursing staff.

Activities

Children's hospital operation, public sector
Day hospital operation, public sector
Dental hospital operation
(except outpatient), public sector
Ear, nose and throat hospital operation,
public sector
Eye hospital operation, public sector
General hospital operation, public sector

Hospital operation (except psychiatric or veterinary hospitals), public sector Infectious diseases hospital operation (including human quarantine stations), public sector

Maternity hospital operation, public sector Obstetric hospital operation, public sector Women's hospital operation, public sector

Exclusions/References

- a) providing facilities and services such as diagnostic, medical or surgical services as well as continuous in-patient medical care in specialised accommodation by non-public sector employers are included in class Q84018 Hospitals (Except Psychiatric Hospitals), Non-Public Sector;
- b) operating psychiatric hospitals by public sector employers are included in class Q84027 Psychiatric Hospitals, Public Sector;
- c) operating psychiatric hospitals by non-public sector employers are included in class Q84028 Psychiatric Hospitals, Non-Public Sector;
- d) providing aged care residential facilities are included in class Q86010 Aged Care Residential Services;
- e) providing out-patient dental hospital facilities are included in class Q85310 Dental Services; and
- f) operating veterinary hospitals are included in class M69700 Veterinary Services.

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SCHEDULE 1 - continued

Group Class

Title and Description

Q84018 Hospitals (Except Psychiatric Hospitals), Non-Public Sector

This class consists of workplaces of hospitals (except psychiatric hospitals) of non-public sector employers predominantly engaged in providing facilities and services such as diagnostic, medical or surgical services as well as continuous inpatient medical care in specialised accommodation. Also included are workplaces providing both hospital facilities and training of medical and nursing staff.

Activities

Children's hospital operation, non-public sector

Day hospital operation, non-public sector

Dental hospital operation

(except outpatient), non-public sector

Ear, nose and throat hospital operation, non-public sector

Eye hospital operation, non-public sector

General hospital operation, non-public sector

Hospital operation (except psychiatric or veterinary hospitals), non-public sector Infectious diseases hospital operation

(including human quarantine stations), non-public sector

Maternity hospital operation,

non-public sector

Obstetric hospital operation, non-public sector

Women's hospital operation, non-public sector

Exclusions/References

- a) providing facilities and services such as diagnostic, medical or surgical services as well as continuous in-patient medical care in specialised accommodation by public sector employers are included in class Q84017 Hospitals (Except Psychiatric Hospitals), Public Sector;
- b) operating psychiatric hospitals by public sector employers are included in class Q84027 Psychiatric Hospitals, Public Sector;
- c) operating psychiatric hospitals by non-public sector employers are included in class Q84028 Psychiatric Hospitals, Non-Public Sector;
- d) providing aged care residential facilities are included in class Q86010 Aged Care Residential Services;
- e) providing out-patient dental hospital facilities are included in class Q85310 Dental Services; and
- f) operating veterinary hospitals are included in class M69700 Veterinary Services.

Sch. 1

SCHEDULE 1 - continued

Group Class

Title and Description

Q84027 Psychiatric Hospitals, Public Sector

This class consists of workplaces of psychiatric hospitals of public sector employers predominantly engaged in providing services for patients with psychiatric, mental or behavioural disorders. Also included are workplaces providing both psychiatric hospital facilities and training of medical and nursing staff.

Activities

Psychiatric hospital operation, public sector

Exclusions/References

Workplaces predominantly engaged in:

- a) providing services for patients with psychiatric, mental or behavioural disorders by non-public sector employers are included in class Q84028 Psychiatric Hospitals, Non-Public Sector; and
- b) the independent practice of psychiatry is included in class Q85120 Specialist Medical Services.

Q84028 Psychiatric Hospitals, Non-Public Sector

This class consists of workplaces of psychiatric hospitals of non-public sector employers predominantly engaged in providing services for patients with psychiatric, mental or behavioural disorders. Also included are workplaces providing both psychiatric hospital facilities and training of medical and nursing staff.

Activities

Psychiatric hospital operation, non-public sector

Exclusions/References

- a) providing hospital services for patients with psychiatric, mental or behavioural disorders by public sector employers are included in class Q84027 Psychiatric Hospitals, Public Sector; and
- b) the independent practice of psychiatry is included in class Q85120 Specialist Medical Services.

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SCHEDULE 1 - continued

Subdivision 85 – MEDICAL AND OTHER HEALTH CARE SERVICES

Group Class

Title and Description

Group 851

Q85110

General Practice Medical Services

MEDICAL SERVICES

This class consists of workplaces predominantly engaged in the independent practice of general medicine. These workplaces consist of registered medical practitioners who generally operate private or group practices in medical clinics or centres.

Activities

Flying doctor service General medical practitioner service General practice medical clinic service Rural general medical practice service

Exclusions/References

Workplaces predominantly engaged in

- a) operating hospitals by public sector employers are included in class Q84017 Hospitals (Except Psychiatric Hospitals), Public Sector;
- b) operating hospitals by non-public sector employers are included in class Q84018 Hospitals (Except Psychiatric Hospitals), Non-Public Sector; and
- c) providing services of specialist medical practitioners are included in class Q85120 Specialist Medical Services.

Q85120

Specialist Medical Services

This class consists of workplaces predominantly engaged in the independent practice of specialised medicine, other than pathology and diagnostic imaging services. These workplaces consist of specialist medical practitioners who generally operate private or group practices in medical clinics or centres.

Activities

Allergy specialist service Anaesthetist service

Dermatology service Ear, nose and throat specialist service

Gynaecology service

Hair restoration or transplant service (by registered medical practitioner)

Neurology service Obstetrics service

Ophthalmology service

Orthopaedic specialist service

Paediatric service Psychiatry service Rheumatology service

Specialist medical clinic service

Specialist medical practitioner service n.e.c.

Specialist surgical service Thoracic specialist service

Urology service

Exclusions/References

- a) providing pathology or diagnostic imaging services are included in class Q85200 Pathology and Diagnostic Imaging Services;
- b) operating hospitals by public sector employers are included in class O84017 Hospitals (Except Psychiatric Hospitals), Public Sector;
- c) operating hospitals by non-public sector employers are included in class Q84018 Hospitals (Except Psychiatric Hospitals), Non-Public Sector;
- d) providing services of registered general practice medical practitioners are included in class Q85110 General Practice Medical Services; and
- e) providing non-medical hair restoration services are included in class S95110 Hairdressing and Beauty Services.

Sch. 1

SCHEDULE 1 - continued

Group Class

Title and Description

Group 852 PATHOLOGY AND DIAGNOSTIC IMAGING

Q85200 Pathology and Diagnostic Imaging Services

This class consists of workplaces predominantly engaged in the provision of pathology laboratory or diagnostic imaging services such as analytical services including body fluid analysis, ultrasound or x-ray services.

Activities

Diagnostic imaging service Pathology laboratory service

Medical laboratory service X-ray clinic service

Exclusions/References

Workplaces predominantly engaged in providing chemical testing and analysis services (other than pathology services) are included in class M69250 Scientific Testing and Analysis Services.

Group 853 ALLIED HEALTH SERVICES

Q85310 Dental Services

This class consists of workplaces predominantly engaged in the practice of general or specialised dentistry. These workplaces consist of registered dentists who generally operate private or group practices. Also included are dental hospitals providing out-patient services only.

Activities

Conservative dental service
Dental hospital (out-patient only)
Dental practice service
Dental practitioner service
Dental surgery service
Dental surgery service
Dental surgery service
Dental surgery service
Endodontic service
Prosthodontic service

Exclusions/References

- a) providing dental hygiene services are included in class Q85390 Other Allied Health Services;
- b) providing other than out-patient dental hospital facilities by public sector employers are included in class Q84017 Hospitals (Except Psychiatric Hospitals), Public Sector;
- c) providing other than out-patient dental hospital facilities by non-public sector employers are included in class Q84018 Hospitals (Except Psychiatric Hospitals), Non-Public Sector; and
- d) the manufacture and repair of dentures are included in class C24120 Medical and Surgical Equipment Manufacturing.

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SCHEDULE 1 - continued

Group Class

Title and Description

Q85320 Optometry and Optical Dispensing

This class consists of workplaces of registered optometrists predominantly engaged in testing sight, diagnosing sight defects or in prescribing or dispensing spectacles or contact lenses on prescription.

Activities

Contact lens dispensing Optician service
Eye testing (optometrist) Orthoptic service
Optical dispensing Spectacles dispensing

Exclusions/References

Workplaces predominantly engaged in

- a) manufacturing ophthalmic articles or spectacle frames or in grinding spectacle lenses are included in class C24110 Photographic, Optical and Ophthalmic Equipment Manufacturing; and
- b) providing ophthalmic specialist services are included in class Q85120 Specialist Medical Services.

Q85330 Physiotherapy Services

This class consists of workplaces of physiotherapists predominantly engaged in providing assessment, diagnosis, treatment (such as manipulation, massage and therapeutic exercise) and help in preventing disorders of human movement.

Activities

Physiotherapy service

Exclusions/References

Workplaces predominantly engaged in providing therapeutic massage services are included in class Q85390 Other Allied Health Services.

Q85340 Chiropractic and Osteopathic Services

This class consists of workplaces of chiropractors predominantly engaged in manual adjustment of the spinal column as a method of healing to remove nerve interference. Also included are workplaces of osteopaths predominantly engaged in massage and manipulation as a system of healing or treatment.

Activities

Chiropractic service

Osteopathic service

Exclusions/References

Workplaces predominantly engaged in providing therapeutic massage services are included in class Q85390 Other Allied Health Services.

Sch. 1

SCHEDULE 1 - continued

Group Class

Title and Description

Q85390 Other Allied Health Services

This class consists of workplaces predominantly engaged in providing allied health care services not elsewhere classified. These workplaces consist of independent allied health practitioners not elsewhere classified predominantly engaged in providing health care and treatment services.

Activities

Acupuncture service Aromatherapy service Audiology service Clinical psychology service

Clinical psychology service Dental hygiene service

Dietician service
Hearing aid dispensing
Herbalist service
Homoeopathic service
Hydropathic service

Midwifery service Naturopathic service Nursing service

Occupational therapy service

Podiatry service

Psychological counselling service (by a registered psychologist) Speech pathology service Therapeutic massage service

Exclusions/References

Workplaces predominantly engaged in

- a) providing medical services are included in either class Q85110 General Practice Medical Services or class Q85120 Specialist Medical Services;
- b) providing radiological and other diagnostic services are included in class Q85200 Pathology and Diagnostic Imaging Services;
- c) operating massage parlours (prostitution) are included in class S95340 Brothel Keeping and Prostitution Services;
- d) operating weight loss clinics are included in class S95120 Diet and Weight Reduction Centre Operation;
- e) providing other counselling services (except psychological counselling services provided by a registered psychologist) by public sector employers are included in class Q87907 Other Social Assistance Services, Public Sector; and
- f) providing other counselling services (except psychological counselling services provided by a registered psychologist) by non-public sector employers are included in class Q87908 Other Social Assistance Services, Non-Public Sector.

Group 859 OTHER HEALTH CARE SERVICES

Q85917 Ambulance Services, Public Sector

This class consists of workplaces of public sector employers predominantly engaged in transporting patients by ground or air in conjunction with medical care.

Activities

Aerial ambulance service, public sector Ambulance service, public sector Non-emergency patient transport, public sector

Exclusions/References

Workplaces predominantly engaged in transporting patients by ground or air in conjunction with medical care by non-public sector employers are included in class Q85918 Ambulance Services, Non-Public Sector.

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SCHEDULE 1 - continued

Group Class

Title and Description

Q85918 Ambulance Services, Non-Public Sector

This class consists of workplaces of non-public sector employers predominantly engaged in transporting patients by ground or air in conjunction with medical care.

Activities

Aerial ambulance service, non-public sector Non-emergency patient transport,
Ambulance service, non-public sector non-public sector

Exclusions/References

Workplaces predominantly engaged in transporting patients by ground or air in conjunction with medical care by public sector employers are included in class Q85917 Ambulance Services, Public Sector.

Q85990 Other Health Care Services n.e.c.

This class consists of workplaces predominantly engaged in providing health care services not elsewhere classified.

Activities

Autoclaving service Health care service n.e.c.

Blood bank operation Health farm operation (predominantly

Child health centre medical services)

Health assessment service

Exclusions/References

Workplaces predominantly engaged in operating health farms which predominantly provide accommodation are included in class H44000 Accommodation.

Sch. 1

SCHEDULE 1 - continued

Group Class

Title and Description

Subdivision 86 – RESIDENTIAL CARE SERVICES

Group 860 RESIDENTIAL CARE SERVICES

Q86010 Aged Care Residential Services

This class consists of workplaces predominantly engaged in providing residential aged care combined with nursing, supervisory or other types of care as required (including medical).

Activities

Aged care hostel operation Nursing home operation Residential care for the aged operation

Exclusions/References

Workplaces predominantly engaged in

- a) providing other residential care (except aged care) are included in class Q86090 Other Residential Care Services; and
- b) renting or leasing residential properties not involving aged care are included in class L67110 Residential Property Operators.

Q86090 Other Residential Care Services

This class consists of workplaces predominantly engaged in providing residential care (except aged care) combined with either nursing, supervisory or other types of care as required (including medical).

Activities

Children's home operation
Community mental health hostel
(excluding psychiatric hospitals)
Crisis care accommodation operation
Disabled accommodation operation

Home for the disadvantaged operation n.e.c.

Hospice operation

Residential refuge operation Respite residential care operation

Exclusions/References

- a) providing aged care residential services are included in class Q86010 Aged Care Residential Services;
- b) operating psychiatric hospitals by public sector employers are included in class Q84027 Psychiatric Hospitals, Public Sector;
- c) operating psychiatric hospitals by non-public sector employers are included in class Q84028 Psychiatric Hospitals, Non-Public Sector;
- d) renting or leasing residential properties not involving residential care are included in class L67110 Residential Property Operators;
- e) providing juvenile corrective services by public sector employers are included in class O77147 Correctional and Detention Services, Public Sector; and
- f) providing juvenile corrective services by non-public sector employers are included in class O77148 Correctional and Detention Services, Non-Public Sector.

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SCHEDULE 1 - continued

Subdivision 87 – SOCIAL ASSISTANCE SERVICES

Group Class

Title and Description

Group 871

CHILD CARE SERVICES

Q87100 **Child Care Services**

This class consists of workplaces predominantly engaged in providing day care of infants or children.

Activities

Before and/or after school. including vacation, care service Child care service Childminding service

Children's nursery operation (except preschool education) Family day care service Vacation care service

Exclusions/References

Workplaces predominantly engaged in

- a) providing accredited preschool education are included in class P80100 Preschool Education;
- b) providing baby sitting services (except in child care centres or preschools) are included in class S95390 Other Personal Services n.e.c.; and
- c) operating a children's home are included in class Q86090 Other Residential Care Services.

Group 879

OTHER SOCIAL ASSISTANCE SERVICES

O87907

Other Social Assistance Services, Public Sector

This class consists of workplaces of public sector employers predominantly engaged in providing a wide variety of social support services directly to their clients. These services do not include accommodation services.

Adult day care centre operation, public sector Aged care assistance service, public sector Alcoholics anonymous operation, public sector

Adoption service, public sector

Counselling service (except provided by registered psychologist), public sector Disabilities assistance service, public sector

Emergency housekeeping service, public sector Marriage guidance service, public sector Operation of soup kitchen (including mobile), public sector Respite home care services, public sector Welfare counselling service, public sector Welfare services for the elderly (except accommodation), public sector Youth welfare service, public sector

Exclusions/References

- a) raising funds for welfare purposes are included in class S95590 Other Interest Group Services n.e.c.;
- b) providing housekeeping (except as an emergency service) are included in class N73110 Building and Other Industrial Cleaning Services;
- c) providing psychological counselling services (by registered psychologists) are included in class Q85390 Other Allied Health Services;
- d) providing vocational and career counselling services are included in class N72110 Employment Placement and Recruitment Services;

Sch. 1

SCHEDULE 1 - continued

Group Class

Title and Description

- e) providing residential care services are included in the appropriate class of Subdivision 86 Residential Care Services; and
- f) providing a wide variety of social support services directly to their clients (not including accommodation services) by non-public sector employers are included in class Q87908 Other Social Assistance Services, Non-Public Sector.

Q87908 Other Social Assistance Services, Non-Public Sector

This class consists of workplaces of non-public sector employers predominantly engaged in providing a wide variety of social support services directly to their clients. These services do not include accommodation services.

Activities

Adoption service, non-public sector Adult day care centre operation, non-public sector

Aged care assistance service, non-public sector

Alcoholics anonymous operation, non-public sector

Counselling service (except provided by registered psychologist), non-public sector

Disabilities assistance service, non-public sector

Emergency housekeeping service, non-public sector

Marriage guidance service, non-public sector

Operation of soup kitchen (including mobile), non-public sector

Respite home care services, non-public sector

Welfare counselling service, non-public sector

Welfare services for the elderly (except accommodation), non-public sector Youth welfare service, non-public sector

Exclusions/References

- a) raising funds for welfare purposes are included in class S95590 Other Interest Group Services n.e.c.;
- b) providing housekeeping (except as an emergency service) are included in class N73110 Building and Other Industrial Cleaning Services;
- c) providing psychological counselling services (by registered psychologists) are included in class Q85390 Other Allied Health Services;
- d) providing vocational and career counselling services are included in class N72110 Employment Placement and Recruitment Services;
- e) providing residential care services are included in the appropriate class of Subdivision 86 Residential Care Services; and
- f) providing a wide variety of social support services directly to their clients (not including accommodation services) by public sector employers are included in class Q87907 Other Social Assistance Services, Public Sector.

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SCHEDULE 1 - continued

DIVISION R – ARTS AND RECREATION SERVICES

INTRODUCTION

- 1. The Arts and Recreation Services Division includes workplaces predominantly engaged in:
 - the preservation and exhibition of objects and sites of historical, cultural or educational interest;
 - b) the production of original artistic works and/or participation in live performances, events, or exhibits intended for public viewing; and
 - c) the operation of facilities or the provision of services that enable patrons to participate in sporting or recreational activities, or to pursue amusement interests.

Exclusions

2. Workplaces excluded from this Division include workplaces predominantly engaged in the production and distribution of motion pictures, videos, television programs or television and video commercials (these workplaces are included in Division J - Information Media and Telecommunications).

Subdivisions

- 3. This Division contains the following subdivisions:
 - 89 Heritage Activities
 - 90 Creative and Performing Arts Activities
 - 91 Sports and Recreation Activities
 - 92 Gambling Activities

Group Class

R89100

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Sch. 1

SCHEDULE 1 - continued

DIVISION R - ARTS AND RECREATION SERVICES

Subdivision 89 – HERITAGE ACTIVITIES

Group 891 MUSEUM OPERATION

Museum Operation

This class consists of workplaces predominantly engaged in the preservation and exhibition of heritage objects and artefacts or visual arts and crafts with aesthetic, historical, cultural, or educational value. This class also includes workplaces operating historical places, sites or houses.

Title and Description

Activities

Art gallery operation (except retail)
Art museum operation (except retail)
Historic or heritage place, site or
house operation
Historic theme park operation
Museum operation n.e.c.

Natural history and science museum operation
Social history museum operation
Transport and maritime museum operation
War memorial museum operation

Exclusions/References

Workplaces predominantly engaged in

- a) providing library services are included in class J60100 Libraries and Archives;
- b) operating retail art galleries are included in class G42790 Other Store-Based Retailing n.e.c.; and
- c) operating theme parks, except with a heritage or historical theme and which consist of heritage objects and artefacts (including buildings), are included in class R91310 Amusement Parks and Centres Operation.

Group 892 PARKS AND GARDENS OPERATIONS

R89210 Zoological and Botanical Gardens Operation

This class consists of workplaces predominantly engaged in the active management, breeding, preservation, study and exhibition of live plants and animals in a controlled environment such as zoological or botanical gardens.

Activities

Aquarium operation

Arboretum operation

Aviary operation

Botanical garden operation

Wildlife park or reserve operation

(wildlife actively managed)

Zoological park or garden operation

Herbarium operation

Exclusions/References

Workplaces predominantly engaged in operating fauna reserves or parks where fauna is protected but remains in its natural environment are included in class R89220 Nature Reserves and Conservation Parks Operation.

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SCHEDULE 1 - continued

Group Class

Title and Description

R89220 Nature Reserves and Conservation Parks Operation

This class consists of workplaces predominantly engaged in the preservation of flora and fauna in their natural environment such as nature reserves and conservation parks.

Activities

Bird reserve operation Conservation park operation Fauna reserve operation (fauna not actively managed) Flora reserve operation National or state/territory park or reserve operation Tourist caves operation Wildlife park or reserve operation (wildlife not actively managed)

Exclusions/References

- a) operating zoological parks and gardens, botanical gardens and other related activities where flora and fauna is actively managed in a controlled environment are included in class R89210 Zoological and Botanical Gardens Operation; and
- b) undertaking public administration activities in relation to national, state or territory parks and reserves are included in the appropriate classes of Division O - Public Administration and Safety.

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Group Class

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SCHEDULE 1 - continued

Subdivision 90 – CREATIVE AND PERFORMING ARTS ACTIVITIES

CREATIVE AND PERFORMING ARTS ACTIVITIES Group 900

R90010 **Performing Arts Operation**

This class consists of workplaces predominantly engaged in providing or producing live theatrical or musical presentations or performances. These workplaces are not usually involved in the creation of original artistic or cultural works.

Title and Description

Activities

Choir/Choral group operation Orchestra operation Circus operation Performing arts operation n.e.c. Dance and ballet company operation Small ensemble/Quartet/Chamber group operation Music group operation Musical comedy company operation Theatre production, performance and/or production of Musical production, performance and/or production of Theatre restaurant operation (predominantly entertainment facility) Musician predominantly performing existing artistic works produced by others Theatrical company operation Opera company operation Tribute show, performance and/or production of

Exclusions/References

Workplaces predominantly engaged in

- a) creating original artistic or cultural works are included in class R90020 Creative Artists, Musicians, Writers and Performers;
- b) operating acting, drama, dance and ballet schools are included in class P82120 Arts Education; and
- c) operating venues for the presentation and rehearsal of performing arts are included in class R90030 Performing Arts Venue Operation.

R90020 Creative Artists, Musicians, Writers and Performers

This class consists of workplaces of independent (freelance) individuals or groups predominantly engaged in the regular creation of original artistic or cultural works who may or may not also produce and perform their works. This class also includes workplaces providing independent technical expertise necessary for these productions, and celebrities predominantly engaged in endorsing products or making speeches or public appearances for which they receive a fee.

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SCHEDULE 1 - continued

Group Class

Title and Description

Activities

Artistic work, creation of

Cartooning

Celebrity/Media Presenter,

presentation and/or performance by

Choreography service Comedian, presentation

and/or performance by

Composing

(including musical composition)

Costume designing
Creative arts service

Dancer (not dance groups),

presentation and/or performance by

Freelance journalist, writing by

Musician predominantly producing or performing original artistic works

Playwriting or screenwriting

Producing or directing original artistic

or cultural work

Sculpting

Set designing service

(except manufacturing or construction) Speaking service (including radio and

television announcing)

Theatre lighting design service

Writing (including poetry and comedy)

Exclusions/References

Workplaces predominantly engaged in

- a) operating casting agencies are included in class N72110 Employment Placement and Recruitment Services;
- b) performing or playing music composed by others are included in class R90010 Performing Arts Operation;
- c) producing live theatrical or musical presentations or performances based on existing artistic and cultural works are included in class R90010 Performing Arts Operation;
- d) manufacturing wooden stage or film set scenery, props or furniture are included in class C25110 Wooden Furniture and Upholstered Seat Manufacturing;
- e) manufacturing metal stage or film set scenery, props or furniture are included in class C25120 Metal Furniture Manufacturing;
- f) manufacturing stage or film set scenery, props or furniture (except wooden or metal) are included in class C25190 Other Furniture Manufacturing; and
- g) constructing stage or film sets are included in the appropriate class of Division E Construction.

R90030 Performing Arts Venue Operation

This class consists of workplaces predominantly engaged in operating venues for the presentation and rehearsal of performing arts.

Activities

Concert hall operation Performing arts venue operation n.e.c.

Entertainment centre operation Playhouse operation

Music bowl operation Theatre operation (except motion picture

Opera house operation theatre)

Exclusions/References

- a) operating motion picture theatres are included in class J55130 Motion Picture Exhibition;
- b) operating theatre restaurants predominantly engaged in providing live theatrical productions with food and beverages are included in class R90010 Performing Arts Operation; and
- c) providing arts or sports event promotional services (without facilities) are included in class N72990 Other Administrative Services n.e.c.

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SCHEDULE 1 - continued

Subdivision 91 – SPORTS AND RECREATION ACTIVITIES

Group Class

Title and Description

Group 911 SPORTS AND PHYSICAL RECREATION ACTIVITIES R91110 Health and Fitness Centres and Gymnasia Operation

This class consists of workplaces predominantly engaged in operating health clubs, fitness centres and gymnasia. Workplaces in this class provide a range of fitness and exercise services.

Activities

Fitness centre operation Gymnasia operation Health club operation

Exclusions/References

Workplaces predominantly engaged in

- a) providing sports and recreation education, coaching or instructional services are included in class P82110 Sports and Physical Recreation Instruction;
- b) operating diet and weight reducing centres are included in class S95120 Diet and Weight Reduction Centre Operation;
- c) providing therapeutic massage services are included in class Q85390 Other Allied Health Services;
- d) operating health farms predominantly providing accommodation are included in class H44000 Accommodation;
- e) operating health farms predominantly providing medical services are included in class Q85990 Other Health Care Services n.e.c.; and
- f) providing personal fitness training services are included in class S95390 Other Personal Services n.e.c.

R91120 Sports and Physical Recreation Clubs and Sports Professionals

This class consists of workplaces predominantly engaged in operating individual sports or physical recreation clubs or teams which provide sporting or physical recreation opportunities to participants, or entertainment for spectators. This class also includes sports professionals.

Activities

Netball club operation Basketball club operation Cricket club operation Orienteering club operation Racing car club operation Dart club operation Football club operation Soccer club operation Golf club operation Sports or recreation club operation n.e.c. Gun club operation Sports professional, engagement in Hockey club operation sporting activity by Hunting club operation Swimming club operation Lawn bowls club operation Tennis club operation Life-saving club operation Triathlon club operation Martial arts club operation Yacht club operation

Exclusions/References

- a) operating indoor or outdoor sporting or physical recreation facilities are included in class R91130 Sports and Physical Recreation Venues, Grounds and Facilities Operation;
- b) operating horse race tracks are included in class R91210 Horse Racing Administration and Track Operation;

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SCHEDULE 1 - continued

Group Class

Title and Description

- c) operating dog race tracks are included in class R91212 Dog Racing Administration and Track Operation;
- d) providing sports and recreation education, coaching or instructional services, except personal fitness training services, are included in class P82110 Sports and Physical Recreation Instruction;
- e) operating clubs which predominantly provide hospitality services to members (which may include gambling, sporting or other social or entertainment facilities) are included in class H45300 Clubs (Hospitality);
- f) endorsing products and/or making public speeches and appearances are included in class R90020 Creative Artists, Musicians, Writers and Performers; and
- g) providing personal fitness training services are included in class S95390 Other Personal Services n.e.c.

R91130 Sports and Physical Recreation Venues, Grounds and Facilities Operation

This class consists of workplaces predominantly engaged in operating indoor or outdoor sports and physical recreation venues, grounds and facilities (except health and fitness centres and gymnasia).

Activities

Alpine skiing facility operation (except accommodation or transport operation)
Athletics field or stadium operation
Basketball court or stadium operation
Billiard, snooker or pool hall operation
Bowling alley, tenpin, operation
Bowling green operation
Boxing stadium operation
Cricket ground operation
Football field or stadium operation

Golf course or practice range operation
Ice or roller skating rink operation
Motor racing track or speedway operation
(excluding go-karts)
Netball court or stadium operation
Sports ground, stadium or venue
operation n.e.c.
Squash court operation
Swimming pool operation
Tennis court operation

Exclusions/References

- a) operating health and fitness centres and gymnasia are included in class R91110 Health and Fitness Centres and Gymnasia Operation;
- b) operating horse race tracks are included in class R91211 Horse Racing Administration and Track Operation;
- c) operating dog race tracks are included in class R91212 Dog Racing Administration and Track Operation;
- d) operating go-kart venues are included in class R91310 Amusement Parks and Centres Operation;
- e) operating individual sports or physical recreation clubs or teams which provide opportunities to participants or entertainment for spectators are included in class R91120 Sports and Physical Recreation Club and Sports Professionals:
- f) operating clubs which predominantly provide hospitality services to members (which may include gambling, sporting or other social or entertainment facilities) are included in class H45300 Clubs (Hospitality);
- g) providing arts or sports event promotional services (without facilities) are included in class N72990 Other Administrative Services n.e.c.;

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SCHEDULE 1 - continued

Group Class

Title and Description

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- h) operating alpine accommodation are included in class H44000 Accommodation; and
- operating alpine transportation services are included in class I50290 Other Transport n.e.c.

R91140 Sports and Physical Recreation Administrative Service

This class consists of workplaces predominantly engaged in the administration and/or control of sports or physical recreation organisations. These workplaces are responsible for the policies, rules and regulations governing the conduct of an individual sporting or physical recreation discipline.

Activities

National sporting association or league Regional/district sporting association or league Sports administration service State/territory sporting association

or league

Exclusions/References

Workplaces predominantly engaged in

- a) operating indoor or outdoor sports and physical recreation venues, grounds and facilities are included in class R91130 Sports and Physical Recreation Venues, Grounds and Facilities Operation; and
- b) operating sporting or physical recreation clubs are included in class R91120 Sports and Physical Recreation Clubs and Sports Professionals.

Group 912 HORSE AND DOG RACING ACTIVITIES

R91211 Horse Racing Administration and Track Operation

This class consists of workplaces predominantly engaged in administering horse racing activities, or operating venues for horse racing.

Activities

Horse race course or track operation

Horse racing authority or board

R91212 Dog Racing Administration and Track Operation

This class consists of workplaces predominantly engaged in administering dog racing activities, or operating venues for dog racing.

Activities

Dog race course or track operation

Dog racing authority or board

R91291 Other Horse Racing Activities

This class consists of workplaces predominantly engaged in the operation of horse racing stables. This class also includes horse racing training services.

Activities

Racehorse training operation

Racing stables operation

Exclusions/References

Workplaces predominantly engaged in operating horse riding schools are included in class P82110 Sports and Physical Recreation Instruction.

R91292 Other Dog Racing Activities

This class consists of workplaces predominantly engaged in the operation of dog racing kennels. This class also includes dog racing training services.

Activities

Race dog training operation

Racing kennels operation

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SCHEDULE 1 - continued

Group Class

Title and Description

Group 913 AMUSEMENT AND OTHER RECREATION ACTIVITIES R91310 Amusement Parks and Centres Operation

This class consists of workplaces predominantly engaged in providing amusement and recreation services in the form of amusement parks, arcades or centres.

This class includes workplaces operating from fixed or permanent sites and also includes selected mobile amusement operators.

Activities

Amusement arcade or centre operation Amusement machine or ride operation (including concession operators) Amusement park operation Go-kart venue operation

Merry-go-round operation Mini-golf centre operation Theme park operation Water park operation

Indoor climbing operation

Exclusions/References

Workplaces predominantly engaged in

- a) renting or hiring coin-operated amusement machines are included in class L66390 Other Goods and Equipment Rental and Hiring n.e.c.;
- b) operating golf course or practice range facilities are included in class R91130 Sports and Physical Recreation Venues, Grounds and Facilities Operation; and
- c) operating theme parks with a heritage or historical theme and which consist of heritage objects and artefacts (including buildings) are included in class R89100 Museum Operation.

R91390 Amusement and Other Recreational Activities n.e.c.

This class consists of workplaces predominantly engaged in providing amusement and other recreational services not elsewhere classified. Included in this class are workplaces that provide outdoor recreational services such as bungy jumping and white water rafting.

Activities

Amusement activity n.e.c. Bungy jumping operation Bush walking operation Cave diving operation Outdoor adventure operation n.e.c. Recreational activity n.e.c. White water rafting operation

Exclusions/References

- a) renting or hiring coin-operated amusement machines are included in class L66390 Other Goods and Equipment Rental and Hiring n.e.c.; and
- b) using transport equipment to provide scenic and sightseeing services such as charter boat fishing operations and scenic railway operations, and which impose an impact on part of the transportation system, are included in class I50100 Scenic and Sightseeing Transport.

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SCHEDULE 1 - continued

Subdivision 92 – GAMBLING ACTIVITIES

Group Class Title and Description

Group 920 GAMBLING ACTIVITIES

R92010 Casino Operation

This class consists of workplaces predominantly engaged in providing a range of gambling services such as table wagering games and poker/gaming machines.

Activities

Casino operation

Exclusions/References

Workplaces predominantly engaged in

- a) operating clubs which predominantly provide hospitality services to members (which may include gambling, sporting or other social or entertainment facilities) are included in class H45300 Clubs (Hospitality);
- b) operating poker machine venues without food and liquor are included in class R92090 Other Gambling Activities;
- c) selling alcoholic beverages both for consumption on and off the premises (which may include food and gambling services and/or live entertainment) are included in class H45200 Pubs, Taverns and Bars; and
- d) providing betting on sporting events and totalisator services only are included in class R92090 Other Gambling Activities.

R92020 Lottery Operation

This class consists of workplaces predominantly engaged in operating lotteries or selling lottery products. Also included are workplaces operating lotto-style games and football pools.

Activities

Art union operation Football pool operation Keno operation Lottery agency operation Lottery operation

Exclusions/References

- a) operating newsagents are included in class G42440 Newspaper and Book Retailing;
- b) selling alcoholic beverages both for consumption on and off the premises (which may include food and gambling services and/or live entertainment) are included in class H45200 Pubs, Taverns and Bars; and
- c) operating clubs that predominantly provide hospitality services to members (which may include gambling, sporting or other social or entertainment facilities) are included in class H45300 Clubs (Hospitality).

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SCHEDULE 1 - continued

Group Class

Title and Description

R92090

Other Gambling Activities

This class consists of workplaces predominantly engaged in operating other gambling services such as totalisator or betting services. Also included in this class are workplaces offering gambling services through the internet.

Activities

Betting shop operation Gambling activity n.e.c.
Bookmaker operation Internet gambling operation

Poker machine venue Totalisator Agency Board (TAB) operation

Exclusions/References

- a) selling alcoholic beverages both for consumption on and off the premises (which may include food and gambling services and/or live entertainment) are included in class H45200 Pubs, Taverns and Bars; and
- b) operating clubs that predominantly provide hospitality services to members (which may include gambling, sporting or other social or entertainment facilities) are included in class H45300 Clubs (Hospitality).

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SCHEDULE 1 - continued

DIVISION S – OTHER SERVICES

INTRODUCTION

- The Other Services Division includes workplaces predominantly engaged in a range of personal services as follows:
 - selected repair and maintenance activities, including repairing and/or maintaining equipment and machinery or other items;
 - b) religious, civic, professional and other interest group services, including promoting or administering religious events or activities; or promoting and defending the interests of their members:
 - c) the provision of a range of personal care services, including hair, beauty, diet and weight management services and the provision of death care services; and
 - d) private households predominantly engaged in employing workers on or about the premises in activities primarily concerned with the operation of those households.

Exclusions

- 2. Workplaces excluded from this Division include workplaces predominantly engaged in the following activities:
 - a) repairing and/or maintaining ships, boats, aircraft, or railway rolling stock (these workplaces are included in Division C Manufacturing);
 - repairing and/or maintaining buildings (these workplaces are included in Division E -Construction); and
 - c) repairing and/or maintaining highways, roads, streets, bridges or airport runways (these workplaces are included in Division E Construction).

Cross-references

3. Refer to the General Introduction for rules about repair and maintenance.

Subdivisions

- 4. This division contains the following subdivisions:
 - 94 Repair and Maintenance
 - 95 Personal and Other Services
 - 96 Private Households Employing Staff

Group Class

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SCHEDULE 1 - continued

DIVISION S - OTHER SERVICES

Subdivision 94 – REPAIR AND MAINTENANCE

| | | <u> </u> |
|-----------|-------------------|-----------------|
| Group 941 | AUTOMOTIVE REPAIR | AND MAINTENANCE |

Automotive Electrical Services S94110

This class consists of workplaces predominantly engaged in installing and repairing automotive electrical products in a range of automotive vehicles.

Title and Description

Activities

Air conditioner repair (automotive) Auto-electrical garage operation Automotive audio or audio/visual entertainment equipment installation Automotive electrical product installation and/or repair

Automotive alarm, navigation or parking assistance system installation or repair Electrical repair (automotive)

Exclusions/References

Workplaces predominantly engaged in

- a) providing general automotive repair and maintenance services such as the regular servicing of motor vehicles are included in class S94190 Other Automotive Repair and Maintenance;
- b) providing smash repairing and panel beating are included in class S94120 Automotive Body, Paint and Interior Repair; and
- c) factory reconditioning of automotive electrical components are included in class C23130 Automotive Electrical Component Manufacturing.

S94120 Automotive Body, Paint and Interior Repair

This class consists of workplaces predominantly engaged in repairing, panel beating and/or spray painting smashed or damaged automotive vehicles. Also included are workplaces predominantly engaged in replacing, repairing and/or tinting automotive vehicle glass, workplaces repairing the interior/exterior of automotive vehicles as well as workplaces providing car wash or cleaning services.

Activities

Automotive body repair Car detailing Automotive interior repair Automotive reupholstery Automotive rust proofing and undercoating Automotive spray painting Smash repair Automotive trimming

Car wash or cleaning operation Motorhome repair (interior and exterior)

Panel beating (motor body repairing)

Windscreen replacement and/or repair

(including window tinting) Caravan repair and fit out

Exclusions/References

- a) providing general automotive repair and maintenance services or undertaking automotive (mechanical) conversions (such as converting foreign cars from left to right hand drive) or restoration activities are included in class S94190 Other Automotive Repair and Maintenance;
- b) providing towing services for smashed or damaged automotive vehicles are included in class I46100 Road Freight Transport; and

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SCHEDULE 1 - continued

Group Class

Title and Description

c) customising automotive vehicles and trailers on an assembly-line basis (including ambulances and firetrucks) are included in the appropriate classes of Subdivisions 23 Transport Equipment Manufacturing and 24 Machinery and Equipment Manufacturing.

S94190 Other Automotive Repair and Maintenance

This class consists of workplaces predominantly engaged in providing a wide range of mechanical and repair and maintenance services for automotive vehicles. Included are workplaces which specialise in the repair and maintenance of particular automotive components such as brakes, clutches, mufflers, transmissions, gearboxes and other parts. Also included are workplaces providing automotive engine repair and replacement services (except factory replacement), and motorcycle repair and maintenance services.

Activities

Automotive conversion (including nonfactory based engine reconditioning services and converting foreign cars from left to right hand drive)

Automotive repair garage operation

Brake repair Clutch repair

Cooling system and/or radiator repair

(automotive)

Engine repair or reconditioning (automotive, except factory reconditioning)

Exhaust system or muffler repair

(automotive)

Gearbox repair (automotive)
General automotive repair

General automotive repair

Motor cycle or scooter repair

Muffler repair (automotive)
Trailer repair (boat or box)

Transmission repair (automotive)

Truck repair (automotive)

Exclusions/References

- a) repairing automotive radios, compact disc (CD) players and other audio equipment are included in class S94110 Automotive Electrical Services;
- b) manufacturing automotive vehicles and trailers or customising those vehicles on an assembly-line basis (including ambulances and firetrucks) are included in the appropriate classes of Subdivisions 23 Transport Equipment Manufacturing and 24 Machinery and Equipment Manufacturing; and
- c) providing factory reconditioning services for motors (i.e. changeover motors) are included in class C23190 Other Motor Vehicle Parts Manufacturing.

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SCHEDULE 1 - continued

Group Class

Title and Description

Group 942 MACHINERY AND EQUIPMENT REPAIR AND MAINTENANCE S94210 Domestic Appliance Repair and Maintenance

This class consists of workplaces predominantly engaged in repairing and maintaining electrical, electronic and gas domestic appliances.

Activities

Air conditioner, domestic, repair and maintenance Appliance, domestic, repair Heater, domestic, repair Microwave oven, domestic, repair Radio and stereo repair and maintenance (except automotive)

Refrigerator, domestic, repair

Sewing machine, domestic, repair Stove and/or oven, domestic, repair Television repair and maintenance Video cassette recorder (VCR) and digital versatile disc (DVD) player repair and maintenance

Washing machine and/or clothes dryer, domestic, repair

Exclusions/References

Workplaces predominantly engaged in

- a) repairing and maintaining electronic and precision equipment such as radars, sonars and telescopes are included in class S94220 Electronic (except Domestic Appliance) and Precision Equipment Repair and Maintenance;
- b) undertaking electrical work arising from the installation of household appliances are included in class E32320 Electrical Services;
- c) installing central heating and air conditioning equipment are included in class E32330 Air Conditioning and Heating Services;
- d) installing and repairing automotive (car) radio or compact disc (CD) players are included in class S94110 Automotive Electrical Services; and
- e) undertaking plumbing work arising from the installation of household appliances are included in class E32310 Plumbing Services.

S94220 Electronic (except Domestic Appliance) and Precision Equipment Repair and Maintenance

This class consists of workplaces predominantly engaged in repairing and maintaining electronic equipment (except domestic appliances) such as computers and communications equipment, and/or highly specialised precision instruments.

Activities

Communication equipment, repair and maintenance

Computer and computer peripheral equipment repair and maintenance

Dental equipment repair and maintenance

Diagnostic imaging equipment repair and maintenance

Electrical measuring instrument

repair and maintenance
Facsimile (fax) machine
repair and maintenance
Laboratory instrument
repair and maintenance

Measuring equipment repair and maintenance

Medical and surgical equipment

repair and maintenance

Meteorological instrument
repair and maintenance

Navigation instrument (including radar and

sonar) repair and maintenance

Office machine repair and maintenance

Optical instrument (including microscopes and telescopes) repair and maintenance

Photocopying machine repair and

maintenance

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| | - continued | | | |
|-------------|---|--|--|--|
| Group Class | Title and Description | | | |
| | Photographic (including camera) equipment repair | Scales, professional or scientific, repair and maintenance | | |
| | Precision equipment calibration Radar and sonar equipment | Surveying equipment repair and maintenance | | |
| | repair and maintenance | Telephone equipment repair and maintenance | | |
| | Exclusions/References | | | |
| | Workplaces predominantly engaged in | | | |
| | a) repairing and maintaining electrical, electronic and gas domestic appliances are included in class S94210 Domestic Appliance Repair and Maintenance; and | | | |
| | b) monitoring security systems are included in class O77120 Investigation and | | | |

S94290 Other Machinery and Equipment Repair and Maintenance

Security Services.

This class consists of workplaces predominantly engaged in the repair and maintenance of machinery and equipment not elsewhere classified. Also included in this class are workplaces which either sharpen/install blades and saws or provide welding repair services.

Activities

Agricultural or farm machinery and Lawn mower repair and maintenance equipment repair and maintenance Machine tool repair and maintenance Blade sharpening Material handling equipment Brushcutter repair and maintenance repair and maintenance Construction machinery and equipment Mining machinery and equipment repair and maintenance repair and maintenance Electric motor repair and maintenance, Outboard motor repair including armature rewinding Paper making and printing trade machinery (except factory based) repair and maintenance Electrical generating and transmission Pump and compressor repair equipment repair and maintenance Refrigeration equipment (industrial) repair and maintenance Elevator maintenance Engine repair (except automotive or Shipping barrel and drum reconditioning marine inboard) and repairing Food machinery and equipment (industrial) Stove and/or oven (industrial) repair and maintenance repair and maintenance Forestry machinery and equipment Textile machinery repair and maintenance repair and maintenance Washing machine and/or clothes dryer Foundry machinery and equipment (industrial) repair and maintenance repair and maintenance Welding repair service (including automotive) Heavy machinery and equipment repair and maintenance Hydraulic equipment repair and maintenance

Exclusions/References

- a) repairing and maintaining electronic and precision equipment are included in class S94220 Electronic (except Domestic Appliance) and Precision Equipment Repair and Maintenance;
- b) repairing and servicing aircraft are included in class C23940 Aircraft Manufacturing and Repair Services;

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SCHEDULE 1 - continued

Group Class

Title and Description

- c) repairing and servicing railway rolling stock are included in class C23930 Railway Rolling Stock Manufacturing and Repair Services;
- d) repairing and overhauling ships of 50 tonnes and over displacement or marine inboard engines for such vessels are included in class C23910 Shipbuilding and Repair Services;
- e) repairing boats of under 50 tonnes displacement or marine inboard engines for such vessels are included in class C23920 Boatbuilding and Repair Services;
- f) factory rebuilding of electric motors are included in class C24390 Other Electrical Equipment Manufacturing;
- g) repairing and maintaining domestic appliances are included in class S94210 Domestic Appliance Repair and Maintenance;
- h) automotive engine repair or reconditioning, except factory reconditioning, are included in class S94190 Other Automotive Repair and Maintenance; and
- i) factory reconditioning of automotive changeover motors are included in class C23190 Other Motor Vehicle Parts Manufacturing.

Group 949 OTHER REPAIR AND MAINTENANCE

OTHER REPAIR AND MAINTENANCE

S94910 Clothing and Footwear Repair

This class consists of workplaces predominantly engaged in repairing or altering clothing and footwear.

Activities

Clothing repair and alteration

Footwear (including boot and shoe) repair

Exclusions/References

Workplaces predominantly engaged in

- a) dyeing textiles are included in class C13340 Textile Finishing and Other Textile Product Manufacturing;
- b) custom tailoring and dressmaking are included in class C13510 Clothing Manufacturing; and
- c) shining shoes are included in class S95390 Other Personal Services n.e.c.

S94990 Other Repair and Maintenance n.e.c.

This class consists of workplaces predominantly engaged in other repair and maintenance not elsewhere classified such as furniture, sporting equipment, musical instruments, jewellery, watches and clocks.

Activities

Bicycle repair or maintenance

Finishing or French polishing wooden furniture (predominantly restoration)

Furniture repair or restoration

Jewellery repair

Key duplicating

Luggage repair

Musical instrument tuning or repair

Sports equipment repair

Watch or clock repair

Wheelchair repair and maintenance

Exclusions/References

Workplaces predominantly engaged in finishing or French polishing wooden furniture, except restoration, are included in class C25110 Wooden Furniture and Upholstered Seat Manufacturing.

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Group Class

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SCHEDULE 1 - continued

Subdivision 95 – PERSONAL AND OTHER SERVICES

Group 951 PERSONAL SERVICES

S95110 Hairdressing and Beauty Services

This class consists of workplaces predominantly engaged in providing hairdressing services or in providing beauty services such as nail care services, facials or applying make-up.

Title and Description

Activities

Barber shop operation Hairdressing service
Beauty service Make-up service
Floated via service

Electrolysis service Nail care service (including artificial nails)

Epilation service (including laser Skin care service

hair removal) Tanning (solarium) service

Hair restoration service (except hair transplant service)

transplant service)

Exclusions/References

Workplaces predominantly engaged in

- a) providing medical skin care services such as cosmetic surgery and dermatology services, or in providing medical or surgical hair replacement or transplant services, are included in class Q85120 Specialist Medical Services; and
- b) providing podiatry services are included in class Q85390 Other Allied Health Services.

S95120 Diet and Weight Reduction Services

This class consists of workplaces predominantly engaged in operating diet and weight reduction services.

Activities

Dietary planning service (non-medical) Slimming service (non-medical) Weight loss centre operation (non-medical) Weight loss service (non-medical)

Exclusions/References

- a) operating physical fitness facilities are included in class R91110 Health and Fitness Centres and Gymnasia Operation;
- b) operating health resorts and spas that provide lodgings for visitors are included in class H44000 Accommodation;
- c) providing catering or prepared meal services, except as part of operating diet or weight reducing services, are included in class H45130 Catering Services; and
- d) providing dietician services are included in class Q85390 Other Allied Health Services.

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SCHEDULE 1 - continued

Group Class Title and Description

Group 952 FUNERAL, CREMATORIUM AND CEMETERY SERVICES

S95201 Funeral Services

This class consists of workplaces predominantly engaged in preparing deceased for burial, internment or cremation or in organising funerals.

Activities

Embalming service Mortician service
Funeral directing Undertaking service

Exclusions/References

Workplaces predominantly engaged in operating cemeteries or crematoriums are included in class S95202 Crematorium and Cemetery Services.

S95202 Crematorium and Cemetery Services

This class consists of workplaces predominantly engaged in operating cemeteries or crematoriums.

Activities

Cemetery operation Memorial garden (i.e. burial place)

Columbarium operation operation

Crematorium operation Pet cemetery operation

Mausoleum operation

Group 953 OTHER PERSONAL SERVICES

S95310 Laundry and Dry-Cleaning Services

This class consists of workplaces predominantly engaged in providing a range of laundry and/or dry-cleaning services. The services provided may be operated by customers (i.e. coin-operated or similar self-service facilities) or may be operated by the workplaces themselves. Also included are workplaces predominantly engaged in baby napkin, linen and/or uniform hire.

Activities

Baby napkin hire service Laundry agency operation
Carpet, upholstery and rug cleaning Laundry and dry-cleaning service

Clothing, hat or garment (including leather), Laundry operation cleaning service

Linen hire service

Curtain and drapery cleaning service Self-service laundry operation

Dry-cleaning agency operation Uniform hire service

Dry-cleaning service

Exclusions/References

- a) hiring suits or costumes are included in class L66390 Other Goods and Equipment Rental and Hiring n.e.c.;
- b) custom tailoring and dressmaking are included in class C13510 Clothing Manufacturing; and
- c) dyeing clothing are included in class C13340 Textile Finishing and Other Textile Product Manufacturing.

Sch. 1

SCHEDULE 1 - continued

Group Class

Title and Description

S95320 Photographic Film Processing

This class consists of workplaces predominantly engaged in developing film and/or making photographic slides, prints and enlargements, including from digital photographs.

Activities

Digital photograph processing Film developing and printing (except motion picture)

Photofinishing laboratory operation

Photofinishing service Photographic film processing

Exclusions/References

Workplaces predominantly engaged in

- a) processing motion picture film for the motion picture and television industries are included in class J55140 Post-production Services and Other Motion Picture and Video Activities; and
- b) providing photographic studio or wedding photography service are included in class M69910 Professional Photographic Services.

S95330 Parking Services

This class consists of workplaces predominantly engaged in providing parking space for motor vehicles, usually on an hourly, daily or monthly basis. Also included are workplaces providing valet parking services.

Activities

Automobile parking garage or lot operation

Car park operation

Valet parking service

Parking service

S95340 Brothel Keeping and Prostitution Services

This class consists of workplaces predominantly engaged in operating brothels and providing escort and prostitution services.

Activities

Brothel operation Massage parlour operation Escort service (prostitution) Prostitution service

Exclusions/References

Workplaces predominantly engaged in

- a) providing therapeutic massage services are included in class Q85390 Other Allied Health Services; and
- b) providing physiotherapy massage services are included in class Q85330 Physiotherapy Services.

S95390 Other Personal Services n.e.c.

This class consists of workplaces predominantly engaged in providing personal services not elsewhere classified.

Activities

Astrology service
Baby sitting service (except in child care centres or preschools)
Cloak room service
Fortune telling service

Genealogy service Heraldry service

Introductory agency operation Marriage celebrant service Personal fitness training service

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SCHEDULE 1 - continued

Group Class

Title and Description

Pet boarding service
Pet grooming service
Turkish bath operation

Percebia service
Turkish bath operation

Psychic service Wedding chapel operation (except church, Sauna bath operation mosque, religious temple and monastery)

Shoe shining

Exclusions/References

Workplaces predominantly engaged in

- a) providing veterinary services, or in the operation of animal hospitals are included in class M69700 Veterinary Services;
- b) providing accredited preschool education are included in class P80100 Preschool Education;
- c) providing child care services are included in class Q87100 Child Care Services;
- d) providing religious services, or in the operating of facilities such as churches, mosques, religious temples and monasteries are included in class S95400 Religious Services;
- e) operating a function or wedding reception centre, predominantly providing accommodation, are included in class H44000 Accommodation;
- f) operating a function or wedding reception centre, predominantly providing catering, are included in class H45130 Catering Services;
- g) operating a function or wedding reception centre, except providing accommodation or catering, are included in class L67120 Non-Residential Property Operators; and
- h) providing a wedding planner service are included in class N72990 Other Administrative Services n.e.c.

Group 954

RELIGIOUS SERVICES

S95400 R

Religious Services

This class consists of workplaces predominantly engaged in providing religious services and/or operating facilities such as churches, mosques, religious temples and monasteries. Also included are workplaces which administer an organised religion or promote religious activities.

Activities

Bible society operation Mosque operation

Church operation Religious organisation operation
Convent operation (except schools) Religious shrine operation
Diocesan registry operation Religious temple operation
Missionary society operation Synagogue operation

Monastery operation (except schools)

Exclusions/References

- a) operating wedding chapels are included in class S95390 Other Personal Services n.e.c.;
- b) operating schools, colleges or universities (including religious programs/curricula) are included in the appropriate classes of Division P Education and Training; and
- c) providing health and social assistance services are included in the appropriate classes of Division Q Health Care and Social Assistance.

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Sch. 1

SCHEDULE 1 - continued

Group Class Title and Description

Group 955 CIVIC, PROFESSIONAL AND OTHER INTEREST GROUP **SERVICES**

S95510 **Business and Professional Association Services**

This class consists of workplaces predominantly engaged in promoting the business interests of their members (except of organised labour associations and union members).

Activities

Accountants' association operation Architects' association operation Bankers' association operation Builders' association operation Chamber of Commerce operation Chamber of Manufacturers operation Chemists' association operation Dentists' association operation Employers' association operation Engineers' association operation (except trade union)

Farmers' association operation Lawyers' association operation Manufacturers' association operation Medical association operation Mining association operation Retail traders' association operation Surveyors' association operation Trade association operation (except trade union)

Exclusions/References

Workplaces predominantly engaged in promoting the professional interests of labour and union employees such as trade unions are included in class S95520 Labour Association Services.

S95520 **Labour Association Services**

This class consists of workplaces predominantly engaged in promoting the interests of organised labour and union employees. Also included are workplaces of associations and councils promoting such interests.

Activities

Employees' association operation Industrial union operation

Trade union operation Union association operation

Exclusions/References

Workplaces predominantly engaged in promoting the business interests of their members (except religious services) are included in class S95510 Business and Professional Association Services.

S95590 Other Interest Group Services n.e.c.

This class consists of workplaces predominantly engaged in activities which promote the interests of their members (except religious, business and professional, and labour association services). Included in this class are workplaces providing a range of community or sectional interests or in providing civic and social advocacy services not elsewhere classified.

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SCHEDULE 1 - continued

Group Class

Title and Description

Activities

Accident prevention association operation Animal (including wildlife) welfare

association or league operation

Association operation (for promotion of community or sectional interests)

Automobile association operation

Civil liberty service

Club operation (for the promotion of community or sectional interests)

Community association operation

Conservation (including wildlife) association operation

Consumers' association operation

heart disease) fundraising

Disease research (including cancer and

Human rights association operation

Interest group service n.e.c.

Parent-teachers' association operation

Pensioners' association operation

Political party operation

Social club operation

Veterans' association operation

Welfare fundraising (except the provision

of welfare services)

Women's interest group association operation

Youth club/association (including girl guides and scouts) operation

Exclusions/References

- a) promoting the business interests of a range of professional associations are included in class S95510 Business and Professional Association Services;
- b) promoting the professional interests of labour and union employees such as trade unions are included in class S95520 Labour Association Services;
- c) organising and conducting fundraising campaigns on a contract or fee basis are included in class N72990 Other Administrative Services n.e.c.;
- d) conducting social or sporting associations or clubs are included in class H45300 Clubs (Hospitality);
- e) conducting sports and recreational clubs are included in class R91120 Sports and Recreation Clubs and Sports Professionals;
- f) conducting medical research are included in class M69100 Scientific Research Services;
- g) providing legal services for social advocacy, environment, wildlife and other similar associations are included in class M69310 Legal Services;
- h) providing social support services directly to their clients by public sector employers are included in class Q87907 Other Social Assistance Services, Public Sector; and
- i) providing social support services directly to their clients by non-public sector employers are included in class Q87908 Other Social Assistance Services, Non-Public Sector.

Sch. 1

SCHEDULE 1 - continued

Subdivision 96 – PRIVATE HOUSEHOLDS EMPLOYING STAFF

Private Households Employing Staff

Group Class

Title and Description

Group 960 S96010

PRIVATE HOUSEHOLDS EMPLOYING STAFF

This class consists of workplaces predominantly engaged in employing workers on or about household premises in activities primarily concerned with the operation of the household. These workplaces may employ individuals such as cooks, maids, nannies, butlers and chauffeurs, as well as outside workers such as gardeners, caretakers and other maintenance workers. This class is only to be

Activities

used where the householder is a natural person, not a corporate *entity.

Private household employing staff

Exclusions/References

- a) cleaning building interiors, cleaning transportation equipment interiors and/or windows are included in class N73110 Building and Other Industrial Cleaning Services;
- b) cleaning carpets, upholstery and curtains are included in class S95310 Laundry and Dry-Cleaning Services;
- c) providing gardening services only (without also providing landscaping services) are included in class N73130 Gardening Services; and
- d) providing accommodation are included in class H44000 Accommodation.

^{*}this term is defined in clause 5(2)

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